

Amendment to HB 303

1 Amend the bill by replacing section 1 with the following:

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3 1 Payment of Wages; Required Pay. Amend RSA 275:43-a to read as follows:

4 275:43-a Required Pay. On any day an employee reports to work at an employer's request, he or
5 she shall be paid not less than 2 hours' pay at his or her regular rate of pay; provided, however, that
6 this section shall not apply to employees of counties or municipalities [~~or ski and snowboard~~
7 ~~instructional employees at ski resorts, provided that these employees receive other compensation~~
8 ~~that is at least equal to their rate of pay, and provided further that]. ***This section shall also not***
9 ***apply to ski and snowboard instructional employees at ski resorts, provided that these***
10 ***employees receive other compensation that is at least equal to their rate of pay.*** No employer
11 who makes a good faith effort to notify an employee not to report to work shall be liable to pay wages
12 under this section. However, if the employee reports to work after the employer's attempt to notify
13 him or her has been unsuccessful or if the employer is prevented from making notification for any
14 reason, the employee shall perform whatever duties are assigned by the employer at the time the
15 employee reports to work.~~

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AMENDED ANALYSIS

This bill exempts ski and snowboard instructional employees at ski resorts from receiving required pay from an employer, provided that such employees receive other compensation that is at least equal to their rate of pay.