

Amendment to SB 235-FN

1 Amend the bill by replacing section 1 with the following:

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3 1 New Subdivision; General Court Administrative Office. Amend RSA 14 by inserting after
4 section 51 the following new subdivision:

5 General Court Administrative Office

6 14:52 Administrative Office.

7 I. There shall be a general court administrative office in the state house under a director of
8 the administrative office. The director may employ and contract for such additional professional,
9 technical, clerical, or other employees necessary to perform the functions and duties of the office.

10 II. The director shall designate a person as the independent human resources professional.
11 The director shall ensure the person designated has had or will receive training or certification in
12 sexual harassment investigations. In addition to the procedure in RSA 14-B:3, I(d), the designated
13 person shall carry out obligations as set forth in the general court's sexual harassment policy,
14 including but not limited to, the receipt, investigation, and processing of verbal or written
15 complaints from legislative staff, members of the public, or other members of the general court
16 concerning current members of the general court, or members of the general court whose service
17 ceased within 2 years prior to the complaint. The independent human resources professional shall
18 reasonably ensure that any investigation shall be independent from the office of the senate
19 president and the office of the speaker of the house of representatives.

20 III. A sexual harassment complaint filed with the general court administrative office shall
21 be confidential and not subject to disclosure to any third party, including but not limited to the
22 attorney general's office; provided that the complainant may waive such confidentiality protections
23 with informed, written consent. Nothing in this paragraph shall prevent the independent human
24 resources professional from consulting with any person reasonably necessary to conduct an
25 investigation.

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27 Amend the bill by replacing section 3 with the following:

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29 3 Effective Date. This act shall take effect January 1, 2020.