

HB 107 - AS INTRODUCED

2021 SESSION

21-0404

04/06

HOUSE BILL            **107**

AN ACT                relative to the minimum hourly rate.

SPONSORS:            Rep. Sofikitis, Hills. 34; Rep. Frost, Straf. 16; Rep. J. Schmidt, Hills. 28

COMMITTEE:          Labor, Industrial and Rehabilitative Services

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ANALYSIS

This bill establishes the state minimum hourly rate at \$22.50 per hour.

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Explanation:          Matter added to current law appears in ***bold italics***.  
Matter removed from current law appears ~~in brackets and struck through.~~  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Twenty One*

AN ACT                   relative to the minimum hourly rate.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

- 1           1 Minimum Hourly Rate. Amend the introductory paragraph of RSA 279:21 to read as follows:  
2           279:21 Minimum Hourly Rate. Unless otherwise provided by statute, no person, firm, or  
3 corporation shall employ any employee at an hourly rate lower than that set forth in the federal  
4 minimum wage law, as amended, **or \$22.50 per hour, whichever is higher.**  
5 Tipped employees of a restaurant, hotel, motel, inn or cabin, or ballroom who customarily and  
6 regularly receive more than \$30 a month in tips directly from the customers will receive a base rate  
7 from the employer of not less than 45 percent of the applicable minimum wage. If an employee  
8 shows to the satisfaction of the commissioner that the actual amount of wages received at the end of  
9 each pay period did not equal the minimum wage for all hours worked, the employer shall pay the  
10 employee the difference to guarantee the applicable minimum wage. The limitations imposed hereby  
11 shall be subject to the following exceptions:  
12           2 Effective Date. This act shall take effect 60 days after its passage.