

CHAPTER 23
HB 303 - FINAL VERSION

24Feb2021... 0189h

2021 SESSION

21-0421
04/06

HOUSE BILL **303**

AN ACT relative to required pay.

SPONSORS: Rep. Seaworth, Merr. 20

COMMITTEE: Labor, Industrial and Rehabilitative Services

AMENDED ANALYSIS

This bill exempts ski and snowboard instructional employees at ski resorts from receiving required pay from an employer, provided that such employees receive other compensation that is at least equal to their rate of pay.

Explanation: Matter added to current law appears in ***bold italics.***
 Matter removed from current law appears [~~in brackets and struckthrough.~~]
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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HB 303 - FINAL VERSION

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty One

AN ACT relative to required pay.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 23:1 Payment of Wages; Required Pay. Amend RSA 275:43-a to read as follows:

2 275:43-a Required Pay. On any day an employee reports to work at an employer's request, he or
3 she shall be paid not less than 2 hours' pay at his or her regular rate of pay; provided, however, that
4 this section shall not apply to employees of counties or municipalities [~~or ski and snowboard~~
5 ~~instructional employees at ski resorts, provided that these employees receive other compensation~~
6 ~~that is at least equal to their rate of pay, and provided further that~~]. ***This section shall also not***
7 ***apply to ski and snowboard instructional employees at ski resorts, provided that these***
8 ***employees receive other compensation that is at least equal to their rate of pay.*** No employer
9 who makes a good faith effort to notify an employee not to report to work shall be liable to pay wages
10 under this section. However, if the employee reports to work after the employer's attempt to notify
11 him or her has been unsuccessful or if the employer is prevented from making notification for any
12 reason, the employee shall perform whatever duties are assigned by the employer at the time the
13 employee reports to work.

23:2 Effective Date. This act shall take effect 60 days after its passage.

Approved: May 06, 2021
Effective Date: July 05, 2021