

# New Hampshire Commission for Human Rights

Executive Director Ahni Malachi



# Who We Are

The Human Rights Commission was established in 1965 by RSA 354-A for the purpose of eliminating discrimination in the areas of employment, housing, public accommodation and as of 2019, education (K-12).

The Commission is comprised of 7 volunteer Commissioners who provide oversight and make decisions on charges of discrimination.

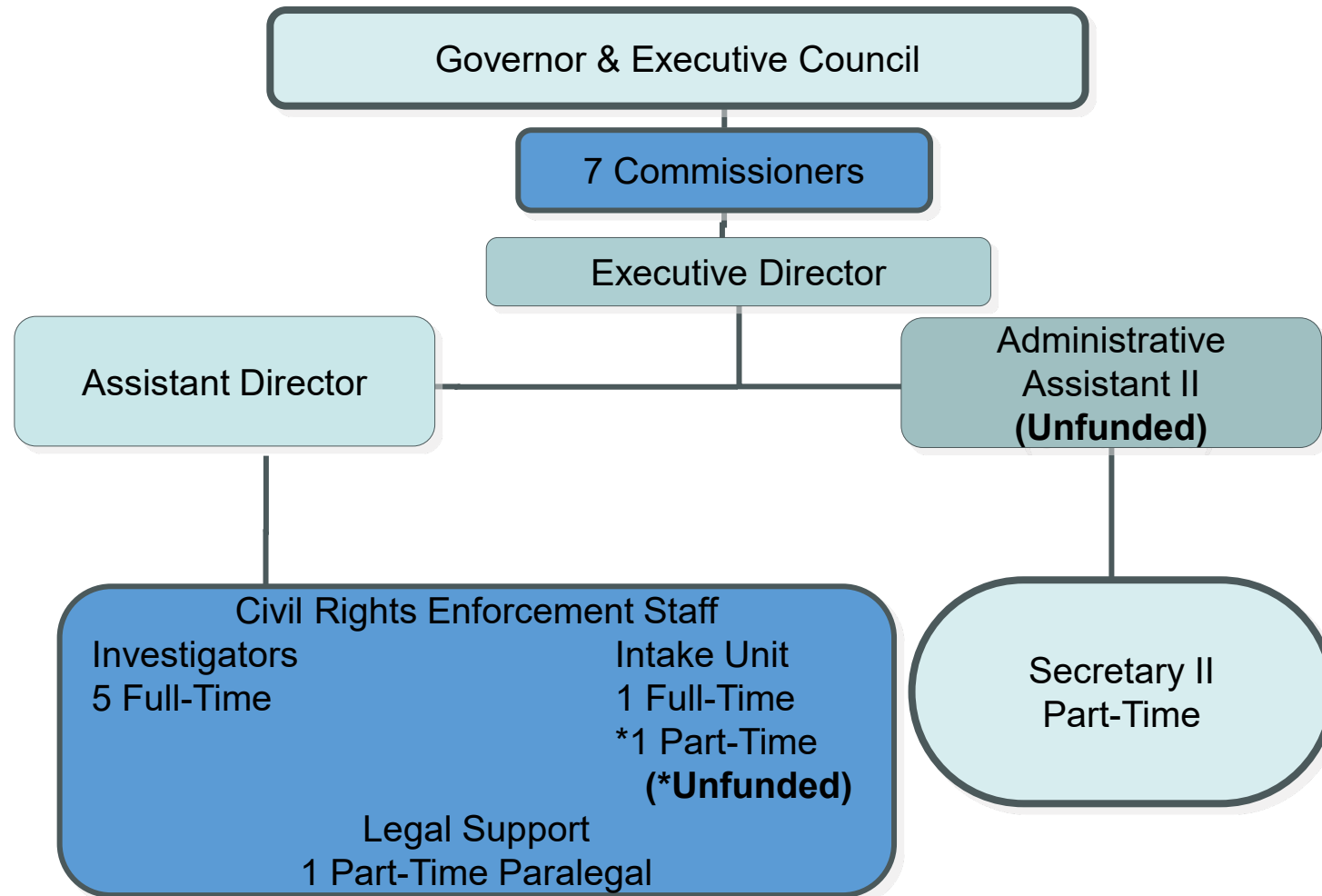
Each Commissioner is appointed by the Governor with the consent of the Executive Council, for a term of 5 years.

# What We Do

The Commission has the power to receive, investigate and pass upon complaints of illegal discrimination and to engage in research, education, and community outreach designed to prevent discrimination.

In addition to the authority vested in the Commission by RSA 354-A to enforce New Hampshire's laws against discrimination, the Commission also partners with the U.S. Equal Employment Opportunity Commission (EEOC) to enforce federal laws prohibiting discrimination in employment as well.

# Commission Organizational Chart



# The Numbers

The Commission's case closure information is based on the federal fiscal year (Oct. – Sept.).

The Commission has a workshare agreement with the EEOC which provides approximately 15% of our funding.

Each closed case is submitted for payment via a "voucher" process based on an annual contract established by the EEOC.

FFY 2020					Federal Contract Total: 170		
MONTH	FILED	CLOSED	FULL CREDIT	STATE ONLY	UNASSIGNED	Total # Contract Cases	Total % Contract Cases
Oct-19	22	63	58	5	360	58	34%
Nov-19	10	19	17	2	319	75	44%
Dec-19	15	15	15	0	321	90	53%
Jan-20	17	28	23	4	314	113	66%
Feb-20	13	5	3	1	323	116	68%
Mar-20	19	31	26	5	290	142	84%
Apr-20	11	15	15	0	277	157	92%
May-20	9	8	7	1	283	164	96%
Jun-20	13	13	10	3	272	174	87%
Jul-20	15	14	13	1	289	187	99%
Aug-20	24	18	17	0	272	204	100%
Sep-20	10	23	21	2	272	225	132%
TOTALS	178	252	225	24			

# FY 2022 – 2023: What We Need

The Commission's prioritized needs for the FY 2022 – 2023 biennium include requests to:

- Reinstating funding for the Administrative Assistant II. This individual is responsible for Commission office management tasks.
  - CL 10: \$39,702 (FY22)                      \$42,785 (FY23)
  - CL 60: \$28,615 (FY22)                      \$30,375 (FY23)
- Reinstating funding for the Part-Time Intake Coordinator. This individual is responsible for initial intake and case management and will further improve efficiency.
  - CL 50: \$34,669 (FY22)                      \$37,115 (FY23)
  - CL 60: \$ 2,652 (FY22)                      \$ 2,839 (FY23)