

LEGISLATIVE COMMITTEE MINUTES

SB411

Bill as Introduced

SB 411-FN - AS INTRODUCED

2022 SESSION

22-3111

10/05

SENATE BILL ***411-FN***

AN ACT relative to critical incident stress management for emergency services providers, and establishing a violent act injury disability retirement for public safety employees.

SPONSORS: Sen. Cavanaugh, Dist 16

COMMITTEE: Executive Departments and Administration

ANALYSIS

This bill requires a critical incident stress management debriefing following certain emergency services incidents. The bill also establishes a retirement system benefit for group II members retired due to a violent act injury.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears [~~in brackets and struck through.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Two

AN ACT relative to critical incident stress management for emergency services providers, and establishing a violent act injury disability retirement for public safety employees.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Paragraph; Emergency Medical and Trauma Services; Critical Incident Stress
2 Management. Amend RSA 153-A:17-a by inserting after paragraph III the following new paragraph:

3 IV.(a) Any firefighter, any call, volunteer, auxiliary, intermittent or reserve firefighter, any
4 call, volunteer, auxiliary, intermittent or reserve emergency medical services provider who is a
5 member of a police or fire department, any police officer, any auxiliary, intermittent, special, part-
6 time or reserve police officer, and any municipal or public emergency medical technician shall
7 participate in critical incident stress management debriefing following any incident involving
8 exposure to actual or threatened death, serious injury, or sexual violence as defined in the most
9 recent version of the Diagnostic and Statistical Manual of Mental Disorders, or any other incident
10 reasonably warranting a critical incident stress management debriefing, as determined by an
11 emergency services provider certified by the New Hampshire Peer Support Network or International
12 Critical Incident Stress Foundation, Inc.

13 (b) At the discretion of the emergency services provider, or at the request of any
14 member, the member will seek a behavioral health consultation on his or her own time. Anything
15 discussed during the behavioral health consultation shall be kept confidential in the following
16 manner:

17 (1) All conversations, records, recordings, or other documents resulting from the
18 behavioral health consultation shall be subject to physician-patient privilege and shall not be
19 provided to the employer except at the request of the member.

20 (2) The employer may contact the behavioral health professional to confirm the date
21 and attendance of the member and credentials of the professional.

22 2 New Paragraph; Retirement System; Disability Retirement; Group II Violent Act Injury
23 Disability. Amend RSA 100-A:6 by inserting after paragraph II the following new paragraph:

24 II-a. Group II Violent Act Injury Disability. Upon the application of a group II member in
25 service or of his or her employer, any such member who has, during the performance of their duties,
26 sustained a serious and permanent bodily injury as a direct result of a violent attack upon such
27 member by means of a dangerous weapon to include but not limited to a firearm, knife, automobile,
28 explosive device, personal weapon, or other dangerous weapon, which for the purposes of this
29 paragraph shall be defined as an item which is designed for the purpose of causing serious injury or

1 death, shall be retired by the board of trustees on a violent act injury disability retirement
2 allowance, according to the following procedures:

3 (a) Any member in service classified in group II, who is unable to perform the essential
4 duties of the member's job and that such inability is likely to be permanent before attaining the
5 normal retirement age for the member's group by reason of a personal injury or violent act injury
6 sustained or a hazard undergone as a result of, and while in the performance of the member's duties
7 at some definite place and at some definite time on or after the date of becoming a member or prior
8 to such date while any provision of this chapter was applicable to the member, without serious and
9 willful misconduct on the member's part, upon the member's written application on a prescribed
10 form filed with the board and the member's respective employer or upon such an application by the
11 head of the member's department after a hearing, if requested, shall be deemed retired for an
12 accidental disability as of a date which shall be specified in such application and which shall be not
13 less than 15 days nor more than 4 months after the filing of such application, but in no event later
14 than the normal retirement age for group II retirement. No such retirement shall be allowed unless
15 such injury or violent act injury was sustained or such hazard was undergone within 2 years prior to
16 the filing of such application or, if occurring earlier, unless written notice thereof was filed with the
17 board by such member or on the member's behalf within 90 days after its occurrence. No retirement
18 shall be allowed unless the board, after a review of the evidence it deems appropriate, and after
19 review and examination by the regional medical panel and certification of such incapacity by a
20 majority of the physicians on such medical panel, shall find that such member is physically unable to
21 perform the essential duties of the member's job because of a violent act injury, that such inability is
22 likely to be permanent, and that the member should be so retired. Any member who was injured
23 while a member of a retirement system established in any governmental unit other than that by
24 which the member is presently employed, and who has complied with the provisions of this
25 paragraph as to notice, shall file such application with the retirement board of the unit where he or
26 she is presently employed. Such board shall secure a statement of facts and records, which it shall
27 be the duty of the retirement board of the first governmental unit to furnish, and on which it shall be
28 entitled to make recommendations.

29 (b) Prior to the determination of a retirement under this paragraph, a member shall
30 submit to the board a written statement authorizing release of information from the federal Internal
31 Revenue Service and the department of revenue administration relative to the annual gross earned
32 income of the member in pursuant to an agreement between the federal internal revenue service, the
33 department of revenue, and the public employee retirement administration commission.

34 (c) Upon a violent act injury disability retirement, the group II member shall receive a
35 disability retirement allowance which shall be equal to 100 percent of their regular compensation,
36 including all applicable benefits and stipends, that the member was earning on the date of such
37 violent act injury. The annual amount of disability allowance payable to such member shall be equal

1 to the regular rate of compensation which the member would have been paid had the member
2 continued in service at the grade held by the member at the time of their retirement until their
3 death or reaching normal retirement age, whichever comes first; provided that, if the member
4 reaches the normal retirement age, the member shall be entitled thereafter to 80 percent of the
5 average annual rate of compensation paid to the member in the previous 12 months, including any
6 cost of living increases. Upon retirement, the member shall receive a lump sum payment from the
7 applicable retirement board equal to the member's total accumulated contributions. In the event
8 that the member shall predecease their spouse and the member's death is the result of the same
9 violent act injury, the member's spouse shall be entitled to 75 percent of the member's annual
10 allowance, paid monthly, as long as such spouse shall live; provided that, when the member would
11 have reached the mandatory retirement age, the member's spouse shall continue to be entitled to 75
12 percent of the member's annual allowance, including any cost of living increases, that the member
13 would have received upon reaching the normal retirement age; provided, however, that if a
14 beneficiary is eligible for benefits under this paragraph, the beneficiary shall elect to receive either a
15 benefit pursuant to this paragraph but shall not be eligible for both benefits. In the event that the
16 member and the member's spouse predecease their children, the member's surviving unmarried
17 children, if any, who are under age 18 or, if over that age and under age 22, are full-time students at
18 an accredited educational institution, or who are over age 18 and physically or mentally
19 incapacitated from earning income on the date of such member's retirement, shall be entitled to
20 receive a pension of equal proportion, paid monthly, which shall total 75 percent of the amount of the
21 allowance payable to the member at the time of their death. When a child no longer meets the
22 qualifications for receipt of an allowance allocation under this paragraph, said child's allowance
23 allocation shall cease and any remaining qualified children shall continue to receive the same
24 amount each received before any child's allocation ceased.

25 (d) Nothing in this paragraph or any other provision of New Hampshire statutes shall
26 limit the member's aforementioned retirement benefit or restrict the member from seeking
27 accommodating employment by any entity or agency which is not classified under group II of the
28 retirement system.

29 (e) The provisions of this section allowing for a violent act injury disability retirement
30 may be granted by the board for any qualifying retirement application for a violent act injury
31 disability occurring on or after January 1, 2012.

32 3 Maximum Benefit Limitation; Reference Added. Amend RSA 100-A:6-a to read as follows:

33 100-A:6-a Maximum Retirement Benefit. Notwithstanding any other provision of this chapter
34 to the contrary, for members who commenced service before July 1, 2009, or have attained vested
35 status prior to January 1, 2012, a member's initial calculation of the retirement benefit granted
36 under the provisions of RSA 100-A:5 or RSA 100-A:6 shall not exceed 100 percent of the member's
37 highest year of earnable compensation. For members who commenced service on or after July 1,

1 2009 and have not attained vested status prior to January 1, 2012, a member's maximum retirement
2 benefit granted under the provisions of RSA 100-A:5 or RSA 100-A:6 shall not exceed the lesser of 85
3 percent of the member's average final compensation or \$120,000. Nothing in this section shall affect
4 the ability of a member to receive disability benefits pursuant to RSA 100-A:6, II(b) and (c) **or RSA**
5 **100-A:6, II-a**. This provision shall not limit the application of supplemental allowances.

6 4 Medical Insurance Benefits; Violently Injured Police or Fire. Amend RSA 21-I:3, VII to read
7 as follows:

8 VII. For the purposes of this section, "retired employee" also means each group II state
9 employee who:

10 (a) Retires if the employee's state service began prior to July 1, 2010 or who retires with
11 at least 20 years of creditable service for the state if the employee's state service began on or after
12 July 1, 2010; or

13 (b) Dies or retires and is eligible for accidental death or accidental disability retirement
14 benefits, regardless of the state employee's age or number of years of creditable service; or

15 (c) *Retires and is eligible for violent act injury disability retirement benefits*
16 *under RSA 100-A:6, II-a, regardless of the state employee's age or number of years of*
17 *creditable service, and provided in such instance the medical benefits shall be indemnified*
18 *for all hospital, medical, and other healthcare expenses, not otherwise covered by health*
19 *insurance, related to treatment of injuries that have been or may be incurred after the date*
20 *of the member's retirement as a result of the injuries sustained by the member relating to*
21 *the violent act injury while in the performance of the member's duties; or*

22 ~~(e)~~ (d) Retires and is eligible for ordinary disability retirement benefits, regardless of
23 the state employee's age; or

24 ~~(d)~~ (e) Dies and is eligible for ordinary death retirement benefits, if the state employee
25 was eligible for service retirement at the time of his or her death, if the state employee had at least
26 20 years of creditable service for the state if the employee's state service began on or after July 1,
27 2010.

28 5 Effective Date. This act shall take effect July 1, 2022.

**SB 411-FN- FISCAL NOTE
 AS INTRODUCED**

AN ACT relative to critical incident stress management for emergency services providers, and establishing a violent act injury disability retirement for public safety employees.

FISCAL IMPACT: State County Local None

STATE:	Estimated Increase / (Decrease)			
	FY 2022	FY 2023	FY 2024	FY 2025
Appropriation	\$0	\$0	\$0	\$0
Revenue	\$0	\$0	\$0	\$0
Expenditures	\$0	Indeterminable	Indeterminable	Indeterminable
<i>Funding Source:</i>	<input checked="" type="checkbox"/> General	<input type="checkbox"/> Education	<input checked="" type="checkbox"/> Highway	<input type="checkbox"/> Other

COUNTY:

Revenue	\$0	\$0	\$0	\$0
Expenditures	\$0	Indeterminable	Indeterminable	Indeterminable

LOCAL:

Revenue	\$0	\$0	\$0	\$0
Expenditures	\$0	Indeterminable	Indeterminable	Indeterminable

METHODOLOGY:

This bill adds a new requirement for First Responder personnel to attend a Critical Incident Stress Management debriefing following certain emergency services incidents. This bill also contains a violent act injury disability retirement for public safety personnel set forth by the New Hampshire Retirement System (Group II). The "disability" retirement benefit as written provides a greater level of compensation to the recipient while providing for surviving family members.

The New Hampshire Retirement System's actuary stated although they have no data concerning the frequency of violent disabilities among Group II members, they made an assumption that 50% of disabilities occurring in the line of duty were the result of violence. Using the June 30, 2019 actuarial valuation assumptions of an annual rate of return of 6.75 percent, wage inflation at 2.75 percent a year, and using the entry-age actuarial cost valuation method, the System's actuary determined the following increases:

State

Employer Pension Rates as a Percent of Payroll				
	Current 2022-2023 Rates	Impact of Proposal	Proposed 2022-2023 Rates	
Employees	13.75%	0.00%	13.75%	
Police	30.67%	1.02%	31.69%	
Fire	29.78%	0.82%	30.60%	
Expected Employer Dollar Increase (Decrease) Due to Proposal				
	FY 2022	FY 2023	FY 2024	FY 2025
Employees	-	-	\$0	\$0
Police	-	-	\$1,000,000	\$1,020,000
Fire	-	-	\$40,000	\$40,000
TOTAL	-	-	\$1,040,000	\$1,060,000

Political Subdivisions

Employer Pension Rates as a Percent of Payroll				
	Current 2022-2023 Rates	Impact of Proposal	Proposed 2022-2023 Rates	
Employees	13.75%	0.00%	13.75%	
Teachers	19.48%	0.00%	19.48%	
Police	30.67%	1.02%	31.69%	
Fire	29.78%	0.82%	30.60%	
Expected Employer Dollar Increase (Decrease) Due to Proposal				
	FY 2022	FY 2023	FY 2024	FY 2025
Employees	-	-	\$0	\$0
Teachers	-	-	\$0	\$0
Police	-	-	\$2,660,000	\$2,730,000
Fire	-	-	\$1,190,000	\$1,230,000
TOTAL	-	-	\$3,850,000	\$3,960,000

The NHRS actuarial projects an increase in the actuarial accrued liability of \$23.9 million based on the provisions in the bill. They also note that the analysis only contemplates areas specific to the establishment of the new program and that there are a significant number of defects that may make it challenging to implement the proposals in the bill. Lastly, the NHRS actuarial states there will be additional impact to FY 2025.

The Department of Safety states this bill will have an indeterminable impact on State expenditures. The Department states at this time they do not know the details and frequency of the required debriefing and are unable to determine the fiscal impact. They also note they are unable to determine if an occurrence meeting the requirements of the new "disability" retirement will occur.

The Department of Administrative Services states there is an indeterminable fiscal impact to State expenditures. They are unable to determine the exact fiscal impact as they have no way of knowing how many claims will be filed. The Department also states they are unclear as to whether this bill intends to exclude violent act injury medical claims covered, today, under workers compensation. The Department states if these acts are excluded from workers

compensation then there will be a sizeable fiscal impact as the bill deems everything related to the violent act injury is covered at 100% by the State even services not covered by health insurance. The Department indicates the broad definition of "not covered by health insurance" could include more than just copays and deductibles. It could potentially also include experimental treatments or medications not FDA approved.

The New Hampshire Municipal Association states there is an indeterminable impact to local expenditures. They state they are unsure whether the municipal employer would be required to pay for the behavioral health consultations.

The New Hampshire Association of Counties (NHAC) states they don't anticipate this bill to have any additional impacts on their operating costs. However, to the extent there are medical expense not covered by insurance under RSA 100-A:6, the NHAC assumes the counties Primex workers compensation would cover the expenses.

AGENCIES CONTACTED:

New Hampshire Retirement System, Department of Safety, Department of Administrative Services, New Hampshire Municipal Association and New Hampshire Association of Counties

Committee Minutes

SENATE CALENDAR NOTICE
Executive Departments and Administration

Sen Sharon Carson, Chair
Sen John Reagan, Vice Chair
Sen Denise Ricciardi, Member
Sen Kevin Cavanaugh, Member
Sen Suzanne Prentiss, Member

Date: January 3, 2022

HEARINGS

Thursday	01/13/2022	
(Day)	(Date)	
Executive Departments and Administration	State House 103	9:00 a.m.
(Name of Committee)	(Place)	(Time)
9:00 a.m.	SB 438-FN-LOCAL	establishing state and local procurement policies intended to promote the use of American materials.
9:20 a.m.	SB 434-FN	relative to the reduction in the calculation of state retirement annuities at age 65.
9:40 a.m.	SB 411-FN	relative to critical incident stress management for emergency services providers, and establishing a violent act injury disability retirement for public safety employees.
10:00 a.m.	SB 383-FN	relative to land surveying services.
10:20 a.m.	SB 433	relative to online access to state information on economic relief disbursements.

EXECUTIVE SESSION MAY FOLLOW

Sponsors:

SB 438-FN-LOCAL

Sen. Sherman
Sen. Soucy
Sen. Carson
Rep. Malloy

SB 434-FN

Sen. Cavanaugh
Rep. Pratt

SB 411-FN

Sen. Cavanaugh

SB 383-FN

Sen. Ricciardi

SB 433

Sen. Whitley
Sen. Sherman
Sen. Gannon
Rep. Espitia

Sen. Hennessey
Sen. Watters
Sen. Perkins Kwoka
Rep. Potucek

Sen. Rosenwald
Rep. Merner

Rep. Dolan

Sen. Watters
Sen. Prentiss
Sen. Cavanaugh
Rep. Luneau

Sen. Ricciardi
Sen. Avard
Rep. Creighton

Rep. Deshaies

Sen. Perkins Kwoka
Sen. Rosenwald
Sen. Reagan
Rep. Myler

Sen. Birdsell
Sen. D'Allesandro
Rep. Hamblet

Rep. Allard

Sen. D'Allesandro
Sen. Soucy
Rep. Wilhelm

Chantell Wheeler 271-1403

Sharon M Carson
Chairman

**AMENDED
SENATE CALENDAR NOTICE
Executive Departments and Administration**

Sen Sharon Carson, Chair
Sen John Reagan, Vice Chair
Sen Denise Ricciardi, Member
Sen Kevin Cavanaugh, Member
Sen Suzanne Prentiss, Member

Date: January 3, 2022

HEARINGS

Thursday	01/13/2022	
(Day)	(Date)	
Executive Departments and Administration	State House 103	9:00 a.m.
(Name of Committee)	(Place)	(Time)
9:00 a.m.	SB 438-FN-LOCAL	establishing state and local procurement policies intended to promote the use of American materials.
9:20 a.m.	SB 434-FN	relative to the reduction in the calculation of state retirement annuities at age 65.
9:40 a.m.	SB 411-FN	relative to critical incident stress management for emergency services providers, and establishing a violent act injury disability retirement for public safety employees.
10:00 a.m.	SB 383-FN	relative to land surveying services.
10:20 a.m.	SB 443-FN	relative to municipal authority regarding the state building code.

EXECUTIVE SESSION MAY FOLLOW

Chantell Wheeler 271-1403

Sharon M Carson
Chairman

Sponsors:

SB 438-FN-LOCAL

Sen. Sherman

Sen. Soucy

Sen. Carson

Rep. Malloy

SB 434-FN

Sen. Cavanaugh

Rep. Pratt

SB 411-FN

Sen. Cavanaugh

SB 383-FN

Sen. Ricciardi

SB 443-FN

Sen. Carson

Sen. Hennessey

Sen. Watters

Sen. Perkins Kwoka

Rep. Potucek

Sen. Rosenwald

Rep. Merner

Rep. Dolan

Sen. Giuda

Sen. Ricciardi

Sen. Avar

Rep. Creighton

Rep. Deshaies

Rep. McGuire

Sen. Birdsell

Sen. D'Allesandro

Rep. Hamblet

Rep. Allard

Senate Executive Departments and Administration Committee

Chantell Wheeler 271-1403

SB 411-FN, relative to critical incident stress management for emergency services providers, and establishing a violent act injury disability retirement for public safety employees.

Hearing Date: January 13, 2022

Time Opened: 10:00 a.m.

Time Closed: 10:10 a.m.

Members of the Committee Present: Senators Carson, Reagan, Ricciardi, Cavanaugh and Prentiss

Members of the Committee Absent : None

Bill Analysis: This bill requires a critical incident stress management debriefing following certain emergency services incidents. The bill also establishes a retirement system benefit for group II members retired due to a violent act injury.

Sponsors:
Sen. Cavanaugh

Who supports the bill: Senator Cavanaugh, Ashley Gray (Department of Corrections), Jim Demers (NH Police Association),

Who opposes the bill: Officer Justin Breton, Manchester PD, Margaret Byrnes (NH Municipal Association)

Who is neutral on the bill: Marty Karlon (NH Retirement System)

Summary of testimony presented in support:
Senator Cavanaugh:

- This bill requires critical incident stress management debriefing following certain emergency services incidents and establishes a retirement system benefit for group two members retired due to a violent act injury.
- Wants to maintain momentum in moving this bill forward, knowing that the bill needs work, but maintains it is critical.

Senator Carson reports they will hold this bill as long as possible to allow the officer in question to go through a board process.

Jim Demers, NH Police Association

- In 2021 SB153 was brought to light by Officer Dougherty's process.
- NHRS offers a waiver review process for retirees with extreme circumstances and the police union is agreeable to holding the bill until Officer Dougherty's process is complete.
- There is confusion related to the first part of the bill that requires stress management.

Summary of testimony presented in opposition:

Officer Justin Breton, Mental Health and Wellness Coordinator, Manchester PD and Patch, Comfort Dog

- Expressed concerns with first portion of bill that mandates participation in critical incident stress management. There are many tools used after a critical incident, and not every tool is appropriate for everyone.
- Critical stress debriefings should be voluntary – not mandatory.
- Willing to work with interested parties to include language for retired first responder.
- Patch greeted members of the committee and members of the public and was warmly received by all.

Senator Carson followed up with an invitation to continue work on language to assist retired first responders.

Senator Cavanaugh expressed his interest in assisting.

Neutral Information Presented:

Marty Karlon, NH Retirement System

- Marty Karlon agreed the bill needs work as it uses language from MA that is not applicable to NH.

Speakers

Senate Remote Testify

Executive Departments and Administration Committee Testify List for Bill SB411 on 2022-01-13

Support: 1 Oppose: 1

<u>Name</u>	<u>Title</u>	<u>Representing</u>	<u>Position</u>
Byrnes, Margaret	A Lobbyist	NH Municipal Association	Oppose
Gray, Ashley	State Agency Staff	Department of Corrections	Support

Testimony

Chantell Wheeler

From: Marissa Chase <mchase@nhaj.org>
Sent: Thursday, January 13, 2022 9:52 AM
To: Sharon Carson; Kevin Cavanaugh
Cc: Chantell Wheeler; Aaron Jones
Subject: SB 411

Good morning Senators,

I understand SB 411 is going to be held. If helpful, Jared O'Connor at Shaheen & Gordon would be happy to work with interested parties on language to achieve the goals SB 411 attempts to address. Please let me know who it would be best to work with, if we can be helpful.

- The bill increases benefits for Group II members (fire/police/corrections) who are the victims of violent assaults on the job.
- These members are already eligible for a service-connected disability retirement at 66% of pay. RSA 100-A:6.
- This boosts it to 100% of pay, among other things like medical benefits
 - Which, if they are found eligible for a service-connected disability, will already be covered by WC by definition.
- Requires the assault be with a dangerous weapon (obvious) or an object "designed" to be deadly. Potentially leaves out assaults by physical force alone, or with objects that CAN be deadly, but aren't DESIGNED to be. I.e., the Clue murder weapons: rope, candlestick, lead pipe, wrench
- Also grants free counseling/medical treatment following such a "critical incident"
 - Great in theory, but the law lets the assaulted worker decide whether the medical records generated from that treatment are disclosed to the employer/WC carrier
 - This is a potential problem because if the employer knows that a critical incident like this has occurred and provides the medical benefit, that means the employer has a statutory & regulatory obligation to report the same as a work injury within 5 days or face a \$2,500 civil penalty (RSA 281-A:53 & Lab Rule 504.02).
 - Once reported, the WC carrier has the right (like in any WC claim) to request & review all records relevant to the injury. If the worker refuses to disclose under this new law, the WC carrier could be justified in denying the WC claim. And if the claim is denied, the retirement benefit that this law is trying to set up cannot be granted without going through the hearing process at the Labor Department (since the benefit is only payable if accepted or established as work-related after hearing). This seems to undermine the point of the law to provide a speedy & sure benefit.
- These are minor issues that can be fixed with some drafting edits.

Thank you,
Marissa

Marissa Chase
Executive Director
New Hampshire Association for Justice
PO Box 1583
Concord, NH 03302-1583 ***please note our new address*
O 603.224.7077 | F 603.224.3256 | C 603.854.9330

Voting Sheets

**Senate Executive Departments and
Administration Committee
EXECUTIVE SESSION RECORD
2022 Session**

Bill # SB 411

Hearing date: 1/13/2022

Executive Session date: 3/9/2022

Motion of: int. study Vote: 5-0

Committee Member	Present	Made by	Second	Yes	No
Sen. Carson, Chair	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Reagan, Vice Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Ricciardi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Cavanaugh	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Prentiss	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion of: consent Vote: 5-0

Committee Member	Present	Made by	Second	Yes	No
Sen. Carson, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Reagan, Vice Chair	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Ricciardi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Cavanaugh	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Prentiss	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion of: _____ Vote: _____

Committee Member	Present	Made by	Second	Yes	No
Sen. Carson, Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Reagan, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Ricciardi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Cavanaugh	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Prentiss	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Reported out by: Sen. Cavanaugh

Notes: _____

Committee Report

STATE OF NEW HAMPSHIRE
SENATE
REPORT OF THE COMMITTEE
FOR THE CONSENT CALENDAR

Wednesday, March 9, 2022

THE COMMITTEE ON Executive Departments and Administration

to which was referred **SB 411-FN**

AN ACT

relative to critical incident stress management for emergency services providers, and establishing a violent act injury disability retirement for public safety employees.

Having considered the same, the committee recommends that the Bill

BE REFERRED TO INTERIM STUDY

BY A VOTE OF: 5-0

Senator Kevin Cavanaugh
For the Committee

This legislation would have required critical incident stress management for emergency services providers. In addition, this bill would have established a retirement system benefit for group II members who retired due to a violent injury. Although well intentioned, the committee heard testimony related to an alternate process within the New Hampshire Retirement System that may serve to benefit public safety employees disabled during a violent attack. The committee heard additional testimony regarding the stress management tools currently available to public safety employees. In light of this testimony, the committee believes this legislation warrants more study at this time.

Chantell Wheeler 271-1403

Docket of SB411

Docket Abbreviations

Bill Title: relative to critical incident stress management for emergency services providers, and establishing a violent act injury disability retirement for public safety employees.

Official Docket of SB411.:

Date	Body	Description
12/23/2021	S	To Be Introduced 01/05/2022 and Referred to Executive Departments and Administration; SJ 1
1/3/2022	S	Hearing: 01/13/2022, Room 103, SH, 09:40 am; SC 2
3/9/2022	S	Committee Report: Referred to Interim Study, 03/17/2022; Vote 5-0; CC; SC 11
3/17/2022	S	Refer to Interim Study, MA, VV; 03/17/2022; SJ 5

NH House

NH Senate

Other Referrals

Senate Inventory Checklist for Archives

Bill Number: SB411

Senate Committee: ED A

Please include all documents in the order listed below and indicate the documents which have been included with an "X" beside

Final docket found on Bill Status

Bill Hearing Documents: {Legislative Aides}

- Bill version as it came to the committee
- All Calendar Notices
- Hearing Sign-up sheet(s)
- Prepared testimony, presentations, & other submissions handed in at the public hearing
- Hearing Report
- Revised/Amended Fiscal Notes provided by the Senate Clerk's Office

Committee Action Documents: {Legislative Aides}

All amendments considered in committee (including those not adopted):

- amendment # _____
- amendment # _____
- Executive Session Sheet
- Committee Report

Floor Action Documents: {Clerk's Office}

All floor amendments considered by the body during session (only if they are offered to the senate):

- amendment # _____
- amendment # _____
- amendment # _____
- amendment # _____

Post Floor Action: (if applicable) {Clerk's Office}

- Committee of Conference Report (if signed off by all members. Include any new language proposed by the committee of conference):
- Enrolled Bill Amendment(s)
- Governor's Veto Message

All available versions of the bill: {Clerk's Office}

- as amended by the senate
- as amended by the house
- final version

Completed Committee Report File Delivered to the Senate Clerk's Office By:

OBW
Committee Aide

5-13-2022
Date

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