

HB 259 - AS INTRODUCED

2021 SESSION

21-0229

04/06

HOUSE BILL **259**

AN ACT relative to employee uniforms.

SPONSORS: Rep. Yokela, Rock. 33

COMMITTEE: Labor, Industrial and Rehabilitative Services

ANALYSIS

This bill permits an employee to purchase optional or alternative company uniforms offered by the company.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struck through.]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty One

AN ACT relative to employee uniforms.

Be it Enacted by the Senate and House of Representatives in General Court convened:

- 1 1 Protective Legislation; Withholding of Wages. Amend RSA 275:48, V(b) to read as follows:
- 2 (b) "Uniform" means a garment with a company logo or fashion of distinctive design,
- 3 worn by one or more employees, and serving as a means of identification or distinction. No employer
- 4 shall require an employee to wear a uniform unless the employer provides each employee with a
- 5 uniform reasonably suited for the conditions in which the employee would be required to wear one,
- 6 at no cost to the employee. An employee may purchase any other company garments or items,
- 7 ***including additional uniforms and any optional alternatives to the company uniform***
- 8 ***offered by the company,*** if the employee chooses.
- 9 2 Effective Date. This act shall take effect 60 days after its passage.