

**Readopt with amendment Pol 403.01, effective 11-16-16 (Document #12041), to read as follows:**

**Pol 403.01 Annual In-Service Training.**

**Unclear/Legis. Intent:** This sets a requirement that commences before the rule is effective. Part 1, Art. 23 of the NH Constitution prohibits retrospective requirements.

(a) Beginning January 1, 2022, every certified officer, in order to maintain their certification, shall complete annually 2 hours each of the following mandatory in-service training, on each of the following topics:

(1) Implicit bias and cultural response,

(2) Ethics, and

(3) De-escalation.

**Edit.** Replace commas with semicolons.

**Edit.** Replace semicolon with a colon.

(b) Annually, each police, corrections, or probation/parole officer shall complete, in addition to the above mandated 6 hours of in-service training;

(1) Beginning on January 1, 2023, an additional 4 hours of in-service training, for a total of 10 hours of in-service training required for 2023, exclusive of firearms, first aid, or defensive tactics, sanctioned by the agency or the council;

(2) Beginning on January 1, 2024, an additional 6 hours of in-service training, for a total of 16 hours of in-service training required for 2024, exclusive of firearms, first aid, or defensive tactics, sanctioned by the agency or the council;

(3) Beginning on January 1, 2025, an additional 8 hours of in-service training, for a total of 24 hours of in-service training required for 2025 exclusive of firearms, first aid, or defensive tactics, sanctioned by the agency or the council; and

(c) Training requirements shall be completed by officers attending in-service training at PSTC, by attending law enforcement training through 3rd party vendors, by attending local agency classes or by completing on-line. In the case of local agency classes, the records requirements under Pol 403.01 (c) apply.

**Edit.** "Pol 403.01(d) shall apply."

(d) The hiring authority shall submit to the council 30 days after the conclusion of each calendar year a certification that it has complied with this requirement, and shall retain in its files for 5 years a copy of the lesson outlines and attendance rosters of any training relied upon to satisfy the requirement.

Edit. Delete extra space.

**APPENDIX**

<b>Rule Number</b>	<b>NH Statute Implemented</b>	<b>Federal Statute Implemented</b>
Pol 403.01	RSA 106-L:5, V	