

Amendment to HB 211

1 Amend the bill by replacing all after the enacting clause with the following:

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3 1 New Section; Discrimination in the Workplace; Salary History. Amend RSA 275 by inserting
4 after section 41-d the following new section:

5 275:41-e Salary History.

6 I. No employer shall inquire about a prospective employee's wage or salary history before
7 an offer of employment with compensation has been negotiated and made to the prospective
8 employee, unless a prospective employee has voluntarily disclosed such information.

9 II. No employer shall use an employee's prior wage and salary history as a defense to any
10 action alleging wage or salary discrimination under state law.

11 2 Effective Date. This act shall take effect 60 days after its passage.