

Notice Number 2022-178

Rule Number Lab 601-603

1. Agency Name & Address:

**NH Department of Labor
95 Pleasant Street
Concord, NH 03301**

2. RSA Authority: RSA 281-A:60, I(k)

3. Federal Authority: _____

4. Type of Action:

Adoption _____

Repeal _____

Readoption _____

Readoption w/amendment X

5. Short Title: **Safety Programs and Joint Loss Management Committees**

6. (a) Summary of what the rule says and of any proposed amendments:

This is a readoption with amendment of existing rules that sets out requirements for employers with 15 or more employees to have a joint loss management committee (JLMC). The amendments seek to align the rule with the law.

The amendments proposed in this rulemaking process are as follows:

603.02 (a) (1)- amended to ensure that the JLMC is composed of employees who represent all work activities and geographic locations of the employer.

603.02 (b) & 603.02 (c) are being deleted as this rule contradicts RSA 281-A:64 by requiring an employer to have a JLMC at multiple locations.

6. (b) Brief description of the groups affected:

Employers throughout the State of New Hampshire.

6. (c) Specific section or sections of state statute or federal statute or regulation which the rule is intended to implement:

RULE	STATUTE
Lab 601	RSA 281-A: 64
Lab 601.02	RSA 281-A: 64, II & III
Lab 601.03	RSA 281-A: 64
Lab 601.04	RSA 281-A: 64, II & III
Lab 602	RSA 281-A: 64
Lab 602.01	RSA 281-A: 64, II
Lab 602.02	RSA 281-A: 64, II
Lab 603	RSA 281-A: 64
Lab 603.01	RSA 281-A: 64
Lab 603.02	RSA 281-A: 64, III
Lab 603.03	RSA 281-A: 64, III
Lab 603.04	RSA 281-A: 64, III

7. Contact person for copies and questions including requests to accommodate persons with disabilities:

Name: **Sarah Fuller, Esq.** Title: **Hearings & Rules Administrator**
Address: **95 Pleasant Street** Phone #: **603-271-3597**
Concord, NH 03301 Fax#: **603-271-6149**
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or dial 711 (in NH)

8. Deadline for submission of materials in writing or, if practicable for the agency, in the electronic format specified: **November 10, 2022**

Fax E-mail Other format (specify):

9. Public hearing scheduled for:

Date and Time: **November 3, 2022 at 2PM**
Place: **New Hampshire Department of Labor**
95 Pleasant Street
Concord NH 03301

10. Fiscal Impact Statement (Prepared by Legislative Budget Assistant)

FIS # 22:195, dated 09/27/2022

1. Comparison of the costs of the proposed rule(s) to the existing rule(s):

There is no difference in cost when comparing the proposed rules to the existing rules.

2. Cite the Federal mandate. Identify the impact on state funds:

No federal mandate, no impact on state funds.

3. Cost and benefits of the proposed rule(s):

A. To State general or State special funds:

None.

B. To State citizens and political subdivisions:

None.

C. To independently owned businesses:

None.

11. Statement Relative to Part I, Article 28-a of the N.H. Constitution:

These rules do not mandate or assign any new, expanded, or modified programs or responsibilities to any political subdivisions in such a way as to necessitate additional local expenditures by the political subdivisions.