

LEGISLATIVE COMMITTEE MINUTES

SB64

Bill as Introduced

SB 64 - AS INTRODUCED

2021 SESSION

21-0864
04/10

SENATE BILL

64

AN ACT

extending unpaid leave benefits to employees for COVID-19 purposes.

SPONSORS:

Sen. Whitley, Dist 15; Sen. Perkins Kwoka, Dist 21; Sen. Rosenwald, Dist 13; Sen. Watters, Dist 4; Sen. D'Allesandro, Dist 20; Sen. Cavanaugh, Dist 16; Sen. Prentiss, Dist 5; Sen. Soucy, Dist 18; Sen. Sherman, Dist 24; Rep. McWilliams, Merr. 27; Rep. Wallner, Merr. 10; Rep. Schultz, Merr. 18; Rep. Wazir, Merr. 17

COMMITTEE:

Commerce

ANALYSIS

This bill extends the provisions of the federal Family and Medical Leave Act for COVID-19 related reasons to employees of certain employers.

Explanation:

Matter added to current law appears in ***bold italics***.

Matter removed from current law appears [~~in brackets and struck through.~~]

Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty One

AN ACT extending unpaid leave benefits to employees for COVID-19 purposes.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Subdivision; Labor; Protective Legislation; Family and Medical Leave Benefits for
2 COVID-19. Amend RSA 275 by inserting after section 66 the following new section:

3 Family and Medical Leave Benefits for COVID-19

4 275:66-a Family and Medical Leave Benefits for COVID-19. The provisions of the federal
5 Family and Medical Leave Act of 1993, 29 U.S.C. section 28, shall be extended to all employees of
6 employers with at least 15 or more employees for any employee in quarantine, covered family
7 member in quarantine, or covered family member sent home from school or child care, for
8 coronavirus or COVID-19, or for a COVID-19 related reason, as directed by a medical provider or
9 under government direction. This section shall not apply to individual instances in which the
10 commissioner determines there to be an economic hardship.

11 2 Effective Date. This act shall take effect 60 days after its passage.

Amendments

Sen. Whitley, Dist 15
February 1, 2021
2021-0194s
04/10

Amendment to SB 64

- 1 Amend the bill by replacing section 2 with the following:
- 2
- 3 2 Effective Date. This act shall take effect upon its passage.

UNAPPROVED

Committee Minutes

SENATE CALENDAR NOTICE

Commerce

Sen Harold French, Chair
Sen Bill Gannon, Vice Chair
Sen Jeb Bradley, Member
Sen Donna Soucy, Member
Sen Kevin Cavanaugh, Member

Date: January 27, 2021

HEARINGS

Monday	02/01/2021	
(Day)	(Date)	
Commerce	REMOTE 000	1:00 p.m.
(Name of Committee)	(Place)	(Time)
1:00 p.m.	SB 62	relative to electronic cigarettes and the disposal of electronic cigarette devices.
1:15 p.m.	SB 63	relative to business liability protection for exposure to coronavirus and COVID-19.
1:30 p.m.	SB 64	extending unpaid leave benefits to employees for COVID-19 purposes.

Committee members will receive secure Zoom invitations via email.

Members of the public may attend using the following links:

1. Link to Zoom Webinar: <https://www.zoom.us/j/92980173421>
2. To listen via telephone: Dial (for higher quality, dial a number based on your current location): 1-646-558-8656, or 1-301-715-8592, or 1-312-626-6799, or 1-669-900-9128, or 1-253-215-8782, or 1-346-248-7799
3. Or iPhone one-tap: 16465588656,,92980173421# or 13017158592,,92980173421#
4. Webinar ID: 929 8017 3421
5. To view/listen to this hearing on YouTube, use this link: <https://www.youtube.com/channel/UCjBZdtrjRnQdmg-2MPMiWrA>
6. To sign in to speak, register your position on a bill and/or submit testimony, use this link: <http://gencourt.state.nh.us/remotecommittee/senate.aspx>

The following email will be monitored throughout the meeting by someone who can assist with and alert the committee to any technical issues: remotesenate@leg.state.nh.us or call (603-271-6931).

EXECUTIVE SESSION MAY FOLLOW

Sponsors:

SB 62

Sen. Watters
Sen. D'Allesandro
Rep. Cahill

Sen. Sherman
Sen. Prentiss

Sen. Whitley
Sen. Soucy

Sen. Rosenwald
Rep. Cannon

SB 63

Sen. Giuda
Sen. Morse
Rep. Stapleton

Sen. Hennessey
Rep. L. Ober

Sen. Carson
Rep. Weyler

Sen. Gannon
Rep. Edwards

SB 64

Sen. Whitley
Sen. D'Allesandro
Sen. Sherman
Rep. Wazir

Sen. Perkins Kwoka
Sen. Cavanaugh
Rep. McWilliams

Sen. Rosenwald
Sen. Prentiss
Rep. Wallner

Sen. Watters
Sen. Soucy
Rep. Schultz

Aaron Jones 271-4063

Harold F. French
Chairman

Senate Commerce Committee

Aaron Jones 271-4063

SB 64, extending unpaid leave benefits to employees for COVID-19 purposes.

Hearing Date: February 1, 2021

Time Opened: 2:40 p.m.

Time Closed: 2:47 p.m.

Members of the Committee Present: Senators French, Gannon, Bradley, Soucy and Cavanaugh

Members of the Committee Absent : None

Bill Analysis: This bill extends the provisions of the federal Family and Medical Leave Act for COVID-19 related reasons to employees of certain employers.

Sponsors:

Sen. Whitley

Sen. Perkins Kwoka

Sen. Rosenwald

Sen. Watters

Sen. D'Allesandro

Sen. Cavanaugh

Sen. Prentiss

Sen. Soucy

Sen. Sherman

Rep. McWilliams

Rep. Wallner

Rep. Schultz

Rep. Wazir

Who supports the bill: Senator Becky Whitley, Senator Sue Prentiss, Senator David Watters, Senator Rebecca Perkins Kwoka, Senator Cindy Rosenwald, Senator Tom Sherman, Representative Safiya Wazir, Representative Rebecca McWilliams, Representative Maria Perez, Brian Hawkins (NEA-NH), Jake Berry (New Futures), Nicole Fordey, Anne Grossi, Jude Farley, Jennifer Jones, Claudia Damon, Helina Josephson, Louise Spencer, Kathy Spielman, James Spielman, Ann Podlipny, Elizabeth Corell, Maura Willing, Jeanne Torpey, Glenn Brackett (NH AFL-CIO), Kristina Snyder, Betsey Neville, Nancy Brennan, Lucinda Reid, Kim Mohan (NH Nurse Practitioner Association), Linda Mattridge, Keryn Anderson, Catharina Plomp, Lilian Carter

Who opposes the bill: David Juvet (Business & Industry Association), Gary Abbott (Associated General Contractors), Bruce Berke (National Federation of Independent Business)

Who is neutral on the bill: No one

Summary of testimony presented in support:

Senator Becky Whitley

- Under federal law, FMLA requirements apply to employers with 50 or more employees, which excludes a lot of employees throughout New Hampshire.
- Senator Whitley said this bill would extend FMLA requirements to employers with 15 or more employees. This provision would be consistent with the number of employees that the Americans with Disabilities Act is applicable to.
- Additionally, FMLA requirements would only be extended to those with COVID-19 or those with a COVID-19 related reason, such as an employee having a sick child sent home from school.
- Currently, Senator Whitley said that most schools have adopted a hybrid schedule and that they're monitoring illnesses seriously. For instance, a child may be sent home for having a runny nose and they may not be able to return to school unless they have received a negative COVID-19 test result.
- Senator Whitley said that this bill would help working families that are dealing with complex family and work obligations caused by the COVID-19 pandemic.
- Senator Whitley offered Amendment 21-0194s, which would change the effective date of the bill from 60 days to upon passage. Senator Whitley reiterated that this is a COVID-19 related relief bill; therefore, it's necessary for working families to have protections now.
- Senator Whitley emphasized that this is a job protection bill, not a paid leave bill.
- Senator Whitley said that this bill has public health benefits by encouraging people to stay home if they're sick, or if their child has become sick, or if they have been exposed to COVID-19.
- Senator Whitley concluded that it's necessary for people to stay at home to help slow the spread of COVID-19, so that schools and the economy can fully reopen.
- **Senator Gannon** asked if the money in this bill would come from COVID-19 relief funds.
 - **Senator Whitley** said there's no money attached to this bill because it pertains to FMLA, not paid leave. In the first federal COVID-19 relief package, federal mandatory paid leave was paired with a tax credit. In the second relief package, only the tax credit was extended. Therefore, Senator Whitley concluded that even though leave would be unpaid, this bill wouldn't cost businesses anything because they're eligible for the tax credit provided by the second relief package.

Senator Sue Prentiss

- Starting with the H1N1 pandemic, Senator Prentiss said that the working world began to embrace the idea of having sick employees and sick children stay at home.

- With the COVID-19 pandemic, Senator Prentiss said it's more important now than ever to have people stay at home if they're ill, their children are ill, or if they need to quarantine.
- Senator Prentiss said that employees shouldn't have to choose between their health and their job.
- Senator Prentiss concluded that this bill is for working families. It also supports employers because they're showing their commitment to the health and wellbeing of their communities and that their workplace is safe for everyone.

Summary of testimony presented in opposition: None

Neutral Information Presented: None

AJ

Date Hearing Report completed: February 2, 2021

Speakers

Commerce Committee Testify List for Bill SB64 on 2021-02-01

Support: 34 Oppose: 3 Neutral: 0 Total to Testify: 2

<u>Name</u>	<u>Representing</u>	<u>Position</u>	<u>Testifying</u>
Prentiss, Senator Sue	Myself	Support	Yes
Whitley, Becky	Senate District 15	Support	Yes
Wazir, Safiya	My Constituents	Support	No
Grossi, Anne	Myself	Support	No
Fordey, Nicole	Myself	Support	No
Jones, Jennifer	Myself	Support	No
Damon, Claudia	Myself	Support	No
McWilliams, Rebecca	Merrimack 27	Support	No
Spielman, Kathy	Myself	Support	No
Spielman, James	Myself	Support	No
Podlipny, Ann	Myself	Support	No
Watters, Senator David	Myself (SD 4)	Support	No
Perkins Kwoka, Senator Rebecca	Myself (SD 21)	Support	No
Berry, Jake	New Futures	Support	No
Farley, Jude	Myself	Support	No
Brackett, Glenn	the working men & women of the New Hampshire AFL-CIO	Support	No
Neville, Betsey	Myself	Support	No
Brennan, Nancy	Myself	Support	No
Plomp, Catharina	Myself	Support	No
Spencer, Louise	Myself	Support	No
Juvel, David	Business & Industry Association	Oppose	No
Berke, Bruce	National Federation of Independent Business	Oppose	No

Commerce Committee Testify List for Bill SB64 on 2021-02-01

Support: 34 Oppose: 3 Neutral: 0 Total to Testify: 2

<u>Name</u>	<u>Representing</u>	<u>Position</u>	<u>Testifying</u>
Rosenwald, Cindy	SD 13	Support	No
Mohan, Kim	New Hampshire Nurse Practitioner Association	Support	No
Mattlage, Linda	Myself	Support	No
Corell, Elizabeth	Myself	Support	No
Sherman, Senator Tom	SD 24	Support	No
Willing, Maura	Myself	Support	No
Josephson, Helina	Myself	Support	No
Abbott, Gary	Associated General Contractors	Oppose	No
Torpey, Jeanne	Myself	Support	No
Snyder, Kristina	Myself	Support	No
Carter, Lilian	Myself	Support	No
Reid, Lucinda	Myself	Support	No
Anderson, Keryn	Myself	Support	No
Perez, Maria	District 23	Support	No
Hennessey, Martha	Myself	Support	No

Testimony



GENDER MATTERS

from the New Hampshire Women's Foundation

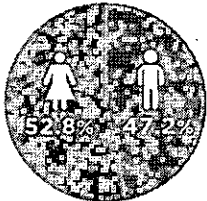
WHEN YOU KNOW THE FACTS, YOU CAN ACT!

2020: SPECIAL ISSUE The Impacts of COVID-19 on New Hampshire Women

THE COVID-19 PANDEMIC has triggered both health and economic crises that are being felt disproportionately by women here in New Hampshire and across the globe. This pandemic has destabilized workers, families and communities and has exposed the fragility and inequality in our health care, economic and caregiving systems. While the rate of COVID-19 cases in New Hampshire remains one of the lowest in the country,¹ women are predominantly on the frontlines of the virus shouldering the burden in the workplace and at home as caregivers to children and aging parents. At the same time, women are more likely than men to suffer negative health and economic consequences.

WOMEN ARE EXPERIENCING A HIGHER PERCENT OF COVID-19 CASES AND DEATHS

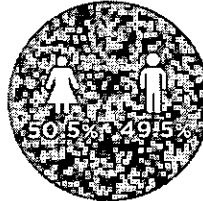
TOTAL COUNT CASES BY SEX



MALE (11,056 CASES)
FEMALE (12,371 CASES)

Source: NH DHHS COVID-19 Dashboard (accessed 12/4/2020)

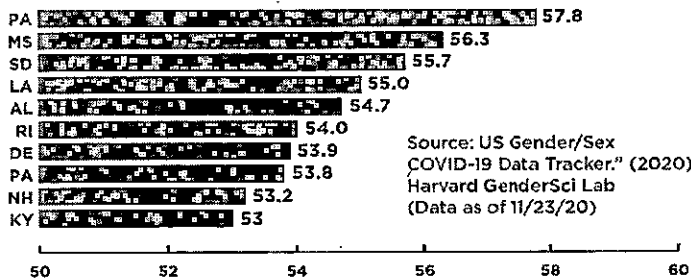
TOTAL COUNT DEATHS BY SEX



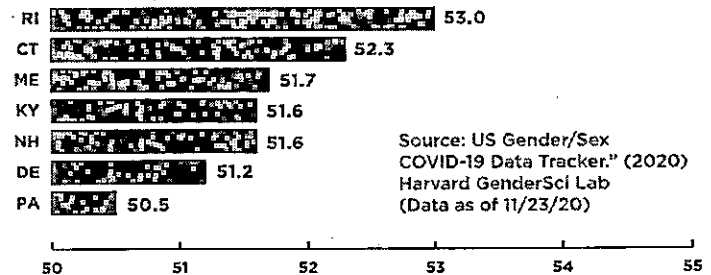
MALE (271 CASES)
FEMALE (276 CASES)

Source: NH DHHS COVID-19 Dashboard (accessed 12/4/2020)

NH IS AMONG THE TOP 10 STATES FOR PERCENT OF FEMALE CASES



NH IS ONE OF ONLY 7 STATES WITH A HIGHER PERCENT OF FEMALE DEATHS



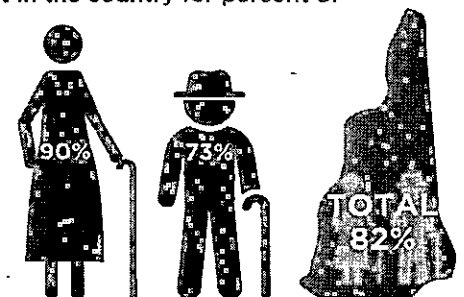
THE SEX DISTRIBUTION OF COVID-19 CASES varies significantly across all 50 states with a low of 35% of positive cases attributable to women in Texas and a high of 58% in Pennsylvania. At 53%, New Hampshire ranks among the top 10 states in the country for the gendered impact of the virus, above the national average of 52%.²

THE SEX DISTRIBUTION OF COVID-19 DEATHS shows that mortality rates for men and women vary widely among US states, with the virus killing more men than women in all but 7 states. NH is among these 7 states ranking 5th highest in the country for percent of female deaths.

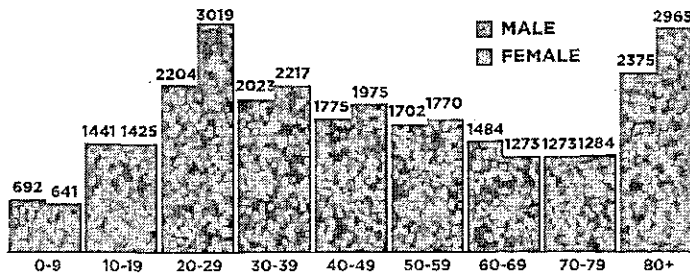
FIRST IN THE NATION FOR PERCENT OF COVID-19 DEATHS IN LONG-TERM CARE FACILITIES: EVEN HIGHER FOR FEMALES³

Residents of long-term care (LTC) facilities, such as nursing homes, have experienced a disproportionate share of COVID-19 deaths. New Hampshire has the highest share of LTC facility deaths in the U.S. at 82% of total state deaths. This number is even higher, at 90%, when looking at female deaths alone.

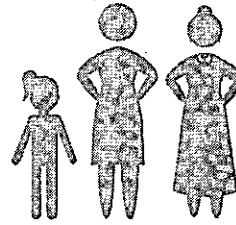
Source: Kaiser Family Foundation and NH DHHS COVID-19 Dashboard (accessed 12/4/2020)



NH RATE OF COVID-19 CASES BY AGE AND SEX



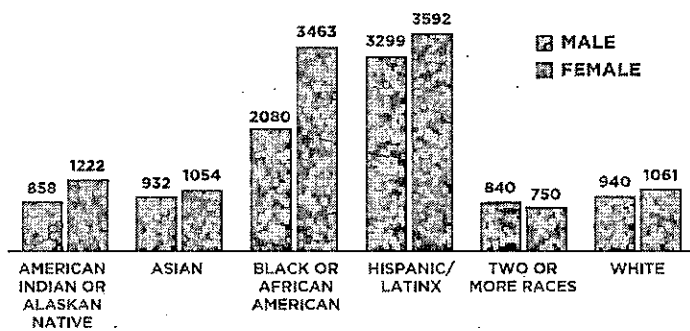
Source: NH DHHS COVID-19 Dashboard (accessed 12/4/2020)



NH WOMEN ARE EXPERIENCING A HIGHER PREVALENCE OF COVID-19 CASES ACROSS MOST, BUT NOT ALL AGE GROUPS (Rate per 100,000 population)

Risk and gender disparity are most pronounced for women in the 20-29 and 80+ age groups. Given that a person's age is a strong predictor of their risk of dying from COVID-19, this disparity contributes to the higher number of female deaths for women over age 80.

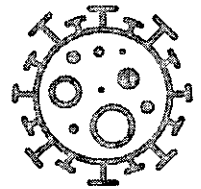
NH RATE OF COVID-19 CASES BY RACE AND SEX



Source: NH DHHS COVID-19 Dashboard (accessed 12/4/2020)

WOMEN OF COLOR ARE EXPERIENCING COVID-19 AT MUCH HIGHER RATES THAN WHITE WOMEN

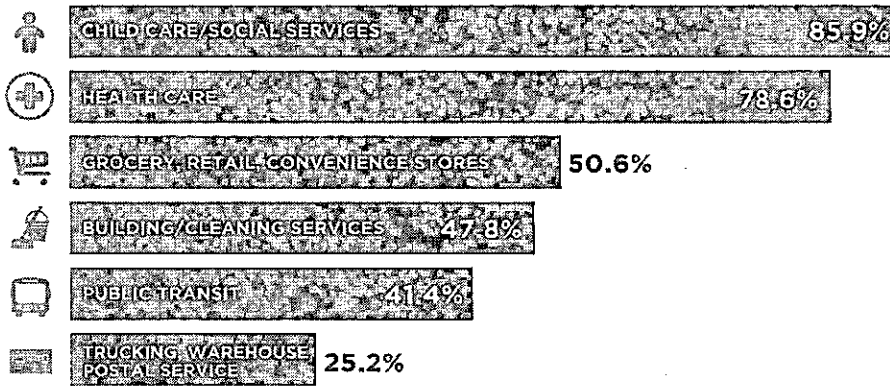
(Rate per 100,000 population)
Nationally recognized trends of greater COVID-19 risk for racial minority groups are present in New Hampshire. Among nearly all racial and ethnic groups, the risk is greater for women. Black or African American women are experiencing COVID-19 at a prevalence 3.3 times greater than white women and for Hispanic/Latinx women the rate is 3.4 times as great.



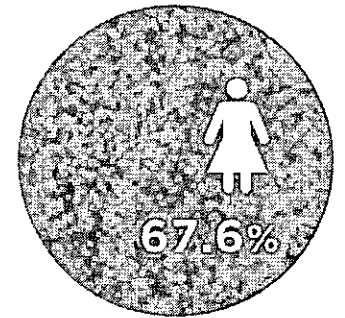
FEMALE WORKERS FACE INCREASED OCCUPATIONAL HAZARDS

Women are disproportionately represented in occupations on the frontlines of the pandemic response with employment conditions that present higher exposure and greater risk of contracting COVID-19. These jobs are often physically demanding, lack flexibility and have fewer benefits and lower pay.

WOMEN AS PERCENTAGE OF ESSENTIAL WORKFORCE IN KEY OCCUPATIONAL SECTORS IN NH*



Source: Center for Economic and Policy Research Analyzing ACS 2014-2018



WOMEN COMPRISE MORE THAN 2/3 OF THE ESSENTIAL WORKFORCE

THE WAGE GAP HAS MADE THINGS WORSE FOR WOMEN DURING THE COVID-19 PANDEMIC

During economic downturns and recessions, lost earnings due to the gender wage gap make women economically more vulnerable and add to financial hardship when women have less savings to cover emergencies or basic expenses when there is a sudden or unexpected loss of employment.

IN NH HEALTHCARE WORKFORCE, THE WAGE GAP PERSISTS



HEALTHCARE PRACTITIONER/ TECHNICAL OCCUPATIONS
76% WOMEN

Includes Doctors, Dentists, Veterinarians, Laboratory technicians, MRI technologists, Registered Nurses, etc.

71.4¢



Women's earnings as compared to one dollar of men's earnings



HEALTHCARE SUPPORT OCCUPATIONS
89.5% WOMEN

Includes Personal Care Aides, Nursing Assistants, Massage Therapists, Medical Equipment Preparers, etc.

79.1¢

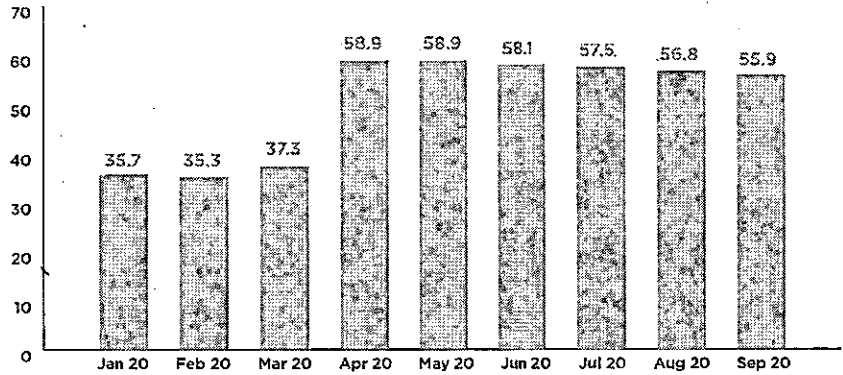


Source: U.S. Census Bureau, American Community Survey 1-year estimates, 2017

MORE WOMEN HAVE LOST EMPLOYMENT AND EARNINGS

Men have fared much better in retaining employment and re-entering the workforce throughout the pandemic.

WOMEN'S SHARE OF UNEMPLOYMENT (PERCENT)



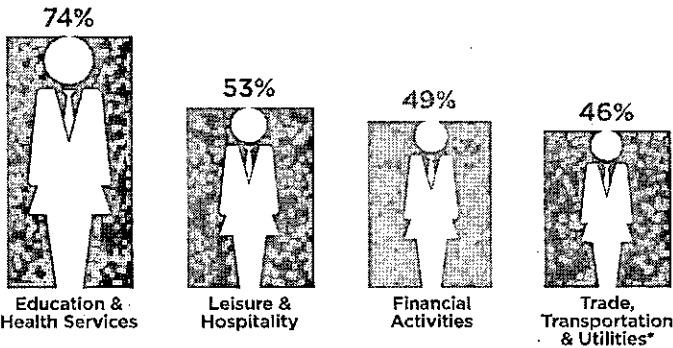
Source: BLS Unemployment Insurance Data, ETA 203, Characteristics of the Uninsured.

While women's share of the unemployment insurance program in January 2020 was only 36%, by April their share had risen to 59%, reflecting larger job loss among women in NH compared with men. As the economy has reopened since late spring, some job growth has occurred, but women's share of unemployment has remained uncharacteristically higher than men's.

WHO CAN WORK FROM HOME?

There are stark occupational differences as to whether or not a worker will be able to telecommute or be required to show up at a physical location in order to perform work and receive pay. Only 8% of workers employed in service occupations and 13% of workers in leisure and hospitality had the ability to work from home. In sharp contrast, 64% of those employed in professional occupations and 86% of those employed in management, business and financial occupations were able to do so.

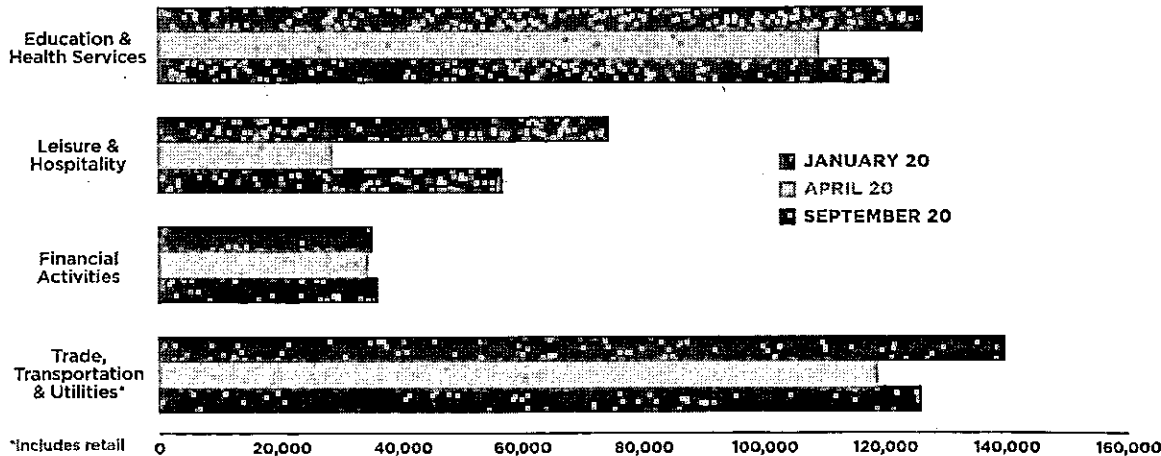
IN KEY NH INDUSTRIES, PERCENT OF WORKFORCE THAT IS FEMALE



*Includes retail
Source: U.S. Census Bureau ACS 1-Year Estimates - Public Use MicroData Sample, 2018

Women are disproportionately or evenly represented in industries that are suffering the greatest job loss. Ironically, women's jobs are simultaneously deemed "essential" but also more likely to be eliminated as the labor market responds to the recession and subsequent waves of the pandemic. Persistent job loss in these industries will have long-term impact on women's earnings.

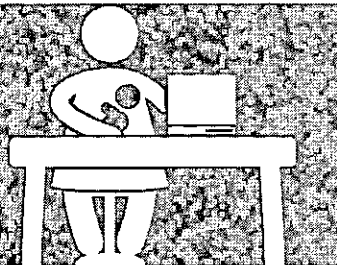
NUMBER OF NH JOBS IN SELECTED INDUSTRIES (JANUARY, APRIL AND SEPTEMBER 2020)



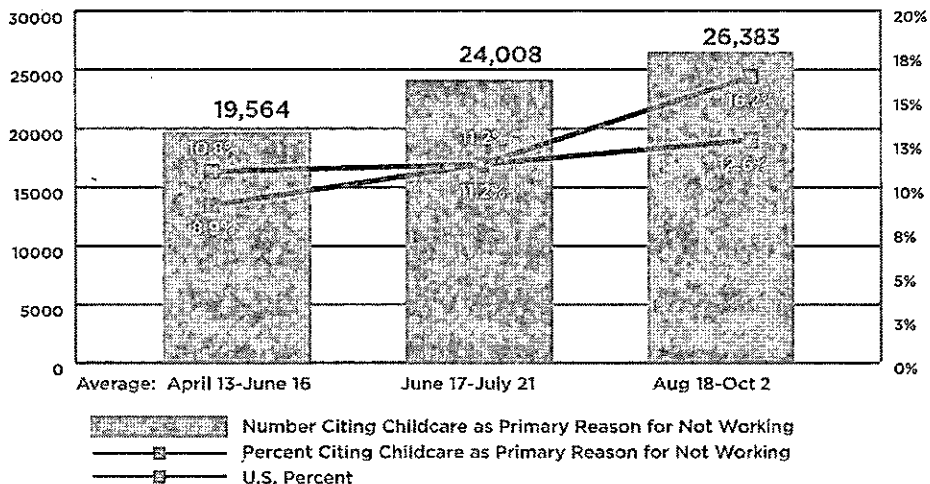
*Includes retail
Source: NH Employment Security, NH Economic Conditions ELMJ Current Employment Statistics - by Industry and Number of Jobs, Seasonally Adjusted, October 13, 2020

ACROSS THE U.S. PARENTS ARE SCRAMBLING, MOST RESPONSIBILITY FALLING ON WOMEN

Study after study has shown that in response to school, child care, and camp closings, as well as remote learning and reduced class sizes, significantly more women than men have reduced their work hours, left work to care for children and spent more time on education and household tasks*. The latest evidence shows that due to COVID-19 school and child care closures, mothers with young children have arranged reductions in their work hours that are four to five times greater than the reductions arranged by fathers.¹⁰



IN NH LACK OF CHILDCARE HAS INCREASINGLY BEEN CITED AS A REASON FOR NOT WORKING



Over the span of the pandemic, and the onset of a new school year, the number of Granite State workers who are out of the labor force, citing child care as the primary reason for not working, has grown to more than 26,000. Nearly all of these individuals were women.

For women to re-enter the workforce and sustain employment, schools and child care centers will need to re-open fully and without interruption.

Source: NHES ELMI COVID-19 Unemployment Update, October 29, 2020 (ELMI analysis of Census Bureau, Pulse Household Survey)

CONCLUSION

Women in New Hampshire are more vulnerable to COVID-19-related health and economic effects because of persistent gender and racial inequalities in our health care system and our economy. As our federal and state governments turn to longer-term recovery efforts, there is a need to center investments and solutions on those who have been most impacted by COVID-19 and the corresponding economic downturn. The needs of New Hampshire women, especially working mothers and women of color, demand greater attention and greater investment.

Without intervention to address the disproportionate impact of COVID-19, women's progress will continue to decline. This will not just set back the cause of gender equality, but also will hold back the state's economic recovery and deny women and their families an equitable share of future opportunity and prosperity. Bold action now toward more equitable health, economic and caregiving systems will help reverse these declines in women's health and financial security and more rapidly restore economic growth and family incomes.

ENDNOTES

1. The New York Times: Coronavirus in the U.S.: Latest Map and Count (Accessed 12/4/2020)
2. Harvard GenderSciLab (2020), US Gender/Sex Data Tracker, <https://www.gendersci.org/gender-and-sex-in-covid19/>
3. <https://www.kff.org/health-costs/issue-brief/state-data-and-policy-actions-to-address-coronavirus/#long-term-care-cases-deaths>
4. Center for Economic and Policy Research, <https://cepr.net/a-basic-demographic-profile-of-workers-in-frontline-industries/>
5. Ariane Hegewisch and Halie Mariano, 2020 "Same Gap, Different Year. The Gender Wage Gap, Earning Differences by Gender and Race." IWPR, Washington DC (accessed 11/2/20).
6. Dey, Matthew, Henry Frazis, Mark A. Lowenstein and Hugette Sun, 2020. "Ability to Work from Home: Evidence from Two Surveys and Implications for the Labor Market in the COVID-19 Pandemic". U.S. Bureau of Labor Statistics. <https://www.bls.gov/opub/mlr/2020/article/ability-to-work-from-home.htm> (accessed November 2, 2020)
7. Caitlyn Collins and others, "COVID-19 and the gender gap in work hours," Gender, Work and Organization (2020): 1-12, available at <https://onlinelibrary.wiley.com/doi/abs/10.1111/gwao.12506>.
8. Danielle Rhuibar, "Gender Disparities in Caretaking during the COVID-19 Pandemic" (Syracuse, NY: Lerner Center for Public Health Promotion, 2020)
9. Matt Krentz and others, "Easing the COVID-19 Burden on Working Parents," Boston Consulting Group, May 21, 2020, available at <https://www.bcg.com/publications/2020/helping-working-parents-ease-the-burden-of-covid-19>.
10. Collins and others, "COVID-19 and the gender gap in work hours."
11. C. Nicole Mason, Ph.D and the Institute for Women's Policy Research offer an important policy framework in "Build(ing) The Future: Bold Policies for a Gender Equitable Recovery," <https://iwpr.org/building-the-future/>, released November 10, 2020.



We invest in opportunity and equality for women and girls in New Hampshire through research, education, advocacy, grantmaking, and philanthropy.



December 2020:
Special Issue

The New Hampshire Women's Foundation recognizes Jennifer Pizzelli, Director of Policy as the author of this publication, and credits Dr. Kristin Sullivan, Visiting Research Associate Professor of Sociology, Dartmouth College, Ashley Post, undergraduate Dartmouth student and Dow Decker, UNH Graduate Student for the research contained herein.

Voting Sheets

Senate Commerce Committee
EXECUTIVE SESSION RECORD
2021-2022 Session

Bill # SB 64

Hearing date: 2/1/21

Executive Session date: 2/1/21

Motion of: RE-REFER Vote: 3-2

Committee Member	Made by	Second	Yes	No
Sen. French, Chair	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Gannon, V-Chair	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Bradley	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Cavanaugh	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sen. Soucy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Motion of: _____ Vote: _____

Committee Member	Made by	Second	Yes	No
Sen. French, Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Gannon, V-Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Bradley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Cavanaugh	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Soucy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motion of: _____ Vote: _____

Committee Member	Made by	Second	Yes	No
Sen. French, Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Gannon, V-Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Bradley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Cavanaugh	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Soucy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Reported out by: Sen. Bradley

Notes: _____

Committee Report

STATE OF NEW HAMPSHIRE
SENATE
REPORT OF THE COMMITTEE

Monday, February 1, 2021

THE COMMITTEE ON Commerce

to which was referred **SB 64**

AN ACT

extending unpaid leave benefits to employees for
COVID-19 purposes.

Having considered the same, the committee recommends that the Bill

BE RE-REFERRED TO COMMITTEE

BY A VOTE OF: 3-2

Senator Jeb Bradley
For the Committee

Aaron Jones 271-4063

COMMERCE

SB 64, extending unpaid leave benefits to employees for COVID-19 purposes.

Re-refer to Committee, Vote 3-2.

Senator Jeb Bradley for the committee.

Docket of SB64

Bill Title: extending unpaid leave benefits to employees for COVID-19 purposes.

Official Docket of SB64.:

Date	Body	Description
1/19/2021	S	Introduced 01/06/2021 and Referred to Commerce; SJ 3
1/27/2021	S	Remote Hearing: 02/01/2021, 01:30 pm; Links to join the hearing can be found in the Senate Calendar; SC 9
2/1/2021	S	Committee Report: Rereferred to Committee, 02/11/2021; SC 10
2/11/2021	S	Sen. French Moved Laid on Table, RC 14Y-10N, MA; 02/11/2021; SJ 4
2/11/2021	S	Pending Motion Rerefer to Committee; 02/11/2021; SJ 4

NH House

NH Senate

Other Referrals

Senate Inventory Checklist for Archives

Bill Number: SB 64

Senate Committee: Commerce

Please include all documents in the order listed below and indicate the documents which have been included with an "X" beside

Final docket found on Bill Status

Bill Hearing Documents: (Legislative Aides)

Bill version as it came to the committee

All Calendar Notices

Hearing Sign-up sheet(s)

Prepared testimony, presentations, & other submissions handed in at the public hearing

Hearing Report

N/A Revised/Amended Fiscal Notes provided by the Senate Clerk's Office

Committee Action Documents: (Legislative Aides)

All amendments considered in committee (including those not adopted):

- amendment # 21-01945 - amendment # _____

_____ - amendment # _____ - amendment # _____

Executive Session Sheet

Committee Report

Floor Action Documents: (Clerk's Office)

All floor amendments considered by the body during session (only if they are offered to the senate):

_____ - amendment # _____ - amendment # _____

_____ - amendment # _____ - amendment # _____

Post Floor Action: (if applicable) (Clerk's Office)

_____ Committee of Conference Report (if signed off by all members. Include any new language proposed by the committee of conference):

_____ Enrolled Bill Amendment(s)

_____ Governor's Veto Message

All available versions of the bill: (Clerk's Office)

_____ as amended by the senate _____ as amended by the house

_____ final version

Completed Committee Report File Delivered to the Senate Clerk's Office By:

AARON JONES
Committee Aide

7/21/11
Date

Senate Clerk's Office [Signature]