



New Hampshire Senate

News Release

For Immediate Release:

March 17, 2016

Media Contact:

Kate Giaquinto

kate.giaquinto@leg.state.nh.us

(603) 271-3043

Sanborn urges common sense hiring process

Concord, NH – Today, the Senate tabled a bill, SB 413, that would have prohibited questions related to criminal history from employer applications.

Senator Andy Sanborn (R-Bedford) issued a statement following the vote.

“We want to make sure that even those who have a criminal background can find work and become productive members of society, however, we should not be limiting rights of employers to thoroughly vet potential employees from the outset of the hiring process. This legislation could have prevented schools or businesses working with children or vulnerable populations from asking about criminal history on job applications,” said Senator Andy Sanborn (R-Bedford).

“Many employers state that a criminal history does not immediately disqualify an applicant from employment. With that said, if a criminal history does ultimately disqualify a candidate for a specific job, then it makes sense to allow employers to ask this question at the start of the hiring process and not be prevented by law.”

###