

# **New Hampshire Police Standards & Training**



17 Institute Drive

Concord, NH 03301

## **Agency Budget Overview Presentation**

**Prepared for NH House Finance Division II**

**February 18, 2021**

## **Mission Statement**

The mission of New Hampshire Police Standards and Training is to shape, sustain and strengthen the competency and professionalism of NH Law Enforcement in service to our state.

We will accomplish our mission by meeting our dual responsibilities of:

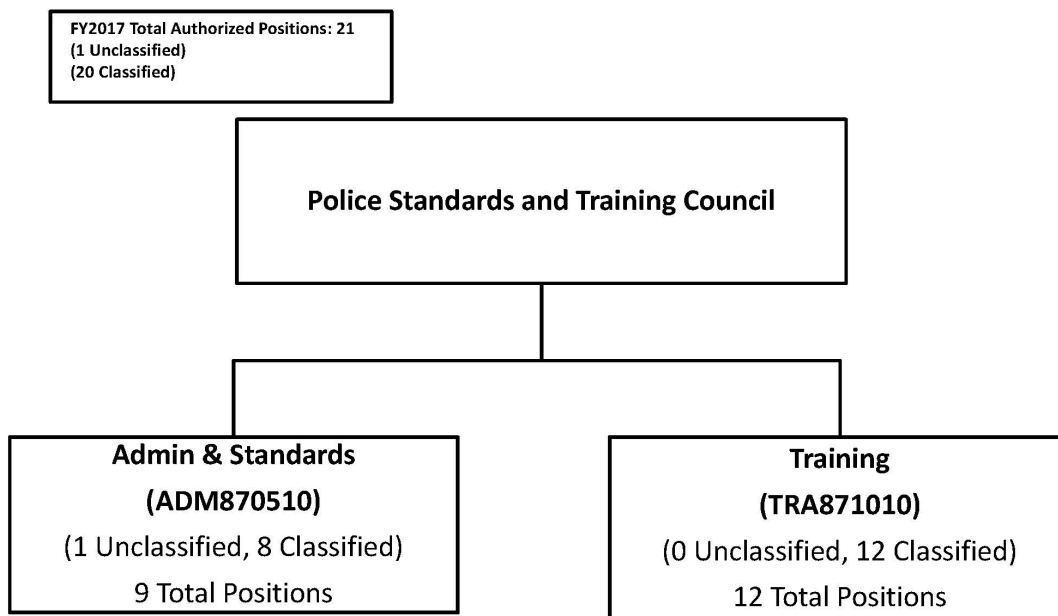
Providing high-quality, innovative, credible and responsive basic, advanced, and specialized **training** to New Hampshire Police, Correctional, Probation and Parole officers; and,

Adopting and enforcing reasonable, professional **standards** in a manner consistent with the law, considerate of the public trust, and committed to basic values and the highest ethical standards.

## **Organizational Chart**

### **DEPARTMENT ORGANIZATION CHART**

#### **Police Standards and Training Council**



## **Overall Agency Budget Breakdown Summary**

PSTC Total Budget Breakdown				
Accounting Unit	FY 2020 ACTUAL	FY 2021 ADJ AUTH	FY 2022 GOV REC	FY 2023 GOV REC
ADM870510	\$1,040,956	\$1,194,745	\$1,364,902	\$1,433,590
TRA871010	\$1,772,536	\$2,307,004	\$2,709,688	\$2,853,162

## **Accounting Unit Summary**

**Accounting Unit Name:** Admin & Standards

**Accounting Unit:** 870510-8980

### **Purpose:**

This accounting unit addresses the administration and support of all functions of Police Standards, including compliance, finance, legal and maintenance activities of the organization. We maintain a 77,000 square foot training facility on 20.87 acres of grounds in Concord, NH that includes an indoor shooting range, running track, gym, police driver training pad, dormitory rooms, classrooms and interactive use of force and driving simulators.

We also record and monitor certification status and activity of all NH police and state corrections officers and perform investigations to ensure compliance with applicable laws and Council administrative rules. Administrative oversight and financial operations are also contained within this unit.

### **Client Profile:**

Police Standards serves the greater community of New Hampshire by providing standards and training for police and state corrections officers in the state, a critical need identified by the legislature as identified by RSA 106-L:1.

*The legislature finds that the administration of criminal justice is of statewide concern; that police and corrections work are important to the health, safety, and welfare of the people of this state; that police and corrections work are of such a nature as to require education and training of a professional character; and that it is in the public interest that such education and training be made available to persons who seek to become police and corrections officers, persons who are serving as police and corrections officers in a temporary or probationary capacity, and persons already in regular service.*

Our clients are the citizens of the State, travelers, tourist and commerce providers, the municipalities that choose to utilize and maintain a police force, and individual police and corrections officers.

**Financial Summary:**

<b>Admin &amp; Standards</b>	<b>FY 2020 ACTUAL</b>	<b>FY 2021 ADJ AUTH</b>	<b>FY 2022 GOV REC</b>	<b>FY 2023 GOV REC</b>
<i>APPROPRIATIONS:</i>				
<b>TOTAL FUNDS</b>	\$1,040,956	\$1,194,745	\$1,364,902	\$1,433,590
<b>GENERAL FUNDS</b>	\$1,040,956	\$1,194,745	\$1,364,902	\$1,433,590

**Funding Source:**

100% General Fund

**State Mandates:**

- RSA 106-L:3 for reporting requirements to state
- RSA 106-L:4 contract review and submission approval requirements
- RSA 106-L:5 council authority and hearing requirements
- RSA 106-L:6 rulemaking authority, compliance
- RSA 106-L:6 three year physical fitness testing and monitoring
- Certain mandates issued in Governor Sununu's Executive Order 2020-19

**Federal Mandates:**

N/A

**Services Provided:**

The Police Standards and Training Council establish standards for officer certification and maintain on-going compliance activities to ensure adherence to those standards by all agencies and persons seeking to obtain officer certification. These activities include the receipt and review of forms and applications relative to certification and the maintenance of certification records for all officers receiving approval.

PSTC staff conducts audits of agencies, officer records, and certification status. Staff investigates misconduct that violates Council rules. The PST Council conducts hearing regarding to determine and individual's eligibility for certification, and disciplinary hearing that may result in suspension or revocation of an officer's certification.

Pursuant to RSA 106-L:27, all officers hired after 2001 are required to pass three year physical fitness testing, a process that is monitored by PSTC to ensure compliance for on-going officer

certification. Failures or non-compliance of requirements results in notification processes by PSTC, Council hearings, suspension of certifications and re-instatement, when appropriate.

All financial activities are performed within this accounting unit to include personnel and human resource functions, budgeting and process, account payable/receivable, and compliance with state requirements for reporting, inventory, grants, contract review and approval.

Facility and grounds are maintained for function and safe use by internal staff, visitors and student officers, to include complex systems such as the indoor firing range, Virtra 300 use of force simulator, and the police driving training program to include the driving pad and training vehicles. Minor equipment and vehicle repair are completed on-site to maintain continuity of training programs. Information Technology (IT) services and support of computer and online training are also included.

**Service Delivery System:**

Services are provided directly by employees of PSTC and include on-site, online and regional offerings and activities.

**Expected Outcomes:**

Agencies, officers and the general public will be able to review, learn, and comply when necessary, with the rules and regulations established by the PST Council for certification as a police or corrections officer. Officers who have been deemed in-eligible or no longer eligible for certification will receive hearings as appropriate before the PSTC Council. Officers will be held to certification and physical fitness standards as required. Employees will be provided a safe place to work and will receive the benefits and protections as required by state and federal laws. Staff, visitors and students will receive the highest level of service possible through the maintenance and use of our facilities, grounds and program equipment.

**Accounting Unit Name:**

**Law Enforcement Training**

**Accounting Unit:**

**871010-6639**

**Purpose:**

This accounting unit provides for all law enforcement training within our initial and on-going officer certification programs to include the full-time police officer, part-time police officer, and corrections officer basic academies. Also included is on-going course work delivered on-site, regionally, on-line and via video-conferencing.

**Client Profile:**

Police Standards serves the greater community of New Hampshire by providing standards and training for police and corrections officers in the state, a critical need identified by the legislature as identified by RSA 106-L:1.

*The legislature finds that the administration of criminal justice is of statewide concern; that police and corrections work are important to the health, safety, and welfare of the people of this state; that police and corrections work are of such a nature as to require education and training of a professional character; and that it is in the public interest that such education and training be made available to persons who seek to become police and corrections officers, persons who are serving as police and corrections officers in a temporary or probationary capacity, and persons already in regular service.*

Our clients are the citizens of the State, travelers, tourist and commerce providers, the municipalities that choose to utilize and maintain a police force, and individual police and corrections officers. This accounting unit very specifically serves the training needs of NH officers.

**Financial Summary:**

Training	FY 2020 ACTUAL	FY 2021 ADJ AUTH	FY 2022 GOV REC	FY 2023 GOV REC
APPROPRIATIONS:				
TOTAL FUNDS	\$1,772,536	\$2,307,004	\$2,709,688	\$2,853,162
GENERAL FUNDS	\$1,772,536	\$2,307,004	\$2,709,688	\$2,853,162

**Funding Source:**

100% General Fund

**State Mandates:**

- RSA 106-L:5 for establishment of training requirements
- RSA 106-L:6 for education and training requirements
- RSA 106-L:7 for specific training requirements
- Certain mandates issued in Governor Sununu's Executive Order 2020-19

**Federal Mandates:**

N/A

**Services Provided:**

The Police Standards and Training Council is responsible for the establishment, delivery and compliance with educational and training requirements for all certification programs and must ensure that it provides that training in a timely and efficient manner. We provide three 16 week full-time police academies, two 200 hour part-time police academies, and a variable number (as needed by the Department of Corrections) of 10 week correction officer training academies, per year. Also provided is on-going training classes and certifications for various aspects of law enforcement training as part of a continuing education program. Finally, we will be responsible for certain annual in-service training that is now been mandated annually for all NH police officers

**Service Delivery System:**

Services are provided directly by employees of PSTC as well as contracted instructors, and include on-site, online and regional offerings.

**Expected Outcomes:**

Officers will receive relevant and up-to-date training in law enforcement academics and tactics with an enhanced focus on the practical application of law, law enforcement process and procedures, and the appropriate use of force.