1. Agency Name & Address: NH Department of Labor  
   95 Pleasant Street  
   Concord, NH 03301

2. RSA Authority: RSA 281-A:60, I(k)

3. Federal Authority: 

4. Type of Action: 
   - Adoption 
   - Repeal 
   - Readoption X 
   - Readoption w/amendment

5. Short Title: Safety Programs and Joint Loss Management Committees

6. (a) Summary of what the rule says and of any proposed amendments:

   This is a readoption with amendment of existing rules that sets out requirements for employers with 15 or more employees to have a joint loss management committee (JLMC). The amendments seek to align the rule with the law.

   The amendments proposed in this rulemaking process are as follows:

   603.02 (a) (1) amended to ensure that the JLMC is composed of employees who represent all work activities and geographic locations of the employer.

   603.02 (b) & 603.02 (c) are being deleted as this rule contradicts RSA 281-A:64 by requiring an employer to have a JLMC at multiple locations.

6. (b) Brief description of the groups affected:

   Employers throughout the State of New Hampshire.

6. (c) Specific section or sections of state statute or federal statute or regulation which the rule is intended to implement:

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<th>RULE</th>
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<td>Lab 603.04</td>
<td>RSA 281-A: 64, III</td>
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</tbody>
</table>
7. Contact person for copies and questions including requests to accommodate persons with disabilities:

Name: Sarah Fuller, Esq.  
Title: Hearings & Rules Administrator

Address: 95 Pleasant Street  
Concord, NH 03301

Phone #: 603-271-3597  
Fax#: 603-271-6149  
E-mail: Sarah.F.Fuller@dol.nh.gov

TTY/TDD Access: Relay NH 1-800-735-2964 or dial 711 (in NH)

8. Deadline for submission of materials in writing or, if practicable for the agency, in the electronic format specified: November 10, 2022

Fax  E-mail  Other format (specify):

9. Public hearing scheduled for:

Date and Time: November 3, 2022 at 2PM  
New Hampshire Department of Labor

Place: 95 Pleasant Street  
Concord NH 03301

10. Fiscal Impact Statement (Prepared by Legislative Budget Assistant)

FIS # 22:195, dated 09/27/2022

1. Comparison of the costs of the proposed rule(s) to the existing rule(s):
   There is no difference in cost when comparing the proposed rules to the existing rules.

2. Cite the Federal mandate. Identify the impact on state funds:
   No federal mandate, no impact on state funds.

3. Cost and benefits of the proposed rule(s):

   A. To State general or State special funds:
      None.

   B. To State citizens and political subdivisions:
      None.

   C. To independently owned businesses:
      None.

11. Statement Relative to Part I, Article 28-a of the N.H. Constitution:

   These rules do not mandate or assign any new, expanded, or modified programs or responsibilities to any political subdivisions in such a way as to necessitate additional local expenditures by the political subdivisions.