

Committee Report

REGULAR CALENDAR

March 31, 2021

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

The Majority of the Committee on Labor, Industrial and Rehabilitative Services to which was referred SB 61,

AN ACT prohibiting collective bargaining agreements that require employees to join a labor union. Having considered the same, report the same with the following amendment, and the recommendation that the bill OUGHT TO PASS WITH AMENDMENT.

Rep. Gregg Hough

FOR THE MAJORITY OF THE COMMITTEE

**MAJORITY
COMMITTEE REPORT**

Committee:	Labor, Industrial and Rehabilitative Services
Bill Number:	SB 61
Title:	prohibiting collective bargaining agreements that require employees to join a labor union.
Date:	March 31, 2021
Consent Calendar:	REGULAR
Recommendation:	OUGHT TO PASS WITH AMENDMENT 2021-1047h

STATEMENT OF INTENT

This bill would make it illegal for labor unions and others to compel membership and payment of dues to the labor union or elsewhere without the consent of the employee. Labor unions would be free to negotiate with employers whatever contract they see fit, including the decision to represent all company employees or only union member employees. The committee found that the language in section 273-D:11, Duty to investigate, may have put a restrictive burden on county attorneys and did not allow for prosecutorial digression as well as possible double jeopardy issues. Amendment 2021-1047h was offered and accepted by the committee to remedy the concerns of this section.

Vote 11-9.

Rep. Gregg Hough
FOR THE MAJORITY

Original: House Clerk
Cc: Committee Bill File

REGULAR CALENDAR

Labor, Industrial and Rehabilitative Services

SB 61, prohibiting collective bargaining agreements that require employees to join a labor union. **MAJORITY: OUGHT TO PASS WITH AMENDMENT. MINORITY: INEXPEDIENT TO LEGISLATE.**

Rep. Gregg Hough for the **Majority** of Labor, Industrial and Rehabilitative Services. This bill would make it illegal for labor unions and others to compel membership and payment of dues to the labor union or elsewhere without the consent of the employee. Labor unions would be free to negotiate with employers whatever contract they see fit, including the decision to represent all company employees or only union member employees. The committee found that the language in section 273-D:11, Duty to investigate, may have put a restrictive burden on county attorneys and did not allow for prosecutorial digression as well as possible double jeopardy issues. Amendment 2021-1047h was offered and accepted by the committee to remedy the concerns of this section. **Vote 11-9.**

Original: House Clerk

Cc: Committee Bill File

REGULAR CALENDAR

March 31, 2021

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

The Minority of the Committee on Labor, Industrial and Rehabilitative Services to which was referred SB 61,

AN ACT prohibiting collective bargaining agreements that require employees to join a labor union. Having considered the same, and being unable to agree with the Majority, report with the following resolution: RESOLVED, that it is INEXPEDIENT TO LEGISLATE.

Rep. Donald Bouchard

FOR THE MINORITY OF THE COMMITTEE

**MINORITY
COMMITTEE REPORT**

Committee:	Labor, Industrial and Rehabilitative Services
Bill Number:	SB 61
Title:	prohibiting collective bargaining agreements that require employees to join a labor union.
Date:	March 31, 2021
Consent Calendar:	REGULAR
Recommendation:	INEXPEDIENT TO LEGISLATE

STATEMENT OF INTENT

The minority feels that it is unfair for non-union employees to acquire the benefits of a collective bargaining agreement without contributing to the cost. Their fellow employees who belong to the union support that collective bargaining agreement with their union dues. The federal government already protects workers' freedom not to join a union. Workers can decide to opt-out of membership at a unionized workplace and pay a reduced fee (agency fee) that covers the costs that the union pays to negotiate for raises, benefits and to represent employees if they have grievances. Workers living in states that have right to work laws earn about \$1,500 less per year than workers in states without these laws, and the wage penalty is even higher for women and workers of color. According to data from the Bureau of Labor Statistics, the rate of workplace deaths is higher in states that have similar laws like this bill. There is no empirical data that has been peer reviewed, showing states that have right to work laws have attracted businesses exclusively because of this law.

Rep. Donald Bouchard
FOR THE MINORITY

Original: House Clerk
Cc: Committee Bill File

REGULAR CALENDAR

Labor, Industrial and Rehabilitative Services

SB 61, prohibiting collective bargaining agreements that require employees to join a labor union.
INEXPEDIENT TO LEGISLATE.

Rep. Donald Bouchard for the **Minority** of Labor, Industrial and Rehabilitative Services. The minority feels that it is unfair for non-union employees to acquire the benefits of a collective bargaining agreement without contributing to the cost. Their fellow employees who belong to the union support that collective bargaining agreement with their union dues. The federal government already protects workers' freedom not to join a union. Workers can decide to opt-out of membership at a unionized workplace and pay a reduced fee (agency fee) that covers the costs that the union pays to negotiate for raises, benefits and to represent employees if they have grievances. Workers living in states that have right to work laws earn about \$1,500 less per year than workers in states without these laws, and the wage penalty is even higher for women and workers of color. According to data from the Bureau of Labor Statistics, the rate of workplace deaths is higher in states that have similar laws like this bill. There is no empirical data that has been peer reviewed, showing states that have right to work laws have attracted businesses exclusively because of this law.

Original: House Clerk

Cc: Committee Bill File

Rep. Seaworth, Merr. 20
March 30, 2021
2021-1047h
04/06

Amendment to SB 61

1 Amend RSA 273-D:11 as inserted by section 2 of the bill by replacing it with the following:

2

3 273-D:11 Duty to Investigate. The attorney general, or his or her designee, shall investigate any
4 complaints of violation of this chapter, and shall prosecute all persons violating any of its provisions,
5 and use all means at their command to ensure effective enforcement of the provisions of this chapter.

Voting Sheets

HOUSE COMMITTEE ON LABOR, INDUSTRIAL AND REHABILITATIVE SERVICES

EXECUTIVE SESSION on

BILL TITLE: SB-61 Right to Work

DATE: 3/30/21

LOB ROOM:

MOTION: (Please check one box)

OTP ITL Retain (1st year) Adoption of Amendment # 2021-1047h
 Interim Study (2nd year) (if offered)

Moved by Rep. Hough Seconded by Rep. Turcotte Vote: 10-9

MOTION: (Please check one box)

OTP OTP/A ITL Retain (1st year) Adoption of Amendment # _____
 Interim Study (2nd year) (if offered)

Moved by Rep. Hough Seconded by Rep. Turcotte Vote: 11-9

MOTION: (Please check one box)

OTP OTP/A ITL Retain (1st year) Adoption of Amendment # _____
 Interim Study (2nd year) (if offered)

Moved by Rep. _____ Seconded by Rep. _____ Vote: _____

MOTION: (Please check one box)

OTP OTP/A ITL Retain (1st year) Adoption of Amendment # _____
 Interim Study (2nd year) (if offered)

Moved by Rep. _____ Seconded by Rep. _____ Vote: _____

CONSENT CALENDAR: ___ YES ___ NO

Minority Report? Yes ___ No If yes, author, Rep: Sullivan? Motion _____

Respectfully submitted: 
Rep Jonathan Mackie, Clerk



2021 SESSION

Labor, Industrial and Rehabilitative Services

Bill #: SB-61 Motion: Adopt AM #: 2021-1047-h Exec Session Date: 3/30/21

<u>Members</u>	<u>YEAS</u>	<u>Nays</u>	<u>NV</u>
Infantine, William J. Chairman	10		
Seaworth, Brian Vice Chairman	1		
Avellani, Lino M.	2		
Callum, John M.			
Mackie, Jonathan D. Clerk	3		
Nunez, Hershel	4		
Warden, Mark	5		
Turcotte, Leonard P.	6		
Prout, Andrew J.	7		
Boyd, Stephen E.	8		
Hough, Gregg	9		
Sullivan, Brian M.		1	
Soucy, Timothy A.		2	
Baroody, Benjamin C.		3	
Cahill, Michael D.		4	
DiSilvestro, Linda A.		5	
Schmidt, Janice E.		6	
Toomey, Dan		7	
Bouchard, Donald J.		8	
Adjutant, Joshua		9	
TOTAL VOTE:	10	9	



2021 SESSION

Labor, Industrial and Rehabilitative Services

Bill #: SB-61 Motion: OTP-A AM #: _____ Exec Session Date: 3/30/21

<u>Members</u>	<u>YEAS</u>	<u>Nays</u>	<u>NV</u>
Infantine, William J. Chairman	11		
Seaworth, Brian Vice Chairman	1		
Avellani, Lino M.	2		
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Mackie, Jonathan D. Clerk	4		
Nunez, Hershel	5		
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Turcotte, Leonard P.	7		
Prout, Andrew J.	8		
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Hough, Gregg	10		
Sullivan, Brian M.		1	
Soucy, Timothy A.		2	
Baroody, Benjamin C.		3	
Cahill, Michael D.		4	
DiSilvestro, Linda A.		5	
Schmidt, Janice E.		6	
Toomey, Dan		7	
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TOTAL VOTE:	11	9	

Rep. Seaworth, Merr. 20
March 30, 2021
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3 273-D:11 Duty to Investigate. The attorney general, or his or her designee, shall investigate any
4 complaints of violation of this chapter, and shall prosecute all persons violating any of its provisions,
5 and use all means at their command to ensure effective enforcement of the provisions of this chapter.

Public Hearing

HOUSE COMMITTEE ON LABOR, INDUSTRIAL AND REHABILITATIVE SERVICE
PUBLIC HEARING ON

BILL TITLE: SB 61 Prohibiting collective bargaining agreements that require employees to join a union

DATE: 3/25/21

ROOM: **Time Public Hearing Called to Order: 10:00**

Time Adjourned: 4:27

(members high-lighted in red were absent)

Committee Members: Reps. Infantine, Seaworth, Mackie, Avellani, Callum, Nunez, Warden, Turcotte, Prout, Boyd, Hough, Sullivan, Soucy, Baroody, Cahill, DiSilvestro, J. Schmidt, Toomey, Bouchard and Adjutant

Bill Sponsors: Sen Reagan, Sen Gannon, Sen French, Sen Gray, Sen Bradley, Sen Morse, Sen Daniels, Rep Marston, Rep McGuire, Rep Spillane, Rep A. Lekas,

TESTIMONY

*Use asterisk if written testimony and/or amendments are submitted.

Sen Reagan introduced SB 61, right to work. Union members often think their dues are paying for union business. Often it goes to support political campaigns.

Rep Caplan testified that belonging to a union was the most important thing in his work life. He said unions built the middle class. He blames the decline of unions on policies that started under the Reagan administration. He says right to work is not compatible with the NH advantage

*Rep Abramson testified that he is favor of the bill, but thinks it should be amended and has submitted an amendment. He believes that there is some unnecessary parts to the bill that need to be changed. His written testimony details these items.

*Rep Horrigan testified against the bill. He submitted written testimony. Unions are less powerful than they used to be. He claims that union leaders are more accountable to their members than most leaders elsewhere are accountable to their members.

Rep Perez testified against the bill. She testified that unions make jobs safer. She says that this bill would take rights away from workers.

*McKayne Boedeker testified in favor of the bill. Without right to work unions have no incentive to do well for their members as members have to pay dues regardless of whether their members are happy with the job the union is doing

Q Rep Soucy- Do you think employers should negotiate with each employee instead of with a group.

A Yes, more flexibility

Rep. Toll testified against the bill. She said that unions are responsible for many of the improvements in the workplace. She asserted that woman and minority workers make more money if they are union members. They are also more likely to get better health coverage and more time off.

Glenn Bracket, president of the NH of AFL-CIO Testified against the bill. He claimed that this is a a bill to exploit workers. He says out of state interests are trying to eliminate unions.

Q Rep Sullivan Contractors have signed letters against this bill. Why would these businesses be against this.

A Because they think that unions are the best source of qualified workers.

Q Rep Seaworth. Does funding for training programs come from union dues?

A Yes

*Bob Dunn, Director of public policy for the Catholic Church of the diocese of Manchester, testified against the bill.

Sean Morrison, former state rep and former member of the labor committee spoke against the bill. He said the unions are necessary to train workers in the building trades. They do it at no cost to the worker.

Q Rep Turcotte- Are you still an active firefighter

A Yes

Q Since Janus how many of your firefighters have elected to not pay dues

None

*Greg Mourad of the National Right to Work Committee testified in favor of the bill. Workers should not be forced to pay dues to ineffective unions. He said there was a lot of misinformation being spread around by unions.

Q Rep Adjutant Why do you think W. Virginia gov says he regrets right to work

A He actually doesn't regret it if you read the whole interview.

Janice Kelbie testified against the bill. She said that her experience in working for the post office showed her that workers who opted out of paying dues caused problems for the union. Everyone benefits from the union and should pay dues.

Rep Adjutant read into the record the exact quotes from the W. Virginia Governor

Dr. Lisa Shapiro of the NH AFL-CIO testified against the bill. She said data shows non right to work states out perform right to work states.

Q Rep Sullivan - Could you give us your background

A For the last 25 years I've authored many economic studies on public policy and been an expert witness. I have a doctorate in economics.

Q Rep Hough – Union employees are 11% of the NH workforce. Are you saying that this small percentage of union members are responsible for NH's success.

A I don't take a position on the effect of the union members on NH's economy

Q Rep Hough – Are the benefits you mentioned for all people or just union members

A They are state numbers

Q Rep Adjutant- Alabama used to be heavily union

A It is an observation, but there is no model

Q Rep Turcotte- Are you against right to work

A Yes

David Juvet from the BIA testified in favor of the bill. The Janus decision has not created the disaster that opponents of right to work predicted. The result has actually been that the public unions have had to work harder for their members. We think right to work legislation will help the state attract industry.

Q Rep Soucy- You have previously said the government should not be involved in private business

A The government is already heavily involved in Labor.

Q Rep Soucy- Do you really think companies want to individually bargain with each employee

A They could choose to bargain individually or collectively.

Q How many of the companies you represent have unions.

A We do have some, but I don't know the numbers

Q Is Liberty utilities a member and aren't they opposed to this

A I can't speak for them

Q I am in possession of a letter from Liberty against this bill.

A That is their right.

Rep Adjutant- If a right to work law wouldn't have much effect, why do you even take a position on it

A We think it is important that unions like any organization earn their dues

Q Do you know of any particular industries which would want to come to NH if we passed right to work.

A Not specifically,

Q Would you be willing to purchase a mystery box? Meaning we don't know how right to work would work, why would we do it?

A 27 states have adopted right to work and the effect has been positive

Richard Gulla, president of SEA/SEIU local 1984 testified against the bill. He said conditions for workers were worse in right to work states.

Q Rep Seaworth - How has the Janus decision affected the unions

A It hasn't but this would

Q Rep Turcotte – How many public and how private locals do you represent?

A We have 1 private 35 public, approximately

Q What percentage did you lose because of Janus

A We gained.

Q Rep Infantine – How does this drive down wages

A Based on state with right to work that have lower wages.

Q Rep Hough- Could there be other reasons for these statistics beside right to work

A I would have to research that.

Gregg Moore of AFP testified in favor of the bill. Much like the Janus decision dropped the penalty for not joining a public union to 0, dropping the penalty for not having insurance under the ACA dropped the penalty to 0, this would drop the penalty for not joining a union to 0.

Q Rep Nunez - Can you give us income growth stats for right to work states?

A The most recent 5 states are the most significant. In none of those states did wages go down. Income growth in Indiana and Michigan is greater than its neighbors who do not have right to work.

Q Any statistics on job growth?

A First we see job growth then as unemployment goes down wages go up. It does take time

Q Rep Adjutant. You mentioned the individual mandate. Wasn't that a conservative group's idea?

A Not in that form.

Q It appears by email that most people opposed to this bill are working class.

A It is bad to form opinion based on one's perception of people's Emails

Jim Durkin of AFSCME testified against the bill He claimed that Right to Work states have lower wages. He also testified that its not fair that unions have to pay to assist non union dues paying workers.

Q Rep Infantine- Is it your opinion that workers are less safe in right to work states.

A Unions are always pushing for a safer work place.

Q How does not paying union dues make a place less safe?

A We believe the ultimate goal is to weaken and eliminate unions

*Viola Katusiime of the granite state organizing project testified against the bill.

Peter Uribe of the Carpenter's Union testified against the bill. He said the union provided good wages and good health care when he needed it. He said the union keeps the jobsite safe. He said now that he is a union member he has lots of free time for his family and doesn't have to work as much.

Hank Szumiesz of the Electrical Contractors Business Association testified in favor of the bill.

Robert Burr of the International Union of Operating Engineers testified against the bill. We have 600 members in NH. This legislation would be bad for workers. This is anti worker legislation being pushed by corporate interests. Workers in right to work states are 227% more likely to die on the job than workers in NH

Vincent Vernuccia of the Mackinac Center for Public Policy's Workers for Opportunity testified in favor of the bill. He said the reason we need this is because workers can currently be fired for refusing to pay dues. This is for fairness for workers.

Josh Reap of Associated Builders & Contractors testified in favor of the bill. He represents over 250 companies. No worker should be forced to join a union. No worker should be prohibited from joining a union. Most construction workers in NH choose to be non union. Only 10% are union.

Rev. John Gregory-Davis testified against this bill. He testified that this should be called the right to exploit workers bill.

Q Rep Turcotte –You testified that out of state money is flooding into the state to push this bill. How much money?

A I don't know.

Rev. Dr. Gail Kinney testified against the bill. She claimed that we are being lied to by the bill's supporters. She claimed this movement originated from racists in the south. She says untold sums of money from out of state have been spent trying to pass this legislation.

*Arnie Alpert testified against the bill. He read a statement from a sociology professor, Dixon, from Dartmouth.

Alex Lloyd testified against the bill. He doesn't think this bill helps workers. He said union jobs are better than non-union jobs.

Tiler Eaton, rep for IBEW, testified against the bill. He said IBEW linesman are the best around. This bill would weaken unions and their ability to train workers.

Q Rep Seaworth – What percentage of your worker pay agency fees.

A We are 100% union dues paying

Q Rep Turcotte- What do you think your percentage would be if this passed

A I would hope 100%

Brenda Falter testified against the bill. We have been a union family for 40 years. The union has been good for us. She said wages would go down if this passed.

Thomas Falter testified against the bill. In his 40 years of construction he has never heard anyone asking for right to work. The legislature should focus on other issues.

*Rick Gelinis testified against the bill. This bill would enable free loaders. I believe the union leader reported that the national right to work organization spent \$100,000 in the state of NH.

Jeff Hamel testified against the bill. This is an attack on the middle class and an attempt at union busting.

Marco Lacasse testified against the bill. He said you get freedom with a union. You get better jobs and better benefits with a union.

Phil Leary testified against the bill. I've been in a union over 20 years. Being in a union and paying dues is what gets good collective bargaining agreements. This is a right to work for less bill.

Joe Marazzi testified against the bill. I participated in a 7 month work stoppage. If the union wasn't there we wouldn't have had the money to do this.

Tony Sapienza testified against the bill. Safety and training is the top priority of our union. SB 61 is bad for NH. Already, no one is forced to join a union. Everyone should pay their fair share.

David Spechuilli testified against the bill. I don't think this is good for NH. Please ITL SB 61

John Buonopane testified against the bill. The steel workers union represents thousands of workers throughout NH and New England. Everyone I know says Right to Work is bad them, bad for NH, bad for their friends. Do you want to see the reputation of NH tarnished? That is what this legislation would do.

James Cardillo testified against the bill. The states that have had right to work the longest have the lowest wages and lowest benefits.

Mike Disario testified against the bill. This bill is blatant union busting.

Q Rep Infantine- Why couldn't you be a union person if this passes?

A There wouldn't be a union.

Cheryl Ferullo testified against the bill. My union fights for higher wages, better benefits and safer conditions.

Blaine Hanson testified against the bill. He said he didn't hear any workers testifying in favor of this bill, just corporations and special interests.

Scott Karlberg testified against the bill. He said he gets paid much more working at a union job than he did when he worked at a non-union job.

Q Rep Turcotte- Why didn't your friends go to the union job like you did?

A Many didn't have to same qualifications. Those that could did.

Mark Atarian testified against the bill. He is a carpenter's union trainer teaching people how to work safely and productively. He said union workers are safer than non-union workers.

Richard Lawton testified against the bill. Teamsters have 5,000 members in New Hampshire. NH doesn't need right to work. We represent people whether they pay dues or not.

Mike Lynch testified against the bill. Organized labor gives us a seat at the table to push for safer working conditions. I joined Liberty Utilities as a union worker 7 years ago. It was a great decision.

Sarah Knoy testified against the bill. Based on my experience of working in both union and non union nursing homes, I can say that the union ones were better to work at and better for the patients. For this reason I am against this bill.

Peggy McCarthy testified against the bill. Our union is more than for the job. It is family to us. This bill is bad for NH.

Q Rep Turcotte- If Right to work passes would you drop your union membership

A No

*Larry Moquin read a letter against the bill from Nicole Garza

William Perry testified against the bill. This would be bad for the state. Please vote this down.

Edward Foley testified against the bill. He said it is against the teaching of the catholic church and morally wrong

*Mike Smith testified against the bill. The union has given me and my family a good solid middle class life. He read a letter from the owner of NH steel against the bill. Having early on decided to use union workers has helped me to grow a successful business.

Stephaun Gonsalves testified against the bill. He said this is wrong for NH. Live free or die.

Daniel Bogdan testified against the bill. He said the union was the best thing for him. Safety is important to unions. Down the road more problems will surface from this bill.

David Dellisola testified against the bill. I am proud of the contracts we have negotiated with the companies we work for. Our workers decided the best thing for us was a closed union shop. This bill would enable employees to get a free ride if they didn't want to pay their dues. Right to work would push skilled workers to Massachusetts. This bill would negatively effect workers in NH.

Q Rep Seaworth- Do members of the bargaining unit who pay agency fees get to vote

A Yes

Q Rep Turcotte – What companies in NH want to bust unions?

A I don't believe I said that.

*Margaret Fogarty testified against the bill. I am a quaker and a union member. I urge you to reject this bill.

Emmanuel Kresner testified against the bill. This is a remarkable piece of government overreach. This is an anti-union bill. Without a union, an employer is like a Monarch.

William Legrand testified against the bill. He said right to work states have lower wages.

Lance Mazzariello testified against the bill. The strength of my company is my union workforce. The most incredible thing we build is the life of our workers' families. We are a better company because we are a union company.

Mike McCarthy testified against the bill. He claimed that republican support of right to work cost republicans their majority twice in the past 10 years. SB 61 faces huge opposition and very little support.

Q Rep Adjutant- Do you think republicans would get more support if they were against this kind of legislation?

A Yes

Pat Moran testified against the bill. He doesn't think this bill is right for NH. This is just an attempt to weaken and eventually destroy unions.

Paul Titus testified against the bill. This is a bill to take rights away from workers. Every freeloader who doesn't pay dues diminishes the effectiveness of the union.

Sonia Prince testified against the bill. Legislators only support these right to work bills for campaign donations or future jobs with corporations. Right to work bills have their origin in racism.

Mike Thornton testified in favor of this bill. He said his high union dues were spent in ways he didn't support. The union destroyed the company he used to work for and is now out of business. Non- union companies promote the best workers, not just the most senior.

Kevin Foley testified against the bill. He said it is a union busting scam. He hasn't seen any list of companies that will move to NH if this is passed.

Dennis O'Brien testified against the bill. He is a teamster driving for UPS. He said this will hurt workers. Right to work is not right. As a republican I urge my fellow republicans to vote this down.

Patrick Burns testified against the bill. He said it is un-American. Unions are a business and if workers don't have to pay dues the unions will not be able provide the services to their members.

Jim Patrillo testified against the bill. He said this bill is ridiculous. If this bill passes unions will have to represent people who refuse to pay dues.

Paul Ells testified against the bill. He said this bill is subverting our state. Right to work is a bad idea. We have a growing economy. Right to work is not needed. States with right to work have higher child mortality rates.

Q Rep Turcotte - How does right to work increase child mortality

A Workers don't have the money to take their children to the doctor.

David Holt testified against the bill. He said it is a right to work for less bill. He claims the organizations pushing this are funded by dark money supplied by billionaires.

*Beth Scaer testified in support of SB 61 The best thing that ever happened to the NEA was the Janus decision. finally NEA seemed to actually care about their workers

House Remote Testify

Labor, Industrial and Rehabilitative Services Committee Testify List for Bill SB61 on 2021-03-25

Support: 301 Oppose: 1830 Neutral: 0 Total to Testify: 82

Export to Excel

<u>Name</u>	<u>City, State</u> <u>Email Address</u>	<u>Title</u>	<u>Representing</u>	<u>Position</u>	<u>Testifying</u>	<u>Non-Germane</u>	<u>Signed Up</u>
Morrison, Sean	EPPING, NH Moe.morrison@yahoo.com	A Member of the Public	Myself	Oppose	Yes (7m)	No	3/24/2021 1:47 PM
Mazzariello, Lance	Derry, NH LMazzariello@FineInstall.com	A Member of the Public	Myself, my Company, and my union	Oppose	Yes (6m)	No	3/18/2021 8:00 AM
Perry, Jennifer	LONDONDERRY, NH bandjperry@hotmail.com	A Member of the Public	Myself	Oppose	Yes (60m)	No	3/25/2021 4:50 AM
Pérez, María	Milford, NH mariaeli63@gmail.com	An Elected Official	District 23	Oppose	Yes (5m)	No	3/25/2021 7:57 AM
Carpenter, Shane	Portsmouth, NH S.carpenter@protonmail.com	A Member of the Public	Myself	Oppose	Yes (5m)	No	3/24/2021 4:10 PM
Burke-Michaud, James	Webster, NH jamesbm00@icloud.com	A Member of the Public	Myself	Oppose	Yes (5m)	No	3/24/2021 1:02 PM
Vernuccio, F. Vincent	Midland, MI mcpp@mackinac.org	A Member of the Public	Mackinac Center for Public Policy's Workers for Opportunity	Support	Yes (5m)	No	3/18/2021 10:36 AM
Moore, Greg	Bedford, NH gmoore@afphq.org	A Lobbyist	Americans for Prosperity-New Hampshire	Support	Yes (5m)	No	3/10/2021 2:22 PM
Wells, Rev. Jason	Pembroke, NH jason@nhchurches.org	A Member of the Public	Myself	Oppose	Yes (5m)	No	3/22/2021 7:06 AM
Lynch, Mike	Londonderry, NH melynch10@gmail.com	A Member of the Public	Myself	Oppose	Yes (5m)	No	3/23/2021 6:53 AM
Mourad, Greg	Springfield, VA gwm@nrtw.org	A Lobbyist	The National Right to Work Committee	Support	Yes (5m)	No	3/22/2021 4:10 PM
Bouchard, Donald	MANCHESTER, NH donaldjbouchard@gmail.com	An Elected Official	Myself	Oppose	Yes (5m)	No	3/22/2021 7:49 PM
Toll, Amanda	Keene, NH electamandanh@gmail.com	An Elected Official	Myself	Oppose	Yes (5m)	No	3/24/2021 11:18 AM

Kinney, Rev. Dr. Gail	Canaan, NH gailhrdi@aol.com	A Member of the Public	NH United Church of Christ/Economic Justice Ministry Team	Oppose	Yes (4m)	No	3/18/2021 1:41 AM
Gelinas, Rick	Nashua, NH rickimg@myfairpoint.net	A Member of the Public	Myself	Oppose	Yes (4m)	No	3/13/2021 1:49 PM
Buonopane, John	Melrose, MA j3457b@yahoo.com	A Member of the Public	Myself	Oppose	Yes (4m)	No	3/12/2021 3:45 PM
Boedeker, McKayne	Concord, NH mckayne@newenglandrightowork.org	A Lobbyist	New England Citizens for Right to Work	Support	Yes (4m)	No	3/10/2021 4:16 PM
Durkin, Jim	Boston, MA jdurkin@afscme93.org	A Lobbyist	AFSCME Council 93	Oppose	Yes (4m)	No	3/16/2021 8:47 AM
HAMEL, JEFF	KENSINGTON, NH gploophunter@gmail.com	A Member of the Public	Myself	Oppose	Yes (4m)	No	3/10/2021 8:05 PM
Abramson, Max	Seabrook, NH Max.Abramson@leg.state.nh.us	An Elected Official	Myself	Oppose	Yes (4m)	No	3/25/2021 12:52 AM
Horrigan, Rep. Timothy	Durham, NH timothy.horrigan@leg.state.nh.us	An Elected Official	Strafford 6	Support	Yes (4m)	No	3/24/2021 3:26 PM
Hounsell, Mark	Conway, NH granitestatefoccus@gmail.com	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/24/2021 12:10 PM
Uribe, Peter	Raymond, NH teemogul603@gmail.com	A Member of the Public	Carpenters Union	Oppose	Yes (3m)	No	3/22/2021 7:38 PM
McCarthy, Peggy	Nashua, NH mccarthy.peggy@gmail.com	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/24/2021 1:11 PM
ferullo, cheryl	newton, NH cferull05@gmail.com	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/24/2021 5:59 PM
Shapiro, Lisa	Concord, NH shapiro@gcglaw.com	A Lobbyist	New Hampshire AFL-CIO	Oppose	Yes (3m)	No	3/24/2021 3:23 PM
Dellisola, David	Derry, NH daviddellisola@hotmail.com	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/10/2021 8:00 PM
Baldwin, James	kensington, NH baldwinjames0@gmail.com	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/17/2021 7:39 PM
Burr, Robert	Medway, MA R.burr@iuoelocal4.org	A Member of the Public	International Union of Operating Engineers	Oppose	Yes (3m)	No	3/15/2021 7:47 PM
Leary, Phil	Exeter, NH pleary@iupatdc35.org	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/18/2021 11:41 AM
Spechuilli, David	Epping, NH ports976@gmail.com	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/17/2021 1:22 PM

MOQUIN, LARRY	BOW, NH moquinlarry@yahoo.com	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/18/2021 2:47 PM
Juvet, David	Concord, NH djuvet@biaofnh.com	A Lobbyist	Business & Industry Association	Support	Yes (3m)	No	3/10/2021 4:28 PM
Reap, Josh	Manchester, NH josh@abcnhvt.org	A Lobbyist	Associated Builders & Contractors	Support	Yes (3m)	No	3/10/2021 4:47 PM
McGee, Chuck	Concord, NH chuckpersonal@gmail.com	A Member of the Public	Myself	Support	Yes (3m)	No	3/11/2021 8:49 AM
Kelble, Janice	Hooksett, NH jkreflection@gmail.com	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/11/2021 11:02 AM
Caplan, Tony	Henniker, NH anthonycaplan1@gmail.com	An Elected Official	Merrimack 6	Oppose	Yes (3m)	No	3/20/2021 8:21 AM
Graham, Patrick	Manchester, NH P.m.Graham@comcast.net	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/18/2021 7:20 PM
Cardillo, James	Londonderry, NH jcardillo@lnerof.org	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/22/2021 3:05 PM
Leary, Phillip	Exeter, NH Pleary@iupatdc35.org	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/24/2021 2:28 AM
Sapienza, Tony	Manchester, NH tsapienza@ibew1837.org	A Member of the Public	Members of IBEW Local 1837	Oppose	Yes (3m)	No	3/24/2021 8:35 AM
Morris, Donna	Salem, NH donna@gschamber.com	A Member of the Public	Greater Salem Chamber fo Commerce	Support	Yes (3m)	No	3/24/2021 10:00 AM
Legrand, William	Strafford, NH blegrand@iupatdc35.org	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/22/2021 2:06 PM
Krasner, Emmanuel	Farmington, NH manny.krasner@gmail.com	A Member of the Public	Myself	Oppose	Yes (3m)	No	3/22/2021 6:51 PM
Falter, Brenda	Greenville, NH brenf307@gmail.com	A Member of the Public	Myself	Oppose	Yes (2m)	No	3/23/2021 3:43 PM
Gregory-Davis, Rev. John	Meriden, NH 03770, NH John@meridenucc.org	A Member of the Public	Meriden Congregational Church, UCC	Oppose	Yes (2m)	No	3/20/2021 12:33 PM
Stephaun, Gonsalves	Salem, NH Stphaungon@gmail.com	A Member of the Public	Myself	Oppose	Yes (2m)	No	3/16/2021 11:06 AM
Gulla, Richard	Hillsboro, NH RGULLA@SEIU1984.ORG	A Lobbyist	SEA/SEIU L 1984	Oppose	Yes (2m)	No	3/17/2021 10:29 AM
Dunn, Bob	Manchester, NH rdunn@rcbm.org	A Lobbyist	Roman Catholic Bishop of Manchester	Oppose	Yes (2m)	No	3/24/2021 1:05 PM

Eaton, Tiler	Nottingham, NH Tiler_Eaton@ibew.org	A Member of the Public	Myself and IBEW Members	Oppose	Yes (2m)	No	3/24/2021 10:21 PM
Lloyd, Alex	Milford, NH alex.lloyd@comcast.net	State Agency Staff	Myself	Oppose	Yes (2m)	No	3/24/2021 5:25 PM
Knoy, Sarah	Manchester, NH sjknoy@gmail.com	A Member of the Public	Myself	Oppose	Yes (2m)	No	3/24/2021 1:26 PM
Falter, Thomas	Greenville, NH tbfalter@yahoo.com	A Member of the Public	Myself	Oppose	Yes (2m)	No	3/23/2021 3:38 PM
Laughton, Richard	Durham, NH r.laughton@teamsters633.com	A Member of the Public	Teamsters Local 633	Oppose	Yes (2m)	No	3/24/2021 12:05 PM
Chuquihuara, Alfredo	Philadelphia, PA achuqui@gmail.com	A Member of the Public	Myself	Oppose	Yes (1m)	No	3/24/2021 12:32 PM
Szumiesz, Henry	Penacook, NH Hanker2004@msn.com	A Member of the Public	Electrical Contractors Business Assoc.	Support	Yes (1m)	No	3/24/2021 9:33 AM
Disario, Michael	Plaistow, NH MAD31348@AOL.COM	A Member of the Public	Myself	Oppose	Yes (1m)	No	3/22/2021 8:37 PM
Roach, Shawn	Nottingham, NH shawnandkatt@gmail.com	A Member of the Public	Myself	Oppose	Yes (10m)	No	3/19/2021 6:42 PM
King, Mike	Manchester, NH Yogge@comcast.net	A Member of the Public	Myself	Oppose	Yes (10m)	No	3/24/2021 12:15 PM
Hanson, Blaine	Merrimack, NH restorenh@yahoo.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/24/2021 4:28 PM
Biemer, Andrew	Concord, NH drewbiemer@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/24/2021 10:31 AM
Katusiime, Viola	Manchester, NH violakat@granitestateorganizing.org	A Lobbyist	Granite State Organizing Project	Oppose	Yes (0m)	No	3/24/2021 10:36 AM
Lacasse, Marco	Hooksett, NH marco.lacasse@ibew490.org	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/24/2021 10:51 AM
Perry, William	Londonderry, NH william.perry@ibew490.org	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/24/2021 1:06 PM
brackett, glenn	Northwood, NH glennbrackett@hotmail.com	A Lobbyist	NH AFL CIO	Oppose	Yes (0m)	No	3/24/2021 1:10 PM
Karlberg, Scott	Hampton, NH scottkarlberg5@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/24/2021 9:04 PM
McCarthy, Michael	Nashua, NH MikeMcCarthyNH@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/25/2021 12:59 AM

Hoyt, Ken	Rochester, NH Klhoyt11@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/25/2021 7:30 AM
LeClerc, Dan	Manchester, NH dfleclerc@comcast.net	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/18/2021 2:03 PM
Smith, Mike	Alton bay, NH Ironmike7m@yahoo.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/16/2021 7:35 PM
Marazzi, Joseph	Salem, NH marazzi59@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/22/2021 7:20 AM
Pratt, George	Rochester, NH unclejorje@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/15/2021 5:16 PM
Hutchinson, Hope	Pittsfield, NH Hopemariehutch@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/11/2021 4:09 PM
Foley, Edward	Dorchester, NH efoleylocal17@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/23/2021 12:17 PM
Metcalf, Richard	Bristol, NH richardwmetcalf@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/23/2021 6:24 PM
Scannell, James	Newbury, NH rockmont22@rcn.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/23/2021 12:37 PM
DiRocco, Mark	Londonderry, NH markdirocco67@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/18/2021 5:18 AM
Judkins Jr, John J	Franklin, NH Judkins65@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/18/2021 5:39 AM
alpert, arnie	Canterbury, NH aalpertnh@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/22/2021 11:16 AM
Attarian, Marc	W. Ossipee, NH marcattarian@gmail.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/22/2021 9:54 AM
Bogdan, Daniel	MERRIMACK, NH daniel.bogdan@libertyutilities.com	A Member of the Public	Myself	Oppose	Yes (0m)	No	3/19/2021 7:33 AM
Reagan, Senator John	Deerfield, NH kathryn.cummings@leg.state.nh.us	An Elected Official	Senate District 17	Support	Yes (0m)	No	3/21/2021 3:54 PM
Matarazzo, Nicholas	Billerica, MA NMATARAZZO164@GMAIL.COM	A Member of the Public	Myself	Oppose	No	No	3/21/2021 4:04 PM
Almy, Susan	Lebanon, NH susan.almy@comcast.net	An Elected Official	Myself	Oppose	No	No	3/21/2021 4:13 PM
Telerski, Laura	Nashua, NH Laura.Telerski@Leg.State.NH.US	An Elected Official	Hillsborough 35	Oppose	No	No	3/21/2021 4:17 PM

Ottery, Linda	Weare, NH Grannieonthego@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:22 PM
Cotton, Bev	Weare, NH bevcott@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:25 PM
McDonough, Karen	NH, NH karmac4@roadrunner.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:26 PM
Pitt, Martha	Greenfield, NH mabelmaid1@verizon.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:27 PM
Kirk, Rita	Nashua, NH ritakirkslp@aol.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:34 PM
SIMPKIN, DAVID	Pelham, NH simmms@msn.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:38 PM
Schmitt, Cheri	Bedford, NH cherischmitt@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:40 PM
Megnin, Linda	Hillsborough, NH lindaloon@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:41 PM
Barrett, J. Anna	Amherst, NH verdeterre1001@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:46 PM
riley, sarah	Lebanon, NH rileysarah@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:39 PM
Hyde, Noreen	Durham, NH n-hyde@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:45 PM
Page, Ashley	Kingston, NH Ashleypage29@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:46 PM
Cragin, Anne	Plainfield, NH acragin@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:55 PM
Petrimoulx, Paul	Weare, NH ppetrimoulx@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:57 PM
Bourgeois, Nicole	Rochester, NH msbourgeoismusic@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:07 PM
Lovering, Karen	Kingston, NH Karenlovering@aol.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:12 PM
Woods, K	Brentwood, NH swaseywoods@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:15 PM
Gelinas, Sarah	Nashua, NH sarahgelinas39@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:15 PM

Ohl, Sarah	New Hampton, NH spatonohl@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:17 PM
King, Marie	Manchester, NH Mlkcertified@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:24 PM
King, James	Manchester, NH Jimking1945@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:25 PM
Chen, Melinda	Bedford, NH maestrachen@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:26 PM
Berch, Paul	Westmoreland, NH pberch@myfairpoint.net	An Elected Official	Myself	Oppose	No	No	3/21/2021 8:32 PM
Coon, Kate	Peterborough, NH kate2coon@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:34 PM
Worthen, Ryder	Hampstead, NH rye86@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:38 PM
Carey, Christopher	Rindge, NH chriscarey1967@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:43 PM
McDonald, Dianne	Hudson, NH kard513@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:52 PM
Shamel, Susan	Hillsborough, NH Susanshamel@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:59 PM
Cannon, Gerri	Somersworth, NH gerri.cannon@gmail.com	An Elected Official	Myself	Oppose	No	No	3/20/2021 8:24 AM
Ehlers, Eileen	Hooksett, NH Eileensdesk@aol.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 8:59 AM
See, Alvin	Loudon, NH absee@4Liberty.net	A Member of the Public	Myself	Support	No	No	3/21/2021 9:03 PM
Maskwa, Donna	Dover, NH Donna.maskwa@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 9:30 PM
Anderson, Kathy	Hancock, NH hancock.andersons@gmail.com	A Member of the Public	myself	Oppose	No	No	3/21/2021 10:40 PM
Weber, Jill	NH, NH jill@frajilfarms.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 10:46 PM
Kelly, Fran	Amherst, NH Fr.kelly01@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 10:51 PM
Johnson, Susan	Lebanon, NH susanj1511@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:13 AM

ONeill, Sandra	Madbury, NH sandy_oneill@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:14 AM
Torpey, Jeanne	Concord, NH jtorp51@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 5:29 AM
Connors, Mike	Saugus, MA mconnors23@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 7:33 AM
Monahan, David	North reading, NH dwm42a@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 7:58 AM
Bosari, kenneth	methuen, MA kennethjbosari@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 8:03 AM
Sullivan, Thomas	North Sutton, NH tsullivan@alum.mit.edu	A Member of the Public	Myself	Support	No	No	3/19/2021 11:23 AM
Coyne, John	Lowell, MA Johncoyne1443@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 11:27 AM
DiPaolo, Chris	Salem, NH C.Dipaolo@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 11:31 AM
Sargent, Gordon	Haverhill, MA Gsarge07@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 11:31 AM
Lavigne, Kevin	North Hampton, NH kjl0677@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 2:49 PM
Pelletier, David	Dunbarton, NH dpelletier603@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 2:52 PM
Mitrano, Paul	Webster, NH Rd2ruin@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 5:18 PM
Welch, Jeffrey	Dunbarton, NH Swelche@gsinet.net	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:26 PM
Welch, Stephanie	Dunbarton, NH Swelche@gsinet.net	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:27 PM
Gagliardi, Tracy	Seabrook, NH tracyannb8@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 7:03 PM
Lewis, Elizabeth	Nashua, NH ecop.lewis@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 8:40 AM
Dodge, Corinne	Corinne Dodge, Derry, NH corinnedodge@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 9:14 AM
McKenna, Johnna	Gilmanton, NH jmmckenna223@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 10:28 AM

Baldwin, Lee	Northwood, NH craftenigma@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 10:36 AM
Perkins, Cindy	Sanbornton, NH clperkins@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/20/2021 10:36 AM
Perkins, Bruce	Sanbornton, NH bep66@atlanticbb.net	A Member of the Public	Myself	Oppose	No	No	3/20/2021 10:37 AM
Allyn, David	New Durham, NH davidallyn@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 10:44 AM
Joyce, Ellen	Meriden, NH ejoyce1961@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 10:47 AM
Menard, Elaine	Rochester, NH Ehmenard@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 11:20 AM
DeMio, Lisa	Hampstead, NH demiolisa@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 11:39 AM
Mousli, Eliza	Rochester, NH eliza.tweedy@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 11:39 AM
McDonough, Mark	Dunstable, MA A1repair@juno.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 12:05 PM
Provencher, Marc	Jaffrey, NH Marcprovencher7@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 5:13 PM
Vinal, Daniel	Dracut, MA Daniel_vinal@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 1:36 PM
Tessier, Kevin	Lowell, MA kevin.tessier@aol.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 1:41 PM
Schaffer, Tim	Manchester, NH Tim_Schaffer@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 1:43 PM
Robitaille, Eric	DRWCUT, MA Erobitaille9@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 1:52 PM
McDonough, Sister Natalie	Goffstown, NH nmcdonoughrsm@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 4:53 PM
Grossi, Anne	BEDFORD, NH adgrossi7982@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 5:07 PM
Nickerson, Megan	Dracut, MA Meganicksx3@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 5:33 PM
Graham, Nancy	West Lebanon, NH nancygraham806@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:18 PM

Lang, Sara	Dover, NH Spoulin713@ymail.com	State Agency Staff	Myself	Oppose	No	No	3/19/2021 7:45 PM
Derek, Sweeney	Saugus, MA Sweeneyderek@rocketmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 7:50 PM
Turney, Kelly	Nashua, NH revturney@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 9:36 PM
Broshek, Mary Anne	ANDOVER, NH mabandsadie@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 9:38 PM
Allyn, Cathy	New Durham, NH prosody@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 10:04 PM
Menzie, Caitlin	Derry, NH Menzie20@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 10:59 PM
Cunningham, J	Lowell, MA Cunningham.Joe.e@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 6:03 AM
Stern, Desmond	Penacook, NH desmondjstern@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 7:11 AM
Cloutier, Rep. John	Claremont, NH jocloutier@comcast.net	An Elected Official	Myself	Oppose	No	No	3/20/2021 7:15 AM
Schoeffter, Conrad	Plainfield, NH cervin@earthlink.net	A Member of the Public	Myself	Support	No	No	3/20/2021 7:47 AM
Collea, Beth	Dover, NH bethcollea@aol.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 8:16 AM
MacDonald, Robert	Peterborough, NH bobmacdonald@pobox.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:51 AM
Burcalow, Sarah	Dover, NH sarah.burcalow@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:06 PM
Hegfield, Laura	NH, NH laurahegfield@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:06 PM
Keeler, Margaret	New London, NH peg5keeler@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:10 PM
Spielman, Kathy	Durham, NH jspielman@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:16 PM
Jabbour, Leila	Rindge, NH jabbourl@franklinpierce.edu	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:20 PM
Heald, Gary	Fitzwilliam, NH gheals@myfairppoint.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:26 PM

Koning, Catherine	KEENE, NH ckoning@ne.rr.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:27 PM
Daly, John	Laconia, NH daly.johnj4@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 1:08 PM
Lovejoy, Patty	Stratham, NH pjlovejoy@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 1:09 PM
Pettersen, Elvira	East Hampton, NY viri.pettersen@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 1:44 PM
Pettersen, Paul	East Hampton, NY paul.pettersen9@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 1:46 PM
McMann, Dennis	Manchester, NH dennis@mcmann.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 1:47 PM
Hodsdon, Mark	EXETER, NH mhodsdon@palmerandsicard.com	A Member of the Public	Myself	Support	No	No	3/22/2021 2:51 PM
Monsein, Marilyn	SUGAR HILL, NH msquared3@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 2:58 PM
Braley, Cody	Northfield, NH gcodes676@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:03 PM
Potter, Chris	Manchester, NH cpottermht@gmail.com	A Lobbyist	Myself	Oppose	No	No	3/22/2021 11:19 AM
Lang, Mary Kate	Manchester, NH mkblang22@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:19 AM
BERK, BRUCE	Pittsfield, NH bruce.berk.nh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:31 AM
Damon, Claudia	Concord, NH cordsdamon@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:32 AM
Berkal, Brenda	Salem, NH brendabdmd@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:39 AM
Brezovec, Carl	Peterborough, NH brezphd@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:32 PM
Wetherbee, Janet	Derry, NH Compq4947@aol.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:48 PM
Inglis, Leslie	West Peterborough, NH inglisl@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:54 PM
Donelan, James	Peterborough, NH jed_5@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:57 PM

Carbonneau, Barbara	Goffstown, NH glenlake.nh@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 1:00 PM
Ho, Sandra	Dover, NH Sndybh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 1:06 PM
Carter, Lilian	Deering, NH lcarter0914@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:08 PM
Eggleston, Patrick	Amherst NH 03031, NH eggleston4444@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:09 PM
Madison, Emily	Nashua, NH madison13511@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:38 PM
Pike, Johnna	Milford, NH jppiom05@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 1:17 PM
Leary, Jeri	Exeter, NH Jmorbison@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 1:27 PM
Browning, Amy	Manchester, NH abrowning78@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 7:50 PM
Gavin, Sean	Rochester, NH gavintrades7@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 7:54 PM
Perry, George	Salem, NH gdp658@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 7:22 AM
Akerley, Brian	Dover, NH Brianacurley@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 6:20 AM
Madore, Walter	HAMPTON, NH Box3_53@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 7:59 AM
Collins, Brendan	Tyngsboro, MA Collinsb11@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 8:23 AM
Couchon, Jason	Nottingham, NH Jvcouch1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 3:50 PM
Gosselin, Jennifer	Hooksett, NH jmg1975@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 3:55 PM
Stevens, Matthew	Pittsfield, NH Stevensmatt1993@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 4:19 PM
Dick, David	Hillsboro, NH ddick1@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:08 AM
Roman, Catherine	Alexandria, NH croman1@sau4.org	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:11 AM

Beaudet, Dan	Hooksett, NH dan@danbeaudet.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:11 AM
Sackett, Dale	Bow, NH dsackett@beckandbellucci.com	A Member of the Public	Beck & Bellucci, Inc.	Support	No	No	3/22/2021 7:12 AM
Garland, Ann	Lebanon, NH Annhgarland@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:13 AM
Spencer, Cassidy	Ashland, NH cassidym.spencer@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:15 AM
Cole, Melissa	Washington, NH mgcole6@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:18 AM
COnnor, kathleen	Hebron, NH connormtn@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:19 AM
Hunter, William	Medford, MA buddhabilbo@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 1:16 PM
Langellotti, Jodi	Dover, NH Startsfromwithin@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 1:31 PM
Weiner, Stephanie	Lancaster, NH sjweiner03@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 1:32 PM
Notaro, Eric	Merrimack, NH enotaro.write@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 7:09 PM
Faltus, Gene	Swanzy, NH fb9370@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 7:14 PM
Lynch, Chrisinda	Concord, NH cmmelynych@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/19/2021 7:18 PM
Nelson, Elizabeth	Derry, NH BethDavid@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/19/2021 7:32 PM
Marston, Dick	Manchester, NH Ramarston1@gmail.com	An Elected Official	Myself & my District, Hillsborough 19	Support	No	No	3/19/2021 7:32 PM
Pidgeon, Dawna	Enfield, NH dawna.pidgeon@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/20/2021 6:58 AM
Weeks, Roger	Auburn, NH Mckennaweeks@comcast.net	A Member of the Public	IUPAT DC 35	Oppose	No	No	3/20/2021 9:49 AM
O'Neill, Faye	Amherst, NH nhfaye@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 10:07 AM
Taylor, Stephen	Plaistow, NH 1stcorinfa@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 10:14 AM

Schapira, Carol	Contoocook, NH Carolschapira@me.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 11:51 AM
Dixon, Paul	Keene, NH dixonplumbing@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 2:16 PM
Garber, Marcia	Manchester, NH mag1022rn@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/20/2021 2:17 PM
Fox, Beth	Wolfeboro, NH Bethfox22@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 5:16 PM
Simpson, Alexis	Exeter, NH Alexis.simpson@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/20/2021 8:34 PM
Johnson, Jane	Swanzey, NH janebjohnson7@gmail.com	A Member of the Public	Myself	Support	No	No	3/20/2021 9:14 PM
Cutshall, Catherine	Bedford, NH vivadofamily@aol.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 3:33 AM
Vivado, Mauricio	Bedford, NH maumajo@aol.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 3:34 AM
Thomas, Doug	londonderry, NH doug.thomasnh@gmail.com	An Elected Official	Myself	Support	No	No	3/21/2021 5:59 AM
Thomas., Elaine	Nashua, NH thomas.marshall@comcast.net	An Elected Official	Myself	Oppose	No	No	3/21/2021 8:58 AM
Stocker, Kathleen	Over, NH k-stocker@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 9:58 AM
Campbell, Karen	Epsom, NH klynncampbell50@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 12:11 PM
Atamian, Alan	Strafford, NH ara@airmail.cc	A Member of the Public	Myself	Support	No	No	3/21/2021 12:31 PM
Holtz, Anthony	Dover, NH awave28@live.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 2:37 PM
Petit, mason	Laconia, NH mpetit@seiu1984.org	A Lobbyist	SEIU1984	Oppose	No	No	3/19/2021 10:21 PM
Picard, Teresa	Dover, NH terrympicard@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 9:40 AM
Fieseher, James	NH, NH mypersonalmd@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 12:56 PM
horne, david	Hudson, NH davehorne37@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 12:56 PM

Dabrieo, Christine	Nottingham, NH Dabrieo@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 6:54 AM
Campbell, Margaret	West Lebanon, NH macatmf@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:00 AM
Donati, Robert	Manchester, NH ROBERTDONATI.RD@GMAIL.COM	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:03 AM
Woodward, Jane	Nottingham, NH janewoodward@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:03 AM
Wightman, Jodi	Deering, NH wightmandad@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:06 AM
Stanton, Matt	Derry, NH Mstanton1129@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:08 AM
Burris, David	Center Barnstead, NH davidburris79@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/23/2021 7:18 AM
Roche, Kyle	Salem, NH kroche8191@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:25 AM
Centore, Matthew	Salem, NH cento65@me.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:27 AM
Shelton, Dwight	Peterborough, NH rosedew.shelton773@gmail.com	A Member of the Public	Myself	Support	No	No	3/23/2021 7:30 AM
Clark, James	Nashua, NH j.rclark630@gmail.com	State Agency Staff	Myself	Support	No	No	3/23/2021 7:32 AM
Dakowicz, Dianne	Washington, NH ddakowicz@hdsd.org	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:35 AM
Kroll, R	Epsom, NH robhk56@gmail.com	State Agency Staff	Myself	Support	No	No	3/23/2021 7:37 AM
Zwald, David	Ashland, NH dzwald@earthlink.net	A Member of the Public	Myself	Support	No	No	3/23/2021 7:42 AM
Mohamed, Ahmed	Manchester, NH senar00001@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/23/2021 7:49 AM
Milano, Brian	Epsom, NH brimilano307@yahoo.com	A Member of the Public	Myself	Support	No	No	3/23/2021 7:50 AM
Leonard, Laura	Strafford, NH bewareofthevilcoffebeans@gmail.com	A Member of the Public	Myself	Support	No	No	3/23/2021 7:57 AM
Leary, Thomas	Effingham, NH tomleary1130@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:04 AM

Clark, Denise	Milford, NH denise.m.clark03055@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:08 AM
Benham, Beth	Nottingham, NH deepeace296@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:13 AM
Morgan, Marie	Goffstown, NH mmdgm2008@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:16 AM
Garside, Steve	Concord, NH steven.garside@doc.nh.gov	State Agency Staff	Myself	Support	No	No	3/23/2021 8:17 AM
McClain, Katherine	Concord, NH Katherine.E.McClain@doc.nh.gov	State Agency Staff	Myself	Oppose	No	No	3/23/2021 8:26 AM
Laborer, Union	Hard Working, NH Notarealemailaddress@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:44 AM
Gagnon, Scott	Orford, NH scottrgagnon.usa@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:47 AM
Maddocks, William	Amherst, NH BillNHCCC@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:50 AM
Laker-Phelps, Gail	NH, NH lpsart@tds.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:32 PM
IMURA, MICHAEL	BOW, NH mikeimura@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:40 PM
Devon, George	Concord, NH Sheetmetal17@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:42 PM
Brasier, Cody	Candia, NH Huntingboy2000@icloud.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:47 PM
Graham, John	Hamptonfalls, NH Jlcrackers@comcast.net	A Member of the Public	The carpenters union	Oppose	No	No	3/23/2021 4:52 PM
Pedersen, Lisa	Revere, MA Liloped16@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:53 PM
Colby, Veronica	Lebanon, NH veronica.colby@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:54 PM
Bibeau, Gene	Candia, NH Gcbibeau@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:58 PM
Aulis, Gerard	Littleton, NH aulissr@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:59 PM
Koumarianos, Vincent	Somersworth, NH vinniek2121@gmail.com	A Member of the Public	Myself and Local7	Oppose	No	No	3/23/2021 5:00 PM

Goudreault, Marjorie	Goffstown, NH 24wins@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:02 PM
wells, Conner	medford, MA connerwells99@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:06 PM
Burke, Brian	Derry, NH Brianpburkesr@gmail.com	A Member of the Public	The carpenters union	Oppose	No	No	3/23/2021 5:10 PM
Feole, Danielle	Salem, NH feole.danielle@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:12 PM
Murphy, Nick	Middleton, MA nm.murphy79@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:59 AM
Lucey, Sierran	PORTSMOUTH, NH sierran.lucey@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:00 AM
Ruckus, Daniel	Manchester, NH ownerofthewhitesedan@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:52 PM
Becker, Thomas	pelham, NH tbecker2514@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:52 PM
bedard, joseph	pelham, NH joe.bedard@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:54 PM
baker, samual	weare, NH sammyandlisa@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:56 PM
vincent, gary	manchester, NH skeetabb63@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:07 PM
vincent, steven	manchester, NH savincent90@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:09 PM
wells, walker	manchester, NH walker761203@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:10 PM
walfield, christopher	kingston, NH chrisw3891@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:12 PM
michals, sally	fremont, NH sallymichals93@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:15 PM
Fleury, Daphne	Bow, NH dfleurynh@aol.com	A Member of the Public	Myself	Support	No	No	3/23/2021 2:16 PM
millos, matt	new boston, NH mattmillos@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:17 PM
mittchell, zach	allentown, NH 007zmittchell1213@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:18 PM

Macri, Michael	Concord, NH mmacri777@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:20 PM
montanez, brandon	pembroke, NH brandon.montanez@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:20 PM
Heath, Dave	Hampton, NH Dave.Heath@fosspm.com	A Member of the Public	Myself	Support	No	No	3/23/2021 2:22 PM
Walker, April	Greenville, NH april@morefrogs.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:22 PM
washburn, ryan	concord, NH ryan.m.washburn@icloud.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:22 PM
dumont, danny	hudson, NH danny.dumont@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:22 PM
O'Brien Lane, Barbara	Chichester, NH Bkob21@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:23 PM
Breault, David	Salem, NH dbreault@lobo.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:12 PM
Crumrine, Heidi	Concord, NH Heidicrumrine@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:13 PM
Elliott, William	Hancock, NH mayplace191@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:33 PM
Bliss, Adam	Derry, NH adamnbliss@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:37 PM
Nardino, Marie	Andover, NH mdnardino@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:38 PM
Adams, Zachary	Keene, NH zack042076@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:43 PM
Cavanaugh, Marilyn	Auburn, NH wmcavanaugh@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 6:14 PM
Jones, Ryan	Fremont, NH Ryanwjnz@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:06 PM
Llorente, Armando	Atkinson, NH agll24@myfairpoint.net	A Member of the Public	Myself	Support	No	No	3/23/2021 7:10 PM
Kiley-LeMay, Marcia	Alton, NH Coolnana23@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:12 PM
Flynn, Kayleigh	STRAFFORD, NH kamleighnh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:12 PM

Judson, Keith	Berlin, NH kbjc71@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:18 AM
Bourassa, Cheryl	Concord, NH cbourassa59@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:20 AM
McGuire, Cameron	Waltham, MA cammcguire5@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:20 AM
Bodner, Daron	Weare, NH Wildfirebod@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:20 AM
Graham, Christopher	Concord, NH gallop1007@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:21 AM
Charbonneau, Amy	Litchfield, NH acharbonneau@continentalpaving.com	A Member of the Public	Continental Paving	Support	No	No	3/23/2021 1:47 PM
Coletti-Lawson, Cheryl	Henniker, NH cheryl@slgl.com	A Member of the Public	Myself	Support	No	No	3/23/2021 7:19 PM
Spencer, Louise	CONCORD, NH lpskentstreet@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:27 PM
Spencer, Rob	Concord, NH kentstusa@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:28 PM
Richardson, Daniel	Nashua, NH daniel6_22@comcast.net	A Member of the Public	Myself	Support	No	No	3/23/2021 7:30 PM
Nichols, William	West Lebanon, NH nichols@denison.edu	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:42 PM
Webster, Norma	Hillsborough, NH nwebster322@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:43 PM
Grassie, Chuck	Rochester, NH chuck.grassie@leg.state.nh.us	An Elected Official	Strafford 11	Oppose	No	No	3/23/2021 7:46 PM
Schuler, James	Concord, NH ingsoc@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:49 PM
Maider, Robert	Piermont, NH Robertmaider@ymail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:54 PM
Roussel, Y	Londonderry, NH tinkidtoo@msn.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:54 PM
Gillis, Kim	Epsom, NH kgillis@live.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 7:58 PM
Chamberlin, Kerry	Goffstown, NH Kchamberlin@sau8.org	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:02 PM

Richman, Susan	Durham, NH susan7richman@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:03 PM
Sellarole, Jana	Walpole, NH jgsellarole@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:10 PM
Vigneau, Kristen	Manchester, NH tjvkmv@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:11 PM
Covert, Susan	Contoocook, NH scovert@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:12 PM
Cook, Barbara D	Canterbury, NH bdc7@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:19 PM
Ostrowski, Joan	Amherst, NH jcmostrowski@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:21 PM
Cote, Paul	Concord, NH cotedevelopment@earthlink.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:21 PM
Legrand, Hunter	Somersworth, NH hunter.legrand20@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:24 AM
Ouellette, Jeff	Epping, NH Mfd611@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:27 AM
Perez, Alberto	Nashua, NH albertojperez1970@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:30 AM
Letourneau, Steven	Berlin, NH stevenletourneau70@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/23/2021 10:33 AM
Cardona, Arnold	Salem, NH Cardonaarnold@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:37 AM
Woolston, Savannah	Lebanon, NH woolston.savannah@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:39 AM
Farrell, Mike	Raymond, NH thefars@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:40 AM
Courcy, Guy	Salem, NH alcourcy@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:42 AM
Newell, Richard	Plaistow, NH rlnewell65@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:47 AM
Orellana, Valerie	Nashua, NH valeriemorellana@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:47 AM
Diorio, Nicholas	Merrimack, NH nase.diorio@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:48 AM

Greer, David	Fremont, NH dgreer@wirebelt.com	A Member of the Public	Wire Belt Company of America	Support	No	No	3/23/2021 10:49 AM
Minihane, Lorrie	Concord, NH lorrieminihane@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:51 AM
Kyle, Craver	Hillsborough, NH kyle.craver@doc.nh.gov	State Agency Staff	Myself	Oppose	No	No	3/23/2021 10:53 AM
Park, Jr., Ken	Loudon, NH ken@kennethdparkjr.com	A Member of the Public	Myself	Support	No	No	3/23/2021 10:55 AM
Little, Seth	Epsom, NH jeeper255@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:57 AM
O'Connor, Christine	Concord, NH Christine.O'Connor@doc.nh.gov	State Agency Staff	Myself	Oppose	No	No	3/23/2021 10:57 AM
Vivado, Maximilian	Bedford, NH maximilian.vivado@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:04 AM
Sweeney, Rep. Joe	Salem, NH Joe.Sweeney@leg.state.nh.us	An Elected Official	Rockingham District 8	Support	No	No	3/23/2021 11:04 AM
Manchester, Vargas	Hillsborough, NH bobbynyc7@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:06 AM
Lepage, Sylvia	Weare, NH sylvia.lepage@yahoo.com	State Agency Staff	Myself	Oppose	No	No	3/23/2021 11:06 AM
Merrill, Shawn	Salem, NH shwnmrrll@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:10 AM
Beaulieu, Rebecca	Dover, NH rebeccaeb9495@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:13 AM
Veino, Jeffrey	Portsmouth, NH Jeffveino@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:16 AM
McNeil, Richard	Salem, NH dickmc19@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:16 AM
Rasche, Patrice	Canterbury, NH mattieandriley@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:17 AM
Rasche, Stephen	Canterbury, NH mattieandriley@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:17 AM
Watts, Raymond	Nashua, NH raymondwatts3@icloud.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:18 AM
Stutzman, Joshua	Meredith, NH jc.stutzman@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:21 AM

Ouellette, Guy	Manchester, NH guyouellette10@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:23 AM
Rothwell, Jessica	Manchester, NH jessrothwell@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:24 AM
Rothwell, Jennifer	Manchester, NH jer9366@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:26 AM
Perozzi, Tim	Goffstown, NH Perozzit@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:26 AM
Lafond, Richard	Pembroke, NH rick03275@msn.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:27 AM
crowell, jonathan	Nottingham, NH jonathancrowell@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:28 AM
Laine, Peter	Rochester, NH peterlaine57@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:28 AM
McMahon, John	Rochester, NH jack3rd01@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:31 AM
Groleau, Pierre	Sharon, NH pgroleau1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:32 AM
Lang, William	Derry, NH BILLYLANG@ME.COM	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:32 AM
Langton, Dana	Somersworth, NH kathy.langton@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:34 AM
Legrand, Brandon	Dover, NH carpenter_DaD@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:36 AM
Marquis, Scott	Westbrook, ME smarquis@esboulos.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:22 PM
Powell, Michael	Hillsborough, NH cluelessonceagain@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:23 PM
Swart, Gregory	Goshen n.h, NH Jobe1122018@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:26 PM
SCAHILL II, RICHARD	ROCHESTER, NH Scahire@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:27 PM
Scarponi, Steve	Barrington, NH steve@scarponielectric.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:28 PM
bibeau, michael	manchester, NH bibeaumike@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:51 PM

bibeau, dennis	east hampstead, NH denbarr62@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:52 PM
bishop, chris	merrimack, NH cbishop2007@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:54 PM
blaney, josh	atkinson, NH jtblaney1234@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:55 PM
Miller, Peter	Durham, NH nhpeterm@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:57 PM
Brennan, Matthew	Chelsea, MA mattb092@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:47 PM
Reid, Eleanor	Hanover, NH Nov.Hal.1491@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:27 PM
Boyle, Mary	Cornish, NH mary.n.boyle@gmail.com	A Member of the Public	Myself - Cornish NH resident	Oppose	No	No	3/23/2021 6:38 AM
bernier, patrick	hampsted, NH missionman11.pb@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:06 PM
berube, alec	manchester, NH aberube32@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 1:08 PM
Paul, Debbie	Concord, NH Dpaul@sau8.org	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:12 PM
Larochelle, Tanya	Raymond, NH tanyacoll@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:12 PM
Stadig, Rose Lynne	Kingston, NH Rosietastic@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:13 PM
de Nesnera, Stephanie	Alton, NH slhillsgrove@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:16 PM
Merrill, Jocelyn	Goffstown, NH jstmerrill@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:25 PM
Freeman, Rick	Goffstown, NH bear3262@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:32 PM
Keating, Billy	Manchester, NH billykeating1997@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:33 PM
ahearn, John	Seabrook, NH johnahearn1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:34 PM
matte, brian	nashua, NH railingman07@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:34 PM

Szanto, Brennan	Concord, NH brennanszanto@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:37 PM
Major, Deborah	Hooksett, NH debsnowmajor@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:05 AM
Valley, Kayla	Ashland, NH kgvalley311@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:37 AM
Ouellette-Cygan, Heather	Belmont, NH ladydiction@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:39 AM
McCarthy, Sean	Epping, NH smmidnightsun@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:40 AM
Eaton, Thomas	New Boston, NH eaton76@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:46 AM
Spike, Barbara	Plymouth, NH baspol17@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:16 AM
Fortin, Anthony	Groveton, NH fortintony956@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:16 AM
O'Rourke, Jill	Bristol, NH jorourke@sau4.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:17 AM
Bushueff, Catherine	Sunapee, NH agwamdesigns@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:18 AM
Peterson, Susan	Bristol, NH vegsuep@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:20 AM
Bujeaud, Rob	Rochester, NH rob.bujeaud@turbocam.com	A Member of the Public	Myself	Support	No	No	3/24/2021 7:28 AM
MacLean, Kelly	Tilton, NH kmaclean@sau4.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:32 AM
Buckley, Gia	Plaistow, NH giabuckley@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:33 AM
Cerne, Lisa	Atkinson, NH lbcerne13@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:36 AM
Johnson, Melissa	Hudson, NH mjohanson@sau81.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:21 AM
Sexton, F. Oliver	Barrington, NH ollie.sexton@turbocam.com	A Member of the Public	Myself	Support	No	No	3/24/2021 8:22 AM
Therrien, Nathan	Portsmouth, NH ntherrien@sau8.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:22 AM

Thomson, Tom	Orford, NH thomsontreefarm@yahoo.com	A Member of the Public	Myself	Support	No	No	3/24/2021 8:24 AM
Cabrera, Rocky	Manchester, NH rockcabrera@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:43 PM
Mierins, Virginia	Concord, NH giniakay@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:48 PM
Hanson, Pete	Barrington, NH Pete.Hanson@turbocam.com	A Member of the Public	Myself	Support	No	No	3/23/2021 3:50 PM
Valanzola, Joseph	Foxborough, MA valanzolai@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:54 PM
Camacho, Jesse	Concord, NH jcamacho@sau8.org	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:14 PM
Wilkins, James	Jefferson, NH Wilkinsjames191@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:18 PM
Crumrine, Tom	CONCORD, NH crumtheteacher@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:22 PM
Boisseau, Lawrence	Bethlehem, NH lboisseau606@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:25 PM
Boisseau, Jeanne	Bethlehem, NH jlboisseau@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:26 PM
Palmer, Donald	North Hampton, NH Icedawghockey@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:32 PM
Larsen Schultz, Kirsten	North Hampton, NH larsenschultz@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 10:03 AM
Fan, Kelly	center barnstead, NH kfan@mybes.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:04 AM
Willing, Maura	Concord, NH Maura.Willing@Comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:06 AM
Abear, Marc	Meredith, NH sea1mra@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 10:09 AM
Broad, Louis	Londonderry, NH lbroad@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:11 AM
Koch, Laurie	Concord, NH kochlj@aol.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:14 AM
Hirschfeld, Bishop A. Robert	Concord, NH arh@nhepiscopal.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:18 AM

Dahl, Dana	Milford, NH danaldahl@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:20 AM
Schnell, Robin	Portsmouth, NH r.hary.schnell@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:35 AM
Robinson, Fred	Goffstown, NH Fgrobin@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:36 AM
French, Senator Harold	Canterbury, NH kathryn.cummings@leg.state.nh.us	An Elected Official	Senate District 7	Support	No	No	3/24/2021 8:37 AM
Hutchins, Jeanette	West Lebanon, NH jehutchi55@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:32 PM
cahill, Kathy	Concord, NH kathyhigginscahill@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:33 PM
Maxfield, Thomas	Belmont, NH Tmaxfield39@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 8:38 AM
Lyman, Nathan	Amherst, NH nathanlyman@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:45 AM
Johnsnon, Jane	Swanzey, NH janebjohnson7@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 9:45 AM
DiMarco, Tracy	Plaistow, NH tracy.dimarco@timberlane.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:49 AM
Hurley, John	CLAREMONT, NH jrhurjd@aol.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:50 AM
Rollins, Rep Skip	Newport, NH skip@lavalleys.com	An Elected Official	Rep. Skip Rollins	Support	No	No	3/24/2021 9:50 AM
Curtis, Doug	Rochester, NH Dlc2069@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:51 AM
Curtis, Laurel	Rochester, NH Dlc2069@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:52 AM
Dewey, Karen	Newport, NH pkdewey@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:53 AM
Koch, Helmut	Concord, NH helmut.koch.2001@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:54 AM
Kellermann, George	Derry, NH gwkell@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 9:58 AM
Middlekauff, Lee	Medford, MA Lmiddlek@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:18 AM

Wright, Jay	Laconia, NH jaybyrds@gmail.com	A Member of the Public	Local 17	Oppose	No	No	3/24/2021 11:19 AM
Montgomery, Huck	Concord, NH huck.montgomery@libertyutilities.com	A Lobbyist	Liberty Utilities	Oppose	No	No	3/24/2021 11:48 AM
gagnon, shawn	manchester, NH sgagnon165@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:49 AM
Hill, Greg	Northfield, NH Greghillnh@gmail.com	An Elected Official	Merrimack #3	Support	No	No	3/24/2021 11:49 AM
McDonough, James	Hooksett, NH Jmcdonough6367@msn.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:52 AM
Butkiewicz, Thomas	Nottingham, NH tbutkie@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 11:53 AM
Palmer, Laureen	Langdon, NH jlcloalmer@msn.com	A Member of the Public	Myself	Support	No	No	3/24/2021 11:57 AM
Bresler, Jon	Bow, NH jbresler@jonbresler.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:58 AM
Cote, Joanne	Concord, NH joannecote26@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:12 PM
Hinebauch, Mel	Concord, NH melhinebauch@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:12 PM
Dentzer, Emily	NH, NH emilydentzer@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:30 PM
Mason, Kayode	Ashland, NH Kayodemason@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:52 AM
Morris, Marci	Epping, NH morris826@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:55 AM
Platt, Elizabeth-Anne	CONCORD, NH lizanneplatt09@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:55 AM
Martel, Derek	Concord, NH djm75@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:01 AM
Campbell, Leonard	Meredith, NH lsoup03@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:05 AM
Frost, Chelsea	Concord, NH cstickney4@sau8.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:45 AM
Soltis, Kristin	Londonderry, NH kristinann40@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:46 AM

Pospychala, Bart	NH, NH pospyfam@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:55 AM
Yorgey, Philip	Somersworth, NH philip.yorgey@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 7:56 AM
Landry, Steven	Candia, NH Landsjl@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:00 AM
Wyatt, Megan	Concord, NH nutmeg_512@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:02 AM
Hastbacka, Kendra	Nashua, NH kphastbacka@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:03 AM
Seymour, Kristen	Chester, NH kristenlseymour@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:03 AM
robertson, douglass	keene, NH thereddouglass1988@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:05 AM
Lajoie, John	Charlestown, NH jlje23@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:08 AM
Brown, Eric	Concord, NH ebrown@sau8.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:09 AM
Luhrtjarv, Richard	RINDGE, NH pavlov999206@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:09 AM
Rardin, Laurie	Concord, NH rardins@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:10 AM
BERNIER, LAURA	Hudson, NH lbernier@sau81.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:12 AM
Jackson, Suzette	Hudson, NH sjackson@sau81.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:13 AM
Swope, Eric	Harrisville, NH Ericswope02@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:14 AM
Mardin, Ryan	New Hampton, NH fluffybull96@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:16 AM
Ohl, Dylan	Concord, NH 7dtohl7@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:17 AM
McGinley, Shannon	Bedford, NH s.mcginley@icloud.com	A Member of the Public	Myself	Support	No	No	3/24/2021 9:07 AM
Mierins, Susanne	Concord, NH smierins@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:09 AM

Vose, Michael	Epping, NH michael.vose@leg.state.nh.us	An Elected Official	Myself	Support	No	No	3/24/2021 9:09 AM
Wilke, Mary	CONCORD, NH wilke.mary@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:10 AM
O'Keefe, Jonathan	Merrimack, NH Jmok113@yahoo.com	A Member of the Public	Myself	Support	No	No	3/24/2021 9:11 AM
Voth-Palisi, Jane	CONCORD, NH jvoth-palisi@sau8.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:57 AM
Woodbury, Candace	New Boston, NH 2cw1946@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:20 AM
Nehiley, Shawn	Framingham, MA snehiley@iwintl.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:51 AM
O'Malley, Elizabeth	Rye Beach, NH eomalley95@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:55 AM
Bowers, Spec	Grantham, NH SpecBowersHRA@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 9:12 AM
Weinstein, Merrie	Moultonborough, NH mjtw@hscustomsecurity.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:12 AM
Hicks, Janet	Walpole, NH jan_hicks@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 9:13 AM
M MacLean, Daniel	Brookline, NH dmm@fsttp.com	A Member of the Public	Myself	Support	No	No	3/24/2021 9:13 AM
LaRoche, Mihaela	Dover, NH mihaela.laroche@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:14 AM
LeFebvre, James	North Conway, NH lefebvrej@att.net	A Member of the Public	Myself	Support	No	No	3/24/2021 9:17 AM
Berglund, Lisa	Kingston, NH proverbs31lisa@hotmail	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:18 AM
Camarota, Linda Rea	Bedford, NH lrcamarota@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 9:18 AM
Drye, Margaret	Plainfield, NH DryeNH@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 9:18 AM
Egan, RichEgan	grantham, NH teddyegan 63@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:20 AM
Josko, David	Rollinsford, NH d.josko@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 9:20 AM

Bodell, Allyson	Hooksett, NH allysonbodell@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 9:20 AM
Abbey, Colleen	Alexandria, NH abbeyc3@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:23 AM
Samson, Richard	Stewartstown, NH hyrgnd@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 9:25 AM
Marchand, Michael	Loudon, NH mmarchand@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 9:25 AM
Chubb, Shane	Penacook, NH shane.chubb@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:28 AM
Chubb, Erin	Penacook, NH erinchubb@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:29 AM
Roberge, James	DERRY, NH nomadjames2@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:30 AM
SPIZZIRRI, ROSEANNA	Hampton, NH roseanna_hampton@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 9:31 AM
Laflamme, Robert	Center Barnstead, NH Crisco251@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 6:27 PM
P DALEY, DAVID	SALEM, NH dpdaley@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 6:27 PM
Speidel, Jennifer	Concord, NH Kale4us@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 6:31 PM
Hester, The Rev. Kimberly	Nashua, NH pastor@ctknashua.org	A Member of the Public	Myself	Oppose	No	No	3/23/2021 6:32 PM
Speidel, David	Concord, NH Dspeidel73@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 6:32 PM
Campbell, Joseph	Concord, NH jcampbell@northbranch.net	A Member of the Public	Myself	Support	No	No	3/23/2021 6:39 PM
Altschiller, Debra	Stratham, NH debra.altschiller@leg.state.nh.us	An Elected Official	Stratham, Rockingham 19	Oppose	No	No	3/23/2021 6:41 PM
Ellermann, Maureen	CONCORD, NH ellermannf@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:25 PM
Fraher, Gerard	Chichester, NH gerardfm1960@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:39 PM
Newman, Jason	Hampton, NH Jaynewman_2000@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:43 PM

Dambaeva, Dina	Manchester, NH dambaevadina@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:45 PM
Connor, Abigail	Bow, NH Abbyconnor17@gmail.com	A Member of the Public	Myself	Support	No	No	3/23/2021 9:50 PM
Connor, Abby	Bow, NH Abbyconnor14@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:53 PM
Brennan, Nancy	Weare, NH burningnan14@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:10 PM
lee, penelope	stratham, NH ynnepam@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:02 PM
Smith, Nathaniel	Hampton, NH goodsmittyp@gmail.com	A Member of the Public	Myself	Support	No	No	3/23/2021 2:34 PM
Pimentel, Alex	Uxbridge, MA alexpimentel2@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:37 PM
Beaulieu, Robert	Derry, NH originalrecklessrob@gmail.com	A Member of the Public	Myself	Support	No	No	3/23/2021 2:40 PM
Chambers, Jessica	Manchester, NH hatchett.jessica@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:44 PM
Hunt, Wendy	Amherst, NH rwmhnhunt@comcast.net	A Member of the Public	Myself	Support	No	No	3/23/2021 2:48 PM
Feyler, Carrie	Middleton, NH keepcroppin@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:54 PM
Given, Glenn	GOFFSTOWN, NH glenngiven@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:57 PM
Knight, Jessica	Bow, NH jrowe1987@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:57 PM
Vaughan, Elizabeth	LITCHFIELD, NH lizfvaughan@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 2:58 PM
Halle, Nathan	Goffstown, NH Nathan.halle@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:00 PM
phillips, Alex	Auburn, NH aphilly94@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:01 PM
Soucy, Tim	Concord, NH Tsoucy8371@aol.com	An Elected Official	Myself	Oppose	No	No	3/23/2021 4:05 PM
Rockwell, Sarah	Milford, NH sarahrockwell@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 4:09 PM

Ascani, Amanda	CONCORD, NH Aascanixoxo@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:59 PM
DeFuria, Claudia	Salem, NH gregs999@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 6:01 PM
Perkowski, Gary	New Boston, NH garyperkowski@gmail.com	A Member of the Public	Local 856	Oppose	No	No	3/23/2021 9:01 PM
Gordon, Laurie	Weare, NH Lmgord23@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:07 PM
Warmoth, Joshua	Bow, NH josh.warmoth@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:08 PM
Seibert, Christine	Manchester, NH christine4nh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:10 PM
Gordon, Carolyn	Hanover, NH csgordon@dartmouth.edu	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:14 PM
Gordon, Margaret	Weare, NH Megordon98@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:20 PM
Larson, Emily	Concord, NH emaleighanne@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:26 PM
kwasnik, joseph	concord, NH jkwasnik25@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:31 PM
Dijkman Dulkes, Ellen	Lebanon, NH Ellen.j.dijkman@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:35 PM
Kelly, Mary	Keene, NH kellymc281@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 10:37 PM
Smiley, Seth	Amherst, NH Mrsethsmiley@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 6:50 PM
Magruder, Joe	Concord, NH joe.magruder@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:43 PM
Benham, Linda	Greenland, NH benhamlab@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:21 PM
Foley, Joan	Dorchester, NH Joan Foley @icloud.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:21 PM
Coakley, Lynn	Milford, NH lynn.r.coakley@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:21 PM
Babicki, Brian	Seabrook, NH Cobrajet11785@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:25 PM

Allen, Jeremy	Epping, NH allen@fti-ne.org	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:26 PM
Fyfe, Charlotte	Nottingham, NH Charlottefyfe@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:27 PM
Barriere, Christiane	Dunbarton, NH Kikinelson@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:29 PM
Rettew, Annie	CONCORD, NH abrettew@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:59 PM
Brasier, Jimmy	Hooksett, NH Jimmybras4@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:59 PM
Garza, David	Raymond, NH davidgarza2323@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:26 PM
Major, Jr, Larry	Loudon, NH lmajor@pikeindustries.com	A Member of the Public	Pike Industries	Support	No	No	3/22/2021 3:47 PM
QUISUMBING-KING, Cora	Dover, NH coraq@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:58 PM
MacDowell, Jeff	Deering, NH jeffmacdowell@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:00 PM
Poulin, Ashley	Derry, NH Ashley.I.Poulin@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:01 PM
Leach, Jerold	Merrimack, NH jester1a1@gmail.com	A Member of the Public	Myself and the carpenters union	Oppose	No	No	3/22/2021 8:53 PM
Montminy, Sandra	Portsmouth, NH S-l-robinson@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:06 PM
Davidson, Jonathan	Wilmington, MA j davidson1616@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:17 PM
Rainville, Brett	Manchester, NH Tical0223@yahoo.com	A Member of the Public	Carpenters union	Oppose	No	No	3/23/2021 5:51 AM
Kenney, David	Woburn, MA Bud32264@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 5:58 AM
P, Jason	Weare, NH Jp030277@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:41 AM
P, Steph	Weare, NH Slp12765@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:42 AM
Pelletier, Sydnee	Weare, NH Sydneep22703@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:44 AM

Fraser, Rhonda	Lancaster, NH rhondafraser@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:48 AM
Stone, Janet	Londonderry, NH jpstone8@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:49 AM
Lee, Ed	Somersworth, NH star743@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:53 AM
Straiton, Marie	NH, NH m.straiton@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 11:57 AM
McFaden, Timtohy	ROCHESTER, NH tlmcfaden@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:02 PM
McFaden, Laura	Rochester, NH tlmcfaden@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:03 PM
Grob, Jeremy	Northwood, NH jeremygrob@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:07 PM
House, N	Hooksett, NH nhousenh@yahoo.com	A Member of the Public	Myself	Support	No	No	3/23/2021 12:15 PM
krzyminski, alex	Mont Vernon, NH krxxx.alex@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:17 PM
legrand, Tracy	Strafford, NH tracy.legrand924@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 2:08 PM
Jardine, Justin	Boscawen, NH kldhrted@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 2:11 PM
Bairam, Greg	Hooksett, NH GABairam@comcast.net	A Member of the Public	Myself	Support	No	No	3/22/2021 2:14 PM
Rice, Nolan	Topsfield, MA nolan_rice@student.uml.edu	A Member of the Public	Myself	Oppose	No	No	3/22/2021 2:24 PM
Kelly, James	Hooksett, NH Jdkelly176@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 2:38 PM
Kelly, Kelly	Hooksett, NH Kenny-Lou-hoo@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 2:39 PM
Burbank, Claudette	Hooksett, NH Burbankrichard12@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 2:40 PM
Kelly, Kennedy	Hooksett, NH Kennedy_kelly10@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 2:41 PM
Moffett, Howard	Canterbury, NH howard.m.moffett@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:16 PM

coletti, dana	Manchester, NH dcoletti230@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:17 PM
Kathleen, McInnis	Manchester, NH kamci@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:30 PM
Fortin, Jennifer	Whitefield, NH Jenniferbuck649@msn.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:41 PM
Shelley, Veronica	East Hamstead, NH vershelley@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:43 PM
Shelley, Steven	East Hampstead, NH steven.shelley@icloud.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:44 PM
Kaiser, Karl	Peterborough, NH karlkaiser10@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:54 PM
Anderson, Maybeth	Dover, NH maybetha@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:55 PM
Lemieux, Christina	Manchester, NH tbear8688@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:56 PM
Spittle, Jacob	Henniker, NH jake_spittle@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:57 PM
Vallone, Mark	Epping, NH nhatlasman@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 5:15 PM
Lajoie, Katherine	Charlestown, NH jlje23@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 5:17 PM
Nelson, Kenneth	Hooksett, NH Knelson537@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 5:19 PM
Lischke, Carolyn	Hillsboro, NH clischke@hdsd.org	A Member of the Public	Myself	Oppose	No	No	3/22/2021 5:21 PM
Dalton, Lee	Brentwood, NH dalton.leeann@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 5:22 PM
Jutras, Don	Bedford new, NH djutes@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 5:24 PM
Gilbert, John	Greenland, NH john.a.gilbert@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 5:42 PM
Bisson, Julie	Plymouth, NH jbisson@sau4.org	A Member of the Public	Myself	Oppose	No	No	3/22/2021 5:44 PM
Parmeter Jr, Matthew	Manchester, NH Matthew.parmeter2@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 5:56 PM

Goley, Rep. Jeff	Manchester, NH Jgoley03104@@yahoo.com	An Elected Official	Myself	Oppose	No	No	3/22/2021 5:56 PM
Quilici, Michael	Concord, NH mquilici@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:51 PM
TOSCANO, THEODORE	Bedford, NH teddyt73@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:58 PM
Byrnes, Robert	Newington, NH Rhbyrnes@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:00 PM
Sytnyk, Volodymyr	Manchester, NH usavovchik@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:05 PM
Sweeney, Derek	Manchester, NH Sweeneyderek@rocketmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:07 PM
Cabrera, John	Allenstown, NH jones1608@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:10 PM
Styles, Tamie	Northumberland, NH tamiestyles@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:11 PM
Gilsenan, Christopher	Everett, MA chris18gillo@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:17 PM
Clifford, Virginia	Candia, NH vstmartin@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:18 PM
Russo, Steven	Everett, MA srusso13183@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:18 PM
Buckley, Brett	Methuen, MA brettbuckley7@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:20 PM
zarba, bianca	Burlington, MA biancazarba@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:20 PM
Healey, Danielle	Methuen, MA Healey.Danielle25@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:23 PM
McDermott, Jane	Marlborough, NH 1jvigneau@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:26 PM
Le, Hon. Tamara	North Hampton, NH Tamaranle@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:27 PM
Raimondi, Lisa	Exeter, NH 121362lr@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:29 PM
Ioanna, Nicoletta	Bedford, NH Nd1946@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:33 PM

Moccia, Lianne	LEBANON, NH lianne.moccia@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 4:13 PM
McCulloch, Nikolos	WEARE, NH mccullochs28@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:24 PM
doyle, maralyn	Newbury, NH maralynruth@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:38 PM
Seasholtz, Christian	BEDFORD, NH c.csholtz@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:39 PM
Brasier, Danny	Allenstown, NH Danny.brasier@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:15 PM
Reed, Brandon	Concord, NH Yellowstitchesoi@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:15 PM
Kelso, Brett	Salem, NH Mrbrettkelso@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:57 PM
Hughes, Andrew	Milford, NH andy_hughes_99@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:57 PM
Raby, John	New London, NH johnraby518@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:00 PM
Vincent, Laura	Loudon, NH lvlauravincent5@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:00 PM
Buckley, Tim	Wakefield, MA Timothybuckley@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:15 PM
Dolkart, Vivian	Grantham, NH viviandolkart@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:16 PM
Saunders, Kevin	Tewksbury, MA kevinsaunders84@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:17 PM
Dangelas, Bernice	Contoocook, NH bdangelas28@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:18 PM
dye, joshua	Greenland, NH Dye878@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:20 PM
Pacheco, Gui	Saugus, MA guipacheco@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:22 PM
Bruno, Stephen	MA, MA SJB9479@verizon.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:23 PM
Clark, Martha	Canterbury, NH mctraveler1@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:24 PM

Green, Zachary	Peterborough, NH zachary.zalman@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:25 PM
Rafter, Hal	Nottingham, NH hwrafter@netscape.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:57 PM
Michaels, Shel	Hollis, NH moveonshel@shel.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:31 PM
Anderson, Sarah-Elizabeth	Concord, NH sarah_elizabeth@mac.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 12:58 AM
Piispanen, Amy	Keene, NH apiispan5@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:36 PM
Luter, Jeffrey	Mont Vernon, NH jluter@fulcrum-nh.com	A Member of the Public	Myself	Support	No	No	3/22/2021 3:38 PM
Berry, Anna	MANCHESTER, NH annahaigh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:41 PM
Capen, Andrew	Nashua, NH andrew.capen@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:42 PM
GRONDIN, KEAGAN	MILAN, NH KGRONDIN55@GMAIL.COM	A Member of the Public	Myself	Oppose	No	No	3/22/2021 3:43 PM
Martel, Jennifer	Concord, NH jkubacki84@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:36 AM
Keilig, Carolyn	Hopkinton, NH revcehk@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:49 AM
Isabelle, Alexis	Concord, NH alexis.m.isabelle@doc.nh.gov	State Agency Staff	Myself	Oppose	No	No	3/23/2021 8:53 AM
Ehlers, Robert	Hooksett, NH Bobehlers@aol.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 8:56 AM
Orion, Janice	Cornish, NH jorion@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:06 AM
Morgrage, Timothy	Manchester, NH tmorgrage@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:07 AM
Abbott, Gary	Bow, NH gabbott@agcnh.org	A Lobbyist	Associated General Contractors of NH	Support	No	No	3/23/2021 9:13 AM
Draper, Barry	New Hampton, New Hampshir, NH bgd@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:17 AM
Wheeler-Russell, Jessica	CONCORD, NH WheelerJessicaAnn@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:29 AM

Vogt, Robin	Portsmouth, NH robin.w.vogt@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:30 AM
Reynolds, Deidre	NASHUA, NH dede40@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:31 AM
Pugh, Stephen	AMHERST, NH miaferal@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:31 AM
Lessard, Roger	Greenfield, NH mtking@pobox.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 9:34 AM
Raymond, Diane	Nashua, NH diane.raymond@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:04 PM
Colcombe, Riché	Hillsborough, NH colcomber@gmail.com	A Member of the Public	Myself	Support	No	No	3/22/2021 6:09 PM
Colcombe, Marc	Hillsborough, NH undercontroll@yahoo.com	A Member of the Public	Myself	Support	No	No	3/22/2021 6:10 PM
Nelson, Tracey	Jefferson, NH ocs2001@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:15 PM
Ean, Pamela	Concord, NH pamean@hotmail.com	A Member of the Public	Myself	Support	No	No	3/22/2021 7:02 PM
Martel, James	Concord, NH dirtybird668@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:04 PM
minichiello, mike	hillsborough, NH chelloshot@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:06 PM
Casino, Joanne	Concord, NH joannecasino@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:07 PM
Mugford, Ryan	Goffstown, NH rcm668@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:09 PM
Doyle, John	Newbury, NH m_doyle@mcttelecom.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:26 PM
Masiello, Virginia	Derry, NH ginamasiello@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 6:24 PM
Corson, Teresa	Concord, NH bookgoddess66@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 7:27 PM
Reid, Lucinda	CHICHESTER, NH cindy_reid27@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 8:26 AM
Fortin, James	Hooksett, NH jfortin0311@gmail.com	State Agency Staff	Myself	Support	No	No	3/12/2021 9:26 AM

Glover, Anna	Concord, NH aglover@chrononauts.net	A Member of the Public	Myself	Oppose	No	No	3/12/2021 11:43 AM
Holt, David	Somersworth, NH davholt@aol.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 11:58 AM
Rothwell, Cynthia	Manchester, NH bluebear9366@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 9:15 AM
Chellis, Jean	New London, NH, NH chellisjean@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 2:48 PM
Durnford, Matthew	Somersworth, NH matthew.durnford@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 2:52 PM
Grant, Rebecca	Sandwich, NH Rebeccagrants914@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 5:40 PM
DeRosa, Robin	Campton, NH robinderosa1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 5:44 PM
Mangipudi, Latha	Nashua, NH Latha.mangipudi@leg.state.nh.us	An Elected Official	Hills 35	Oppose	No	No	3/12/2021 9:16 PM
Goldwater, Catherine	Milford, NH cathy.goldwater@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 9:04 AM
Saunders, Anne	Concord, NH Anne.saunders001@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 9:04 AM
Mueller, Pam	Durham, NH pammuller7@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 9:07 AM
Foley, Mary Ellen	Manchester, NH mefrsm@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 9:15 AM
Mott-Smith, Wiltrud	Loudon, NH wmottsm@worldpath.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 9:20 AM
Smith, Jennifer	Pembroke, NH jaycmd7699@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 9:50 AM
Brady, Eileen	Nashua, NH eileenbrady395@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 10:19 AM
Trought, Elizabeth A	Dorchester, NH batrought@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 10:43 AM
Guinard, Matilda	LACONIA, NH anngui1961@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 10:44 AM
Noronha, Marian	Madbury, NH MARIAN.NORONHA@TURBOCAM.COM	A Member of the Public	Turbocam Inc.	Support	No	No	3/11/2021 5:11 PM

Rothwell, Richard	Manchester, NH Rjrothwell@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 5:11 PM
Roy, Mike	Freedom, NH Roy.mike19@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 5:53 PM
Ireland, Sheila	Fremont, NH ireland.sheila@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/11/2021 7:35 PM
Keenan, Fran	Derry, NH fhkeenana@mac.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 7:38 PM
Day, Jennifer	Concord, NH jenniferday1967@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 7:38 PM
Beaudoin, Marc	Hooksett, NH marc@milnerkrupski.com	A Member of the Public	NH Troopers Association	Oppose	No	No	3/11/2021 9:37 PM
Joseph, Michael	Nashua, NH waljsb@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 6:52 AM
Abel, Kathleen	Nashua, NH abel143@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 9:37 AM
Carignan, Angie	Gilford, NH acarignan@belknaplandscape.com	A Member of the Public	Belknap Landscape Company	Support	No	No	3/12/2021 9:55 AM
Petzold, Heidi	Concord, NH heidipetzold33@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 10:06 AM
Glassman, Barbara	Nashua, NH barbara.glassman@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 9:13 PM
Carlsen, Keith	MANCHESTER, NH Keithcarlsen@gmail.com	A Member of the Public	Myself	Support	No	No	3/10/2021 5:07 PM
Crowley, Neil	North Reading, MA Ncrowley515@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 8:27 PM
Poisson, Walter	Laconia, NH walter.poisson@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 8:29 PM
Nutter, Len	Hudson, NH Nutr55@aol.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 8:34 PM
Savage, John	Middleton, MA jsavageiv@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 8:53 PM
Keane, Amelia	Manchester, NH ameliamkeane@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 9:13 PM
Padmore, Michael	Manchester, NH michael.padmore@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 9:15 PM

Pedersen, Michael	Nashua (Hillsborough 32), NH PedersenUSA@aim.com	An Elected Official	Hillsborough 32	Oppose	No	No	3/10/2021 2:57 PM
O'Sullivan, Lauren	Bedford, NH lauren.stromer@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/10/2021 4:55 PM
Long, Julian	Rochester, NH julianleelong@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 7:39 PM
Anastasia, Patricia	Londonderry, NH patti.anastasia@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 8:12 PM
Endicott, Joe	Boxford, MA jmendicott@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 8:45 PM
DePinto, Francis	Salem, NH depinto3@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/11/2021 9:39 AM
DePinto, Jackie	Salem, NH jaxfifty3@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 9:39 AM
Thistle, Richard	Bristol, NH thisrich@msn.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 9:43 AM
Thistle, Patricia	Bristol, NH trishad454@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 10:15 AM
Fargo, Kristina	Dover, NH Kristina.Fargo@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/11/2021 10:29 AM
Paddleford, Erik	Concord, NH erik.paddleford@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 10:37 AM
Hamer, Heidi	Manchester, NH heidi.hamer@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/11/2021 12:10 PM
Hamer, Gary	Manchester, NH grhamer@aol.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 12:11 PM
Harrington, Cathy	North Haverhill, NH charrington@uvpress.com	A Member of the Public	Myself	Support	No	No	3/11/2021 2:48 PM
Murray, Nicole	Laconia, NH nicole.murray@milpower.com	A Member of the Public	Myself	Support	No	No	3/11/2021 2:49 PM
Chevalier, Laurie	Hampton, NH laurie.chevalier@fosspm.com	A Member of the Public	Myself	Support	No	No	3/11/2021 2:49 PM
Zanchuk, Val	Jaffrey, NH vzanchuk@graphicast.com	A Member of the Public	Graphicast, Inc.	Support	No	No	3/11/2021 2:52 PM
Patridge, Michelle	Fremont, NH michelle.patridge@fosspm.com	A Member of the Public	Myself	Support	No	No	3/11/2021 3:13 PM

Tiedmann, Eddie	Fremont, NH kltiedmann99@yahoo.com	A Member of the Public	Myself	Support	No	No	3/11/2021 3:14 PM
McIver, Jeffrey	Holderness, NH jmciver@mtclub.com	A Member of the Public	Myself	Support	No	No	3/11/2021 3:16 PM
Roos, Jodi	Concord, NH jankroos@aol.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 9:07 PM
Marcoux, Ashley	Manchester, NH amarcoux9@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 9:07 PM
Raff, Erica	South Burlington, VT eraff42@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 9:08 PM
Comfort, Geoffrey	Derry, NH gcomfort@myfairpoint.net	A Member of the Public	Myself	Support	No	No	3/11/2021 12:31 AM
Holbrook, Michele	Loudon, NH Michelespopcorn@gmail.com	A Member of the Public	Myself	Support	No	No	3/11/2021 5:44 AM
Perry, George D	Salem, NH georgedperry@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/11/2021 6:53 AM
Perry, Wesley	Salem, NH wesleeykelveen@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 6:54 AM
Hoffman, Gary	Nashua, NH garyhoff02@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 7:22 AM
Grishaw-Jones, Rev. David	Dover, NH david.grishaw.jones@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 6:54 PM
Scaer, Beth	Nashua, New Hampshire, NH bscaer@gmail.com	A Member of the Public	Myself	Support	No	No	3/14/2021 1:14 AM
Butcher, Suzanne	Keene, NH SuzanneButcherNH@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 2:09 PM
Morse, Elizabeth	Plainfield, NH betsybmorse@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 2:15 PM
Kudlik, Cindy	Grafton, NH cindykudlik@protonmail.com	An Elected Official	Myself	Support	No	No	3/14/2021 2:36 PM
Hall, Michael	Keene, NH jillsjamoke1992@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 3:06 PM
Arabas, Jill	Hollis, NH jaarabas@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 8:02 PM
Boyd, Robin	Jaffrey, NH boyd.robin6@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 8:03 PM

Gallagher, Joseph	Manchester, NH guwl@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/14/2021 8:14 PM
Towne, Matt	Barrington, NH Mattdowne@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/14/2021 8:47 PM
Saucier, Dan	Rochester, NH Dasaucier@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 8:51 PM
Butler, Rebecca	Laconia, NH rebeccabutler246@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 3:11 AM
Belfontaine, Brianna	Laconia, NH bnbelfl@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 9:45 AM
Gelinas, Kimberly	Nashua, NH Rickingelinas@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 12:46 PM
Blair, David	Dublin, NH orionblair@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 11:30 PM
Hampton, Doris	Canterbury, NH dandmhamp38@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 5:58 PM
Howes, Deb	Hudson, NH debhowes@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 12:32 AM
carr, d	hanover, NH draak1702@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 4:02 AM
Tougher, Robert	Wolfeboro, NH poppatuff@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 6:05 AM
Williams, Dan	Concord, NH Ren_Man_67@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 6:22 AM
Silber, Rep Norm	GILFORD, NH njs@silbersnh.com	An Elected Official	Myself	Support	No	No	3/15/2021 7:44 AM
Shields, Lara	Temple, NH lara_shields@mac.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:03 AM
Dangel, Juanita	Merrimack, NH juanitadangel@comcast.net	A Member of the Public	Myself	Support	No	No	3/15/2021 10:36 AM
Dangel, Michael	Merrimack, NH michaeldangel@comcast.net	A Member of the Public	Myself	Support	No	No	3/15/2021 10:55 AM
Cavanaugh, Senator Kevin	Manchester, NH kevin.cavanaugh@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/15/2021 11:06 AM
Paquette, Brian	New Boston, NH bpaquette@iaff856.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 11:28 AM

Wikstrom, Kathleen	Exeter, NH kjwtikstrom@gmail.com	A Member of the Public	Myself	Support	No	No	3/15/2021 12:03 PM
Oxenham, Evan	Plainfield, NH evan.oxenham@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 6:14 PM
Blair, Darlene	Claremont, NH darleneball3@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 7:43 PM
Lalonde, Curtis	Rochester, NH cslalonde@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 11:45 AM
DiPietro-Conklin, Mollie	BARRINGTON, NH mollyholly811@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 11:45 AM
Knoy, Sarah Jane	Manchester, NH sjknoy@granitestateinterfaithactionfund.org	A Lobbyist	Granite State Interfaith Action Fund	Oppose	No	No	3/15/2021 11:47 AM
Pasquini, Mark	Sandown, NH markus6898@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 12:29 PM
Pasquini, Leslie	Sandown, NH lesslieannhenderson@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 12:30 PM
Johndrow, Thomas	Peterborough, NH tjohndrow@nhbb.com	A Member of the Public	Myself and My Company	Support	No	No	3/15/2021 12:31 PM
Leach, Cassandra	Jaffrey, NH cassandra_leach@uhc.om	A Member of the Public	Myself	Support	No	No	3/15/2021 12:34 PM
Lyford, Sally	New Hampton, NH sallylyford@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 12:50 PM
Mylott, Michelle	Epping, NH Mylottml@gmail.com	A Member of the Public	Myself	Support	No	No	3/15/2021 1:25 PM
Messinger, Kathleen	Canterbury, NH Kmmessinger@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/14/2021 6:57 PM
Brown, Marcia	Cornish, NH marciabrown8444@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 7:10 PM
Lenz, James	Plainfield, NH jelenz@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/14/2021 7:13 PM
Casey, Seamus	Barrington, NH Seamus4NH@gmail.com	A Member of the Public	Myself	Support	No	No	3/14/2021 7:15 PM
Crompton, Misty	New Boston, NH m.crompton.snhu@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 9:27 PM
Keen, Andrea	Meriden, NH Shop@buenokeen.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 10:35 PM

Minsinger, William	New London, NH minsinger@comcast.net	A Member of the Public	Myself	Support	No	No	3/15/2021 1:28 PM
Lukaszewicz, Debby	Nashua, NH devoid_2@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 1:30 PM
Mengler, Frank	Manchester, NH Menglerf@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 1:40 PM
Krane, Alison	Litchfield, NH asavoiekrane@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 1:41 PM
Sullivan, Michael	Nashua, NH Sullivanfam4@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 3:17 PM
Ellison, Art	Concord, NH highland242@gmail.com	An Elected Official	Myself	Oppose	No	No	3/15/2021 3:18 PM
Dunn, John	N. Billerica, MA jdlocal7@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 3:20 PM
Weego, Brian	Hampton, NH BWEEGO@spragueenergy.com	A Member of the Public	Myself	Support	No	No	3/15/2021 3:24 PM
Marcoux, Adam	Nashua, NH adam.marcoux@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 3:29 PM
Zoeller, Charles	Derry, NH caz3328@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 3:39 PM
French, Elaine	Littleton, NH frenche961@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 3:39 PM
Bratlie, Devan	Amherst, NH Bratlie96@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 4:00 PM
Goegel, Catherine	Canterbury, NH hackleboropqr@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 5:59 AM
Baldwin, Margarete	Manchester, NH mcmejla@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 6:58 AM
Todd, Elizabeth	Plainfield, NH Etodd98@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 7:25 AM
Smith, Larissa	Danville, NH larissa.main@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:25 AM
Rees, Douglas	Deerfield, NH drees@metrocast.net	State Agency Staff	Myself	Support	No	No	3/15/2021 8:27 AM
Carmichael, Suzanne	Contoocook, NH suzanne03229@aol.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:29 AM

Craig, Joyce	Manchester, NH mayor@manchesternh.gov	An Elected Official	Myself	Oppose	No	No	3/15/2021 8:30 AM
Pyer, Larissa	Lebanon, NH larissa.pyer@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:39 AM
Underwood, Jody	CROYDON, NH jodysun@gmail.com	An Elected Official	Myself	Support	No	No	3/15/2021 8:47 AM
pinkson-burke, ilsa	cornish, NH ilsa1948@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:47 AM
Page, Shallee	Peterborough, NH shallee.page@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:50 AM
Sensenig, Catherine	Plainfield, NH sensenigc14@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:51 AM
Hansen, Peter	Amherst, NH 1nhhiker@comcast.net	A Member of the Public	Myself	Support	No	No	3/15/2021 8:51 AM
Scribner, Lois	Canterbury, NH scribnerlois@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:52 AM
Kolar, Catherine	HOLLIS, NH catkolar@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:52 AM
Douston, Samantha	Nashua, NH smnthrsdstn@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:56 AM
Pugh, Barbara	Amherst, NH barbara.pugh@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:57 AM
Edmunds, Julia	Albany, NH Juliaedmunds@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:05 AM
Longo, Debora	Rochester, NH djglongo@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:10 AM
Daneau, Lee	Hampstead, NH lee.daneau@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:13 AM
Ford, Sue	Easton, NH sueford06@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:13 AM
Nadeau, Michelle	Amherst, NH michellenadeau520@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:15 AM
Leavitt, Katherine	Brookline, NH kmleavitt9@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:17 AM
Fairbanks, Robert	SWARTHMORE, PA rpfairbanks2@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:25 AM

Sears, Amanda	Deerfield, NH amandakaelie@gmail.com	A Lobbyist	Myself	Oppose	No	No	3/15/2021 9:32 AM
Clemons, Ashley	Nashua, NH ashbclemons@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:49 AM
Atkinson, Richard	Plainfield, NH richardandsue@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 10:02 AM
Pawlik, Darlene	Raymond, NH gracefiles@comcast.net	A Member of the Public	Myself	Support	No	No	3/15/2021 10:04 AM
Kendall, Maria	Derry, NH mkendall.edu@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 10:18 AM
Heard, virginia	Center Sandwich, NH vlheard151@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 10:44 AM
Martineau, Richard	Manchester, NH r.martineau@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 2:18 PM
Hainey, Laura	Rochester, NH Hainey2@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 2:41 PM
Hoch, Shana	Exeter, NH shanahoch@gmail.com	A Member of the Public	Myself	Support	No	No	3/15/2021 2:44 PM
Scoff, Paul	Durham, NH paulandrose@me.com	A Member of the Public	Myself	Support	No	No	3/15/2021 2:45 PM
Kubishta, Lee	Hollis, NH tafk@tellink.net	A Member of the Public	Myself	Support	No	No	3/15/2021 2:46 PM
Scammon, Steven	Portsmouth, NH sscammmon@spragueenergy.com	A Member of the Public	Myself	Support	No	No	3/15/2021 2:46 PM
Provost, Grant	Brunswick, ME Gprovost@iwlocal7.org	A Member of the Public	Myself	Oppose	No	No	3/15/2021 2:49 PM
Tarbox, Deborah	Laconia, NH dtarboxcpa@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 2:50 PM
Young, Dorothy	Nashua, NH dorothy.young2@yahoo.com	A Member of the Public	Myself	Support	No	No	3/15/2021 2:53 PM
Embley, George	Webster, NH gembley@tds.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 2:57 PM
Arkwell, Barbra	Dover, NH babsarkwell@gmail.com	A Member of the Public	Myself	Support	No	No	3/15/2021 2:57 PM
Shuman, Julie	Merrimack, NH Locklinj@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 3:03 PM

Mccabe, Christa	Kingston, NH 7cmkennedy13@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 3:11 PM
Kimball, Michael	Auburn, NH roadking_2002@comcast.net	A Member of the Public	Myself	Support	No	No	3/15/2021 3:46 PM
Magzis, Laura	Concord, NH hippiedoc2@comcast.net	A Member of the Public	Laura Magzis	Oppose	No	No	3/15/2021 4:05 PM
Theriac, Gregory	Raymond, NH gregtheriac@msn.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 4:06 PM
Boucher, Steven	Derry, NH stevebou123@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 4:54 PM
Shute, Laura	Sandown, NH lnshute@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 12:40 PM
Prolman, Margaret	Manchester, NH prolmans4@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 4:36 PM
Derosier, Christopher	Manchester, NH Chrisderosier1973@ yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 6:13 PM
Corbett, Erik	Conway, NH Erik.corbett79@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 6:43 PM
Derosier, Judy-Ann	Manchester, NH Judyannderosier@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 6:48 PM
Monroe, Sharon	Concord, NH monroenh@aol.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 6:52 PM
McCann, Patrick	Derry, NH 4x4mccann@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 6:59 PM
Gray, Jonathan	Franklin, NH 190leatherworks@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 7:17 PM
Entwistle, Beverly	Canterbury, NH beegbkr@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 7:20 PM
McRae, Shaun	Manchester, NH smcraei84@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:53 PM
Wade, Joan	East Kingston, NH jwade1146@gmail.com	A Member of the Public	Myself	Support	No	No	3/15/2021 8:55 PM
Everett, Robert	Hudson, NH Rje7@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:58 PM
Malynn, Justin	Plaistow, NH justinmalynn@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 10:08 PM

King, Angel	Gorham, NH lilspyder19@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 10:09 PM
MARCHAND, CHRISTINE B	MANCHESTER, NH CRYABEL@COMCAST.NET	A Member of the Public	Myself	Oppose	No	No	3/15/2021 10:14 PM
Mylott, David	Epping, NH Dmylott@eppingsd.org	An Elected Official	Myself	Support	No	No	3/15/2021 10:19 PM
Klempner, Damon	Greenville, NH Damonwa1632@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 10:20 PM
rainie, cynthia	concord, NH ccgaston@juno.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 11:02 PM
Cole, Matthew	Chichester, NH Wrva123@msn.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 11:02 PM
Boyer, Rondi	Barrington, NH rondimboyer@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 2:46 AM
Laprel, Brendan	Windham, NH blaprel13@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 1:46 PM
Laprel, Justine	Windham, NH jmlaprel@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 1:47 PM
Minsinger, liinda	New London, NH minsinger@comcast.net	A Member of the Public	Myself	Support	No	No	3/15/2021 1:48 PM
McAllister, John	Nashua, NH john@pffnh.org	A Lobbyist	PFFNH	Oppose	No	No	3/15/2021 1:51 PM
Clement, Ellen	WESTMORELAND, NH bruceaclement@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 1:53 PM
Hanauer, Jerry	Bedford, NH gshhanauer@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 1:56 PM
Blais, Abigail	Hudson, NH abigail.blais@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 1:58 PM
Everett, Richard	Manchester, NH richeverettglasgow@gmail.com	A Member of the Public	Myself	Support	No	No	3/15/2021 2:00 PM
Bocko, Stanley	Rye, NH Wapita127@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 2:07 PM
Piedra, Israel	Manchester, NH Israel.piedra@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/15/2021 6:07 PM
Dell, Dave	Derry, NH davidellisola@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 7:43 PM

Burns, Scott	Franklin, NH scottburns.2020@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 7:44 PM
Mayrand, Edmond	ROCHESTER, NH edmayrand@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 11:11 AM
Mages-Mayrand, Astrid	Rochester, NH astinow@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 11:12 AM
Cohen, Bruce	Nashua, NH Bruce.cohen@leg.state.nh.us	An Elected Official	Hillsborough 28	Oppose	No	No	3/11/2021 1:27 PM
Masiello, Rich	Derry, NH Richardmasiello1992@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 2:06 PM
LaFave, Deborah	Concord, NH pdlafave@yahoo.com	State Agency Staff	Myself	Oppose	No	No	3/11/2021 2:10 PM
Toomey, Kathryn	Nashua, NH kathy2me@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 2:33 PM
Greenwood, Heather	Nashua, NH heather.greenwood@autajon.us	A Member of the Public	Autajon Packing	Support	No	No	3/11/2021 3:07 PM
Chevalier, Miriam	Ea, NH m9ofus@yahoo.com	A Member of the Public	Myself	Support	No	No	3/11/2021 3:23 PM
Murray, Donna	Dover, NH dmurray@vygonus.com	A Member of the Public	Myself	Support	No	No	3/11/2021 3:28 PM
Hansen, Lorraine	Rollinsford, NH lhansennh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/11/2021 3:39 PM
Racic, Mark	Durham, NH mracic@comcast.net	A Member of the Public	Myself	Support	No	No	3/11/2021 4:07 PM
Fenner-Lukaitis, Elizabeth	Warner, NH glukaitis@mcttelecom.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 5:13 PM
Johnson, Sara	Warner, NH Nhchicagocubfan@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 5:30 PM
McNeill, Morgan	Warner, NH Motomacs@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 5:33 PM
McConnell, James	Swanzey, NH mcc988@icloud.com	A Member of the Public	Myself	Support	No	No	3/10/2021 6:16 PM
Daniels, Senator Gary	Milford, NH Gary.Daniels@leg.state.nh.us	An Elected Official	Senate District 11	Support	No	No	3/10/2021 1:12 PM
Gray, Senator James	Rochester, NH james.gray@leg.state.nh.us	An Elected Official	Senate District 6	Support	No	No	3/10/2021 1:14 PM

Maidment, Christopher	Manchester, NH cmaidment@afphq.org	A Member of the Public	Myself	Support	No	No	3/10/2021 2:34 PM
Aron, Judy	Acworth, NH judy.aron@leg.state.nh.us	An Elected Official	Myself	Support	No	No	3/10/2021 2:44 PM
Raff, Alan	Manchester, NH araff9@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 3:42 PM
Carpentier, Jed	Exeter, NH shadowwarrior777@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 5:59 PM
Heath, Ruth	Canterbury, NH ruthmheath@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 11:40 AM
Cartir, Brad	Laconia, NH Bcartier12@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 11:55 AM
Mulroy, Marie	Goffstown, NH mariemulroy@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 12:08 PM
Fogarty, Maggie	Concord, NH mfogarty@afsc.org	A Lobbyist	American Friends Service Committee - NH	Oppose	No	No	3/13/2021 2:05 PM
Noda, Kesaya E.	Hanover, NH kesayanoda@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 3:43 PM
McKevitt, Susan	Bradford, NH mcwil@tds.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 4:47 PM
Ladd, Nancy	Warner, NH laddnewton@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 4:53 PM
Thompson, Keith	Nashua, NH kthomp0909@aol.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 7:14 PM
Crane, Avis	Concord, NH raraavis@rocketmail.com	A Member of the Public	Myself	Oppose	No	No	3/12/2021 2:57 PM
Hunt, Martha A	Sutton, NH mahunt@tds.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 8:22 PM
Engelsen, Nicole	Laconia, NH Nicki.dood3@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 8:39 AM
Ardino, Marie	Andover, NH mdnardino@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 9:08 AM
Smith, Hayden	Hanover, NH hasmith1520@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 10:09 AM
Lewandowski, Jean	Nashua, NH jlewando@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 2:02 PM

Pospychala, Erin	WILMOT, NH erinmvp@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 3:00 PM
Hall, Rev. Michael F.	Keene, NH rev.michaelkuuc1824@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 3:14 PM
McCormick, Marie	Lebanon, NH marie.m.mccormick@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 10:44 AM
Hepburn, Steven	Gilford, NH stevenjhepburn@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 10:49 AM
Bates, David	Warner, NH dbates3@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 10:50 AM
Gerrior-Cartier, Jeannette	Laconia, NH Jgcartier@ymail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 10:51 AM
Davis, Johnna	Gilford, NH jdavis@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 10:56 AM
Burr, Emily	Canterbury, NH revemilyburr@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 12:27 PM
richards, john	Peterborough, NH jwrpbnh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 12:31 PM
Root, Diane	WEST LEBANON, NH drootrrm@aol.com	A Member of the Public	Myself	Oppose	No	No	3/13/2021 12:31 PM
Affeldt, Rosemary	Enfield, NH rosemary.affeldt@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 1:29 PM
Podlipny, Ann	Chester, NH apodlipny57@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 1:29 PM
Lord, Janet	Cornish, NH jblord_2007@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 2:58 PM
Lord, Selden	Cornish, NH jblord_2007@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/13/2021 3:00 PM
Hackmann, Kent	Andover, NH hackmann@uidaho.edu	A Member of the Public	Myself	Oppose	No	No	3/13/2021 4:09 PM
Cronin, Sharon	Dover, NH Rosasharon10@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 4:35 PM
Dewdney, Julie	Canterbury, NH jdewdney53@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/14/2021 6:11 PM
Maglionico, Gina	Washington, DC gmaglionico@iwinintl.org	A Member of the Public	International Association of Bridge, Structural, Ornamental, and	Oppose	No	No	3/16/2021 8:51 AM

Reinforcing Iron Workers

Cook, Laurence	Abington, MA deadhead133@verizon.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 7:26 PM
Reynolds, Cathryn	Hudson, NH clreynolds1@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 7:29 PM
Violette, Donald	Boston, MA Gotseveniron@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 7:38 PM
Webber, Kristine	Manchester, NH Khristinehammond@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:38 PM
Cota, Amanda	Henniker, NH cota.amanda@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 12:10 AM
Ingold, Bret	Warner, NH bretingold@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 7:02 AM
MacDougall, Scott	Kensington, NH macdougall4@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 8:42 AM
MacDougall, Amy	Kensington, NH macdougall4@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 8:42 AM
Miller, Keith	Atkinson, NH miller.k.e@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 9:18 AM
Hampe, June	Kensington, NH jhampe@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 9:31 AM
MacKinnon, Ashley	Derry, NH ashleymackinnon@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 9:59 AM
Pike, Heather	Pittsfield, NH heathermpike@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 10:57 AM
Cousineau, Edward	Cornish, NH cousineaued@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 11:15 AM
DiBenedetto, Maryann	Londonderry, NH mdibenedetto@feltoninc.com	A Member of the Public	Myself	Support	No	No	3/16/2021 11:19 AM
Cloutier, Caroline	Keene, NH cgc@ne.rr.com	A Member of the Public	Myself	Support	No	No	3/16/2021 11:20 AM
Bent, Debra	Wilmington, MA Dbent1@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 6:27 PM
DALEY, JUDE	SOUTH HAMPTON, NH affens@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:25 PM
Monroe, Chris	Concord, NH	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:32 PM

	92monroe@gmail.com	Public					
Courchesne, Sarah	East Kingston, NH sjcourchesne@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:36 PM
Mapplebeck, Jessica	MANCHESTER, NH Mapplebeckj@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:37 PM
Albertd, Maggie	Sylvania, OH Goofy10122@yahoo.com	A Member of the Public	The unions	Oppose	No	No	3/15/2021 8:37 PM
Sullivan, Renee	Hanover, NH Reneesullivan1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:20 PM
Hess, Michael	Hanover, MA Mhess@iwlocal7.org	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:25 PM
Taylor, Marjory	Intervale, NH mtayd@netscape.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:27 PM
Gray, Michelle	Manchester, NH michelle.gray@hrsnergylc.com	A Member of the Public	Myself	Support	No	No	3/15/2021 9:29 PM
Burnham, Rosemary	Hudson, NH rosiebrsm@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 10:15 AM
Couture, Darryl	Berlin, NH N1XEA@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 11:24 AM
Graf, Barbara	Lebanon, NH Bsg1122@comcast.net	A Member of the Public	Myself	Support	No	No	3/16/2021 11:24 AM
Anderson, Michelle	Portsmouth, NH anderson.michl@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 11:26 AM
Simon, Michelle	Bow, NH michelle.simon1@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 12:11 PM
Racicot, Roger	Pembroke, NH 55fine66sick@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 4:31 AM
Clayton, William	MANCHESTER, NH Bill@Molanlaw@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 12:29 PM
Ferber, Claudia	Gilmanton, NH goodwife731@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 2:33 PM
Robichaud, Rachel	Concord, NH rachelbittman@gmail.com	A Member of the Public	Myself	Support	No	No	3/16/2021 3:18 PM
Beaupre', Donna	Meriden, NH stephenbeaupre@tds.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 3:21 PM
Scalco, Dario	Manchester, NH	A Member of the Public	Myself	Oppose	No	No	3/16/2021 4:37 PM

	darioscalco4@gmail.com	Public					
Acheson, Bill	Epsom, NH Bache1959@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 4:38 PM
Reidy, James	Manchester, NH jreidy@sheehan.com	A Member of the Public	Myself	Support	No	No	3/16/2021 4:44 PM
Fisher, Kathleen	Greenland, NH vacationeast@hotmail.com	A Member of the Public	Myself	Support	No	No	3/16/2021 4:49 PM
Rago, Jon	Salem, NH jonrago@yahoo.com	A Member of the Public	Myself	Support	No	No	3/16/2021 5:00 PM
Shepard, Christopher	South Boston, MA cshep11@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 5:20 PM
Goodman, Gail	Goffstown, NH ggoodman54@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 5:45 PM
Webber, John	Manchester, KY John.webber13@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 5:45 PM
Brown, Erin	Manchester, NH biddybrown@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 6:48 PM
Garner, Shawn	Manchester, NH Sgarner4102@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 7:04 PM
Maes, Kevin	Rumnry, NH kmcladdagh@aol.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 7:05 PM
Santy-McFarlin, Joel-Ann	Hampton, NH jodymcfarlin@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 6:02 AM
Liberty, Lori	Merrimack, NH liliberty@melansoncpas.com	A Member of the Public	Myself	Support	No	No	3/17/2021 8:26 AM
ROBICHAUD, CHRISTIAN	Concord, NH christianrobichaud255@gmail.com	A Member of the Public	Myself	Support	No	No	3/17/2021 8:55 AM
Mazzaglia, Darren	Amesbury, MA Darrenmazzaglia@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 12:19 PM
Toe, Martin	Hooksett, NH iammartintoe@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 1:50 PM
Graham, James	Nashua, NH Heyitsmrgraham@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 4:32 PM
Siciliano, Antonio	Monson, MA ironototes@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 4:36 PM
Downes, Michael	Weymouth, MA	A Member of the Public	Myself	Oppose	No	No	3/17/2021 5:34 PM

	m1downes@comcast.net	Public					
deGozzaldi, Mary	Westmoreland, NH mdegozzaldi@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 5:37 PM
Taylor, Cameron	Pelham, NH Camttaylor3232@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 5:40 PM
Boutiette, Katelyn	Manchester, NH katiemay89@icloud.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 5:41 PM
MacLaughlin, Michael	Manchester, NH Michaelmaclaughlin23@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 5:42 PM
Kontos, Beth	Ossipee, NH Beth_kontos@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 5:46 PM
Neilson, John	Ossipee, NH Neilsonj@aol.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 5:48 PM
Lagasse, Mark	NASHUA, NH marklagasse3@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 6:28 PM
Montes, David	Nashua, NH Davidabrahammontes@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 6:28 PM
Wood, Annie	Lyndeborough, NH annie.wood1983@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 6:30 PM
King, Richard	Gorham, NH 85richardking@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 6:36 PM
Dufour, Christine	Manchester, NH Fruitloop869@yahoo.com	A Member of the Public	Union carpenter	Oppose	No	No	3/17/2021 6:39 PM
Plunkett, Robert	Northfield, NH blackhawk109@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 6:41 PM
dyrkacz, pamela	Manchester, NH mfd495@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/17/2021 7:38 PM
Egan, Michael	Dover, NH michaeelegan1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:42 AM
Hinkel, Robert	Dover, NH r.hinkel@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:44 AM
Lesser, Jacalyn	nashua, NH jacalynbeth@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:46 AM
Bent, Sandra	Mont Vernon, NH sjb961@aol.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:49 AM
Smith, Suzanne	Hebron, NH	An Elected Official	Grafton 8	Oppose	No	No	3/22/2021 9:53 AM

	zanne719@gmail.com						
McLean, Barbara	Goffstown, NH Bmclean650@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/20/2021 4:41 PM
DeMark, Richard	Meredith, NH demarknh114@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:16 AM
Reeves, Rene	Peterborough, NH renerreeves@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:22 AM
Higgins, Dori	Merrimack, NH doriwig@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:25 AM
Paquette, Robert	Dracut, MA Paquette1020@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:25 AM
Kuliga, Paul	Exeter, NH kuliga.p@sau54.org	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:30 AM
Tallon, Thomas	Dover, NH txtallon@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:32 AM
Hardwick, Bryant	Dover, NH portxejf@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:40 AM
Robertson, Howard	KEENE, NH howardr113@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:43 AM
Kruihof, Leslie	Sandown, NH lesliekruihof@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:44 AM
Tucker, Katherine	Wilmot, NH katherine.s.tucker@valley.net	A Member of the Public	Myself	Oppose	No	No	3/20/2021 3:48 PM
Rich, Cecilia	Somersworth, NH cecilia.rich@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/20/2021 9:10 PM
Rhoades, Charles	DOVER, NH chuckrhoades@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 10:18 AM
Spence, Susan	Dover, NH susandspence@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 10:20 AM
Carter, Serah	Hillsborough, NH serahwithane@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 10:21 AM
Loftis, Tracey	NH, NH twl1129@icloud.com	A Member of the Public	NARSCC	Oppose	No	No	3/21/2021 10:29 AM
Towle, Diane	Melrose, MA Dtt1206@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 11:01 AM
Thompson, Laura	CHESTER, NH	A Member of the Public	Myself	Oppose	No	No	3/21/2021 11:01 AM

	nicnmom@hotmail.com	Public					
Spence, Richard	Dover, NH rtssds2@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 11:05 AM
Smith, Wayne	Dover, NH waynesmith900@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 4:35 PM
Fordey, Nicole	Litchfield, NH nikkif610@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 4:48 PM
Mellin, John	Portsmouth, NH Johnmellin@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 4:51 PM
Harriott-Gathright, Linda	Nashua, NH linda.HarriottGathright@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/21/2021 5:35 PM
Lynch, Laura	Temple, NH lynch.lauranh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:37 PM
Lynch, Ken	Temple, NH Laurankensplace@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:39 PM
Rocco, Catherine	Temple, NH Crocco1938@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:40 PM
Miller, Sheila	Bristol, NH chipandsheila@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:41 PM
Maloney, Mandi	New Ipswich, NH Luvchyaar@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:47 PM
Jillson, Tracey	Winchester, NH tmjillson@aol.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:48 PM
English, Joshua	Keene, NH jenglish163@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:50 PM
Feder, Marsha	HOLLIS, NH marshafeder@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:51 PM
Szulga, Eugene	Salem, NH pszulga@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 5:29 PM
Coddens, Alan	Danville, NH acoddens52@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 10:50 PM
Michaud, Jim	Hooksett, NH Jambromichaud@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 9:35 AM
Atherton, John	Dover, NH JMAtherton.3@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 10:37 AM
Callahan, Elizabeth	STRAFFORD, NH	A Member of the Public	Myself	Oppose	No	No	3/21/2021 4:59 PM

	ecwho50@gmail.com	Public					
Trombly, Denise	Nashua, NH Trombly1@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:02 PM
Huberman, Anne	Peterborough, NH Anne.Huberman@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:04 PM
Hamilton, Kelly	Gilford, NH kellyhamilton15@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:04 PM
Hamilton, Ken	Gilford, NH khamilton1979@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:05 PM
Labrecque, Melissa	Hudson, NH mlabrecque81@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:09 PM
Burk-McCoy, Lisa	Exeter, NH lburkmccoy@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 9:36 PM
Fitzgerald, Charles	Exeter, NH charlesefitzgerald@msn.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 1:15 AM
Rhude, Francesca	Bristol, NH frhude@sau4.org	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:41 AM
Varney, Michele	Alton, NH malooof@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:41 AM
Spivack, Paul	bedford, NH speevs@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:44 AM
Porter, Katherine	Concord, NH maddox22@netscape.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:47 AM
Eriksen, Austin	Hudson, NH Aeriksen29@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:54 AM
Boyle, Cynthia	Exeter, NH owlboyle@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:55 AM
Hill, Terry	Manchester, NH tprchill@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:02 AM
Hunnewell, Anne	Holderness, NH ahunne@roadrunner.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:02 AM
Dontonville, Anne	Enfield, NH adontonville@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:49 AM
Day, Karen	Greenfield, NH riverqueen@pobox.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:50 AM
Herrick, James	Billerica, MA	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:51 AM

	James530@verizon.net	Public					
Golden, John	Dracut, MA Goldenjtg@msn.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:55 AM
Larson, Ruth	Alton, NH ruthlarson@msn.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 10:29 PM
Chandley, Shannon	Amherst, NH Shannon.chandley.nh@aol.com	A Member of the Public	Myself	Oppose	No	No	3/20/2021 11:59 PM
Webber, Charles	Tewksbury, MA cwebber204@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 8:45 AM
Peringer, Jay	Alexandria, NH jayperinger@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:16 PM
Beffa-Negrini, Patricia	Nelson, NH pbeffa@me.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:18 PM
Lehmenkuler, Bob	Derry, NH blehmenkuler@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:22 PM
Sarah, Merrigan	Nashua, NH sejmerrigan@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:24 PM
Greene, Christine	Strafford, NH scoutie603@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 5:25 PM
LInehan, Lise	Merrimack, NH lisel59@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:54 PM
Pajak, Louise	Sandown, NH Lbpajakcello@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:55 PM
Gaiser, Melanie	Amherst, NH mgaiser@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:56 PM
Ford, Jennifer	Candia, NH jrford11@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 6:58 PM
Letellier, Kathleen	Dover, NH Kathleenletellier@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:03 PM
Goldner, Wayne	Bedford, NH wlgoldner@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:04 PM
Fellows, Sallie	Holderness, NH sallie.fellows@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/21/2021 7:04 PM
Goodnough, Lynn	Bristol, NH lgoodnough@sau4.org	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:08 PM
Hirai, Barbara	NH, NH	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:09 PM

	BPHirai@gmail.com	Public					
Gordon, Robert	Dover, NH rsgordon1@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:09 PM
Grote, Jaci	Rye, NH ojgrote@me.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:13 PM
Nemeth, Linnea	Dover, NH lnemeth1024@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 7:14 PM
Derrico, Kelly	Hillsboro, NH kellyderrico@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 9:12 PM
Stevens, Katharine	Litchfield, NH kate.mk.stevens@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 9:14 PM
Fletcher, Garth	Mason, NH fgf@jacqcad.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 9:52 PM
Perencevich, Ruth	Concord, NH rperence@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/21/2021 10:01 PM
Ribaud, Steven	Nashua, NH spare_rib13@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 10:05 PM
Ferragamo, Joan E.	Bedford, NH JFRN515@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/21/2021 11:39 PM
ANECONE, GUY	lowell, MA ganecone@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 12:26 AM
Schuett, Dianne	Pembroke, NH dianne.schuett@leg.state.nh.us	An Elected Official	Merr. County, Dist. 20	Oppose	No	No	3/22/2021 12:30 AM
Swift, Karie	Jaffrey, NH karieswift@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:12 AM
Kelley, True	Warner, NH true@mcttelecom.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:57 AM
Leavitt, Deborah	Dover, NH daleavitt77@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 8:57 AM
Lane, Connie	Concord, NH connie.lane@leg.state.nh.us	An Elected Official	Merrimack	Support	No	No	3/22/2021 9:05 AM
Reed, Barbara	N. Swanzey, NH moragmcp83@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:10 AM
Lindblom, Steven	Warner, NH true@conknet.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:11 AM
Cardin, John	Nashua, NH	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:17 AM

	jacardin@gmail.com	Public					
Michalczyk, Nicole	Nashua, NH Nmcr111@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:18 AM
Harbour, Ellen	Hillsborough, NH Emharbour@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:19 AM
Hamblet, Joan	Portsmouth, NH joan.hamblet@leg.state.nh.us	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:19 AM
Plankey, Pamela	Alexandria, NH padaplankey@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:19 AM
Ruddock, Jane	Amherst, NH narrika@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:20 AM
Daniels, Megan	Raymond, NH mrouleau22@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:21 AM
Clancy, Michelle	Dover, NH suchatreat@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:25 AM
Gertz, Anthony	Nashua, NH Lerxst442@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:26 AM
Ramalho, David	Nashua, NH David.ramalho@libertyutilities.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:28 AM
Gertz, Meredith	Nashua, NH Nhgertzes@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:29 AM
Lieberman, Sheryl	Merrimack, NH sam154@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:35 AM
Bundy, Lindaa	Antrim, NH n_bundy@mcttelecom.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 9:36 AM
abbott, michael	hinsdale, NH amsabb@hotmail.com	An Elected Official	Myself	Oppose	No	No	3/22/2021 1:05 AM
Crowley, Julie	Rochester, NH jacrowley319@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:26 AM
McNamee, Brigid	Concord, NH brigidmcnamee@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:34 AM
Dontonville, Roger	Enfield, NH rdontonville@gmail.com	An Elected Official	Myself	Oppose	No	No	3/22/2021 9:39 AM
Jones, Andrew	Pembroke, NH arj11718@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:08 AM
Riley, Julieanne	Lowell, MA	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:17 AM

	Jmrob69@gmail.com	Public					
Campe, Courtney	New London, NH Campec2014@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:17 AM
Zaenglein, Barbara	Amherst, NH bzaenglein@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:20 AM
Zaenglein, Eric	Amherst, NH henley11@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:21 AM
brock, marilyn	Bedford, NH marilyn.brock@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:23 AM
Corell, Elizabeth	Concord, NH Elizabeth.j.corell@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:31 AM
Levesque, Cassandra	Barrington, NH cassandra.levesque@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/22/2021 10:32 AM
Hammond, Lark	Kingston, NH Lhammond@exeter.edu	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:33 AM
Martins, Kathleen	Hooksett, NH kathymmartins@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:36 AM
Buehler, David	Kingston, NH helpinghearts@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:36 AM
Cacciotti, beth	atkinson, NH bethmurs@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:42 AM
Markman, Ingrid	Hollis, NH ingrid.markman@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 6:48 AM
Jachim, Nancy	Newport, NH nancyjachim@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:36 AM
Smiley, Julie	Nashua, NH jsmiley@frontdooragency.org	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:50 AM
Hillard, Alissa	Merrimack, NH alissa.hillard@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:55 AM
Cantlin, Mary	Grantham, NH k_9limo@me.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 10:57 AM
Taylor, Gale	Concord, NH galeforcefacilitators@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:02 AM
Doherty, David	Pembroke, NH ddoherty0845@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:03 AM
Dilorenzo, Stephen	Salem, NH	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:05 AM

	Stephen.dilo@gmail.com	Public					
Beeson, Roberta	Hancock, NH roberta.beeson@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:07 AM
almeida, zulmira	Dover, NH cohiba345@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:10 AM
matthews, denise	HUDSON, NH deebobmat@aol.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:12 AM
Cunniff, Andrew	Tewksbury, MA Ascunniff131@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 11:13 AM
Coyle, Vincent	Pembroke, MA ironvin07@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 7:37 PM
Matzkin, Marsha	Hollis, NH matzkin0508@gmail.com	A Member of the Public	Myself	Support	No	No	3/16/2021 8:59 PM
Naile, Ed	DEERING, NH ednaile@comcast.net	A Member of the Public	Ed Naile, Coalition NH Taxpayers	Support	No	No	3/17/2021 2:23 AM
Ferreira, John	Hudson, NH jcf376@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 10:00 AM
Creighton, James	Antrim, NH creighton4nh@gmail.com	An Elected Official	Myself	Support	No	No	3/17/2021 10:13 AM
King, Mark	Nashua, NH mark.king@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/17/2021 10:28 AM
Taveras, Mike	Haverhill, MA crimsontercel@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 10:29 AM
Farrey, Walker	New Ipswich, NH wfarrey@hutterconstruction.com	A Member of the Public	Myself	Support	No	No	3/18/2021 12:07 PM
Ross, Karen	Manchester, NH karen_ross@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 1:17 PM
MacKenzie, Karen	Goffstown, NH kmacke231@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 1:21 PM
Prince, Karen	Plymouth, NH karen.prince@rmpiper.com	A Member of the Public	R.M. Piper, Inc.	Support	No	No	3/18/2021 1:43 PM
Rodríguez Torrent, Michael	Portsmouth, NH mrtorrent@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 10:47 AM
Costello, Robert	Newburyport, MA Cossy.costello@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 10:47 AM
Iacobucci, Marco	Exeter, NH	A Member of the Public	Myself	Support	No	No	3/18/2021 10:51 AM

	marcoi99@yahoo.com	Public					
Trainor, Matt	Boston, MA trainor414@aol.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 11:25 AM
Davis, Steven	Hampstead, NH steven.davis@ncabgroup.com	A Member of the Public	Myself	Support	No	No	3/18/2021 11:41 AM
Carson, Clyde	Warner, NH clyde.carson@gmail.com	An Elected Official	Myself	Oppose	No	No	3/17/2021 2:49 PM
BOUCHARD, LISA	Danville, NH batdoe@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 3:15 PM
Muckerheide, Paul	Hampstead, NH paul@gshydroshield.com	A Member of the Public	My self	Support	No	No	3/17/2021 3:50 PM
Andreycak, Caroline	Epping, NH carolinedpope@gmail.com	A Member of the Public	Myself	Support	No	No	3/17/2021 3:51 PM
Houle, Ray	North Hampton, NH rhoule@nefinish.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 3:54 PM
Poirier, Joe	Pembroke, MA beantownjoep@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 4:14 PM
Pinney, Shawn	Fitchburg, MA Smpinney12@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 4:44 PM
Conway, Deirdre	Alexandria, NH 4deirdre4@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 7:46 PM
Wallace, Robert	Nashua, NH Amped488@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 7:59 PM
Anderson, Burt	Randolph, MA burtanderson123@aol.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 8:04 PM
Campbell, Derek	Chester, NH mx1289@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 8:05 PM
Campbell, Ashley	Chester, NH Ahazelton87@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 8:07 PM
Kelley, Nicole	Litchfield, NH nici.kelley@aol.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 8:14 PM
Smart, Mary	MANCHESTER, NH msmart@rrkellerassociates.com	A Member of the Public	Myself	Support	No	No	3/16/2021 11:50 AM
Blaney, John	East Kingston, NH jackbl@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 11:51 AM
Drolet, Sue	Barnstead, NH	A Member of the Public	Myself	Oppose	No	No	3/16/2021 11:54 AM

	susanmdrolet@gmail.com	Public					
Moore, Janet	Andover, NH Jmpcilley@tds.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 8:51 PM
Browning, Robert	Manchester, NH rbrowning628@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 8:14 PM
Johnstone, Eric	Litchfield, NH Johnstonee@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 8:21 PM
Browning, Alan	MERRIMACK, NH Shneedle@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 8:26 PM
COMPAGNA, ROBERT	GREENLAND, NH bcom12@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 9:42 AM
Bates, Adam	Contoocook, NH abates@wbcc.biz	A Member of the Public	Weaver Bros. Const. Co., Inc.	Support	No	No	3/18/2021 10:27 AM
Michelson, Natasha	Fitzwilliam, NH natasha@hutterconstruction.com	A Member of the Public	Hutter Construction Corp.	Support	No	No	3/18/2021 10:28 AM
Ciotti, Ronald	Bow, NH rciotti@hinckleyallen.com	A Member of the Public	Myself	Support	No	No	3/18/2021 10:32 AM
Whitney-Beretta, Kerri	Nashua, NH Muchomusic42@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 10:33 AM
Dishong, Melissa	Bedford, NH mdishong@sunriselabs.com	A Member of the Public	Myself	Support	No	No	3/16/2021 11:06 AM
Ouellette, Raelene	Seabrook, NH raeleneouellette@gmail.com	A Member of the Public	Myself	Support	No	No	3/16/2021 11:08 AM
Mooers, J	Manchester, NH nhmom86@gmail.com	A Member of the Public	Myself	Support	No	No	3/16/2021 11:10 AM
Wilson, Morgan	Concord NH, NH morganwilsonportfolio@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 12:37 PM
Sherman, R Scott	Stratham, NH rscottnh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 12:40 PM
Emerson, Dawn	Pembroke, NH demerson@agne.com	A Member of the Public	Myself	Support	No	No	3/16/2021 12:45 PM
Regan, Richard	Epping, NH richdnh@aol.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 11:36 AM
Penney, Mark	ALTON BAY, NH writtenrelics@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 11:40 AM
Demotta, William	Deering, NH	A Member of the Public	Myself	Oppose	No	No	3/16/2021 1:11 PM

	Bademotta@gmail.com	Public					
Neary, Doug	Reading, MA dneary2@verizon.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 2:02 PM
Garfield, kathy	Bow, NH kathygarfield@yahoo.com	A Member of the Public	Myself	Support	No	No	3/16/2021 2:55 PM
Till, Mary	Derry, NH maryforderry@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 6:02 PM
Widger, Barbara	Manchester, NH b.uuidger@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 6:25 PM
Lewicke, John	Mason, NH john.lewicke@leg.state.nh.us	An Elected Official	Myself	Support	No	No	3/16/2021 9:42 AM
michael, pamela	hudson, NH tangotafee@live.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 9:48 AM
Paquette, Kimberly	Winchester, NH akpaquette@yahoo.com	A Member of the Public	Myself	Support	No	No	3/16/2021 11:04 AM
Ibey, Sarah	Alton, NH sarah.ibey@astronics.com	A Member of the Public	Myself	Support	No	No	3/16/2021 11:05 AM
DellIsola, Barbara	Derry, NH uswgasworkers@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 8:03 PM
LeVeille, Brendan	Manchester, NH brendan.levaille@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/10/2021 8:06 PM
FINCH, richard	Kingston, NH 4finchsinflight@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/10/2021 9:03 PM
Howe, Jana	Merrimack, NH Janahowedy@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/15/2021 7:48 PM
Ficek, Robyn	Syrafford, NH Robyn@massbk.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 7:53 PM
Cornell, Patricia	Manchester, NH Cornell49@comcast.net	An Elected Official	Myself	Oppose	No	No	3/15/2021 7:54 PM
Waller, James	Goffstown, NH Wallerj59@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 8:09 PM
Thompson, Dominic	Merrimac, MA Dom.thompson8@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 9:46 PM
Grondine, Alfred	Dracut, MA Batonbear1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 5:11 AM
Doyle, Kathryn	Concord, NH	A Member of the Public	Myself	Oppose	No	No	3/16/2021 7:51 AM

	kathryn.doyle@nh.gov	Public					
Moran, Patrick	Merrimack, NH 76pmoran@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 8:13 AM
Glendon, David	North Hampton, NH dglendon@yahoo.com	A Member of the Public	Myself	Support	No	No	3/15/2021 2:30 PM
Hamer, Geoffrey	Manchester, NH geoffh87@aol.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 3:52 PM
Maloney, Joe	Middleboro, MA Madball9mm@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 4:14 PM
Korsak, Alina	Hollis, NH akorsak@melansoncpas.com	A Member of the Public	Myself	Support	No	No	3/15/2021 4:18 PM
Myers, Patrice	Concord, NH 2009awsn@gmail.com	A Member of the Public	Myself	Support	No	No	3/15/2021 4:28 PM
Levine, Robert	East Kingston, NH roblevine603@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/15/2021 5:44 PM
Melo, April	SOUTH HAMPTON, NH aprill.melo@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 6:48 AM
Mazerall, David	Nashua, NH mazeralld@yahoo.com	A Member of the Public	David Mazerall	Oppose	No	No	3/16/2021 8:29 AM
Ball, Maggie	Kensington, NH Magsgworks@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/16/2021 8:30 AM
Crowley, Matt	Hooksett, NH Mcrowley5@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 8:33 AM
LeClerc, Francine	Manchester, NH dfleclerc@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 2:04 PM
Fernandes, Dylan	Raymond, NH Dylfernandes717@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 2:09 PM
Kerr, Nicholas	South Berwick, ME nicholaskerr207@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 2:02 PM
Foisy, Louise	Claremont, NH lfoisyism@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 5:52 PM
Kinney, Bruce	Amherst, NH bruce.a.kinney@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 8:41 PM
Hallisey, Tobias	EXETER, NH tobiasroyh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 2:09 PM
Dionne, Paul	Salem, NH	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:43 PM

	pdj10@comcast.net	Public					
Hayward, Marcia	Laconia, NH mjhayward131@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:44 PM
Cullen, James	Manchester, NH Diana.cullen@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:50 PM
Hamer, Geoff	Manchester, NH geoffh87@aol.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:54 PM
Mulligan, Mary Jane	Hanover, NH maryjane.mulligan99@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:59 PM
Bruce, Susan	Concord, NH susanb.red@mac.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 8:58 PM
Benjamin, Christine	Manchester, NH skyslimitshopping@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 8:19 AM
Marsolini, Donald	Brookline, NH donald_marsolini@decco.com	A Member of the Public	Myself	Support	No	No	3/18/2021 8:20 AM
Lage, David	New Ipswich, NH dl@hutterconstruction.com	A Member of the Public	Myself	Support	No	No	3/18/2021 10:14 AM
smith, george	bow, NH george@wbcc.biz	A Member of the Public	Weaver Bros. Const. Co., Inc.	Support	No	No	3/18/2021 10:17 AM
BLEAKLEY, DEVIN	MANCHESTER, NH devinbleakley@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 6:33 PM
Conway, John	Whitman, MA Jconway8496@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 6:48 PM
Furnald, Clinton	South Hampton, NH whippoorwill@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 6:49 PM
Savage, April	Danvers, MA Akariores@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 10:00 AM
Flynn, William	Tewksbury, MA bflynn1973@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 11:50 AM
McGowan, Mac	Wilmington, MA Jckcmac@aol.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 11:51 AM
Laurence, Budd	Haverhill, MA ljb539@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 11:52 AM
Simas, Thomas	Tewksbury, MA Tsimas1@verizon.net	A Member of the Public	Myself	Oppose	No	No	3/19/2021 11:52 AM
Stenzel, Robert	Pepperell, MA	A Member of the Public	Myself	Oppose	No	No	3/19/2021 11:52 AM

	rastenzel@gmail.com	Public					
DeGenova, Derek	Amesbury, MA djdegenova@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 12:04 PM
carlino, trisha	lowell, MA trisha.carlino7@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 12:06 PM
Boyle, Darrell	Salem, NH darrellboyle55@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 12:09 PM
Lupi, Michael	Haverhill, MA mlupi44@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 12:14 PM
Haverhill, William Brandolini	Mass, NH billbrandolini@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 12:37 PM
ODonnell, Sean	Chelmsford, MA Seanodonnell51@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 12:41 PM
Collins, Robert	Stratham, NH robleec0421@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 12:52 PM
Kawaf, Jeffrey	Raymond, NH jeffreymfurst@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 1:04 PM
MacKay, Scott	Dracut, MA mackay94@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 1:08 PM
Meade, Brendan	Lowell, MA Meadebrendan@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 2:14 PM
Benedetto, Anthony	Merrimack, NH bendo77732@hotmail.com	A Member of the Public	The Carpenters Union	Oppose	No	No	3/19/2021 3:09 PM
Katsos, Steven	Hudson, NH skatsos@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 4:03 PM
Denn, Matt	Hudson, NH Dmatt93@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 3:04 PM
Lynch, Joseph	Weymouth, MA Jlynch1961@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 3:24 PM
Hatcher, Phil	Dover, NH phil.hatcher@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 3:35 PM
Doucette, Brian	Exeter, NH briandoucette2@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 4:06 PM
Herk, Hayley	Lebanon, ME Hayley.herk@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 4:07 PM
Doucette, Kim	Exeter, NH	A Member of the Public	Myself	Oppose	No	No	3/18/2021 4:09 PM

	Therhinoline@comcast.net	Public					
Doucette, Kevin	Exeter, NH Therhinoline@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 4:10 PM
Doucette, Samantha	Newmarket, NH Sdoucette94@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 4:11 PM
Risso, Angelina	Barrington, NH angelina_c_risso@yahoo.com	A Member of the Public	Carpenters Union	Oppose	No	No	3/18/2021 4:47 PM
Roper, Jeffrey	Bedford, NH jsroper@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 5:03 PM
Southworth, Rep Thomas	Dover, NH tsouthworth@yahoo.com	An Elected Official	Myself	Oppose	No	No	3/18/2021 6:21 PM
Letendre, Jerry	New Castle, NH JLetendre@Greenerd.com	A Member of the Public	Myself	Support	No	No	3/19/2021 4:31 AM
Letendre Jr, Gerald	New Castle, NH JLetendre@DiamondCasting.com	A Member of the Public	Myself	Support	No	No	3/19/2021 4:33 AM
Chatfield, Andrea	Bedford, NH a.chatfield@clrm.com	A Member of the Public	HR State Council of New Hampshire	Support	No	No	3/19/2021 8:55 AM
Walker, Birgit	Wolfeboro, NH walkerbirgit@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 9:01 AM
Tanguay, Kevin	Tyngsboro, NH krtanguay@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/19/2021 9:46 AM
MacDonald, Miles	Seabrook, NH milesmac@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/19/2021 10:22 AM
Pepin, Timothy	Plaistow, NH Pepintim@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 11:00 AM
Pareja, Paulo	Dracut, MA pauloa.pareja@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 11:06 AM
Anand, Jenna	Rochester, NH jennamanand@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 2:05 PM
Haggerty, Cam	Lynn, MA Cam_haggs@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 2:24 PM
Cunningham, Jesse	Lowell, MA jaysee8@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 2:29 PM
Denn, Adam	Dracut, MA A.denn7696@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 2:34 PM
Belmonte, Walter	Laconia, NH	A Member of the Public	Myself	Oppose	No	No	3/16/2021 7:42 PM

	Unclebuckey72@yahoo.com	Public					
Brady, Loretta	Manchester, NH Lbrady@anselm.edu	A Member of the Public	Myself	Oppose	No	No	3/16/2021 7:48 PM
Rice, Keith	TOPSFIELD, MA keithrice4@msn.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 8:10 PM
Demanche, Marc	Candia, NH demancheml@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/16/2021 8:11 PM
Parro, Michael	Newbury, MA mparro4@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 10:41 AM
A, Allison	--, DC myaimistrue.allison@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/17/2021 11:53 AM
Morganelli, Dan	Laconia, NH Dmorganelli@iwlocal7.org	A Member of the Public	Myself	Oppose	No	No	3/17/2021 1:33 PM
Conway Mann, Bridget	Merrimack, NH conwaymann@yahoo.com	A Member of the Public	Myself	Support	No	No	3/17/2021 4:01 PM
quarles, tom	Brookline, NH tquarles@dmb.com	A Member of the Public	Myself	Support	No	No	3/17/2021 4:07 PM
Freedman, Eileen	NH, NH eileenbf@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/18/2021 4:56 PM
Steeves, Thomas	Andover, MA tbsteeves@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/18/2021 5:58 PM
Hawkes, Bryan	Seabrook, NH bryan.hawkes@gordon.edu	A Member of the Public	Myself	Oppose	No	No	3/19/2021 9:27 AM
CRAY, Matthew	Epping, NH crayjunk@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/19/2021 9:33 AM
martin, daniel	Dracut, MA mirdautasvras@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 10:37 AM
Kenison, Frederick	Concord, NH fkenison@audleyconstruction.com	A Member of the Public	Myself	Support	No	No	3/19/2021 10:38 AM
Resse, Michael	Pepperell, MA mikeresse@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 10:40 AM
Aguiar, Christopher	Pelham, NH Caguiar1@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 12:27 PM
Pech, Huoth	Atkinson, NH Huothpech@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 12:30 PM
Russo, Michael	Londonderry, NH	A Member of the Public	Myself	Oppose	No	No	3/19/2021 2:00 PM

	russomj84@gmail.com	Public					
Kirby, Christopher	Lowell, MA Christopherkirby1@ymail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 2:39 PM
Dan, Canada	Nashua, NH Dcanadajr@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 3:23 PM
Devito, Robert	Dracut, MA 83shovel83@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 3:57 PM
Cyr, Derek	Dracut, MA Dmc115@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 4:31 PM
Cote, Lois	Manchester, NH lcote06@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:01 PM
Baldwin, Adam	Rochester, NH aadddaaammmmm@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:02 PM
Chan, Simon	Lynn, MA 2chan.simon@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:08 PM
Greene, Bob	Hudson, NH rgreenebtrb@gmail.com	An Elected Official	Hillsborough 37	Support	No	No	3/19/2021 6:34 PM
Sigman, Jason	Dracut, MA Jaysigman@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/19/2021 6:39 PM
Makin, Daniel	Epping, NH Mdaniel62503@aol.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:35 AM
Force, George	Dover, NH jerzee.george@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:38 AM
Edwards, Brian	Hanover, NH brian.r.edwards@dartmouth.edu	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:44 AM
Bixby, Peter	Dover, NH peter.bixby@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/25/2021 7:46 AM
Bluhm, Bernard	Meredith, NH bernieterry@msn.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:48 AM
Mcdonough, Colin	Exeter, NH Cmcdonough28@icloud.com	A Member of the Public	Local 1837 member	Oppose	No	No	3/25/2021 7:50 AM
Sutton, Philip	Portsmouth, NH Phlpsttn@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:50 AM
Miller, Garrett	Hampton, NH Garrett_miller@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:51 AM
Gagnon, Steven	Rindge, NH	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:51 AM

	Stevensweb24@Yahoo.com	Public					
Vargas, Robert	Salem, NH Robertvargas2012@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:51 AM
Castillo, Wildany	Nashua, NH wildanycastillo@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:51 AM
Hawkins, Brian	Concord, NH bhawkins@nhnea.org	A Lobbyist	NEA-NH	Oppose	No	No	3/25/2021 7:52 AM
Petrillo, James	Nashua, NH jpetrilloteamsters633@gmail.com	A Member of the Public	Teamsters Local 633	Oppose	No	No	3/25/2021 7:52 AM
O'Hara, Arthur	Pittsfield, NH Bowhnr603@gmail.com	A Member of the Public	Local 1837 member	Oppose	No	No	3/25/2021 7:53 AM
Tarmey, Nick	Middleton, NH n.tarmey91@gmail.com	A Member of the Public	Local 1837 member	Oppose	No	No	3/25/2021 7:55 AM
Layon, Erica	Derry, NH erica.layon@leg.state.nh.us	An Elected Official	Myself	Support	No	No	3/25/2021 7:56 AM
Jones, Stephen	Freedom, NH s_m.jones@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 2:03 AM
Stewart, S	Dover, NH Trsuebrit@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 3:39 AM
Pina, Luichy	Boston, MA Lpina97@hotmail.com	A Member of the Public	Local 17 Sheet Metal Workers	Oppose	No	No	3/24/2021 3:24 PM
Freeman, Lisa	Manchester, NH Lisamfreeman@myfairpoint.net	A Member of the Public	Myself	Support	No	No	3/25/2021 4:53 AM
Nadeau, Keith	Silver Lake, NH knadod69@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 4:57 AM
Leavitt, Cassandra	Epping, NH cbleavitt@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:09 AM
Maley-Roy, Andrea	Londonderry, NH andrea_teaching@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:16 AM
Gallant, Charles	North Hampton, NH chuckgall2@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:17 AM
Gallant, Kelley	North Hampton, NH chuckgall2@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:18 AM
Chretien, Maureen	Hollis, NH Mwhelanusa@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:31 AM
Hersey, Jonathan	Nottingham, NH	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:31 AM

	Jhersey33@gmail.com	Public					
Houlihan, Jessica	Chichester, NH Jhoulih@aol.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:31 AM
Bunker, Lisa	Exeter, NH lisabunkernh@gmail.com	An Elected Official	Myself	Oppose	No	No	3/25/2021 6:38 AM
Hirnak, Kevin	Bedford, NH Kevin.hirnak@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:38 AM
Bourgeois, Jennifer	New Boston, NH bourgeoisjenny@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:38 AM
proulx, nick	concord, NH flyfishproulx@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:40 AM
brackett, shirley	Northwood, NH s.brackett@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:40 AM
Carrien, Karen	Keene, NH Karen.carrien@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:41 AM
brackett, zachary	northwood, NH zbrackett88@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:42 AM
Gregory-Davis, Susan	Meriden, NH susan@meridenucc.org	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:44 AM
Shafer, Megan	Belmont, NH Misslynn4107@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:47 AM
Messner, Kate	Hudson, NH kate.messner@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:47 AM
Brewster, Eric	Dunbarton, NH Elbrewster@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:52 AM
DiLorenzo, Charlotte	Newmarket, NH cbdilorenzo@comcast.net	An Elected Official	Myself	Oppose	No	No	3/25/2021 6:53 AM
Proulx, Kenneth	Goffstown, NH mfd013@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:54 AM
Takantjas, Edith	Belmon, NH edeeyam@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:58 AM
Roman, Susan	Durham, NH reganroman@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:59 AM
Spinney, Mike	Newmarket, NH mspin51@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:02 AM
McKenney, Heidi	Somersworth, NH	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:03 AM

	Plantnrant@gmail.com	Public					
Spinney, Maryssa	Newmarket, NH mspin828@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:04 AM
Sherman, Taner	Manchester, NH tsherman28@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:05 AM
Skerry, Devon	Barrington, NH skerryde@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:21 AM
McWilliams, Rebecca	Concord, NH Rebecca.McWilliams@leg.state.nh.us	An Elected Official	Merrimack 27	Oppose	No	No	3/25/2021 7:21 AM
O'Brien jr, Michael	Nashua, NH Theirishrage@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:23 AM
Dann, John	Lebanon, ME Jdann603@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:23 AM
McFadden, Ryan	Northwood, NH ryno44fb@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:24 AM
St Germain, Diane	Bedford, NH diane.stgermain33@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:25 AM
Hunt, Patrice	Rochester, NH Patricehunt72@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:19 PM
Deptula, Christine	Durham, NH deptulafamily@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:25 PM
Freitas, Mary	Manchester, NH Mary.freitas@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/24/2021 11:31 PM
Couture, Joe	Alton, NH Couture1008@yahoo.com	A Member of the Public	Local 1837	Oppose	No	No	3/25/2021 7:57 AM
Riffert, Max	Portsmouth, NH Max_riffert@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:59 AM
Griswold, Timothy	Danville, NH TJGriswold@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:01 AM
Anderson, Jon	Somersworth, NH 5andersons1312@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:06 AM
Curry, Kevin	Lakeville, MA Ocorra77@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:09 AM
Votour, Estelle	CANDIA, NH estelle@teamsters633.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:09 AM
Mann, Patricia	Concord, NH	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:11 AM

	pmann8375@aol.com	Public					
Yip, Thomas	Concord, NH knotworkinfish@aol.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:12 AM
Padellaro, Jeffrey	Plaistow, NH padellaro@teamsters633.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:12 AM
Elliott, Judith	Canterbury, NH jelliottnh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:12 AM
MacLeod, Shannon	Manchester, NH smacleod978@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:12 AM
Reardon, Brandie	Hudson, NH reardon.brandie@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:12 AM
Walker, Colby	Rollinsford, NH Clkwalker@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:13 AM
Tuttle, Megan	Concord, NH mtuttle@nhnea.org	A Lobbyist	NEA-NH	Oppose	No	No	3/25/2021 8:14 AM
Parkinson, Jeff	Webster, NH jparkinson2368@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:15 AM
McCrea, Keith	Manchester, NH mccrea.keith@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:16 AM
Grossman, Gaby	Exeter, NH Gabygrossmanfornh@gmail.com	An Elected Official	Myself	Oppose	No	No	3/25/2021 8:18 AM
Paterson, Susi	Manchester, NH susanne.paterson@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:19 AM
Biemer, Drew	Concord, NH DrewBiemer@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:19 AM
Steel, Sandy	Plainfield, NH selizabethsteel@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:21 AM
Gardner, Todd	Keene, NH tgardner803@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:23 AM
DI SILVESTRO, Linda	Manchester, NH linda.disilvestro@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/25/2021 8:25 AM
Staub, Kathy	MANCHESTER, NH kstaub@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:26 AM
Hickey, Ryan	Hampton, NH Rahickey89@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:26 AM
Minsinger, William	New London, NH	A Member of the Public	Myself	Support	No	No	3/25/2021 8:30 AM

and Linda	minsinger@comcast.net	Public						
Orringer, Scott	Newmarket, NH scottoy1312@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:31 AM	
Mills, Martha	Keene, NH marthajm18@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:42 AM	
Polozov, Yury	Manchester, NH ypolozov@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:42 AM	
Vita, Josephine	Spofford, NH jvita819@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:43 AM	
McFadden, Bill	New Boston, NH Detrkcit@comcast.net	A Member of the Public	Myself	Support	No	No	3/25/2021 9:43 AM	
seppala, toini	fitzwilliam, NH ricktoini@hotmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:43 AM	
Kotlyarsky, Michael	Hooksett, NH mish.bk@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:44 AM	
Boaz, Malia	Westmoreland, NH Maliaboaz@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:44 AM	
McBeath, Rebecca	Portsmouth, NH BMcB@comcast.net	An Elected Official	Myself	Oppose	No	No	3/25/2021 9:44 AM	
Zilberberg, Elena	Hooksett, NH zilberberg.elena@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:45 AM	
Creem, Jeffrey	Nashua, NH Jeff@thecreems.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:46 AM	
Babneau, Clarence	Alstead, NH mountain.eds@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:47 AM	
Plante, Stephanie	Keene, NH steph27plante@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:47 AM	
Comeau, Craig	Somersworth, NH ctcomeau82@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:53 AM	
House, B	hooksett, NH nhousenh@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:54 AM	
Justice, Daniel	Salem, NH afljustice@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:54 AM	
Mullen, Sue	Bedford, NH sue.mullen@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/25/2021 9:54 AM	
Kindeke, Grace	Manchester, NH	A Lobbyist	American Friends Service	Oppose	No	No	3/25/2021 9:55 AM	

	gkindeke@afsc.org		Committee				
Votour, Timothy	Canida, NH timvotour@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:55 AM
Tanner, Linda	Sunapee, NH reptanner@gmail.com	An Elected Official	Myself	Oppose	No	No	3/25/2021 9:56 AM
Ward, Jay	Concord, NH jward@seiu1984.org	A Lobbyist	Myself	Oppose	No	No	3/25/2021 9:57 AM
Simmons, Tammy	Manchester, NH tammy.a.simmons@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:58 AM
watkins, valerie	KENSINGTON, NH valerilyn@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:00 AM
Vaughan, Jenna	Boston, MA sexyfacecoupon@aol.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 10:01 AM
Pavletich, Linda	Amherst, NH Linda.Pavletich@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:02 AM
Carrier, Eric	Portsmouth, NH ecarrier207@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 10:02 AM
Desjardins, Sue	Salem, NH Sue@gschamber.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:03 AM
Noble, Kristin	Bedford, NH kristin_noble1@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:04 AM
Woodbury, Cindi	Salem, NH Cindi@gschamber.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:04 AM
Pike, Brian	Dunbarton, NH Bpike@gsinet.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 10:05 AM
Arnold, Dexter	Nashua, NH dekearnold@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 10:13 AM
Levine, Justin	Washington, DC jlevine@atr.org	A Member of the Public	Myself	Support	No	No	3/25/2021 10:15 AM
Gericke, Carla	Manchester, NH carlagericke@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:15 AM
LONG, PAT	Manchester, NH Long55@comcast.net	An Elected Official	Hillsborough District 10	Oppose	No	No	3/25/2021 10:16 AM
MacMahon, Bruce	Brentwood, NH brucemacnh@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:17 AM
Belanger, Cody	Epping, NH	An Elected Official	Myself	Support	No	No	3/25/2021 10:18 AM

	Cody.belanger@leg.state.nh.us							
Six, Roland	Manchester, NH Touchstone@live.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:19 AM	
Williamson, Anna	Dunbarton, NH williamsonaann98@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 10:19 AM	
Geyer, Alberta	Merrimack, NH Alberta@comcast.net	A Member of the Public	Myself	Support	No	No	3/25/2021 10:19 AM	
Moreau, Elizabeth	Manchester, NH elizabethannmoreau@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:20 AM	
Kula, Robert	Amherst, NH Robkula@outlook.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:20 AM	
Egan, Timothy	Sugar Hill, NH timothytegan@gmail.com	An Elected Official	Grafton District 2	Oppose	No	No	3/25/2021 10:53 AM	
Stacy, Brown	Newmarket, NH Stay1time@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 10:54 AM	
Lencki, Lorraine	Manchester, NH Llencki04@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:56 AM	
Hayssen, Joan	Spofford, NH Justhay180@mail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 11:01 AM	
Lawton, Joshua	Sugar Hill, NH joshuamlawton@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 11:43 AM	
Morrison, Lovall	Woodstock, NH lovanmmor@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 11:45 AM	
rafter, samuel	Dover, NH sjrafter@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:46 AM	
Berezhny, Lex	Grafton, NH lex@berezny.com	An Elected Official	Myself	Support	No	No	3/25/2021 11:22 AM	
Farley, Michael	Manchester, NH yelrafekim@aol.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 11:22 AM	
Beane, Eric	Hinsdale, NH Rivikanflash@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 11:23 AM	
Girouard, Norman	Errol, NH akerspond@yahoo.com	State Agency Staff	Myself	Oppose	No	No	3/25/2021 11:49 AM	
Blumenshine, Lee Ann	Hollis, NH zshiner@hotmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 11:54 AM	
Porter, Lisa	Hollis, NH	A Member of the Public	Myself	Oppose	No	No	3/25/2021 12:23 PM	

	tlporter13@yahoo.com	Public					
Greene, Jason	Kensington, NH jg3491@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 12:24 PM
Gaudet, Jim	Manchester, NH Jrgaudet61@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 12:40 PM
Booras, Hon. Efstathia	nashua, NH ebooras@gmail.com	An Elected Official	Constituents	Oppose	No	No	3/25/2021 12:44 PM
Cooper, Richard	Lebanon, NH rick@gatekeeperlocksafe.com	A Member of the Public	Myself	Support	No	No	3/25/2021 12:47 PM
Warwick, Brian	BETHLEHEM, NH brianwarwick@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 12:49 PM
Smith, Michael	Alton Bay, NH msmith@iwlocal7.org	A Member of the Public	Myself	Oppose	No	No	3/25/2021 1:24 PM
Josephson, Helina	Canaan, NH helinahappy@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 2:21 PM
Jones, Cheryl	Fremont, NH cheryleeski@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 2:32 PM
Stroup, Katherine	Lee, NH Leebike@aol.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 4:15 PM
Hunt, Dawn	Barrington, NH dawnhunt06@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:03 PM
Mroz, Luke	SALEM, NH lukemroz@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 5:10 PM
Hyman, Ben	Somersworth, NH bmaxbuilders@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:27 PM
Diamond, Maureen	Tamworth, NH maureeninoregon@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:27 PM
Cutter, David	Greenland, NH Dcut123@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:47 PM
Baker, Jim	Littleton, NH Jebjr61@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:55 PM
ST CYR, RONALD	MANCHESTER, NH LAKEVIEW70@COMCAST.NET	A Member of the Public	Myself	Oppose	No	No	3/25/2021 10:05 AM
ST CYR, claire	MANCHESTER, NH LAKEVIEW70@COMCAST.NET	A Member of the Public	Myself	Oppose	No	No	3/25/2021 10:07 AM
Hebert, Tom	Washington, DC	A Lobbyist	Americans for Tax Reform	Support	No	No	3/25/2021 10:07 AM

	thebert@atr.org							
Gabert, Liz	Bedford, NH lizgabert1@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:08 AM	
Terry, Paul	Alton, NH paul.terry@leg.state.nh.us	An Elected Official	Myself	Support	No	No	3/25/2021 10:09 AM	
Troy, Jane	Derry, NH janetroy11@comcast.net	A Member of the Public	Myself	Support	No	No	3/25/2021 10:27 AM	
Bastek, Joan	Gonic, NH jbastek@live.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:29 AM	
Pray, D.	Amherst, NH dapsrp@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:31 AM	
Pratt, Karen	Goffstown, NH cpratt9078@aol.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:35 AM	
Brewer, Jill	Franconia, NH jillmclbrewer@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 11:07 AM	
Scott, Loren	New Ipswich, NH Lcscottnh@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 11:16 AM	
Grimm, Isaac	Dover, NH isaac@radnh.org	A Lobbyist	Rights & Democracy NH	Oppose	No	No	3/25/2021 11:16 AM	
Woolford, Zack	Jaffrey, NH zackwoolford@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 1:55 PM	
Houdyshel, Rexford	Claremont, NH rexonvacation@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 1:55 PM	
O'Connor, Jayne	Franconia, NH Jjoco77@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 3:22 PM	
Labonte, Keith	Auburn, NH Kmalabonte@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 11:19 PM	
Farnum, Ellen	Tamworth, NH Ellenlynnfarnum@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 11:29 AM	
plaisted, kelly	Northfield, NH kelly.ann69@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 11:31 AM	
DiBernardo, John	Keene, NH johndib@ne.rr.com	A Member of the Public	Myself	Support	No	No	3/25/2021 11:31 AM	
Ping, Brittany	W. Manchester, NH bping03102@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 11:34 AM	
Durand, Rick	Brdford, NH	A Member of the Public	Myself	Support	No	No	3/25/2021 11:34 AM	

	Rickdurand@comcast.net	Public					
Torosian, Peter	Atkinson, NH FlyBirdAir@aol.com	An Elected Official	Rockingham County # 14	Support	No	No	3/25/2021 12:04 PM
Robertson, Jonathan	Sandown, NH jj.robertson85@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 12:05 PM
Avellino, Michael	Exeter, NH medic_mike46@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 12:56 PM
Tuthill, John	Acworth, NH jtuthill@sover.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 3:11 PM
Saucier, Erin	Rochester, NH Ekelly11684@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 3:38 PM
Wright, Bonnie	Salem, NH bonnie@waybo.us	A Member of the Public	Myself	Oppose	No	No	3/25/2021 11:44 PM
Hennessey, Martha	Hanover, NH Martha.hennessey@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 11:45 PM
Remesch, Katherine	Hollis, NH katherinestebbins@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 12:18 PM
jones, Sandra	Nottingham, NH sjones19681@outlook.com	An Elected Official	Myself	Oppose	No	No	3/25/2021 2:11 PM
Casey, Charles	Nottingham, NH cbc Casey46@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 2:14 PM
Brisson, Angel	Manchester, NH Angelbrisson72@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 2:45 PM
Wood, Stephen	Wolfeboro, NH vette121@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 2:46 PM
Brisson, David	Manchester, NH Overmann@comcast.net	A Member of the Public	Myself	Support	No	No	3/25/2021 2:46 PM
Kapadia, Alison	Hanover, NH alisonprk@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 2:47 PM
Taylor, Frances	Holderness, NH Flht5@juno.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 2:48 PM
Hug, Hans	Exeter, NH hhug@apache1.net	A Member of the Public	Myself	Support	No	No	3/25/2021 2:56 PM
Landry, Jason	Atkinson, NH jdlandry06@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 3:00 PM
Duggan, Shelly	Nashua, NH	A Member of the Public	Myself	Oppose	No	No	3/25/2021 3:02 PM

	Shelly.duggan666@gmail.com	Public					
Dunn, Darrell	NORTHFIELD, NH makacanwak@msn.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 4:55 PM
Bailat, Denise	Manchester, NH glitter1031@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:26 PM
Bennett, Zachary	Manchester, NH ZACBENNETT28@GMAIL.COM	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:12 PM
Moreau, Teresa	Exeter, NH Tam715@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:16 PM
Lane, Julie	CONCORD, NH julielane11@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:34 PM
Sommers, Eric	Concord, NH Eric@Sommerslaw.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:35 PM
Fraser, Thomas	Salem, NH Tbfraser3@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:11 PM
Banfield, Ann Marie	North Hampton, NH Banfieldannmarie@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 10:01 PM
Desrosiers, Marie	Salem, NH marie.desrosiers@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:15 PM
Chase, Samuel	Portsmouth, NH Saabsob@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:05 PM
Chase, Lea	Portsmouth, NH Leachase66@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:07 PM
Vail, Suzanne	Nashua, NH Suzanne.vail@leg.state.nh.us	An Elected Official	Hillsborough County 30	Oppose	No	No	3/24/2021 9:07 PM
Roy, Leo B.	Manchester, NH lbroy25@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:12 PM
Brunelle, Leigh	Manchester, NH lbrunelle@me.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:13 PM
Crafts, Evan	Brentwood, NH evancrafts@yahoo.com	A Member of the Public	Evan Crafts	Oppose	No	No	3/24/2021 9:16 PM
Staiti jr, Thomas	Somersworth, NH T.staiti@yahoo.com	A Member of the Public	Myself member L1312	Oppose	No	No	3/24/2021 9:21 PM
Haggart, Shawn	Derry, NH Shawnhaggart@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:21 PM
Calderone, James	Rochester, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:22 PM

	Jcalderone919@gmail.com	Public					
Hayes, Randy	Canterbury, NH rcompostr@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:45 PM
Choate, Kerri	Rollinsford, NH Klf.choate@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:52 PM
Petrigno, Peter	Milford, NH Peter.Petrigno@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/24/2021 10:54 PM
Jautaikis, Steven	Raymond, NH sjautaikis12@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:55 PM
Adams, Dan	Hancock, NH danieladams9@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:56 PM
Choate, Dave	Rollinsford, NH choate256@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:03 PM
Bridge, Deirdre	Derry, NH Deirdrec69@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 3:53 AM
Siwanowicz, Chris	Concord, NH Cps3575@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:21 AM
Kadden, Warren	Dover, NH wkadden@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:28 AM
daigle, john	center ossipee, NH hoopatthelake@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:30 AM
Drake, Larry	Portsmouth, NH larrydrake57@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:34 AM
Jontz, Jane	Peterborough, NH jontzja@hotmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 5:41 AM
Rosswaag, Thomas	Peterborough, NH thomas.rosswaag@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 5:42 AM
Elsholz, Paul	Moultonborough, NH Pelsholz@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:42 AM
King, Samuel	Hampton, NH Samkng5@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:43 AM
Faulconer, Michael	Newton, NH Ryuoh@mac.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:44 AM
Hamblen, George	Plaistow, NH George_hamblen@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:52 AM
MacKenzie, Mark S	Manchester, NH	A Member of the Public	Myself	Oppose	No	No	3/25/2021 5:59 AM

	Msmackenzie98@gmail.com	Public					
Newton, Matthew	Hampton, NH MPFIG@COMCAST.NET	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:00 AM
Herchenroder, Laurie	Plaistow, NH MLKLLHerch@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:01 AM
Sebastian, Rebecca	Derry, NH 3smnpwrfl@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 6:37 AM
o'sullivan, paul	belmont, NH paulo39sullivan@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:11 PM
Kelley, Jerry	Rochester, NH Corona_66@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:11 PM
patient, patrick	londonderry, NH PATRICKPATIENT01@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:05 PM
Mosher, Kyle	Canterbury, NH Kmosh78@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:05 PM
pelletier, kent	manchester, NH kenp1967@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:07 PM
palpan, paul	nashua, NH pm27nh@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:08 PM
nunez, jose	manchester, NH js.nunez1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:09 PM
Carey, Gina	North Hampton, NH ginacarey@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:27 PM
Lane, Daniel	Concord, NH daniel.garry.lane@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:27 PM
Diehl, Stanford	Concord, NH loki1958@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:28 PM
Valenzuela, Joel	Dover, NH joel.valenzuela.m@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 10:32 PM
Klein Knight, Nicole	Manchester, NH Nklein@cca.edu	An Elected Official	Myself and Ward 4	Oppose	No	No	3/24/2021 10:35 PM
Fradette, Mark	Hillsboro, NH Devi8@tds.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:37 PM
Snow, Kendall	Manchester, NH ken.snow@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/25/2021 12:38 AM
Pelletier, Amy	Portsmouth, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:31 PM

	Alrodier@ciryofportsmouth.com	Public					
White, Tyler	Salem, NH tyler99@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:46 PM
Curtis, Rich	Seabrook, NH richardcurtis68@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:46 PM
Loughlin, Kelli	Nashua, NH Music.kl.77@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:46 PM
Adams, Richard	Somersworth, NH sleeepy1@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 6:47 PM
Walker, Kelly	Hollis, NH Walker.Kelly45@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:47 PM
Hines, Jonathan	Farmington, NH Jon_Hines57@aol.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:48 PM
Pineau, Henry	Hooksett, NH H.pineau@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:49 PM
Clifton, Tracy	Hollis, NH tracyclifton64@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:49 PM
Patch, David	Barrington, NH dpatch55@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:50 PM
Bassingthwaite, Brian	Gilsum, NH bassingthwaite13@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:50 PM
Phillips, Paul	Plymouth, NH PlymouthPaul@live.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:50 PM
Fuentes, Sebastian	Thornton, NH Fuentes4nh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:50 PM
Leonard, Stacey	Brentwood, NH stacey.leonard78@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:50 PM
Nesheim, William	Holderness, NH bill.nesheim@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:51 PM
lawrence, steven	Pittsfield, NH stevenpl@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:53 PM
campbell, Robert	Dover, NH rscampbell1973@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:53 PM
Lawrence, Michelle	Pittsfield, NH michelle.lawrenc@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:54 PM
Johnson, Kyle	Manchester, NH	A Member of the Public	Local 490	Oppose	No	No	3/24/2021 6:54 PM

	Kyle.johnson577@hotmail.com	Public					
Wilder, Matthew	Somersworth, NH Mwilder5422@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:54 PM
Lawrence, Roger	Pittsfield, NH rrlawrence16@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:54 PM
Donovan, Terri	Laconia, NH terridd@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:56 PM
Goyette, Colin	Hudson, NH goyettec@msn.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:56 PM
Dame, Timothy	Lee, NH tdame718@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:57 PM
Schaffer, Janet	Warner, NH janetschaffer06@gmail.com	A Lobbyist	Labor/Civix	Oppose	No	No	3/24/2021 7:58 PM
Mombourquette, Donna	New Boston, NH donna4hills5@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:59 PM
howard, susan	Plaistow, NH susan.howard110@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:30 PM
Cohen, Leah	Moultonborough, NH Leah@granitestateprogress.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:30 PM
Bryant, Marlise	Hollis, NH marlisehome@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:30 PM
McLean, Matthew	Rochester, NH matthewmmclean@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:32 PM
Dowe, Michael	Gilford, NH MIKEDOWE@MAC.COM	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:35 PM
Flockhart, Eileen	Exeter, NH hartflock@comcast.net	A Member of the Public	Myself as a former Representative	Oppose	No	No	3/24/2021 9:39 PM
Taatjes, Kaitlin	Brookfield, NH Krtaatjes@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:42 PM
Chase, Susan	Andover, NH srfchase@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:53 PM
Bartlett, Rep Christy	Concord, NH christydbartlett@gmail.com	An Elected Official	Merrimack 19	Oppose	No	No	3/24/2021 9:57 PM
Watson, Jody	Belmont, NH gdyup11@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:57 PM
Rogers, Rep	Concord, NH	An Elected Official	Myself	Oppose	No	No	3/24/2021 10:02 PM

Katherine	Katbeep@icloud.com						
Brown, Maxwell	New Durham, NH MaxBrown2010@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:04 PM
Strang, David	Gilmanton, NH davidstrangmd@yahoo.com	State Agency Staff	Myself	Support	No	No	3/24/2021 10:07 PM
Collins, Christine	Danville, NH meant2bcjc89@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:08 PM
Mengler, Francis	Manchester, NH Menglerf@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:16 PM
Lynne, Ballard	Danville, VT lynnedupuisballard@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 5:47 PM
Muise, Thomas	Windham, NH Tbmuise@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:48 PM
Henderson, Carol	Hillsboro, NH wckids@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:49 PM
Kratz, Donna	Candia, NH Dkratz15@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 5:50 PM
Gelsey, Giana	Madbury, NH gagelsey@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:51 PM
Humphrey, Elizabeth	Temple, NH elizabeth_sews@msn.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:54 PM
bradley, paul	canton, MA pgbradley59@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:54 PM
Aldrich, Nina	Westmoreland, NH Nina.m.aldrich@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:54 PM
Mathur, Anita	Durham, NH anita_mathur@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:57 PM
McMath, Paul	Gilford, NH mcsclenced40@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:58 PM
Hope, Lucinda	Tilton, NH lmhope46@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:58 PM
O'Brien, Dennis	Deerfield, NH Goracer16@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:42 AM
Ferullo, Gerald	Newton, NH Denmia@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:46 AM
McNeill, Jefferson	Manchester, NH	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:47 AM

	jeffersonmcneill64@gmail.com	Public					
Otterson, Jonathan	Dover, NH Jto1951@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 8:49 AM
Titus, Paul	Stratham, NH Titmo4@aol.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:50 AM
Foley, Kevin	Durham, NH foley@teamsters633.com	A Lobbyist	Teamsters Local 633	Oppose	No	No	3/25/2021 8:52 AM
Otterson, Laura	Dover, NH lto1949@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 8:53 AM
Duffy, Richard	Salem, NH Richardduffy40@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:53 AM
Doucette, Shannon	Salem, NH Jonathanrobertdoucette@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:53 AM
Irwin, Karen	Hopkinton, NH k.irwin.nh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:55 AM
Hampe, Coral	Danville, NH clhampe@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:57 AM
Dionne, Anthony	Keene, NH Tony.Dionne.61@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:58 AM
Lockhardt, Katharine	Newmarket, NH KathyLockhardt@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:58 AM
Jones, Shawn	Concord, NH uscgr1987@tds.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 8:58 AM
Stapleton, Walter	Claremont, NH waltstapleton@comcast.net	An Elected Official	Constituents	Support	No	No	3/25/2021 9:00 AM
Goggans, Ron	NH, NH rongoggans@gmail.com	An Elected Official	Myself	Oppose	No	No	3/25/2021 9:02 AM
Burns, Patrick	SALEM, NH pburnsy40@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:02 AM
Rhodes, Jennifer	Winchester, NH Jennifer.rhodes@leg.state.nh.us	An Elected Official	Myself	Support	No	No	3/25/2021 9:05 AM
Pinard, Emma	Hillsboro, NH Emma.A.Pinard@doc.nh.gov	State Agency Staff	Myself	Oppose	No	No	3/25/2021 9:05 AM
Ellis, Donna	Rochester, NH donna.ellis@state.nh.us	An Elected Official	Myself	Oppose	No	No	3/25/2021 9:05 AM
Bundy, Paula	Chichester, NH	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:07 AM

	paula_bundy@yahoo.com		Public					
Hawkinson, Rachel	Hillsborough, NH rachelhawkinson@gmail.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:07 AM
Faria, Jason	Exeter, NH medfica@gmail.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:07 AM
McCord, Michelle	Concord, NH michellemccord44@gmail.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:07 AM
Sheehan, Vanessa	MILFORD, NH vsheehan16@yahoo.com		An Elected Official	Hillsborough District 23-Milford	Support	No	No	3/25/2021 9:07 AM
Long, Christopher	Plymouth, NH chrislong11@gmail.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:08 AM
Ballantine, Hillary	Keene, NH mellowhale2013@gmail.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:10 AM
Scott, Karen	New Boston, NH Kaylaskahlua@comcast.net		A Member of the Public	Myself	Support	No	No	3/25/2021 9:15 AM
Farrell, Desmond	Keene, NH Djfarrell89@gmail.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:15 AM
adams, Denise	Salem, NH Dadams0629@yahoo.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:16 AM
Gagne, larry	MANCHESTER, NH lgagne25@comcast.net		An Elected Official	Myself	Support	No	No	3/25/2021 9:16 AM
McCoy, Kristian	Exeter, NH Kristian1@verizon.net		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:16 AM
Judge, Keith	Hooksett, NH Keithjudge720@yahoo.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:17 AM
Vien, Jason	Berlin, NH jvien1088@gmail.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:18 AM
Tudor, Paul	Northwood, NH Paultudor.1strokingham@gmail.com		An Elected Official	Myself	Support	No	No	3/25/2021 9:19 AM
Lamphier, Regan	Nashua, NH ReganBurkeLamphier@gmail.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:19 AM
Zamarchi, Annette	CONCORD, NH alzbps@gmail.com		A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:20 AM
Prout, Jaime	Hudson, NH Tuna887@yahoo.com		A Member of the Public	Myself	Support	No	No	3/25/2021 9:21 AM
Notter, Jeanine	Merrimack, NH		An Elected Official	Myself	Support	No	No	3/25/2021 7:11 AM

	Jeanine.notter@leg.state.nh.us						
Weiner, Lindsay	Meredith, NH Lindsayjbowen@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:11 AM
Brown, Andrew	Meredith, NH Abrown122@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:13 AM
Symonds, Coleen	Bristol, NH osymonds5@aol.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:16 AM
Corkery, Catherine	Concord, NH catherine.corkery@sierraclub.org	A Lobbyist	NH Sierra Club	Oppose	No	No	3/25/2021 9:22 AM
Kiczuk, Stacie	Alton, NH Texaninnh@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:22 AM
Brothwell, Dan	Deerfield, NH Brothwelldan@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:22 AM
Beene, Holly	Manchester, NH holly.beene@yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:22 AM
Gaudette, Sheryl	Hudson, NH Sgaudette1@outlook.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:22 AM
Wenta, Alexander	Manchester, NH Arwenta@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:22 AM
LaFave, Chris	Concord, NH only1chris@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:24 AM
Croteau, Brian	Londonderry, NH Dobbie83@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:24 AM
Mecheau, Ralph	Bow, NH bowapt@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:25 AM
Piscopo, Jackson	Peterborough, NH Jackson.alexander.piscopo@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:25 AM
Love, Rep.David	Derry, NH davidlove4rep@gmail.com	An Elected Official	Rockingham 6	Support	No	No	3/25/2021 9:26 AM
PETRILLO, Patsy	Nashua, NH jppetrillo@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:29 AM
Soucy, Donna	Manchester, NH donnaSoucy@aol.com	An Elected Official	Myself	Oppose	No	No	3/25/2021 9:29 AM
Day, Kate	Chesterfield, NH Kate1day@msn.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:29 AM
PETRILLO,	Nashua, NH	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:30 AM

Samantha	Bimbogirl4@gmail.com	Public					
Greene, Kristina	Salem, NH Sprmumof2@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:30 AM
Connolly, Ross	Merrimack, NH rconnolly@afphq.org	A Lobbyist	Americans for Prosperity New Hampshire	Support	No	No	3/25/2021 9:31 AM
Berry, Ross	Manchester, NH ross@berryfornh.com	An Elected Official	Myself	Support	No	No	3/25/2021 9:31 AM
Barton, Paul	Manchester, NH paulhbarton@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:32 AM
Gray, Daniel	Exeter, NH gray.daniel10@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:32 AM
Chadwick, Ray	Bedford, NH rfchadwick@juno.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:33 AM
Dickinson, William	Dover, NH billydoiler@icloud.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:33 AM
Gesel, Terry	Manchester, NH tgesel88@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:33 AM
BROWN, CECILE	Deering, NH sammy06brown@tds.net	A Member of the Public	Myself	Support	No	No	3/25/2021 9:33 AM
Spottiswood, John	Pelham, NH jssilver099@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:34 AM
Moss, Kimberly	Plainfield, NH themosses@themossez.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:34 AM
ONeill, Brian	Forestdale, MA Boneill23@verizon.net	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:35 AM
Chappelle, Maura	Jefferson, NH MauraChappelle@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:35 AM
OLIGNY, Jeff	Plaistow, NH phoneman01830@Yahoo.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:37 AM
Osborne, Jason	Auburn, NH houserepoffice@leg.state.nh.us	An Elected Official	Myself	Support	No	No	3/25/2021 9:37 AM
Veilleux, Donna	Madison, NH mdveilleux@roadrunner.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:37 AM
George, Paul	Derry, NH pgeorge1960@gmail.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:37 AM
Spang, Judith	Durham, NH	An Elected Official	Myself	Oppose	No	No	3/25/2021 9:37 AM

	Judith@kestrelnet.net						
Healey, Robert	Merrimack, NH rvhealey@aol.com	An Elected Official	Myself	Support	No	No	3/25/2021 9:38 AM
Payne, Mary	Antrim, NH mwsp53@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:38 AM
WRIGHT, JEREMY	Seabrook, NH jrwright@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 9:39 AM
Hancock, James	Chesterfield, NH jrlh@outlook.com	A Member of the Public	Myself	Support	No	No	3/25/2021 9:40 AM
Bennett, Jacob	Chester, NH jacob.a.bennett@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/25/2021 7:29 AM
Gould, Jonathan	Portsmouth, NH jon_gould23@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:01 PM
Anderson, Shane	Exeter, NH Shane056091@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:02 PM
Castillo-Turgeon, Eva	MANCHESTER, NH evita8@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:03 PM
Martha, Leary	Hampton, NH marleary@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:04 PM
Bleau, Lorraine	Hooksett, NH Lbleau536@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:04 PM
Cole, Jacqueline	Newmarket, NH jacquelineannecole@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:04 PM
Anderson, Carley	Exeter, NH Carley_Freve@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:06 PM
Sevin, Damien	Rochester, NH dsevin32@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:07 PM
Humphrey, Leila	Temple, NH reenactorgirl@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:07 PM
Gagnon, Diane	Methuen, MA dianegagnon@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:13 PM
Murray, Sean	Hampton, NH smurray@hamptonfirerescue.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:13 PM
Paiste, Marsha	Salem, NH marsha.paiste@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:14 PM
Towne, Matthew	Barrington, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:17 PM

	Matttowne@metrocast.net	Public					
Barton, Steven	Weare, NH permff@mygsc.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:20 PM
Ferrill, Chris	Sanbornville, NH Christopher.p.h.b.ferrill@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:22 PM
Lessard, David	Litchfield, NH Dless13@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:22 PM
Ewing, Louise	Antrim, NH Louisejune04@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:22 PM
Drees, Kevin	Madbury, NH kpdrees@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:26 PM
Young, Sherman	Farmington, NH youngsherman56@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:26 PM
Smith, Steven	Greenland, NH ssmith@greenland-nh.com	An Elected Official	Myself	Oppose	No	No	3/24/2021 6:32 PM
St John, Michelle	HOLLIS, NH stjohnmichelle@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:38 PM
Daniels, Mark	Boscawen, NH markdan7@aol.com	A Member of the Public	Myself	Support	No	No	3/24/2021 6:39 PM
Tevnan, Vincent	Nashua, NH vtevnan@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:42 PM
Demaine, Lisa	Dover, NH lmdemaine@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 6:42 PM
Beall, Jason	Manchester, NH Sportsdad11@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:01 PM
Kelly, Ann	Rindge, NH amkelly21@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:02 PM
Mooney, Tom	Dover, NH mooneytom1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:02 PM
Blake, Gaylie	Alstead, NH jerryngaylie@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 7:04 PM
Thurston, Shanna	Rochester, NH thurstonshanna@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:05 PM
Valliere, Christopher	Berlin, NH Cvalliere@ne.rr.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 7:07 PM
Nelson, Michelle	Hooksett, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:08 PM

	mickenel@myfairpoint.net	Public					
Treleaven, Susan	Dover, NH streleaven@comcast.net	An Elected Official	Myself	Oppose	No	No	3/24/2021 7:09 PM
Grady, Virginia	Hollis, NH ginnygrady13@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 7:09 PM
Nelson, Abigail	Hooksett, NH 15ajnelson@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:10 PM
McIsaac, Raechel	Hinsdale, NH rjmcisaac@icloud.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:14 PM
Faltus, Eugene	Swanzey, NH fb9370@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:14 PM
Adams, Brian	Barrington, NH Badamsnh@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:16 PM
Ehl, Alyssa	Hooksett, NH aehl@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 7:17 PM
Elliott, Carolyn	NEW LONDON, NH caroelliott2@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 7:19 PM
Douville, Raye Ellen	Gilford, NH rayeellen@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:19 PM
Escamilla, Leonard	Portsmouth, NH chevylox@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:20 PM
Kelley, Annah	Dover, NH Annahkm711@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:22 PM
King, Edward	Bow, NH edk6886@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:25 PM
Wade, Brian	Freedom, NH B.wade177@portcityfire.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:26 PM
Dube, Raymond	Milan, NH raydube907@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:26 PM
Cormier Jr, Joseph	Rochester, NH joecormier2@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:28 PM
Pelletier, Jacob	Derry, NH jacobpelletier17@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:28 PM
Sharp-Henning, Jocelyn	Nashua, NH jocelynsh@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:30 PM
Heinz, James	RYE, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:32 PM

	jamesheinz140@comcast.net	Public					
LeBlanc, Emily	RYE, NH e-leblanc@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:33 PM
Gonynor, Michael	Gilmanton, NH mgonynor@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:36 PM
Grossman, Kathy	Hollis, NH Kathy@grossmangizmos.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:36 PM
CARTER, Meghan	HILLSBOROUGH, NH itsameghanbird@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:38 PM
Zona, Andrea	Nashua, NH Andreazona37@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:38 PM
Kirsch, Paul	Madison, NH pkirsch2@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:41 PM
Thornblad, Vernon	Keene, NH Vernonthornblad@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:44 PM
Jeff, Corey	Brookline, NH Jcorey11@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:44 PM
Green, Debra	Greenville, NH laffalot37@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:45 PM
LaCroix, Sarah	Hampstead, NH Sarah.LaCroix@timberlane.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:45 PM
Perreault, Naomi	Temple, NH naomiperreault@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:45 PM
Verbicky, Kelly	Rochester, NH Smilekly@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:46 PM
Mayne, Kenneth	Greenville, NH kbmayne@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:46 PM
Gaughran, Alexander	Raymond, NH alexandercgaughran@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:46 PM
Robertson, Patrick	WINDHAM, NH robertsonpat@rocketmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:47 PM
Turgeon, Tyson	Hillsborough, NH Theturgeons@live.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:47 PM
LaRoche, Kevin	Swanzey, NH kjaroche5@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:47 PM
Dedousis, Barbara	Nashua, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:47 PM

	Imashap4ever@gmail.com	Public					
Ledbetter, Joshua	Bow, NH Ledy26@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:48 PM
LAVIGNE, BARRY	Madbury, NH lavigne2253@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:48 PM
Dunbar, Sheila	Manchester, NH dunbarsnh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:51 PM
Nelson, Jeffrey	Rochester, NH jeff.nelson999@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:03 PM
Pimentel, Rod	Henniker, NH Rod.pimentel@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/24/2021 8:03 PM
Delaney, Scott	Windham, NH sdelaney4380@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:03 PM
Saffian, Abbigail	Rochester, NH abbigaileva@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:04 PM
Pagnottaro, Alexander	Kingston, NH alpags@aol.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:04 PM
Perreault, Sean	Temple, NH sperreault15@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:05 PM
Ahern, Henry	Plymouth, NH henry@bonniebraefarms.com	A Member of the Public	Myself	Support	No	No	3/24/2021 7:54 PM
Alphen, James H	Salem, NH jimalphen@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 7:54 PM
Rougvie, Carol	West Lebanon, NH cbrougvie@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:05 PM
Slattery, Matthew	Exeter, NH slatts6188@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:07 PM
Blake, Hillary	Eaton, NH hillaryblake92@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 8:09 PM
Lacasse, Jeannette	Barrington, NH stampeddesignsnh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:09 PM
Ahern, Sarah	Epsom, NH smahern@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:10 PM
Schamberg, St Rep Tom	Wilmot/Sutton, NH tom@yourpromosolution.com	An Elected Official	Myself	Oppose	No	No	3/24/2021 8:10 PM
O'Brien, James	Center Barnstead, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:10 PM

	j.obrien43@portcityfire.com	Public						
Cali-Pitts, Jacqueline	Portsmouth, NH cali0917@aol.com	An Elected Official	Myself		Oppose	No	No	3/24/2021 8:14 PM
McPherson, Thomas	Londonderry, NH tmcpherson2009@hotmail.com	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:14 PM
Paris, John	Sunapee, NH nfr5029@yahoo.com	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:15 PM
Rejwan-Day, Inbal	Manchester, NH Rejwanin9588@gmail.com	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:15 PM
LaMontagne, Thomas	New Castle, NH trlamontagne@outlook.com	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:16 PM
Markus, Amy	Hancock, NH asmarkus@comcast.net	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:17 PM
Schapiro, Joe	Keene, NH joe.schapiro@leg.state.nh.us	An Elected Official	Cheshire 16, Keene		Oppose	No	No	3/24/2021 8:17 PM
Toth, Jennifer	Sandown, NH mjaefamily@comcast.net	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:19 PM
Fitzgerald, Joan	Manchester, NH joankf@comcast.net	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:19 PM
Jakubowski, Deborah	Loudon, NH Dendeb146@gmail.com	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:21 PM
Thyng, Elizabeth	Deering, NH ethyng@gmail.com	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:22 PM
Wallner, Mary Jane	Concord, NH MJWallnernih@gmail.com	An Elected Official	Myself		Oppose	No	No	3/24/2021 8:25 PM
Taylor, Danielle	Penacook, NH DanielleTaylorgallien@gmail.com	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:26 PM
Fontneau, Tim	Rochester, NH Tim.Fontneau@leg.state.nh.us	An Elected Official	Myself		Oppose	No	No	3/24/2021 8:26 PM
Oxenham, Lee	Plainfield, NH leexenham@comcast.net	An Elected Official	Sullivan Co., District 1		Oppose	No	No	3/24/2021 8:26 PM
Nason, Cody	Rochester, NH codynason18@hotmail.com	A Member of the Public	Dover Professional Firefighters L1312		Oppose	No	No	3/24/2021 8:27 PM
Belt, Patricia	Wilton, NH belt@tellink.net	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:28 PM
Nason, Sadie	Rochester, NH	A Member of the Public	Myself		Oppose	No	No	3/24/2021 8:29 PM

	sadiejmeyer@gmail.com	Public					
Lorden, Andrew	Nashua, NH Alorden123@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:30 PM
O'Neil, Mary Lou	Hancock, NH Marylouo@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:31 PM
Nichols, Nathan	Wolfeboro, NH fdnichols@wolfeboronh.us	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:32 PM
Sullivan, Brian	Grantham, NH briansullivannh@gmail.com	An Elected Official	Myself	Oppose	No	No	3/24/2021 8:35 PM
Blatchford, Dave	Fremont, NH daveblatchford@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:36 PM
Theberge, Timothy	Hancock, NH timtheberge@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:36 PM
Howard, Sherrill	Campton, NH golfnoms@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:36 PM
Tirone, Lauren	Fremont, NH ltirone@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:39 PM
Gottling, Suzanne	Sunapee, NH Sgottling@comcast.net	An Elected Official	Myself	Oppose	No	No	3/24/2021 8:39 PM
Lanigan, Cathy	Peterborough, NH Clanigan@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:40 PM
Graves, Steven	Peterborough, NH Steven@gallerynh.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:42 PM
Gilman, Representative Julie	Exeter, NH Julie.gilman@leg.state.nh.us	An Elected Official	Town of Exeter	Oppose	No	No	3/24/2021 8:42 PM
Belies, Peter	Peterborough, NH Peterbelies77@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:43 PM
Young, Scott	Portsmouth, NH skootr007@aol.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:43 PM
Hansen, Marcus	Alstead, NH marcuschristian@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:44 PM
Lucas, Janet	Campton, NH janluca1953@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:44 PM
Tangney, Brendan	Derry, NH Btangney@windhamnh.gov	State Agency Staff	Myself	Oppose	No	No	3/24/2021 8:48 PM
Young, Jessica	Portsmouth, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:48 PM

	jalicea55@gmail.com	Public					
Wilson, Tony	Rochester, NH guysograce@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 8:50 PM
Myler, Mel	Contoocook, NH Mel.myler@gmail.com	An Elected Official	Myself	Oppose	No	No	3/24/2021 8:51 PM
Muirhead, Russell	Hanover, NH russmuirhead@gmail.com	An Elected Official	Myself	Oppose	No	No	3/24/2021 8:53 PM
Chase, Ryan	Dover, NH Rchase05@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:54 PM
Steeves, Chelsea	Madison, NH csteeves8@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 8:54 PM
Boutin, Arthur	Madbury, NH apbthe3@hey.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:55 PM
Detweiler, Eric	Northwood, NH ericpd33@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:58 PM
Chase, Ciara	Rochester, NH Ciaracrystine@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:59 PM
Pyle, Stephanie	NH, NH sajpyle@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 8:59 PM
Morrison, Trisha	Pembroke, NH trimorre@aol.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 9:00 PM
Tucker, Rep. Edith	Randolph, NH edithtucker@ne.rr.com	An Elected Official	Rep. Edith Tucker, Coös 5	Oppose	No	No	3/24/2021 9:01 PM
Gingrich, Patricia	Barrington, NH biolovr@aol.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:01 PM
Bernardy, J D	South Hampton, NH jd.bernardy@comcast.net	An Elected Official	Myself	Support	No	No	3/24/2021 10:54 AM
Wightman, Nancy	Cornish, NH Nwlaststraw@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:02 AM
Comtois, Barbara	Center Barnstead, NH barbara.comtois@leg.state.nh.us	An Elected Official	Myself	Support	No	No	3/24/2021 11:05 AM
Seidel, Carl	Nashua, NH seidelcarl38@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 11:24 AM
Daigle, Kevin	Goffstown, NH kevin@grocers.org	A Member of the Public	NH Grocers Association	Support	No	No	3/24/2021 11:25 AM
bernier, andre	merrimack, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:25 AM

	greengazoo@yahoo.com	Public					
Donahue, Thomas	Bristol, NH thdonahue51@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:26 AM
morales, edgard	manchester, NH edgardmorales67@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:27 AM
moreschi, michael	pembroke, NH moreschi@ftine.edu	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:29 AM
moreschi, edward	center harbor, NH gloriam888@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:30 AM
Keefe, Cheryl	Salem, NH nanny1230@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:31 AM
Cornelissen, Arthur	Altonh, NH acornelissen@gmail.com	A Member of the Public	Local 1837 member	Oppose	No	No	3/24/2021 11:33 AM
Davis, Gregory	Salem, NH glospreys@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:35 AM
morin, steve	somersworth, NH stevecmorin@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:35 AM
Wraight, Sarah	West Lebanon, NH segwraight@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:38 AM
McKenzie, Jeff	Alton, NH Mkenz65@live.com	A Member of the Public	Local 1837 member	Oppose	No	No	3/24/2021 11:43 AM
Shaw, Michael	East Weymouth, MA mwshaw885@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 11:44 AM
Schubert, Jo Anne	Cornish, NH jodyschubert0@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:37 AM
Jakows, Linds	Dover, NH Ljjakows@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:01 AM
Keyes, Jonathan	Marlborough, MA j_keyes89@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:40 AM
St.Onge, Donald	Henniker, NH hdstonge@mail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 10:45 AM
Lavoie, Nathaniel	Nashua, NH Nathaniel_lavoie@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:45 AM
Pinkson, Briane	Cornish, NH Briane@hitchcock.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:49 AM
Baird, Cathryn	Newport, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:31 AM

	freewillfarm@comcast.net	Public					
Lenz, Elaine	Meriden, NH eglenz@comcast.net	A Member of the Public	Meriden Congregational Church	Oppose	No	No	3/24/2021 10:32 AM
O'Day, John	Rindge, NH krfarm@myfairpoint.net	A Member of the Public	Myself	Support	No	No	3/24/2021 10:34 AM
Hallett-Pope, Rhonda	Dover, NH rhallettpope@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 10:36 AM
Sanborn, Evelyn	Dover, NH Esanborn1@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 9:34 AM
Curtis, Charles	Saugus, MA Charlescurtis9994@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 9:36 AM
Nash, Robert	Hillsborough, NH bobnash66@gmail.com	A Lobbyist	Myself	Support	No	No	3/24/2021 9:37 AM
Warchaizer, Andrea	Sandown, NH awarchaizer@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 10:26 AM
Edwards, Rep Jess	Auburn, NH jess.edwards@leg.state.nh.us	An Elected Official	Myself	Support	No	No	3/24/2021 10:28 AM
Blanchard, Sandra	Loudon, NH sandyblanchard3@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:41 PM
toner, travis	belmont, NH travistoner@hotmail.com	A Member of the Public	Myself	Support	No	No	3/22/2021 7:41 PM
Burns, Cheryl	Nashua, NH Cherburn@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:43 PM
Burns, Donald	Nashua, NH Bondrnz@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/22/2021 7:45 PM
bourgeois, eric	rochester, NH fourbarrelbeast@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:34 PM
McDonald, Sarah	WEST LEBANON, NH mcdsarah@googlemail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:34 PM
brady, richard	northfield, NH richie0286@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:35 PM
brightman, mark	plaiستow, NH mbrightman@selectpaint.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:37 PM
Brickley, Bill	Manchester, NH Crazyhorse24@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:51 PM
Ladd, Karen	Contoocook, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:53 PM

	karen.e.ladd@gmail.com	Public					
lacasse, kim	hooksett, NH kimlacassekl@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:57 PM
lacasse, Savannah	Hooksett, NH savannahlacasse@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:59 PM
richard, james	nashua, NH malgorzatarichard@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:22 PM
Potucek, John	Derry, NH potucek1@comcast.net	An Elected Official	Myself	Support	No	No	3/24/2021 1:23 PM
Tripp, Tyler	Concord, NH tyler.tripp49@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:23 PM
MacVittie, Robbin	Newbury, NH robbinbirdsong@yahoo.com	A Member of the Public	Myself	Support	No	No	3/24/2021 1:23 PM
Bedard, Todd	Auburn, NH Toddbedard@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:23 PM
Warner, Garvin	WINDHAM, NH garvo@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:24 PM
Lawrence, Nick	Newmarket, NH Nlawrence2390@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:25 PM
Klemm, Gretchen	Newmarket, NH Gklemm11715@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:28 PM
Spencer, Donald	Manchester, NH donniejspencer@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:28 PM
MacVittie, Paul	Newbury, NH nocouch@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 1:31 PM
Sullivan, John	Madbury, NH jsully@metrocast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 1:31 PM
Rolfe, John	TEMPLE, NH tomjohnpf537@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:32 PM
Cresswell, Joshua	Deerfield, NH josh_cresswell@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:34 PM
Tavitian, Martin	North Hampton, NH Mtavitian@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:36 PM
Kennedy, Amy	Manchester, NH kennedy.amyl@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:36 PM
Thomeer, Rachael	Manchester, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:36 PM

	rachaelthomeer@gmail.com	Public					
Buckley, Raymond	Concord, NH chairman@nhdp.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:36 PM
Goodwin, Robert	Manchester, NH r.slate.goodwin@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:37 PM
Lunn Owen, Molly	Manchester, NH molly.lunn.owen@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:37 PM
Krueger, Brandon	Meredith, NH bdkrueger16@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:40 PM
plourde, kevin	windham, NH kevinplourde3070@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:40 PM
pineau, louis	manchester, NH louie.pineau@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:42 PM
pena vera, jose	nashua, NH eljuv11@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:43 PM
Brooks, Dawn	Manchester, NH Dawn.brooks7@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:44 PM
Hillman, Matthew	Strafford, NH Matthillman4001@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:44 PM
Remillard, Chad	Manchester, NH Remacer631@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:45 PM
Brooks, Jaelyn	Manchester, NH Jaebrooks29@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:46 PM
poisson, jason	londonderry, NH jayfish255@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:46 PM
Rogers, Kathryn	Sanbornton, NH Krogers913@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:46 PM
Lemay, James	Manchester, NH Jameslemay@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:47 PM
Bowen, Michael	Bedford, NH mikedbowen@icloud.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:47 PM
nadeau, michael	exeter, NH mnadeau@jkglasscompany.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:13 PM
Ulery, Jordan	Hudson, NH repulery@comcast.net	An Elected Official	Myself	Support	No	No	3/24/2021 1:14 PM
nason, mark	greenland, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:15 PM

	mf_nason@yahoo.com	Public					
Pattison, Christine	Bedford, NH Cspattison@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 1:15 PM
NAKOS, DOUCAS	BEDFORD, NH woodscrappersart@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:52 PM
Buchanan, Craig	Manchester, NH basswelder1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:52 PM
Cook, Michael	Hampton, NH Mikec2785@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:54 PM
Battaglio, Kindra	Bedford, NH ladyb898@aol.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:55 PM
Kennedy, Patrick	RAYMOND, NH patckennedy@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:55 PM
sherry, tom	nashua, NH tomsherry29@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:56 PM
Murphy, John	Grantham, NH Jbmurf273@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:58 PM
Taber, Will	Exeter, NH willtaber@ymail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:59 PM
Cook, Kerianne	Hampton, NH Kerianne89@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:00 PM
Rung, Rosemarie	MERRIMACK, NH rosemarie.rung@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/24/2021 2:02 PM
cote, Jacob	lancaster, NH jakecote418@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:03 PM
capozzo, jason	manchester, NH jasonCapozzo@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:03 PM
Pare, Robert	Stratham, NH parer@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:05 PM
Austin, Edward	wells, ME edward.austin5@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:06 PM
Carter, Tanner	Barrington, NH tanner.q.carter@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:06 PM
Heath, Mary	Manchester, NH m.heath@comcast.net	An Elected Official	Hills. Dist 14	Oppose	No	No	3/24/2021 2:07 PM
Mullin, Keith	Candia, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:08 PM

	Kmullin574@aol.com	Public					
Pare, Donna	Stratham, NH parer@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:08 PM
Comeau, Sharon	Derry, NH scomeau@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 2:10 PM
Wagner, Jeanna	Nashua, NH jwagner888@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:10 PM
Morando-Robbins, Renee	Sandown, NH honorfarmnh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:11 PM
Pichardo, I	Nashua, NH pich.wag@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:11 PM
cady, errol	littleton, NH cady_450@live.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:11 PM
pizz, kevin	dover, NH idams726@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:14 PM
Mares, Daniel	SALEM, NH AudioAlive@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:16 PM
Dudzik, David	Alton, NH ddudzik@esboulos.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:18 PM
Meyer, Joanne	NH, NH jomeyer777@aol.com	A Member of the Public	Myself	Support	No	No	3/24/2021 2:18 PM
Davis, Marty	CLAREMONT, NH martydavis@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:20 PM
McDonald, Rory	Hudson, NH rodyco@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:23 PM
Werfel, Neil	Seabrook, NH neilwerfel@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:24 PM
Wood, Andrew	Somersworth, NH andycwood11@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:26 PM
Kovatsi, Steve	Dorchester, MA Skovatsi@smw17biston.org	A Member of the Public	Sheet metal workers of New Hampshire	Oppose	No	No	3/24/2021 2:27 PM
Kachavos, Kathryn	Peterborough, NH helleboorus9km@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:27 PM
Davis, Jerry	Middleton, NH Jerrydavis101977@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:29 PM
Witzling, Mara	Portsmouth, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:30 PM

	artgrrl04@gmail.com	Public					
Marino, Doug	Stratham, NH doug@603forward.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:31 PM
Marino, Carol	Stratham, NH carolm1385@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:31 PM
Michael, Joseph	Manchester, NH Jamichael7@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:32 PM
Tidd, Trisha	Kingston, NH Trishatidd@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:34 PM
Henderson, James	Greenland, NH J.henderson1985@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:38 PM
Trimble, Sean	Goffstown, NH TSEAN03@YAHOO.COM	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:38 PM
reed, julian	Milford, NH julian_e_reed@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:39 PM
Ford, Jessica	Chichester, NH Jford161@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:40 PM
Willey, Andrew	Fremont, NH agwilley1@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:41 PM
Kerrigan, Patrick	Nashua, NH pkerrigan14@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:42 PM
Rioux, Justin	Dunbarton, NH mpriouxllc@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:43 PM
Navarro, Jose	Revere, MA Jos4771@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:43 PM
MacKenzie, Rebecca	CLAREMONT, NH reb178@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:44 PM
Petrain, Timothy	Nashua, NH tpetrain@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:47 PM
Frost, Sherry	Dover, NH sherry.frost@leg.state.nh.us	An Elected Official	Myself	Oppose	No	No	3/24/2021 2:49 PM
Faulconer, Rick	Newton, NH rickfaulconer@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:49 PM
Flagler, Alex	Nashua, NH flagsflag@live.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:49 PM
Draper, Liza	Claremont, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:50 PM

	Lizadrap@aol.com	Public					
Paul, Tasha	Hooksett, NH tashapaul88@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:51 PM
Taft, Robert	Freedom, NH Pipefight@aol.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:53 PM
Kurowski, Peter	Langdon, NH kurowskipeter543@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:56 PM
Gerding, Matthew	Somersworth, NH mgerding554@gmail.com	An Elected Official	Myself	Oppose	No	No	3/24/2021 2:56 PM
West, Sarah	Concord, NH sarahlilianwest@gmail.com	An Elected Official	Myself	Oppose	No	No	3/24/2021 2:57 PM
Sawyer Moge, Michelle	Derry, NH michellemoge2009@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 2:59 PM
carter, mark	Litchfield, NH firemarkc@msn.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:00 PM
Thomas, Wendy	Merrimack, NH wethomas@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:02 PM
Waibel, John	Marlborough, NH waibel4@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:02 PM
Zdon, Christopher	Hillsboro, NH Eiguy@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:03 PM
Hoefer, Bob	Bradford, NH bhoefer57@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 3:05 PM
Zlotnick, Christina	Amherst, NH Zlotnick4@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:06 PM
Winterton, Donald	Hooksett, NH dwinterton@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 3:06 PM
Finehout, Anthony	Concord, NH anthonyfinehout@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:06 PM
Paquette, Pamela	Gilford, NH paquette@metrocast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:10 PM
Russo, Ralph	Belmont, NH Hdavftboy@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:13 PM
Labonte, Melanie	Auburn, NH kmalabonte@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:15 PM
Hattan, John	Concord, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:16 PM

	Johnahattan@gmail.com	Public					
Collins, Lisa	Tilton, NH lcollins1965@live.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 3:16 PM
Burbank, Laura	Lee, NH Laura.p.burbank@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:17 PM
Horan, Diane	Hudson, NH diane.horan@rtx.com	A Member of the Public	Myself	Support	No	No	3/24/2021 3:19 PM
Jutras, Marc	Manchester, NH Mljutras2@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:19 PM
Puffinburger, Robert	Northfield, NH Bnbpuffinburger@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:20 PM
Cushion, Arnold	Claremont, NH tcushion22@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:21 PM
Havens, Lorene	Northumberland, NH tahdah2009@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:21 PM
Thomas, Elaine	Nashua, NH thomas.marshall@comcast.net	An Elected Official	Myself	Oppose	No	No	3/24/2021 3:22 PM
ROACH III, WILLIAM	NORTHWOOD, NH ryeachbum@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:28 PM
garrity, stanley	Manchester, NH garrityusa@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:29 PM
Freedra, Stanley	Farmington, NH stan.freedra@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:29 PM
Morse, Steve	East Hampstead, NH steveo1759@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:30 PM
Mares, Leighann	SALEM, NH maeflyer@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:30 PM
Arthur, Stan	Loudon, NH starthur@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:31 PM
Hussey, Steven	Epsom, NH dfdhussey@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:31 PM
Paul, Jonathan	Alton, NH Jonpaul8810@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:32 PM
Corcoran, Kevin	Derry, NH Kevincorcoran727@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:00 PM
Greenlaw, Johanna	Stratham, NH	A Member of the Public	Myself	Support	No	No	3/24/2021 5:01 PM

	a.greenlaw@myfairpoint.net	Public					
Lacaillade, Wayne	Portsmouth, NH wayne_lacaillade@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:03 PM
Chrisman, Michael	Concord, NH michaelchrisman@ymail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:03 PM
Godfrey, Nolan	Hampton, NH Ngodfrey1@msn.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:03 PM
Martins, Germano	Hooksett NH, NH germano@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:04 PM
Weilbrenner, Brad	Loudon, NH bdweilbrenner@comcast.net	State Agency Staff	Myself	Oppose	No	No	3/24/2021 5:06 PM
Halpin, Mike	Derry, NH mikehalpin2101@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:07 PM
Bahan, Scott	Kingston, NH S_bahan@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:07 PM
Kellett, Sheryl	Hampton, NH sankellett@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:09 PM
Wood, Jackie	Auburn, NH Jackie_wood47@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:09 PM
McKaig, Kevin	Northfield, NH kmckaig72@protonmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:11 PM
Downs, Robert	Rochester, NH Fire8x10@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:15 PM
Hoell, JR	Dunbarton, NH jr@jrhoell.com	A Member of the Public	Myself	Support	No	No	3/24/2021 5:15 PM
Daviault, Alan	Litchfield, NH dfd64@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:17 PM
Workinger, Kimberly	Stratham, NH kjwork88@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:17 PM
Murgatroy, Joseph	Belmont, NH jmslm@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:18 PM
Belanger, Paula	NH, NH Pbtoxicfree@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 4:36 PM
DAmico, Michael	Shelton, CT Mad488@aol.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:36 PM
Averill, Kyle	Hampton, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:36 PM

	Kaverill22@yahoo.com	Public					
Belanger, Shane	Salisbury, NH Belangerbuilt@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 4:36 PM
Kelly, Anne	Chester, NH Annie.kelly227@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:37 PM
Vincent, Gareth	Hudson, NH gjvincent@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:37 PM
Bradstreet, Gordon	Plainfield, NH Jgbrdstr@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:38 PM
Dirie, Holly	Hillsborough, NH dhmarie@tds.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:39 PM
Davis, Philip	Portsmouth, NH Pdavisiii54@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:39 PM
Latham, Brandon	Merrimack, NH Blathamnh@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:40 PM
Kirby, James	Keene, NH jekirby87@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:40 PM
Smith, Paul	Concord, NH Mooman2012@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:40 PM
Bradstreet, Jill	Plainfield, NH Jgbrdstr@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:40 PM
Newnan, Scott	Chester, NH snewnan38@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:41 PM
AMBROSE, JOSH	BARRINGTON, NH joshambrose@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:41 PM
Irwin, Keith	Somersworth, NH kdilocal2909@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:41 PM
O'Sullivan, Peter	Nashua, NH P.j.osullivan@outlook.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:42 PM
West, Johnathan	Derry, NH representative@johnathanwestfornh.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:43 PM
Reynolds, Alexander	Somersworth, NH Reynolds.Alexander63@live.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:43 PM
Gosselin, Bruce	Brentwood, NH Bruka1414@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:44 PM
Jacobs, Joan	Portsmouth, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:44 PM

	jsjsjacobs@gmail.com	Public					
tufts, gregory	Portsmouth, NH Medictufts@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:44 PM
Soucy, Bruno	Derry, NH brunomajsoucy@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:45 PM
Averill, Kelly	Hampton, NH Kellyldrake@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:46 PM
Magoon Sr, Scott	Northfield, NH smmsr542@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 4:46 PM
Quinney, James	Northwood, NH jim.quinney73@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 4:47 PM
Lian, Zhifeng	Londonderry, NH Fenglian19@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:47 PM
Magoon, Susan	Northfeild, NH susnm8@icloud.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 4:47 PM
Frechette, Tamara	Portsmouth, NH ff8690@comcast.net	A Member of the Public	Public	Oppose	No	No	3/24/2021 4:48 PM
Bowler, Alyson	Manchester, NH alysonabowler@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:48 PM
Tucker, Pamela	Rye beach, NH Pamzt@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 4:49 PM
Autrey, Jason	Manchester, NH jason.autrey@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:49 PM
Dombroski, Heather	Claremont, NH htd1972@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:51 PM
Meuse, David	Portsmouth, NH David.Meuse@leg.state.nh.us	An Elected Official	Rockingham 29	Oppose	No	No	3/24/2021 4:54 PM
Sullivan, Shaun	Merrimack, NH Sully28@prodigy.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:55 PM
Mulleavey, Trinity	Meredith, NH trinitymulleavey@gmail.com	State Agency Staff	Myself	Oppose	No	No	3/24/2021 4:56 PM
Roy, David	Rehoboth, MA Zroy82@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:57 PM
Scholtz, Allan	Greenland, NH scholtzy36@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:36 PM
Kaufold, Cory	Milford, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:37 PM

	cory.kaufold@gmail.com	Public					
Burgess, Bobbie	Newmarket, NH bbb1009@wildcats.unh.edu	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:40 PM
Laro, Gregory	Chester, NH glaro@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:41 PM
Laro, Ashley	Chester, NH Alaro@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:42 PM
Hynes, Barbara	Londonderry, NH Mrsbarbhynes@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:43 PM
Oettinger, Richard	Manchester, NH r.oettinger@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:44 PM
ODonnell, Jim	Rochester, NH jodjr112@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:44 PM
Coleman, Seth	Seabrook, NH Seth.coleman55@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:20 PM
Nealon III, Thomas	Fremont, NH toneal311@comcast.net	A Member of the Public	the carpenters union	Oppose	No	No	3/24/2021 5:21 PM
Lynn, Bob	Windham, NH rjlynn4@gmail.com	An Elected Official	Myself	Support	No	No	3/24/2021 5:22 PM
Ryan, Michael	Berwick, ME m.ryan.e@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 5:23 PM
Sweetland, Janice	Bedford, NH Jansweetland@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:16 PM
Cushing, Renny	Hampton, NH Reprennycushing@gmail.com	An Elected Official	Myself	Oppose	No	No	3/24/2021 12:18 PM
Butler, Christopher	Hampton, NH cjbutler967@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:19 PM
Wilson, Michael	Hampton, NH wilsonpnhd@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:19 PM
Andrus, Louise	Salisbury, NH louiseandrus00@gmail.com	An Elected Official	Myself	Support	No	No	3/24/2021 12:28 PM
Vannatta, michael	Merrimack, NH mvannatta@neat1968.org	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:48 PM
Minihan, Jeremiah	Rochester, NH Jeremiah.minihan@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:49 PM
Bowen, Tristan	Bedford, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:49 PM

	tristan.bowen@comcast.net	Public					
Pica, Dan	Center Barnstead, NH danpica23@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:51 PM
Kellogg, Susan	Lebanon, NH Skellogcd@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 1:02 PM
Agosto, Jess	Nashua, NH jaymagosto@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:08 PM
Hurley, Margaret	Claremont, NH mdaishhurley@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:08 PM
Emmons, Norman	charlestown, NH norme@myfairpoint.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:09 PM
Scott, Christian	Boston, MA christianscott612@gmail.com	A Member of the Public	Myself and Local 7	Oppose	No	No	3/23/2021 3:39 PM
Thorndike, Katherine	North Sandwich, NH khthorndike@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/23/2021 3:41 PM
corona, julio munguia	brookline, NH juliomunguia80@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:12 PM
Sweetland, Dennis	Bedford, NH Dennisweetland@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 12:14 PM
McCallum, Connor	Exeter, NH Cj.connor@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:13 PM
Carter, Chris	Penacook, NH Chris.a.carter@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:14 PM
Manning, Taylor	Manchester, NH Taylor.Manning21@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:14 PM
Dearborn, Lindsay	Lebanon, NH lindsaydear@me.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:14 PM
Serrell, James J.	Kingston, NH imjjserrell@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:15 PM
Adams, Elizabeth	Pittsfield, NH Ladams6197@yahoo.com	A Member of the Public	Myself	Support	No	No	3/24/2021 4:15 PM
Manning, Amanda	Manchester, NH Taylor.Manning21@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:15 PM
Manning, Brian	Hooksett, NH Taylor.Manning21@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:16 PM
Maltzie, Scott	Boscawen, NH	A Member of the Public	Myself	Support	No	No	3/24/2021 4:17 PM

	smaltzie@comcast.net	Public					
Fahey, Nancy	Salem, NH Nancypfahey@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:17 PM
Manning, Cheryl	Hooksett, NH Taylor.Manning21@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:17 PM
Corcoran-Morse, Anne	Hopkinton, NH amcode@comcast.net	State Agency Staff	Myself	Oppose	No	No	3/24/2021 4:17 PM
Manning, Lyndsey	Hooksett, NH Taylor.Manning21@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:18 PM
Hall, Jason	Candia, NH Halljay55@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:20 PM
samuels, laurie	NH, NH lauriemsamuels@gmail.com	A Member of the Public	Myself	Support	No	No	3/24/2021 4:22 PM
Marini, Robert	Derry, NH rmarini21@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:23 PM
Nicholson, Amy	Newmarket, NH Nicholamy@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:24 PM
King, Walter	Dover, NH genedocwk@comcast.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:25 PM
Anastasi, Joy	Bedford, NH nhladyluvscoffee@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:25 PM
Vincent, Mark	Amherst, NH vincentmark@comcast.net	A Member of the Public	Myself	Support	No	No	3/24/2021 4:25 PM
Contois, James	Claremont, NH jcontois48@gmail.com	An Elected Official	Myself	Oppose	No	No	3/24/2021 3:26 PM
Conroy, George	Freedom, NH fcservicescorp@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:29 PM
Parker, Sharon	Enfield, NH parker20@juno.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:29 PM
Hempel, Doug	New Durham, NH Dnjhmpl@tds.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:30 PM
Morse, Jesse	Pittsfield, NH jessdude69@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:30 PM
McNeff, Justin	Penacook, NH jtmccoy1230@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:30 PM
Bergevin, Leslie	Loudon, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:31 PM

	leslie.bergevin@gmail.com	Public					
McNeff, Sandra	Penacook, NH jsand1230@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:31 PM
Leathers, Daniel	Concord, NH Dleathers13@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:32 PM
Hardinger, Tami	Milford, NH tjh8@tutanota.com	A Member of the Public	Myself	Support	No	No	3/24/2021 3:33 PM
Grasso, Cindy	Charlestown, NH cindyagrasso@aol.com	A Member of the Public	Myself	Support	No	No	3/24/2021 3:34 PM
Hoffmann, Lauren	Salem, NH lphoffmann@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:35 PM
Humphrey, Mark	Temple, NH mhumpy@msn.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:36 PM
McLaughlin, Jodie	Concord NH, NH jodie.irving@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:39 PM
McCary, Michael	Brentwood, NH mike@bmlcboston.com	A Lobbyist	National Correctional Employees Union	Oppose	No	No	3/24/2021 3:42 PM
Millar, Laura	Merrimack, NH laurabmillar@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:42 PM
Millar, Barbara	Merrimack, NH Bbm@walhco.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:43 PM
Schonwald, Virginia	Barrington, NH virginia@schonwald.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:43 PM
Cahill-Yeaton, Miriam	Epsom, NH nmyeaton.mims@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:44 PM
Millar, Jeff	Mont Vernon, NH Jeff@walhco.net	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:44 PM
Dawes, Charlton	Hampton, NH Thecd6@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:45 PM
Meyers, Mary	Hancock, NH maryenrica@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:46 PM
st.martin, tom	andia, NH register@adaptivetechology.biz	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:46 PM
Hornung, Eric	Loudon, NH Maverick1119@hotmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:47 PM
McCullough MS	New Hampshire, NH	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:48 PM

CHMC EFO, Don	dennie1451@yahoo.com	Public					
Lanigan, Kristin	Barrington, NH Kristinwillett@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:48 PM
Deborah, Fleurant	Concord, NH Deborah.Fleurant@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:48 PM
Mondou, Cameron	Madbury, NH cammondou@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:51 PM
Daigle, Mark	Swanzey, NH nhwrx tuner@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:52 PM
Ryll, Brian	Concord, NH Brian@pffnh.org	A Lobbyist	Professional Fire Fighters of NH	Oppose	No	No	3/24/2021 3:54 PM
Longtin, Kevin	Salem, NH kevin.longtin@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 3:57 PM
Marcou, Corinne	FITZWILLIAM, NH corinne_marcou@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:00 PM
Anastasia, Patti	LONDONDERRY, NH patti.anastasia@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:02 PM
Dowling, Jonathan	Dover, NH Jdowling730@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:02 PM
Ellinwood, Pierce	Hanover, NH pierce.ellinwood@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:04 PM
Pratt, Ethan	Portsmouth, NH ethanthepratt@gmail.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:06 PM
Sebastian, Ron	Derry, NH dfdsebastian@yahoo.com	A Member of the Public	Myself	Oppose	No	No	3/24/2021 4:06 PM

Testimony



CATHOLIC SOCIAL TEACHING AND THE RIGHT TO WORK¹

The proposition of this paper is that Catholic teaching on social justice in the workplace provides strong support for the Right to Work principle.

In the United States, a labor union recognized or certified as the collective bargaining representative of a bargaining unit is clothed, by operation of law, with the status of “exclusive representative” of the unit. In essence, the Federal Government deprives the individual employee of the natural right to bargain with his employer and transfers that individual right to the government-sanctioned “exclusive representative,” i.e., the labor union.

Thereafter, if the employer bargains with an individual employee, the employer commits an unfair labor practice (ULP), the union can file an unfair labor practice charge with the National Labor Relations Board (NLRB), and the NLRB will order the employer to cease and desist from individual bargaining. In addition, the employee’s wages, hours, and working conditions are determined solely by reference to the collective bargaining agreement negotiated and agreed to between the employer and the union.

Right to Work laws, state laws which are preserved by § 14(b) of the National Labor Relations Act, 29 U.S.C. § 164(b), protect the right of the individual employee to decide for himself whether to join or support a labor organization. This does not eliminate the deprivation of the individual’s natural right to bargain with respect to his own employment, but it does ameliorate a lot of the inimical effects of governmentally-imposed “exclusive representation.”

Right to Work laws preserve the individual’s natural and constitutional right to determine for himself whether to associate with an organization. This can be extremely important, not only from a personal freedom viewpoint, but also from a moral and religious viewpoint.

Consider, for example, whether employees should be forced to associate with a union that has been found to be essentially a racketeering enterprise. In a report as of December 31, 1985, the President’s Commission on Organized Crime stated, “the International Longshoremen’s Association, the Hotel Employees and Restaurant

¹ Authored by Richard J. Clair, Corporate Counsel, National Right to Work Legal Defense and Education Foundation, Inc. Mr. Clair holds a B.A. degree from The Catholic University of America and a J.D. degree from Loyola University School of Law, New Orleans, Louisiana. The views expressed here do not necessarily reflect those of the Foundation. © National Right to Work Legal Defense and Education Foundation, Inc. 2000.

Employees International Union, the International Brotherhood of Teamsters, and the Laborers' International Union of North America . . . have each been found by the Federal Bureau of Investigation to be 'substantially influenced and/or controlled by organized crime.'”

Consider, also, whether college age women should have to obtain job referrals through a union hiring hall, which controls all the waitress jobs in their area, where the union's business agent, who handles referrals, agrees to place these women on one condition, i.e., that they also agree to engage in acts of prostitution, bestiality, public sexual displays, and similar degrading acts. *Seritis v. Hotel and Restaurant Employees and Bartenders Union, Local 28*, 213 Cal. Rptr. 588, 119 LRRM 2497 (1985). Should employees be forced to join and support such a labor union?

Consider, finally, whether employees should be forced to associate with a union whose members used arson in a labor dispute and started a fire that killed 96 people at the Dupont Plaza Hotel in San Juan, Puerto Rico, on December 31, 1986. *The Washington Times* (1/30/87). Many unions use violence as an organizing or collective bargaining weapon. See, Armand J. Thieblot, Jr. and Thomas R. Haggard, *Union Violence: The Record and the Response by Courts, Legislatures, and the NLRB*, Labor Relations and Public Policy Series No. 25, Univ. of Pennsylvania, The Wharton School (1983). See also, *Hinote v. Local 4-23, Oil, Chemical & Atomic Workers Union*, 777 S.W.2d 134 (Tex. App.), *error denied*, Tex. S. Ct. (1989) (union, union officials, and union members found liable for ambushing and shooting of employee as he left home to work during a strike).

In those states that do not have Right to Work laws, or for workers governed by the Railway Labor Act (RLA), which preempts state Right to Work laws, moral-minded workers must rely on their right to object to paying for any union expenses other than those spent by the “exclusive representative” on collective bargaining, contract administration, and grievance adjustment, what the courts call “financial core” or *Beck* rights, *Communications Workers of America v. Beck*, 108 S. Ct. 2641 (1988), and on their right not to be actual members of the union, *Pattern Makers' League of North America v. NLRB*, 105 S. Ct. 3064 (1985).

But, this places a tremendous burden on the backs of workers. As Justice Hugo Black, in *International Association of Machinists v. Street*, 367 U.S. 740, at 795 (1961), said of *Beck*-type solutions to compulsory union dues claims:

It may be that courts and lawyers with sufficient skill in accounting, algebra, geometry, trigonometry and calculus will be able to extract the proper microscopic answer from the voluminous and complex accounting records of the local, national, and international unions involved. It seems to me, however, that while the Court's remedy may prove very lucrative to special

masters, accountants and lawyers, this formula, with its attendant trial burdens, promises little hope for financial recompense to the individual workers whose First Amendment freedoms have been flagrantly violated.

Similarly, Title VII of the Civil Rights Laws provides some protection to employees with religious objections to associating with a labor union when a state does not have a Right to Work law, thus also protecting the individual's moral independence.

Consider, for example, the case of Robert Roesser, a Catholic professor who used to teach at the University of Detroit, a Jesuit-run institution (the "University"). (Michigan does not have a Right to Work law.)

The local affiliate of the National Education Association (NEA) labor union was the exclusive representative of the professors at the University. The NEA is a vertically integrated union, meaning that, when one joins the local, he also joins the state and national unions, and he must pay dues to all three levels of the union.² Similarly, agency fees (i.e., fees of nonmembers) go to all three levels of the union.

The NEA's collective bargaining agreement with the University contained a clause that forced the professors, as a condition of employment, to join and pay dues to the union or pay compulsory non-member "agency fees," the type of clause that unions call "union security." Thus, Roesser, as a condition of teaching at the University, had to pay.

Eventually, Roesser discovered that the NEA union was heavily involved in promoting abortion rights. When he thought about his dues money going to an organization with such an immoral agenda and compared it with the "Vatican Declaration on Abortion," which says that it is a serious sin to "take part in a propaganda campaign

² At one time, IRS classified the NEA as a professional association, but many years ago, IRS reclassified it as a labor union, which is its true nature.

in favor of such a law,”³ as well as “Christ Speaks Through His Church About Abortion”⁴ and the 1895 encyclical of Pope Leo XIII on Catholicism in the United States titled, “Longinqua,”⁵ he came to the conclusion that, in good conscience, he could no longer

³ The “Vatican Declaration on Abortion” more fully states, *inter alia*: “[T]he Second Vatican Council . . . has most severely condemned abortion: ‘Life must be safeguarded with extreme care from conception; abortion and infanticide are abominable crimes.’” (¶ 7, quoting from *Gaudium et Spes*.) “The first right of the human person is his life. He has other goods and some are more precious, but this one is fundamental – the condition of all the others. Hence it must be protected above all others. . . .” (¶ 11.) It must in any case be clearly understood that a Christian can never conform to a law which is in itself immoral, and such is the case of a law which would admit in principle the licitness of abortion. Nor can a Christian take part in a propaganda campaign in favor of such a law, or vote for it. . . .” (¶ 22.)

⁴ In “Christ Speaks Through His Church About Abortion,” Rev. Arthur B. Klyber, C.Ss.R., a Redemptorist priest, explains:

The Church, established by Jesus the Messiah, has always taught that babies in the womb are human beings like ourselves. It has always insisted that the killing of such babes is the same as killing an adult (or even worse). . . .

Perhaps you have never heard that Catholics who allow or perform an abortion, or even help in the completion of an abortion are at once excommunicated from the Church. Excommunication means that such Catholics are expelled from the Church Community (membership) and are deprived of all Its Blessings and Privileges. . . . Moreover, they are destined to lose heaven forever unless they sincerely repent of their sin This terrible excommunication can be lifted only by the local Bishop, or by priests who may have been given permission to release it.”

⁵ Longinqua dealt with a number of issues with respect to the developing Catholic Church community in the United States. It had this to say about societies of working men and women:

16. Now, with regard to entering societies, extreme care should be taken not to be ensnared by error. And We wish to be understood as referring in a special manner to the working classes, who assuredly have the right to unite in associations for the promotion of their interests But it is very important to take heed with whom they are to associate, lest whilst seeking aid for the improvement of their condition they may be imperilling far weightier interests. The most effectual precaution against this peril is to determine with themselves at no time or in any matter to be parties to the violation of justice. . . .

17. Nay, rather, unless forced by necessity to do otherwise, Catholics ought to prefer to associate with Catholics, a course which will be very conducive to the safeguarding of their faith. . . . Let them, however, never allow this to escape their memory: that whilst it is proper and desirable

financially support the NEA and the MEA, the state and national levels that were involved in promoting abortion rights.

When Roesser objected and asked the University and the union to accommodate his religious beliefs by allowing him to pay his fees to a charity instead of to the union, a standard Title VII remedy for religious objectors, neither the union nor the University accommodated him. Instead, the union demanded that he be fired, and the Jesuit University did just that.

Roesser had to turn to a secular organization, the National Right to Work Legal Defense Foundation, for assistance. With the help of a Foundation-provided attorney, Roesser filed charges with the EEOC, which eventually led to the EEOC filing a lawsuit on Roesser's behalf to protect his Title VII right to religious accommodation. With the Foundation attorney's help, Roesser intervened, as was his right, and eventually he prevailed in the courts. *Roesser v. University of Detroit & University of Detroit Professors Association/MEA/NEA*, 904 F.2d 331 (6th Cir. 1990).⁶

The question of Right to Work laws and Catholic teaching has been exhaustively studied by Edward B. McLean in his seminal book, *Roman Catholicism and the Right to Work*, University Press of America (1985).

to assert and secure the rights of the many, yet this is not to be done by a violation of duty; and that these are very important duties: not to touch what belongs to another; to allow every one to be free in the management of his own affairs; not to hinder any one to dispose of his services when he please and where he please. The scenes of violence and riot which you witnessed last year in your own country sufficiently admonish you that America too is threatened with the audacity and ferocity of the enemies of public order. The state of the times, therefore, bids Catholics to labor for the tranquillity of the commonwealth, and for this purpose to obey the laws, abhor violence, and seek no more than equity or justice permit.

⁶ The Democratic party's extreme and constant support for abortion rights may be explained, in part, by the NEA union's involvement in the party. For example, 350 NEA members were delegates and alternates to the August 17, 2000, Democratic convention in Los Angeles. (Source: www.nea.org/election00, 10/6/00.) Also, resolutions adopted by the NEA at its annual conventions constantly call for unlimited abortion through code words such as "reproductive rights." For example, the 1999-2000 NEA Handbook states, "The National Education Association supports family planning, including the right to reproductive freedom. The Association urges the government to give high priority to making available all methods of family planning to women and men unable to take advantage of private facilities. The Association also urges the implementation of community-operated, school-based family planning clinics that will provide intensive counseling by trained personnel. (¶ I-12.) The NEA's "Legislative Program," set forth in the same Handbook, includes, "reproductive freedom without governmental intervention" under "III. Constitutional, Civil, and Human Rights Protection."

After reviewing many encyclicals, McLean concludes that the Church has two primary concerns in this area: (1) employees have a natural right to form and join employee associations to seek just improvements in their economic and working conditions; and (2) employees have an obligation to join only those organizations that will assist them in becoming better Christian working men and women. McLean concludes that only voluntary union membership is consistent with Catholic teaching, since only it leaves the ultimate moral decision in the hands of the affected employee.⁷

Other major encyclicals dealing with the Church's teachings on social justice and workers support McLean's conclusions.

In 1981, Pope John Paul II instructed the faithful on the importance of labor unions in the following words:

All these rights [of workers and society], together with the need for the workers themselves to secure them, give rise to yet another right: *the right of association*, that is to form associations for the purpose of defending the vital interests of those employed in the various professions. . . . The vital interests of the workers are to a certain extent common for all of them; at the same time however each type of work, each profession, has its own specific character which should find a particular reflection in these organizations.

. . . Obviously, this does not mean that only industrial workers can set up associations of this type. Representatives of every profession can use them to ensure their own rights. Thus there are unions of agricultural workers and of white-collar workers; there are also employers' associations. All, as has been said above, are further divided into groups or subgroups according to particular professional specializations.⁸

. . . [Unions] are indeed a mouthpiece for the struggle for social justice, for the just rights of working people in accordance with their individual professions. However, this struggle should be seen as a normal

⁷ Other Catholic scholars have found Catholic teaching to be supportive of the Right to Work principle. See, Rev. John Coogan, S.J., *Rome and the American Labor Union, Featuring The Right to Work vs. The Compulsory Union Shop*, Bellarmine School of Theology, reprinted and distributed by The National Right to Work Committee (1966). See also, Rev. Edward A. Keller, C.S.C., University of Notre Dame, *The Case for Right-to-Work Laws, A Defense of Voluntary Unionism*, The Heritage Foundation, Inc. (1956).

⁸ Note: the Church's concern extends to management as well as rank-and-file associations.

endeavor “for” the just good: . . . it *is not a struggle “against” others*. Even if in controversial questions the struggle takes on a character of opposition towards others, this is because it aims at the good of social justice, not for the sake of “struggle” or in order to eliminate the opponent. It is characteristic of work that it first and foremost unites people. . . .⁹

. . . Union demands cannot be turned into a kind of *group or class “egoism,”* although they can and should also aim at correcting – with a view to the common good of the whole of society – everything defective in the system of ownership of the means of production or in the way these are managed. . . .

. . . [T]he role of unions is not to “play politics” in the sense that the expression is commonly understood today. Unions do not have the character of political parties struggling for power; they should not be subjected to the decision of political parties or have too close links with them. In fact, in such a situation they easily lose contact with their specific role, which is to secure the just rights of workers within the framework of the common good of the whole of society; instead they become *an instrument used for other purposes*.¹⁰

. . . [B]efore all else, we must keep in mind that which conditions the specific dignity of the subject of the work. The activity of union organizations opens up many possibilities in this respect, including their *efforts to instruct and educate* the workers and to *foster their self-education*. . . . It is always to be hoped that, thanks to the work of their unions, workers will not only *have* more, but above all *be* more: in other words, that they will realize their humanity more fully in every respect.

[The strike] *must not be abused*; it must not be abused especially for “political” purposes. Furthermore it must never be forgotten that, when essential community services are in question, they must in every case be ensured, if necessary by means of appropriate legislation. Abuse of the strike weapon can lead to the paralysis of the whole of socioeconomic life,

⁹ Note the emphasis on what is “just.”

¹⁰ Compare this with the heavily politicized nature of American labor unions today. They are extremely involved politically, especially with the Democratic Party.

and this is contrary to the requirements of the common good of society which also corresponds to the properly understood nature of work itself.¹¹

Laborem Exercens, September 14, 1981, ¶ 20 (italicized emphasis in original; underlined emphasis added).

Laborem Exercens was issued on the ninetieth anniversary of *Rerum Novarum*, issued on May 15, 1891, by Pope Leo XIII. *Rerum Novarum* taught, *inter alia*:

[T]he following [duties] concern the poor and the workers: To perform entirely and conscientiously whatever work has been voluntarily and equitably agreed upon; not in any way to injure the property or to harm the person of employers; in protecting their own interests, to refrain from violence and never to engage in rioting; not to associate with vicious men who craftily hold out exaggerated hopes and make huge promises, a course usually ending in vain regrets and in the destruction of wealth. (¶ 30.)

[With respect to] rich men and employers: Workers are not to be treated as slaves; justice demands that the dignity of human personality be respected in them, ennobled as it has been through what we call the Christian character. If we hearken to natural reason and to Christian philosophy, gainful occupations are not a mark of shame to man, but rather of respect, as they provide him with an honorable means of supporting life. . . . Likewise it is enjoined that the religious interests and the spiritual well-being of the workers receive proper consideration. . . . (¶ 31.)

[P]rivate property ought to be safeguarded by the sovereign power of the State and through the bulwark of its laws. And especially, in view of such a great flaming up of passion at the present time, the masses ought to be kept within the bounds of their moral obligations. For while justice does not oppose our striving for better things, on the other hand, it does forbid anyone to take from another what is his and, in the name of a certain absurd equality, to seize forcibly the property of others; nor does the interest of the common good itself permit this. . . . (¶ 55.)

[T]here are many things which the power of the State should protect; and, first of all, the goods of his soul. For however good and desirable mortal life be, yet it is not the ultimate goal for which we are born, but a

¹¹ This justifies former President Reagan's decision to fire and replace striking air traffic controllers. It also justifies laws against strikes by police, fire fighters, and other public servants.

road only and a means for perfecting, through knowledge of truth and love of good, the life of the soul. . . . (§ 57.)¹²

. . . It is gratifying that societies . . . composed either of workers alone or of workers and employers together are being formed everywhere, and it is truly to be desired that they grow in number and in active vigor. . . . (§ 69, emphasis added.)¹³

[T]he number of associations of almost every possible kind, especially of associations of workers, is now far greater than ever before. . . . But the opinion is, and it is one confirmed by a good deal of evidence, that they are largely under the control of secret leaders and that these leaders apply principles which are in harmony with neither Christianity nor the welfare of States, and that, after having possession of all available work, they contrive that those who refuse to join with them will be forced by want to pay the penalty.¹⁴ Under these circumstances, workers who are Christians must choose one of two things; either to join associations in which it is greatly to be feared that there is danger to religion, or to form their own associations and unite their forces in such a way that they may be able manfully to free themselves from such unjust and intolerable oppression. Can they who refuse to place man's highest good in imminent jeopardy hesitate to affirm that the second course is by all means to be followed? (§ 74.)

. . . [I]f citizens have free right to associate, as in fact they do, they also must have the right freely to adopt the organization and the rules which they judge most appropriate to achieve their purpose. . . . In summary, let this be laid down as a general and constant law: Workers' associations ought to be so constituted and so governed as to furnish the most suitable and most convenient means to attain the object proposed, which consists in this, that the individual members of the association secure, so far as possible, an increase in the goods of body, of soul, and of prosperity. (§ 76.)

It is clear, however, that moral and religious perfection ought to be regarded as their principal goal, and that their social organization as such

¹² Do American labor unions seek what's best for workers' souls?

¹³ Again, note the concern for both managers and rank-and-file employees.

¹⁴ This paragraph, and this sentence in particular, provide strong support for the Right to Work principle.

ought above all to be directed completely by this goal. For otherwise they would degenerate in nature and would be little better than those associations in which no account is ordinarily taken of religion. Besides, what would it profit a worker to secure through an association an abundance of goods, if his soul through lack of its proper food should run the risk of perishing? “What doth it profit a man, if he gain the whole world, but suffer the loss of his own soul?” Matt. 16,26. . . . Therefore, having taken their principles from God, let those associations provide ample opportunity for religious instruction so that individual members may understand their duties to God, that they may well know what to believe, what to hope for, and what to do for eternal salvation, and that with special care they may be fortified against erroneous opinions and various forms of corruption. . . . (§ 77.)¹⁵

When the regulations of associations are founded upon religion, the way is easy toward establishing the mutual relations of the members so that peaceful living together and prosperity will result. . . . [L]et the rights and duties of employers be properly adjusted to the rights and duties of workers. . . . (§ 78.)¹⁶

In conclusion, the Catholic Church’s teaching on social justice in the workplace provides strong support for the Right to Work principle because the Right to Work principle preserves the individual’s – and in particular, the Catholic worker’s – right to make and implement moral decisions about those associations that deserve his support and those from which he should withhold his support.

¹⁵ Do American labor unions have “moral and religious perfection” as “their principal goal”? Are they “directed completely by this goal”?

¹⁶ Do American labor unions strive to ensure that “the rights and duties of employers [are] properly adjusted to the rights and duties of workers,” or do they engage in class warfare?



March 25, 2021

Labor, Industrial and Rehabilitative Services Committee
The General Court of New Hampshire
107 North Main St.
Concord, NH 03301

Re: SB61- Prohibiting collective bargaining agreements that require employees to join a labor union

Chairman Infantine; Members of the Labor, Industrial and Rehabilitative Services Committee:

I am here today in opposition to SB 61. I have lived in Newton, New Hampshire for 14 years. I am a proud union member of UFCW Local 1445 and have worked in grocery for 17 years. I love serving my customers – making sure they find what they need in the deli, their favorite cheese or meat and seeing the smile on their face when I can help make their day a little better.

Through years of contract negotiations my union has fought for higher wages, health care and day to day safety on the job. Collectively we come together and ensure that workers have the resources we need to survive and thrive. We are a family at Local 1445 and look out for each other.

No year has been tougher than the last year of the pandemic. When others were told to stay home, we were told to show up at work. Initial protocols on how to stay safe were unclear, but the union worked with my employer to put safety protections in place and advocate to elected officials for workers protections.

If this legislation were in place, workers would not be able to stand together to fight for protections, higher wages and benefits that we need for good jobs in New Hampshire and good jobs that support our communities. States with so-called right-to-work laws have lower wages, higher accident, and death rates on the job than states like New Hampshire that enable workers to come together to negotiate for protections on the job.

Over the last year, essential workers have stepped up to keep our communities safe, take care of the sick and make sure our food supply is safe and secure. These workers should have the ability to use their collective voice to ensure on-the job protections, higher wages and benefits. I love helping my customers and making sure they have the resources they need for their families.

Please do not take workers' collective voice away at the workplace. A voice we use to make sure we have resources to provide for our families. Similar so-called right-to-work bills have come before the legislature over the years – and time and time again, elected leaders like you put the hard-working people of New Hampshire first and voted down these so-called right to work bills.

Right-to-work was wrong then, and it is wrong now. Now is the time to help workers who have been on the frontlines of this pandemic stay safe – not weaken their voice at the workplace. Please vote no on SB 61.

Sincerely,

Cheryl Ferullo

Dear Committee Members:

Thank you for hearing my testimony. I am a Professor in the Department of Sociology at Dartmouth College. I have been writing and teaching on labor issues for the last fifteen years. My research on Right-to-Work provides an important historical perspective on Senate Bill 61 currently under consideration in the New Hampshire legislature.

Right-to-Work advocates sometimes present it as a job growth strategy or a means to protect the rights of individual employees. Historical evidence suggests otherwise. Right-to-Work originated as a tool to curb new union organizing efforts and to destabilize existing unions. In the 1940s as well as today, the financial support for Right-to-Work has come from those more interested in weakening unions than in job growth or considering how labor law might effectively balance the interests of employers, employees, and labor organizations.

The first state campaigns for Right-to-Work were in 1944 when unemployment dipped below 2% nationally and average workers had real economic leverage. Anti-Roosevelt organizations at the fringe of American politics were the first to take up the issue. Following World War II, mainstream business associations such as the Chamber of Commerce and the National Association of Manufacturers (NAM) increasingly pushed for state laws to slow down a growing union movement. Union membership had grown five-fold between 1935 and the end of the war. In my research, I find that states were more likely to adopt Right-to-Work laws during the 1940s and 1950s if they had active union organizing campaigns (particularly in the South, where organizing brought the potential of integration) and if employers themselves were organized and active in politics. In short, the emergence of Right-to-Work was about weakening a political adversary.¹

There is little historical evidence to support Right-to-Work as a means of protecting the rights of individual employees and union members. For example, the Taft-Hartley Act of 1947 originally mandated that workplace elections be held in *non-Right-to-Work* states to determine whether to grant unions the ability to enter into a union shop agreement or to withdraw from union shop agreements negotiated before the act. More than 90% of workers voted in favor of the union shop. The mandate was dropped in 1951 after the near uniform support from workers.² The next uptick in Right-to-Work activity followed the merger of the American Federation of Labor (AFL) and Congress of Industrial Organizations (CIO) in 1955, again driven by business fears over the strength of a unified labor movement. It was in this context that the NAM popularized the term “Big Labor.”

The latest push for Right-to-Work comes in a much different environment. The percentage of workers belonging to unions has declined considerably since its mid-twentieth century peak. A large body of research now documents how union decline has contributed to increases in

¹ Dixon, Marc. 2010. “Union Threat, Countermovement Organization, and Labor Policy in the States, 1944 - 1960.” *Social Problems* 57:157-74.

Dixon, Marc. 2007. “Limiting Labor: Business Political Mobilization and Union Setback in the States.” *Journal of Policy History* 19:313-344.

² Sixteenth Annual Report of the National Labor Relations Board:
<https://www.nlr.gov/sites/default/files/attachments/basic-page/node-1677/nlr1951.pdf>

economic inequality and working poverty, and to diminished social mobility.³ So why target unions now? Consistent across both periods, however different, is that Right-to-Work has been an important tool for organized business. It is a clear way to defund and destabilize a political opponent.⁴ Whereas the NAM took the lead on providing model language on Right-to-Work in the 1950s, the American Legislative Exchange Council (ALEC) has taken up the mantle in recent decades. The historical record on Right-to-Work's primary use is clear, and it is not the protection of employee rights.

Respectfully submitted by:

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³ Brady, David, Regina S. Baker, and Ryan Finnigan, "When Unionization Disappears: State-Level Unionization and Working Poverty in the United States," *American Sociological Review* 78, 5 (2013): 872–896; Freeman, Richard B., Eunice Han, David Madland, and Brendan V. Duke, "How Does Declining Unionism Affect the American Middle Class and Intergenerational Mobility?" National Bureau of Economic Research working paper 21638, (October 2015): https://www.nber.org/system/files/working_papers/w21638/w21638.pdf; Western, Bruce and Jake Rosenfeld, "Unions, Norms, and the Rise in U.S. Wage Inequality," *American Sociological Review* 76, 4 (August 2011): 513–537.

⁴ Feigenbaum, James, Alexander Hertel-Fernandez and Vanessa Williamson. 2018. "From the Bargaining Table to the Ballot Box: Political Effects of Right to Work Laws." National Bureau of Economic Research Working Paper 24259: <https://www.nber.org/papers/w24259>

Archived: Monday, April 26, 2021 9:55:53 AM
From: [Timothy Horrigan](#)
Sent: Wednesday, March 24, 2021 3:29:47 PM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: TimothyHORRIGAN@me.com; timothyhorrigan56@gmail.com; Tim Horrigan; Timothy Horrigan
Subject: Rep. Timothy Horrigan's testimony against SB 61
Importance: Normal
Attachments:
SB 61 House Labor (against; Rep. Timothy Horrigan).pdf ;

Dear House Labor Committee:

Here is my written testimony against SB 61, the so-called "Right to Work" bill. It is attached as a PDF file and I also copied and pasted the text into the body of the email, in case anyone on the committee has difficulty dealing with PDF files.

I will be testifying before House Education on another bill at 10am, but that hearing should be a much shorter hearing than SB 61's & I hope to also speak in front of your committee.

Thanks,

Rep. Timothy Horrigan

Testimony Against SB 61:

“AN ACT prohibiting collective bargaining agreements that require employees to join a labor union.”

NH House Labor, Industrial and Rehabilitative Services Committee
Rep. Timothy Horrigan (Strafford 6); March 25, 2021

This is a so-called “right to work” bill, but that phrase is a misnomer. Work is a privilege, not a right.

Workers have rights, but this bill does nothing to protect those rights. In fact, it makes it harder for workers to act collectively to defend their rights.

SB 61 is very broadly written, and bans just about any organized effort to protect workers rights, but it is directed primarily at labor unions. Even though labor unions are less powerful now than at any time in the past half-century or even longer, it is fashionable to blame “union bosses” for all the ills of society. Corporate executives on the other hand are revered almost as if they were gods.

Unions are not perfect. The people who run them are not perfect. But that is true of every institution and of all the people who run them. The people in charge of labor unions are in fact more accountable to their members than are the people who run just about any other institution. Labor unions' leaders are elected by their members, and every union routinely offers many opportunities for members to participate. Even the most incompetent union leaders are keenly aware that their members can leave at any time.

Even in the case of union shops where all workers are required to pay a fee to the union, each and every individual worker is always free to seek another job. There is no profession where unionized employers totally monopolize the job market. (Even the lowest paid quote-unquote “low-skilled” worker is a professional.) A working person who objects to even a tangential involvement with a union can always seek employment with a non-union employer.

In the vast majority of cases, it would be foolish to quit a union job to seek a non-union job, since non-union jobs pay less, have fewer benefits, and offer worse working conditions. The small amount of money deducted for union dues or agency fees is vastly outweighed by the advantages of working a union job. But, even though there is no “right to work,” there is— and has always been— the “right to quit.” All this bill does is make it harder for workers who love their jobs to work together to make sure they are treated fairly and paid what they are worth.

Rep. Timothy Horrigan; 7A Faculty Rd; Durham, NH 03824
email: Timothy.Horrigan@leg.state.nh.us



DIOCESE OF MANCHESTER

March 25, 2021

The Hon. William Infantine, Chair
And Members of the House Labor Committee
Legislative Office Building
Concord, NH 03301

Re: SB 61 (Prohibiting collective bargaining agreements that require employees to join or contribute to a labor union)

Dear Mr. Chair and Members of the Committee:

As the Director of the Office of Public Policy for the Roman Catholic Diocese of Manchester, and on behalf of Bishop Peter Libasci, I write to respectfully register our opposition to SB 61.

The Catholic Church considers that, while the Church and the political community are autonomous from one another, “both, under different titles, are devoted to the personal and social vocation of the same people”, and therefore the more that both can work cooperatively together the more they will be able to advance the good of all. Second Vatican Council, *Pastoral Constitution on the Church in the Modern World*, 76. It is in that vein that we offer these comments on SB 61.

In 1981, Pope John Paul II issued an encyclical letter called *Laborem Exercens* (“On Human Work”) that itself marked the 90th anniversary of a prior encyclical called *Rerum Novarum* (“The Condition of Labor”). (Encyclical letters are the primary teaching documents issued by Popes). As the publication dates of those letters show, the dignity of work has been a particular focus of Catholic thought ever since the Industrial Revolution. Pope John Paul said that “work expresses human dignity and increases it,” and indeed is nothing less than “a sharing in the activity of the Creator.” Encyclical Letter *Laborem Exercens* 9, 25.

One of the central points of this letter was to emphasize the priority of people over things. This means that the economy must serve human beings, not the other way around. *Id.*, 12. In this light, Pope John Paul called labor unions “indispensable elements of social life in modern society” that have the role of securing “the just rights of workers within the framework of the common good of the whole society.” *Id.*, 20.

This reference to the common good should be closely noted, because the common good is not just a cornerstone principle of Catholic social teaching, but the foundational purpose of our state government as well. NH Constitution, Part 1 Art. 1. To fulfill the principle of the common good, both unions and employers are obligated to work not just to advance their own interests, but to advance economic justice and the well-being of all. *Laborem Exercens*, 20.

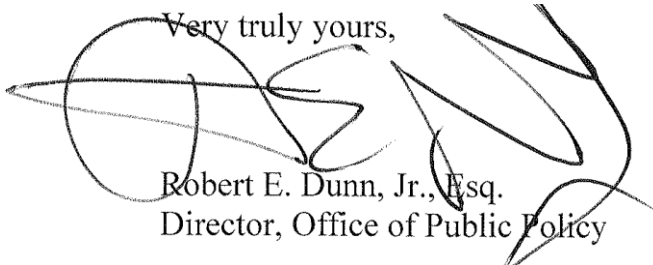
With this background in mind, there are several questions that we would propose as a useful framework for deliberation on SB 61:

- Does SB 61 benefit the common good?
- Does SB 61 provide a just balance between the interests of workers and the interests of employers?
- Does SB 61 protect the natural right of workers to assemble and form associations?

In our view, SB 61 would have the effect of substantially diminishing the ability of unions to carry out their duties, and we think that these questions produce answers in the negative. Therefore, we respectfully oppose SB 61, and we ask that you recommend it as inexpedient to legislate.

Thank you for your kind consideration of our views.

Very truly yours,

A handwritten signature in black ink, appearing to read 'R. E. Dunn, Jr.', is written over the typed name and title. The signature is stylized and somewhat abstract, with large loops and a long horizontal stroke.

Robert E. Dunn, Jr., Esq.
Director, Office of Public Policy



Liberty-NH
15 Buttrick Rd.
Londonderry, NH 03053

March 25, 2021

The Honorable Chair, Representative William Infantine
House Committee on Labor, Industrial and Rehabilitative Services
Legislative Office Building Room 307
Concord, NH 03301

Testimony in Opposition to SB61, "Prohibiting collective bargaining agreements that require employees to join a labor union."

Dear Chairman Infantine and members of the committee:

Thank you for the opportunity to provide testimony on SB61. **SB61 would be a burdensome and costly intrusion upon Liberty's freedom as a privately held business, and would threaten Liberty's ability to provide safe, reliable, and affordable utility service to families and businesses in New Hampshire.** At its core, SB61 runs contrary to New Hampshire's "Live Free or Die" principles by inserting state government into private business affairs.

Like many utilities, Liberty has chosen to enter into union contracts which require certain employees to become members of the union. We find that Liberty's freedom to choose whether or not to agree to any particular provision at the bargaining table is essential to our ability to maintain a highly effective and skilled workforce, and to meet our obligations as a regulated public utility.

At present, 186 Liberty employees are members of a union, including our customer service team, and the frontline workers who build, operate, and maintain our electric and gas distribution systems. 143 Liberty employees are members of the United Steelworkers (USW), while 43 of our employees are members of the International Brotherhood of Electrical Workers (IBEW). This highly skilled essential workforce is the backbone of Liberty's business in New Hampshire.

Liberty is proud to have a great, collaborative working relationship with both the IBEW and USW, and finds that SB61 would place unnecessary harmful pressure on these crucial relationships. SB61 would invalidate Liberty's existing union contracts, forcing Liberty, the IBEW and USW back to the bargaining table despite having already agreed to mutually acceptable contracts. The cost burden of these unnecessary contract negotiations, and any cost increases which may be necessary to accommodate the restrictions in SB61, would be borne by Liberty's customers on



their gas and electric bills. In addition to the unanticipated cost burden of the contract negotiations themselves, Liberty's costs related to hiring, training, and administering employee benefits would go up under SB61. Further, Liberty finds that SB61 would have a harmful impact on employee morale, creating two classes of workers performing the same job, making it harder to attract and retain world-class talent.

In conclusion, Liberty finds that SB61 would increase gas and electric bills for Liberty's customers without any corresponding benefit, while at the same time making it more difficult for Liberty to maintain a highly effective workforce and to serve our customers' needs. For these reasons, Liberty opposes SB61 and urges the Committee to find it "Inexpedient to Legislate."

Thank you for your consideration.

Sincerely,

Susan Fleck
President
Liberty-NH

About Liberty

Liberty provides natural gas service to 92,000 residents and businesses in 31 communities in New Hampshire. We also provide electric service to 44,000 customers, in 21 communities in New Hampshire, primarily located in the Upper Valley and Salem-area. With a local approach to management, service and support, Liberty Utilities delivers efficient, dependable services to meet customer needs. Liberty Utilities provides a superior customer experience through locally focused conservation and energy efficiency initiatives, and programs for businesses and residential customers. Performance is measured in terms of service reliability, an enjoyable customer experience, and an unconditional dedication to public and workplace safety. For more information, visit www.libertyutilities.com.

Dear Committee Members:

Thank you for hearing my testimony. I am a Professor in the Department of Sociology at Dartmouth College. I have been writing and teaching on labor issues for the last fifteen years. My research on Right-to-Work provides an important historical perspective on Senate Bill 61 currently under consideration in the New Hampshire legislature.

Right-to-Work advocates sometimes present it as a job growth strategy or a means to protect the rights of individual employees. Historical evidence suggests otherwise. Right-to-Work originated as a tool to curb new union organizing efforts and to destabilize existing unions. In the 1940s as well as today, the financial support for Right-to-Work has come from those more interested in weakening unions than in job growth or considering how labor law might effectively balance the interests of employers, employees, and labor organizations.

The first state campaigns for Right-to-Work were in 1944 when unemployment dipped below 2% nationally and average workers had real economic leverage. Anti-Roosevelt organizations at the fringe of American politics were the first to take up the issue. Following World War II, mainstream business associations such as the Chamber of Commerce and the National Association of Manufacturers (NAM) increasingly pushed for state laws to slow down a growing union movement. Union membership had grown five-fold between 1935 and the end of the war. In my research, I find that states were more likely to adopt Right-to-Work laws during the 1940s and 1950s if they had active union organizing campaigns (particularly in the South, where organizing brought the potential of integration) and if employers themselves were organized and active in politics. In short, the emergence of Right-to-Work was about weakening a political adversary.¹

There is little historical evidence to support Right-to-Work as a means of protecting the rights of individual employees and union members. For example, the Taft-Hartley Act of 1947 originally mandated that workplace elections be held in *non-Right-to-Work* states to determine whether to grant unions the ability to enter into a union shop agreement or to withdraw from union shop agreements negotiated before the act. More than 90% of workers voted in favor of the union shop. The mandate was dropped in 1951 after the near uniform support from workers.² The next uptick in Right-to-Work activity followed the merger of the American Federation of Labor (AFL) and Congress of Industrial Organizations (CIO) in 1955, again driven by business fears over the strength of a unified labor movement. It was in this context that the NAM popularized the term “Big Labor.”

The latest push for Right-to-Work comes in a much different environment. The percentage of workers belonging to unions has declined considerably since its mid-twentieth century peak. A large body of research now documents how union decline has contributed to increases in

¹ Dixon, Marc. 2010. “Union Threat, Countermovement Organization, and Labor Policy in the States, 1944 - 1960.” *Social Problems* 57:157-74.

Dixon, Marc. 2007. “Limiting Labor: Business Political Mobilization and Union Setback in the States.” *Journal of Policy History* 19:313-344.

² Sixteenth Annual Report of the National Labor Relations Board:
<https://www.nlr.gov/sites/default/files/attachments/basic-page/node-1677/nlr1951.pdf>

economic inequality and working poverty, and to diminished social mobility.³ So why target unions now? Consistent across both periods, however different, is that Right-to-Work has been an important tool for organized business. It is a clear way to defund and destabilize a political opponent.⁴ Whereas the NAM took the lead on providing model language on Right-to-Work in the 1950s, the American Legislative Exchange Council (ALEC) has taken up the mantle in recent decades. The historical record on Right-to-Work's primary use is clear, and it is not the protection of employee rights.

Respectfully submitted by:

Marc Dixon
Professor, Department of Sociology
Dartmouth College
Hanover, NH 03755
(603)-646-9041

³ Brady, David, Regina S. Baker, and Ryan Finnigan, "When Unionization Disappears: State-Level Unionization and Working Poverty in the United States," *American Sociological Review* 78, 5 (2013): 872–896; Freeman, Richard B., Eunice Han, David Madland, and Brendan V. Duke, "How Does Declining Unionism Affect the American Middle Class and Intergenerational Mobility?" National Bureau of Economic Research working paper 21638, (October 2015): https://www.nber.org/system/files/working_papers/w21638/w21638.pdf; Western, Bruce and Jake Rosenfeld, "Unions, Norms, and the Rise in U.S. Wage Inequality," *American Sociological Review* 76, 4 (August 2011): 513–537.

⁴ Feigenbaum, James, Alexander Hertel-Fernandez and Vanessa Williamson. 2018. "From the Bargaining Table to the Ballot Box: Political Effects of Right to Work Laws." National Bureau of Economic Research Working Paper 24259: <https://www.nber.org/papers/w24259>



CITY OF MANCHESTER

Joyce Craig
Mayor

March 25, 2021

Chairman William Infantine
NH House Labor, Industrial and Rehabilitative Services Committee
LOB Room 307
33 N. State Street
Concord, NH 03301

RE: SB61

Dear Chairman Infantine and Members of the Committee,

Coming before your committee today is SB61, prohibiting collective bargaining agreements that require employees to join a labor union. I urge the House Labor, Industrial and Rehabilitative Services Committee to recommend this bill as "Inexpedient to Legislate" to the full House.

This "Right to Work for Less" bill is wrong for New Hampshire workers. As the daughter of a lifetime IBEW 490 member, I know that unions help secure good jobs, living wages and higher standards of living for their members. And as Mayor of Manchester, I know that it is our hard-working municipal employees that keep our communities running.

Strong and effective unions are not only vital to the quality of life for our municipal employees, but they are the backbone of the middle class, and essential voices for fairness in our community. States that have passed this legislation see decreases in wages and health benefits and increases in overall poverty rates and work place injuries and deaths.

It's critical that we defend the right to organize and fight to ensure our workers have a living wage and safe working conditions. At a time when many working families are struggling, we need to be bolstering wages and strengthening our union membership, not weakening them.

Thank you.

Sincerely,

Joyce Craig
Mayor



NATIONAL CORRECTIONAL EMPLOYEES UNION

20 Maple Street, Springfield, MA 01103

March 25, 2021

House Labor, Industrial and Rehabilitative Services Committee
Legislative Office Building, Room 307
Concord, NH 03301

Chairman Infantine and Members of the Committee:

On behalf of the National Correctional Employees Union (NCEU) and our 250 members working at county jails in Carroll, Grafton, Hillsborough, Merrimack, Rockingham, and Sullivan Counties, I write in strong opposition to Senate Bill 61 *An Act to Prohibit Collective Bargaining Agreements that Require an Employee to Join a Labor Union*. Passage of this bill would have a detrimental impact on employees throughout New Hampshire and a harmful impact on the economy of the state at large.

The immediate impact of passage of this bill would be to make it illegal for unions to negotiate a contract which requires all employees who benefit from the contract to pay a share of the cost associated with negotiating and enforcing the agreed upon terms. To be clear, the intent of the bill is to attempt diminish the collective bargaining power of unions by choking-off the funding support they require to effectively advocate for workers. According to the Economic Policy Institute, employees in states with "Right to Work" laws such as the one proposed have lower average wages and fewer employee benefits than states which have not passed such laws.

Proponents of "Right to Work" suggest that the aim of this bill is to increase New Hampshire's competitiveness and foster a climate conducive to economic growth. The reality is that this bill would create a race to the bottom, with employees earning lower wages and enjoying less economic security.

As currently drafted, this bill applies to both public and private sector workers alike. More than 60,000 employees in New Hampshire are union members, the vast majority of them working public sector jobs. To put a face on the workers who would be harmed by this proposal, we are talking about law enforcement, firefighters, teachers and care givers across New Hampshire who would see their wages and benefits decline. In the case of the NCEU, we have serious concerns that corrections officers would have a far more difficult time negotiating fair pay and maintaining properly staffed jails which are essential to the safety of inmates, employees and the public.

To assert that diminishing the pay, benefits, and workplace safety of public sector employees, particularly those involved in corrections and law enforcement, would make New Hampshire more economically competitive is false logic. Public sector workers provide the services that employers look for when choosing where to locate, and strong unions make sure workers are safe, healthy, and economically secure so that they can patronize businesses and purchase goods and services.

"Right to Work" is bad public policy for New Hampshire. It is bad for workers, and it is bad for our economy. We appreciate your consideration of our testimony today and we urge you to oppose SB61.

Best regards,

Christopher Murphy, President

Office: 413-788-6238

Fax: 413-273-1023

www.nceu.org





Rep. Will Infantine
Chair, House Labor, Industrial and Rehabilitative Services

March 25, 2021

Dear Mr. Chairman and Members of the House Labor Committee,

On behalf of NEA-NH and the 17,000 educators we represent in collective bargaining I write to you once again to say, so-called “right to work” is wrong for New Hampshire.

Time and time again this legislation has been rejected under Republican and Democrat controlled legislatures and governors.

Some of you may be wondering why NEA-NH would still be opposed to a right to work bill when the US Supreme Court has essentially imposed it on public sector workers through its decision in the *Janus* case. That court decision did not change a simple fact that workers in both the public and private sector have the right to join or not join a union. That was true before *Janus* and it remains true today.

We continue to oppose this bill because we know what right to work legislation is. It is not about worker freedom; it is simply an attempt by certain monied interests to weaken unions and it is a slippery slope. Should you pass right to work after decades of NH wisely turning this bill away, anti-union opponents will be back with the next item from the American Legislative Exchange Council or Americans for Prosperity playbook. Those organizations do not hide that fact that one of their missions is to dismantle unions and limit the rights of workers in our country, both union and non-union.

This context ought to be one of the key factors state representatives consider when deciding whether to start NH down the slippery slope of the anti-worker agenda by adopting this legislation.

I urge you not to set us down this path and please continue resist this unwise agenda by finding Senate Bill 61 Inexpedient to Legislate.

Sincerely,

A handwritten signature in blue ink that reads 'Megan Tuttle'.

Megan Tuttle
President
NEA-NH

	Public School Current Expenditures per student in fall enrollment: 2019-20 Expenditure (\$)	Median Household Income 2019	2019 % of people under 18 living in poverty	2019 % of all people living in poverty	2019 % under 65 without health insurance	Average Annual Pay 2019	2019 - % of 8th-grade students who perform at or above proficient in reading	2019 - % of 8th grade students who perform at or above proficient in Math	2019 - % of jobs that are in low wage occupations	2019 Worker Fatality Rates, per 100,000 workers
New Hampshire	18,032	86,900	3.6	3.7	7.6	58,671	37.7%	38.5%	18.3%	1.5
RTW Ave	11,063	64,071	15.6	11.2	11.9	50,174	31.1%	31.9%	24.0%	4.9
Source:	Source: NEA Research, Rankings of the States 2019 and Estimates of School Statistics 2020, Table F-8 Public school current expenditures per student in fall enrollment, https://www.nea.org/sites/default/files/2020-07/2020%20Rankings%20and%20Estimates%20Report%20FINAL_0.pdf	US Census Bureau, Table H-8 Median Household Income by State, https://www2.census.gov/programs-surveys/cps/tables/time-series/historical-income-households/h08.xls	US Census Bureau, POV46: Poverty Status by State: 2019 Below 100% and 50% of Poverty -- People Under 18 Years of Age, https://www2.census.gov/programs-surveys/cps/tables/pov-46/2020/pov46_weight_10050_3.xlsx	US Census Bureau, POV46: Poverty Status by State: 2019 Below 100% and 50% of Poverty -- All Ages (1), weighted person count, https://www2.census.gov/programs-surveys/cps/tables/pov-46/2020/pov46_weight_10050_1.xlsx	US Census Bureau, Table HIC 06, Health Insurance Status and Type of Coverage by State: Persons Under 65 2008 - 2019 https://www2.census.gov/programs-surveys/demo/tables/health-insurance/time-series/acs/hic06_acs.xlsx	Quarterly Census of Employment and Wages, data extracted on December 3, 2020, https://data.bls.gov/cgi-bin/dsrv?en	Prosperity Now Scorecard, Reading Proficiency - 8th Grade, 2019 data, https://scorecard.prosperitynow.org/data-by-issue#education/outcome/math-proficiency-8th-grade	Prosperity Now Scorecard, Math Proficiency - 8th grade, 2019 data, https://scorecard.prosperitynow.org/data-by-issue#education/outcome/math-proficiency-8th-grade	Prosperity Now Scorecard, Low Wage Jobs, 2019 data, https://scorecard.prosperitynow.org/data-by-issue#jobs/outcome/low-wage-jobs	U.S. Department of Labor, Bureau of Labor Statistics, National Census of Fatal Occupational Injuries in 2019, www.bls.gov/news.release/pdf/foi.pdf

March 25, 2021

Members of the House Labor, Industrial and Rehabilitative Services Committee
New Hampshire State House
107 N Main St, Concord, NH 03303

Re: Support Senate Bill 61

Dear Representative,

On behalf of Americans for Tax Reform (ATR) and our supporters across New Hampshire, **I urge you to support Senate Bill 61**, legislation that prohibits collective bargaining agreements that require employees to join a labor union. If implemented, S.B. 61 would finally make New Hampshire a Right to Work state.

Right to Work laws allow workers the freedom of employment without forced membership in a labor union or forced payment to a union boss. While workers are free to join a union if they choose to do so, this bill simply affirms that workers in New Hampshire never have to join a union just to get a job. Existing Right to Work Laws protect 166 million Americans in 27 states, more than half the U.S. population.

If implemented, Senate Bill 61 would be a massive victory for New Hampshire workers. **Research shows that Right to Work states experience stronger growth in the number of people employed, growth in manufacturing employment, and growth in the private sector.**

[According](#) to the National Institute for Labor Relations Research, the percentage growth in the number of people employed between 2007-2017 in Right to Work states was 8.8%, and 4.2% in forced-unionism states. Growth in manufacturing employment between 2012-2017 in Right to Work states was 5.5%, and 1.7% in forced-unionism states. The percentage growth in the private sector from 2007-2017 in Right to Work states was 13.0%, and 10.1% in forced-unionism states.

Additionally, states that compel workers to join a union are losing residents at a rapid rate. An [analysis](#) by Stan Greer of the National Institute for Labor Relations Research found that forced unionism states, between 2007-2017, experienced net migration of -7.4%, whereas Right to Work states experienced a 1.6% growth in number of residents.

No worker in the Granite State should be forced to choose between putting food on the table and paying off a union boss. If S.B. 61 becomes law, no worker will have to make that choice.

ATR supports S.B. 61 and urges the House Labor, Industrial and Rehabilitative Services Committee to vote YES.

Best,

Tom Hebert
Federal Affairs Manager
Americans for Tax Reform

722 12th Street N.W.

Fourth Floor

Washington, D.C.

20005

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www.ATR.org



NEW HAMPSHIRE COUNCIL OF CHURCHES

March 25, 2021

Dear Members of the Labor, Industrial and Rehabilitative Services Committee,

I wanted to reach out to you asking you to vote S.B. 61 as inexpedient to legislate.

The reason that I urge you to reject this bill is on the unanimous support of the member denominations of the NH Council of Churches. The Council is made up of 9 diverse denominations and has about 380 individual congregations in the Granite State. All of these denominations express Biblical and historic support for labor unions and the right of workers to organize for better conditions.

The “right to work” bill, S.B. 61, is an attempt to weaken the ability of working people to organize and follow in those footsteps. All of our denominations urge that we support labor unions and collective bargaining and to strengthen (not weaken) them when we are able.

Submitted with my testimony is an *amici curiae* brief from Faith in Public Life to the U.S. Supreme Court case Janus v. AFSCME. This brief includes a large number of faith witnesses in support of strong rights for workers along with their theological and Biblical supports. In the document are represented the official statements of Council member denominations such as: American Baptist, Episcopal, United Church of Christ and Unitarian Universalist.

You can also consider these Christian voices in opposition to weakening labor protections:

1. Greek Orthodox, [FOR THE LIFE OF THE WORLD: Toward a Social Ethos of the Orthodox Church](#)
2. Evangelical Lutheran Church in America, [Sufficient, Sustainable Livelihood for All](#)
3. Presbyterian Church (USA), [Labor Relations Theological Affirmations from Biblical Perspectives](#)
4. United Methodist Church, [Resolution on the Rights of Workers](#)

Finally, as I wrote in a letter printed in Manchester Ink Link, also submitted with this testimony, “On April 4, Granite Staters of faith observe the triple observances of Passover, Easter and Rev. King’s death should remind us that if our hearts be with God, we must also have a heart for our neighbors. And if our heart be with our neighbors, that must include our working neighbors who are counting on us to once again stand with them and oppose S.B. 61.”

Gratefully,

Rev. Jason Wells, Executive Director

No. 16-1466

IN THE
Supreme Court of the United States

MARK JANUS,

Petitioner,

—v.—

AMERICAN FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEES, COUNCIL 31, *ET AL.*,

Respondents.

ON WRIT OF CERTIORARI TO THE UNITED STATES
COURT OF APPEALS FOR THE SEVENTH CIRCUIT

**BRIEF FOR FAITH IN PUBLIC LIFE,
RELIGIOUS ORGANIZATIONS, AND FAITH LEADERS,
AS *AMICI CURIAE* SUPPORTING RESPONDENTS**

ERIC ALAN ISAACSON

Counsel of Record

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Counsel for Amici Curiae

Faith in Public Life,

Religious Organizations,

and Faith Leaders

Supporting Worker Justice

QUESTION PRESENTED

Should *Abood v. Detroit Board of Education*, 431 U.S. 209 (1977), be overruled and public-sector fair-share agency-fee arrangements declared unconstitutional under the First Amendment?

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INTEREST OF AMICI¹

Amicus curiae Faith in Public Life files this brief joined by religious organizations and faith leaders who share a deep conviction that labor unions are indispensable to achieving social justice.

Social justice for laborers has deep roots in scripture and tradition and the importance of unions has been acknowledged by organized religion since the nineteenth century. In addition to expressing our denominational support for unions, amici are also interested in protecting the rights of our community members, our parishioners, to form and be part of fully functional unions. Representing many faith traditions, the religious amici filing this brief feel compelled to speak on behalf of labor unions, as many have before them.

In his 1891 encyclical *Rerum Novarum*, Pope Leo XIII addressed working people's rights and the critical importance of labor unions to human dignity in the modern workplace because, as he put it, "by keeping silence we would seem to neglect the duty incumbent on us." *Rerum Novarum* (no. 16). On *Rerum Novarum's* centenary, Pope John Paul II reiterated that duty to speak on behalf of labor. *Centesimus Annus* (no. 53) (quoting *RN* (no.16)).

¹ Pursuant to Supreme Court Rule 37.6, counsel for amici curiae certifies that he personally authored this brief, that no party or counsel for any party authored any portion of the brief, and that no person or entity other than amici and amici's counsel has made or promised any monetary contribution to the brief's preparation or submission. Pursuant to Rule 37.3(a), all parties have consented to the brief's filings, through blanket letters of consent filed with the Clerk.

In the spring of 1968 the Rev. Dr. Martin Luther King, Jr., the well-known Progressive National Baptist pastor and civil-rights leader, answered a call to speak for social justice in the City of Memphis, where sanitation workers were on strike against a City that refused to recognize their union or to facilitate the collection of dues to finance its operation. Struck by an assassin's bullet, the Rev. Dr. King "perished in the struggle for union rights."² But his public witness and personal sacrifice helped Local 1733 of the American Federation of State, County and Municipal Employees (AFSCME) to gain recognition, and "gave added impetus for an organizing surge among public employees that made AFSCME into one of the largest unions in the country."³

Once again, religious voices have an interest in speaking on behalf of labor unions and their ability to collect the funds they need to operate.

Faith and Public Life is a strategy center advancing faith in the public square as a positive and unifying force for justice, compassion and the common good. Religious organizations and faith leaders who join it in filing this brief are listed in the Appendix to the brief.

² Michael K. Honey, *Introduction*, in MARTIN LUTHER KING, JR., "ALL LABOR HAS DIGNITY" xvi (Michael K. Honey, ed.; Boston: Beacon Press, 2011).

³ *Id.*

SUMMARY OF ARGUMENT

Petitioner Mark Janus asks this Court to rule that public employees' unions cannot enter agreements under which public employers withhold from represented workers' paychecks the fair-share fees that the unions need to function as effective representatives of all employees, both union members and non-members alike. This Court should decline the invitation.

As religious organizations and faith leaders, amici know that labor unions are indispensable components of a just society. The Rev. Dr. Martin Luther King knew this. The Roman Catholic Church's papal encyclicals have for more than a century called for nations to encourage the formation and functioning of robust labor unions. Amici of many faith traditions unite in this brief to affirm the importance of organized labor for securing human dignity and social justice.

They also unite in recognizing that labor unions must be able to collect fair-share agency fees from all who benefit from the union's representation. Without doubt, some states have hindered labor unions by enacting right-to-work laws. That may be their political prerogative, however ill-advised the policy of right-to-work laws may be. But this Court should not preempt normal democratic processes by outlawing fair-share agency fees for public employees' unions.

ARGUMENT

This case concerns the ability of public employees' labor unions to collect from all the employees whose interests they represent in collective

bargaining and in grievance proceedings the fair-share agency fees that are needed to cover all the necessary expenses of effective representation. This Court's decision in *Abood v. Detroit Board of Education*, 431 U.S. 209 (1977), struck a balance recognizing public employees' right to opt out of financing labor unions' political expenditures, while preserving the unions' ability to collect the fair-share agency fees needed to sustain effective representation in collective bargaining and in grievance proceedings.

With *Chicago Teachers Union v. Hudson*, 475 U.S. 292 (1986), this Court gave full effect to *Abood*, setting out procedures protecting public employees' right to opt out of supporting political speech to which they object, while preserving the fair-share agency fees needed to cover the funding for effective representation in collective bargaining. For decades *Abood* and *Hudson* were settled law, effectively and fairly balancing employees' right to opt out of financing political activities, while bearing their fair share of the costs of representation in the workplace.⁴

Though dictum in two later decisions has questioned this balance, fueling Petitioner's contentions that *Abood* should be overruled, amici respectfully submit that the balance established by this Court's precedents for the past four decades should be preserved, so that unions may continue to effectively represent public employees.

⁴ See *Locke v. Karass*, 555 U.S. 207 (2009); *Davenport v. Washington Educ. Ass'n*, 551 U.S. 177 (2007); *Lehnert v. Ferris Faculty Ass'n*, 500 U.S. 507 (1991); *Chicago Teachers Union v. Hudson*, 475 U.S. 292 (1986); *Ellis v. Brotherhood of Ry. Clerks*, 466 U.S. 435 (1984).

The issue is an important one to people of faith who recognize the importance of public employees' unions as organizations critical to empowering workers seeking justice in the workplace.

A. As People of Faith, Amici Affirm that Labor Unions are Critical Components of a Just Society

In 1968, after two public employees were crushed to death in their City garbage truck's trash compactor, sanitation workers went on strike against the City of Memphis. They demanded that the City recognize their union, and asked it to deduct dues from their paychecks, so that the union could effectively represent the public employees' interests. The City refused, answering strikers and their supporters – including clergy – with billy clubs, tear gas, and mace.⁵

The Rev. Dr. Martin Luther King, Jr., could not remain silent in the face of sanitation workers' plea for union rights and social justice in the workplace. He repeatedly flew to Memphis in the spring of 1968, to speak and organize on behalf of the public employees' right to collective bargaining. The strike had dragged on as the City refused to honor the sanitation workers' demand for effective union

⁵ Jason Sokol, *Dynamics of Leadership and the Memphis Sanitation Strike*, 60 TENN. HIST. Q. 258, 266 & 270-72 (2001); see generally MICHAEL K. HONEY, *GOING DOWN JERICHO ROAD: THE MEMPHIS STRIKE, MARTIN LUTHER KING'S LAST CAMPAIGN* (New York & London: W.W. Norton & Co., 2007); JOAN TURNER BEIFUSS, *AT THE RIVER I STAND* (Memphis: St. Lukes Press, 1990).

security including deduction from paychecks of dues sufficient for the union to function. Struck by an assassin's bullet while in Memphis to support the strikers, the Rev. Dr. King "perished in the struggle for union rights."⁶ But his public witness and personal sacrifice helped to achieve recognition for Memphis sanitation workers' Local 1733 of the American Federation of State, County and Municipal Employees (AFSCME), and providing "added impetus for an organizing surge among public employees that made AFSCME into one of the largest unions in the country."⁷

King recognized that public employees need labor unions to represent their interests, and that their labor unions need adequate funding in order to function effectively.

With this proceeding, however, Petitioner Mark Janus seeks to destroy the ability of public employees' union representatives to obtain by payroll deductions the fair-share agency fees needed to provide effective representation.

Dr. King was a Progressive National Baptist pastor. But concern for the rights of working people, and the necessity of effective union representation, are not limited to one denomination. Speaking in Memphis, on March 18, 1968, Dr. King declared: "We have Baptists, Methodists, Presbyterians, Episcopalians, members of the Church of God in Christ, and members of the Church of Christ in God,

⁶ Michael K. Honey, *Introduction*, in MARTIN LUTHER KING, JR., "ALL LABOR HAS DIGNITY" xvi (Michael K. Honey, ed.; Boston: Beacon Press, 2011).

⁷ *Id.*

we are all together,” along with the many “other denominations and religious bodies that I have not mentioned.”⁸ Local churches of many denominations had, indeed, provided space for mass meetings, and their clergy offered leadership for the sanitation workers’ strike.

Some of those clergy had been gassed and maced when local police attacked marching strike supporters. And Dr. King, for his trouble on behalf of striking employees, received death threats – causing the delay of Dr. King’s April 3, 1968, flight from Atlanta back to Memphis, when authorities felt compelled to screen luggage for bombs. Dr. King spoke about the death threats that night, in what would be his last public address before being felled by an assassin’s bullet the next morning. He told striking sanitation workers that God had “allowed me to go up to the mountain. And I’ve looked over and I’ve seen the promised land. I may not get there with you. But I want you to know tonight that we as a people will get to the promised land.”⁹

⁸ Martin Luther King, Jr. *All Labor Has Dignity* in MARTIN LUTHER KING, JR., “ALL LABOR HAS DIGNITY 171 (Michael K. Honey, ed.; Boston: Beacon Press, 2011) (Dr. King’s March 18, 1968, speech before a rally for the American Federation of State, County and Municipal Employees (AFSCME), at Memphis, TN, March 18, 1968). On the contribution of Catholics to the Memphis movement see Amy Delong, *Change from the Inside Out: The Contribution of Memphis Catholics in Civil Rights Activism, 1961-1968*, 67 *Tenn. Hist. Q.* 125, 138-44 (2008).

⁹ Martin Luther King, Jr., April 3, 1968, speech at an AFSCME rally, in MARTIN LUTHER KING, JR., “ALL LABOR HAS DIGNITY 171 (Michael K. Honey, ed.; Boston: Beacon Press, 2011) (from Dr. King’s April 3, 1968, speech before a rally for the American Federation of State, County and Municipal Employees 9AFSCME0, at Memphis, TN, March 18, 1968).

Dr. King was by no means the first, nor will he be the last religious leader to speak on behalf of effective unions as a basic element of social justice. Honor for organized labor is embedded in many of our nation's faith traditions.

The Roman Catholic Church is by far America's largest religious denomination, with perhaps a quarter of the nation's population identifying as Catholic.¹⁰ Since the late nineteenth century, the Roman Catholic Church has recognized the critical importance of labor unions to achieving social justice for working people. Many of its clergy and lay people have worked tirelessly on behalf of America's workers.¹¹ Current church doctrine "*recognizes the fundamental role played by labor unions,*" which clearly "are a positive influence for social order and solidarity, and are therefore an *indispensable element*

¹⁰ See YEARBOOK OF AMERICAN & CANADIAN CHURCHES 2012 at 12 (Eileen W. Lindner ed.; Nashville: Abingdon Press, for the National Council of the Churches of Christ in the United States, 2012) (placing the Catholic Church first among denominations for U.S. church membership); *id.* at 18 (tables showing that Catholics account for roughly 24% of the U.S. population).

¹¹ See generally, e.g., PATRICK J. SULLIVAN, CATHOLIC LABOR PRIESTS IN THE UNITED STATES: A 20TH CENTURY STORY OF SOLIDARITY – VOLUME 1, FIVE GIANTS IN THE BISHOPS' SOCIAL ACTION DEPARTMENT AMONG MORE THAN 400 U.S. CATHOLIC LABOR PRIESTS (Washington, D.C.: Pacim in Terris Press, 2014); GEORGE GILMARY HIGGINS & WILLIAM BOLE, ORGANIZED LABOR AND THE CHURCH: REFLECTIONS OF A "LABOR PRIEST" (Paulist Press, 1993); JOHN J. O'BRIEN, GEORGE G. HIGGINS AND THE QUEST FOR WORKER JUSTICE: THE EVOLUTION OF CATHOLIC SOCIAL THOUGHT IN AMERICA (Lanham, MD: Rowan & Littlefield Publishers, Inc., 2005); HARRY J. BROWNE, THE CATHOLIC CHURCH AND THE KNIGHTS OF LABOR (Washington, D.C.: Catholic University Press, 1949).

*of social life.*¹² “*Properly speaking, unions are promoters of the struggle for social justice, for the rights of workers in their particular professions[.]*”¹³

This understanding that robust labor unions are critical components of a just social order is firmly grounded in the Church’s papal encyclicals.

Pope Leo XIII’s 1891 encyclical *Rerum Novarum* spoke to the rights of working people because “by keeping silence we would seem to neglect the duty incumbent on us.” *Rerum Novarum* (no. 16). The pope emphasized that under the Church’s view of social justice, “whatever shall appear to prove conducive to the well-being of those who work should obtain favorable consideration.” *RN* (no. 34). Of associations addressing workers’ needs, moreover, Pope Leo XIII wrote that “[t]he most important of all are workingmen’s unions.” *RN* (no. 49). He declared it is “greatly to be desired that they should become more numerous . . . how notably they are needed.”

Later popes have reiterated Pope Leo XIII’s central points. Pope John Paul II declared in his 1981 encyclical *Laborem Exercens*, for example, that the “experience of history teaches” that labor unions are “an indispensable element of social life, especially in modern industrialized societies.” *Laborem Exercens* (no. 20) (Sept. 14, 1981).

A decade later, Pope John Paul II declared Pope Leo XIII’s *Rerum Novarum* an “immortal

¹² PONTIFICAL COUNCIL FOR JUSTICE AND PEACE, COMPENDIUM OF THE SOCIAL DOCTRINE OF THE CATHOLIC CHURCH (no. 305) (Washington, D.C.: U.S. Conference of Catholic Bishops, 2004) (emphasis in original).

¹³ *Id.* (no. 306) (emphasis in original).

document,” whose Centenary in 1991 marked “an occasion of great importance for the present history of the Church and for my own Pontificate.” *Centesimus Annus* (no. 1). John Paul II observed that principles of social justice required society and the state to ensure adequate wages, and that “[t]he role of trade unions in negotiating minimum salaries and working conditions is decisive in this area.” *Centesimus Annus* (no. 15). Trade unions play a critical role “in negotiating contracts,” and also “serve the development of an authentic culture of work,” helping “workers to share in a fully human way in the life of their place of employment.” *Centesimus Annus* (no. 15). Both “the freedom to join trade unions and the effective action of unions . . . are meant to deliver work from the mere condition of ‘a commodity,’ and to guarantee its dignity.” *Centesimus Annus* (no. 16).

Here we find a wide range of *opportunities for commitment and effort* in the name of justice on the part of trade unions and other workers’ organizations. These defend workers’ rights and protect their interests as persons, while fulfilling a vital cultural role, so as to enable workers to participate more fully and honorably in the life of their nation and to assist them along the path of development.

Centesimus Annus (no. 35).

Warning against governmental actions that may “limit the freedom or the negotiating capacity of labor unions,” Pope Benedict XVI in 2009, reiterated “[t]he repeated calls issued within the Church’s social doctrine, beginning with *Rerum Novarum*, for the promotion of workers’ associations that can defend their rights must therefore be honoured today even more than in the past.” *Caritas in Veritate* (no. 25).

Pope Francis also speaks powerfully on behalf of labor. When he addressed the United States Congress, Pope Francis chose to specifically honor just four Americans who “shaped fundamental values which will endure forever in the spirit of the American people”—namely, “Abraham Lincoln, Martin Luther King, Dorothy Day and Thomas Merton.”¹⁴ King, a Progressive National Baptist pastor, was a civil-rights agitator and union organizer. Just two of the four were devout Catholics: Dorothy Day, leader of the Catholic Worker Movement, and Thomas Merton, who published articles in *The Catholic Worker*. The choice of Day and Merton is particularly significant, in light of how the “*Catholic Worker* supported labor for ‘the fundamental truth that men should be treated not as chattels, but as human beings, as ‘temples of the Holy Ghost.’”¹⁵ Taking the side of organized labor in cemetery workers’ 1949 strike against the Roman Catholic Archdiocese, Dorothy Day was arrested for leafleting and picketing the residence of Cardinal Spellman himself.¹⁶ Pope Francis could not have

¹⁴ *Address of the Holy Father before the Joint Session of the United States Congress*, Sept. 24, 2015.

¹⁵ NANCY L. ROBERTS, *DOROTHY DAY AND THE CATHOLIC WORKER* 116 (Albany: SUNY Press, 1984); see David L. Gregory, *Dorothy Day’s Lessons for the Transformation of Work*, 14 *HOFSTRA LABOR L.J.* 57, 124-25 (1996).

¹⁶ See David L. Gregory, *Dorothy Day, Workers’ Rights and Catholic Authenticity*, 26 *FORDHAM URBAN L. J.* 1371, 1384 (1998); JOHN COONEY, *THE AMERICAN POPE: THE LIFE AND TIMES OF CARDINAL SPELLMAN* 180 (New York: Dell, 1986); see also Francis Barry, *Why Pope Francis’ Embrace of Dorothy Day Matters*, *CHICAGO TRIBUNE*, Sept. 28, 2015, <http://www.chicagotribune.com/news/sns-wp-blm-news-bc-pope-day-comment28-20150928-story.html> (visited Jan. 15, 2018)

selected a stronger advocate of organized labor than Day.

This underscores the depth of Pope Francis’s commitment to the right of working people to organize in unions that can operate within a structure that enables them to be effective representatives. “Unions are an expression of the *prophetic* profile of society,” according to Pope Francis, that “are born and reborn every time that, like the biblical prophets, they give a voice to those who have none,” and that at their best “unmask the powerful who trample the rights of the most vulnerable workers.”¹⁷ “The capitalism of our time does not understand the value of the trade union because it has forgotten the *social nature of economy*, of business. This is one of the greatest sins.”¹⁸

(“Day supported the strikers and was even arrested for passing out leaflets in front of Spellman’s residence.”); Teresa Tritch, *When Prominent Catholics Opposed Dorothy Day*, TAKING NOTE – THE EDITORIAL PAGE EDITOR’S BLOG, New York Times, Sept. 30, 2015, <https://takingnote.blogs.nytimes.com/2015/09/30/when-prominent-catholics-opposed-dorothy-day/> (visited Jan. 2, 2018) (discussing Day’s challenge to Cardinal Spellman in supporting the cemetery workers’ strike).

¹⁷ Pope Francis, *Address of His Holiness Pope Francis to Delegates from the Italian Confederation of Workers’ Unions (CISL)*, June 28, 2017 (online https://w2.vatican.va/content/francesco/en/speeches/2017/june/documents/papa-francesco_20170628_delegati-cisl.pdf (visited Jan. 6, 2018)).

¹⁸ *Id.*; see also John Gehring, *Francis Revives the Workers’ Church*, The American Prospect (October 23, 2017) (online <http://prospect.org/article/francis-revives-workers'-church>) (visited Jan. 6, 2018).

America's Catholic Bishops have, for their part, reiterated the Church's social doctrine supporting organized labor. In 1986, the National Conference of Catholic Bishops declared:

The Church fully supports the right of workers to form unions or other associations to secure their rights to fair wages and working conditions. . . . No one may deny the right to organize without attacking human dignity itself.¹⁹

Religious support for working people's right to organize and bargain collectively cuts across denominations.

The Central Conference of American rabbis in 1993 reiterated that "Jewish leaders, along with our Catholic and Protestant counterparts, have always supported the labor movement and the rights of employees to form unions for the purpose of engaging in collective bargaining and attaining fairness in the workplace."²⁰ In 2005 the Union for Reform Judaism resolved "to support the rights of workers to organize and bargain collectively," and to oppose the adoption

¹⁹ NATIONAL CONFERENCE OF CATHOLIC BISHOPS, ECONOMIC JUSTICE FOR ALL: PASTORAL LETTER ON CATHOLIC SOCIAL TEACHING AND THE U.S. ECONOMY (NCCB, Washington, DC: 1986).

²⁰ Preamble to Workplace Fairness Resolution, *Annual Convention of the Central Conference of American Rabbis* (1993) (as quoted in KIM BOBO, WAGE THEFT IN AMERICA: WHY MILLIONS OF WORKING AMERICANS ARE NOT GETTING PAID – AND WHAT WE CAN DO ABOUT IT 314 (New York: The New Press, 2010).

of “right-to-work” laws that hinder unions’ ability to function.²¹

The 75th General Convention of the Episcopal Church resolved in 2006 to “reaffirm[] the right of workers in the United States to organize and form unions as a means to securing adequate wages, benefits, and safety conditions and encourage all levels of the church to be informed about, and act accordingly, when rights of workers to associate is being jeopardized”²² Episcopalians pledged to “support actively the right of workers to form a union, and increase the support in our cities and states for passage of ‘living wage’ legislation That the Convention commit the Church at all levels to contract solely with union hotels in its meetings, or to obtain confirmation that local prevailing ‘living wages’ are paid by all hotels the Church uses.”²³ The

²¹ *Workers’ Rights in the United States*, 68th Union for Reform Judaism General Assembly, at Houston, November 2005 (online <https://urj.org/what-we-believe/resolutions/workers-rights-united-states> (visited Jan. 6, 2018)), *reprinted in* A WORKER JUSTICE READER: ESSENTIAL WRITINGS ON RELIGION AND LABOR 98, 100 (Joy Hein, ed.; Maryknoll, New York: Orbis Books, 2010).

²² *Reaffirm the Right of Workers to Organize and Form Unions*, Resolution 2006-C008, JOURNAL OF THE 75TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH, COLUMBUS, 2006 at 455-56 (New York: General Convention, 2007) (online https://www.episcopalarchives.org/cgi-bin/acts/acts_resolution.pl?resolution=2006-c008) (visited Jan. 6, 2018); *see* BOBO, *supra* note 20, at 315-16.

²³ *Support Worker Unions and a Living Wage*, Resolution No. 2006-D047, JOURNAL OF THE 75TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH, COLUMBUS, 2006 (New York: General Convention, 2007), pp. 667-668 (online <https://www.episcopalarchives.org/cgi->

76th General Convention of the Episcopal Church in 2009 resolved to “urge the Congress of the United States to pass, and the President to sign into law, labor law reform legislation designed to better protect employees seeking to engage in collective bargaining, to simplify and streamline the procedures by which employees may choose to organize, and to assist employers and employees in reaching agreement.”²⁴

The Twenty-First General Synod of the United Church of Christ in 1997 spoke to the right of workers, including public employees, to organize and bargain collectively: “Therefore, Be It Resolved that the Twenty-first General Synod reaffirms the heritage of the United Church of Christ as an advocate for just, democratic, participatory and inclusive economic policies in both public and private sectors, including ... the responsibility of workers to organize for collective bargaining with employers regarding wages, benefits, and working conditions, and the responsibility of employers to respect not only worker rights but also workers’ dignity, and to create and maintain a climate conducive to the workers’ autonomous decision to organize.”²⁵

[bin/acts/acts_resolution.pl?resolution=2006-d047](https://www.episcopalarchives.org/cgi-bin/acts/acts_resolution.pl?resolution=2006-d047)) (visited Jan. 6, 2018).

²⁴ *Reform Labor Laws to Protect Collective Bargaining Rights*, Resolution No. 2009-D039, JOURNAL OF THE 77TH GENERAL CONVENTION OF THE EPISCOPAL CHURCH, AT ANAHEIM, 2009 at 378-79 (New York: General Convention, 2009) (online at https://www.episcopalarchives.org/cgi-bin/acts/acts_search.pl) (visited Jan. 6, 2018).

²⁵ *Resolution Affirming Democratic Principles in an Emerging Global Economy*, Resolution No. 97-GS-18, Twenty-first General Synod of the United Church of Christ; see United Church of Christ, *Unions: Why People of Faith Support Labor Unions*,

American Baptists too have declared: “We reaffirm our position that workers have the right to organize by a free and democratic vote of the workers involved. This right of organization carries the responsibility of union leadership to protect the rights of workers, to guarantee each member an equal voice in the operation of its organization, and to produce just output labors for income received.”²⁶

The Unitarian Universalist Association 2017 Statement of Conscience on *Escalating Economic Inequity* specifically decries “actions and policies” that “have led to the decline of labor unions,” and calls on individuals to “[a]ctively support or participate in unions, union retiree groups, worker centers, and organizing drives.”²⁷ The UUA’s 2003 Statement of Conscience on *Economic Globalization* asserts that recognizing the inherent worth and dignity of every person requires national governments to respect workers’ right “to bargain collectively in

http://www.ucc.org/justice_worker-justice_unions_whysupportunions (visited Jan. 6, 2018); United Church of Christ, *Labor Unions*, http://www.ucc.org/justice_worker-justice_unions (visited Jan. 6, 2018); see BOBO, *supra* note 20, at 317.

²⁶ *American Baptist Resolution on Labor*, Resolution No. 8083:3/81 (adopted by the American Baptist Convention in 1966, and affirmed as an American Baptist Churches Resolution, March 1981) (online <http://www.abc-usa.org/wp-content/uploads/2012/06/LABOR.pdf> (visited Jan. 6, 2018)).

²⁷ *Escalating Economic Inequity* (2017 UUA Statement of Conscience) (online <https://www.uua.org/action/statements/escalating-economic-inequity> (visited Jan. 18, 2018)).

independent labor unions.”²⁸ The UUA has over the years issued many other statements supporting working people, organized labor, and union activity.²⁹

**B. Effective Unions Require
Effective Financing, with All
Represented Employees
Bearing Their Fair Share of
the Union’s Expenses**

The imperative duty of unions to bargain effectively on behalf of workers requires, however, that the unions have adequate funding – which Petitioner Janus seeks to deny public-employee unions by making it unlawful for contracts permitting all employees to be assessed agency fees sufficient to support the union’s collective bargaining on their

²⁸ *Economic Globalization* (2003 UUA Statement of Conscience) (<https://www.uua.org/action/statements/economic-globalization> (visited Jan. 8, 2018)).

²⁹ See, e.g., *Support of the United Farm Workers’ Boycott of Gallo Wines* (2005 UUA General Assembly Action of Immediate Witness) (online <https://www.uua.org/action/statements/support-united-farm-workers-boycott-gallo-wines> (visited Jan. 8, 2018)); *Interfaith Action for Economic Justice* (1985 UUA General Assembly Resolution) (online <https://www.uua.org/action/statements/interfaith-action-economic-justice> (visited Jan. 8, 2018)); *Support UFW Boycott* (1974 UUA General Assembly Resolution) (<https://www.uua.org/action/statements/support-ufw-boycott>) (visited Jan. 8, 2018); *Boycott of Safeway and A&P Stores* (1973 UUA General Assembly Resolution) (<https://www.uua.org/action/statements/boycott-safeway-and-ap-stores>) (visited Jan. 8, 2018); *Lettuce Boycott* (1972 UUA General Assembly Resolution) (<https://www.uua.org/action/statements/lettuce-boycott> (visited Jan. 8, 2018)).

behalf. He would have this Court override democratic processes to impose, by judicial fiat, the rule mandated in some states by right-to-work legislation. This Court should not give Janus what he cannot, in Illinois, win at the ballot box.

Many people of faith see injustice and oppression in so-called “right-to-work” laws, through which some states prohibit union shops and fair-share agency fees, permitting employees to become “free riders” who opt out of paying fair-share agency fees.³⁰ Bishop Thomas Gumbleton, of the Diocese of Detroit, declared in 2012 that right-to-work legislation “should not just offend Catholics, but all Christians and members of all faith traditions,” since “[a]t the core of Christianity, Judaism, Islam and all great religions are the values of dignity and respect, values from which economic justice and the right to organize can never be separated.”³¹

Dr. King joined other faith leaders in opposing “right-to-work” laws in the late 1950s. “As early as 1958, he spoke out against deceptively worded ‘right to work’ laws, and in 1964, he helped to defeat such a proposal in Oklahoma that he said ‘provides no

³⁰ See, e.g., GENE BURNS, *THE FRONTIERS OF CATHOLICISM: THE POLITICS OF IDEOLOGY IN A LIBERAL WORLD* 94 (Berkeley: University of California Press, 1992) (noting the “widespread Catholic opposition to right-to-work laws in the 1950s”).

³¹ Thomas Gumbleton, *Right to Work Laws Devastate Economic Justice*, MLive.com, http://www.mlive.com/opinion/kalamazoo/index.ssf/2012/12/right-to-work_laws_devastate_e.html (Dec. 10, 2012) (last visited Jan. 16, 2018).

‘rights’ and no ‘work.’”³² King emphatically warned that in working for civil rights and human dignity,

we must guard against being fooled by false slogans such as ‘right-to-work.’ It is [a] law to rob us of our civil rights and job rights. . . . Its purpose is to destroy labor unions and freedom of collective bargaining by which unions have improved wages and working condition[s] of everyone. Wherever these laws have been passed, wages have been lower, job opportunities are fewer and there are no civil rights.³³

Some who supported right-to-work laws hoped to maintain social structures of white supremacy.³⁴ Dr. King, for his part, declared that

³² Michael K. Honey, *Introduction*, in MARTIN LUTHER KING, JR., “ALL LABOR HAS DIGNITY” xvi-xvii (Michael K. Honey, ed.; Boston: Beacon Press, 2011); HONEY, GOING DOWN JERICHO ROAD, *supra* note 5, at 175.

³³ EMMETT MURRAY, THE LEXICON OF LABOR: MORE THAN 500 KEY TERMS, BIOGRAPHICAL SKETCHES, AND HISTORICAL INSIGHTS CONCERNING LABOR IN AMERICA 178-79 (New York: the New Press, rev. ed. 2010) (quoting King in entry on “right-to-work law/right-to-work state”); SCOTT SERNAU, SOCIAL INEQUALITY IN A GLOBAL AGE 314 (Los Angeles: SAGE/Pine Forge Press, 2014) (also quoting King). *See also* Oklahoma NAACP, Vote No on State Question 409 (1964), available at <http://www.thekingcenter.org/archive/document/vote-no-state-question-409-oklahoma-naacp#>

³⁴ The Christian American Association was perhaps “the first in the nation to champion the ‘Right-to-Work’ as a full-blown political slogan.” Marc Dixon, *Limiting Labor: Business Political Mobilization and Union Setback in the States*, 19 J. OF POL’Y HIST. 313, 321 (2009). Its leader, Vance Muse, lobbied tirelessly against unions – and for segregation. *See* GLENN

it is no accident that the forces of race hatred . . . are also the partisans of reaction on every other issue. The American labor movement has discovered this when it tries to organize workers or when it faces the fact that “Right-to-Work” laws are a favorite instrument of the leaders of the White Citizen Councils and the Klan.³⁵

Religious authors have long recognized that effective bargaining requires an effective means for unions to collect the funds that they need to operate.³⁶ For public employees’ unions to be able to bargain collectively, they need the agency fees that *Janus* would have this court outlaw by overruling *Abood*.

Yet, the values that *Abood* balanced remain important ones – and in order to provide effective representation in collective bargaining, unions need financial support from all the employees whose interests they work to represent.

FELDMAN, THE GREAT MELDING: WAR, THE DIXIECRAT REBELLION, AND THE SOUTHERN MODEL FOR AMERICA’S NEW CONSERVATISM 79 (2015). Testifying before a U.S. Senate Special Committee, he bragged that he was “for white supremacy.” Vance Muse [III], *Making Peace with Grandfather*, TEXAS MONTHLY, Feb. 1986, at 142.

³⁵ Martin Luther King, Jr., *The Negro is Part of that Huge Community who Seek New Freedom in Every Area of Life* (New York, Feb. 1, 1959), in 5 THE PAPERS OF MARTIN LUTHER KING, JR.: THRESHOLD OF A NEW DECADE, JANUARY 1959-DECEMBER 1960, at 116-17 (Clayborne Carson, ed.; Berkeley: University of California Press, 2005).

³⁶ See, e.g., John F. Cronin, *Right-to-Work Laws*, The Catholic Lawyer, July 1956, at 189.

CONCLUSION

This Court should honor the ability of public employees to organize and bargain collectively, by rejecting the invitation to overrule the settled precedent established by *Abood*, and the many decisions that have applied and followed it over the last four decades.

Respectfully submitted,

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Faith in Public Life, Religious
Organizations, and Faith
Leaders Supporting Worker
Justice

APPENDIX

APPENDIX

Organizational amici joining this brief

Aytzim – Ecological Judaism

Aytzim is a New York-based Jewish-environmental nonprofit, would be proud to sign the amicus brief supporting unions in the Janus case. At Aytzim, we are concerned about people as well as the planet, and recognize that unions have played a large role in building America by strengthening its middle class.

Bend the Arc: A Jewish Partnership for Justice

Amicus curiae Bend the Arc: A Jewish Partnership for Justice is the nation's leading progressive Jewish voice empowering Jewish Americans to be advocates for the nation's most vulnerable. Bend the Arc mobilizes Jewish Americans beyond religious and institutional boundaries to create justice and opportunity for all, through bold leadership development, innovative civic engagement, and robust progressive advocacy.

California Council of Churches

The California Council of Churches (“CCC”) is a faith-grounded public-policy voice educating and clarifying issues within the public arena. Standing on the social justice tradition of Protestant Christianity, CCC helps our 1.5

million members within 20 denominations understand the background and import of today's most pressing concerns. Founded in 1913, CCC has provided over a century of leadership in creating a living and effective democracy. Guided by the Constitution and by respect for the separation of church and states, CCC helps our members speak from their faith values for a vibrant democracy without seeking to impose narrow rules upon that system.

Catholic Labor Network

The Catholic Labor Network is a place for Catholics — lay, religious and clergy — who find inspiration in Catholic Social Teaching on labor and work, and wish to share it with the world. For more than two decades, the Catholic Labor Network has promoted the cause of worker justice and Catholic Social Teaching in labor unions, Church organizations and to the wider public.

Catholic Scholars for Worker Justice

CSWJ's mission is to promote Catholic Social Teaching on the rights of workers and the indispensable role that unions play in securing justice (1) for workers and their families, (2) in the workplace, and (3) for the universal common good.

The Center for Jewish Ethics at the Reconstructionist Rabbinical College

The Center for Jewish Ethics of the Reconstructionist Rabbinical College was

established in 1994 to address Jews' struggle for ethical learning and their need for guidance as they encounter the ethical demands of contemporary life. The Center for Jewish Ethics generates ethical guidance grounded in Jewish tradition and responsive to the diverse challenges of contemporary life.

The Church of the Village

We follow the Holy Spirit's call to maintain a ministry in the West Village. We strive to share our faith in Christ, to provide compassion and understanding to all God's children, to carry out God's will in transforming our community, and to build a deeper relationship with God through prayer, worship, study, and action.

Clergy and Laity United for Economic Justice

As CLUE, we educate, organize, and mobilize the faith community to accompany workers and their families in their struggle for good jobs, dignity, and justice. CLUE's mission is to bring together clergy and lay leaders of all faiths to join low-wage workers and other economically-disadvantaged communities in their struggles for justice.

Conference of Major Superiors of Men

The Conference of Major Superiors of Men (CMSM) is organized as the national representative body of the leadership of male religious institutes, monastic communities, and societies of apostolic life in the United States.

Faith in Public Life

Amicus curiae Faith in Public Life is a strategy center advancing faith in the public square as a positive and unifying force for justice, compassion and the common good. Faith in Public Life has played an important role in changing the narrative about the role of faith in politics, empowering new religious leaders to fight for social justice.

Franciscan Action Network

The Franciscan Action Network is a grassroots organization amplifying the justice efforts of Franciscans and Franciscan-hearted people around the country. Join our growing movement that endures from St. Francis of Assisi and his call for compassion for the poor and for creation over 800 years ago.

General Synod of the United Church of Christ

Amicus curiae General Synod of the United Church of Christ is the representative body of this Protestant denomination of more than 900,000 members and more than 5000 churches. The General Synod of the United Church of Christ has a long history of standing with unionized labor and fighting for economic justice for workers, and believes people of God must stand with workers as they seek dignity on the job, a voice at work, safe workplaces, and fair and adequate compensation for their labor.

The Institute Leadership Team of the Sisters of Mercy

Sisters of Mercy is an international community of Roman Catholic women who dedicate our lives to the Gospel of Jesus and take vows of poverty, chastity, obedience and service. Inspired by the life of Jesus and by our founder Catherine McAuley, we envision a just world for people who are poor, sick and uneducated. We commit our lives to God and our resources to serve, advocate and pray for those in need around the world.

Interfaith Center on Corporate Responsibility (ICCR)

Amicus curiae Interfaith Center on Corporate Responsibility is a coalition of over 300 global institutional investors whose managed assets currently exceed \$400 billion. ICCR pioneered the use of shareholder advocacy to press companies on environmental, social, and governance issues. ICCR members regularly engage management to identify and mitigate social and environmental risks resulting from corporate operations and policies.

Interfaith Worker Justice

Interfaith Worker Justice (IWJ) is a national network that builds collective power by advancing the rights of workers through unions, worker centers, and other expressions of the labor movement and by engaging diverse faith communities and allies in joint action,

from grassroots organizing to shaping policy at the local, state and national levels.

Islamic Circle of North America Council for Social Justice

ICNA CSJ is a social justice organization that strives to systematically facilitate assertive Muslim involvement for the rights of the poor and oppressed.

Jewish Alliance for Law and Social Action (JALSA)

The Jewish Alliance for Law and Social Action (JALSA) is a membership-based non-profit organization based in Massachusetts, working for social, economic, and environmental justice and civil rights and liberties for all people. Inspired by Jewish teachings and values, JALSA has a history of supporting the rights of working people and the labor movement, which allows workers to have a collective voice in creating a humane and dignified workplace.

Justice and Witness Ministries of the United Church of Christ

One of four Covenanted Ministries in the UCC, the Justice and Witness Ministries helps local congregations and all settings of the church respond to God's commandments to do justice, seek peace and effect change for a better world. The work of JWM is guided by the pronouncements and resolutions approved by the UCC at General Synod.

Leadership Conference of Women Religious

The Leadership Conference of Women Religious (LCWR) is an association of the leaders of congregations of Catholic women religious in the United States. The conference has about 1350 members, who represent nearly 80 percent of the approximately 48,500 women religious in the United States. Founded in 1956, the conference assists its members to collaboratively carry out their service of leadership to further the mission of the Gospel in today's world.

Nuns on the Bus, Ohio

Inspired by Jesus, motivated by Catholic Social Teaching, impelled by a vision of an interdependent creation, in solidarity with those at the margins, Nuns on the Bus Ohio network and advocate for a just and peaceful world.

Reconstructionist Rabbinical Association

Established in 1974, the Reconstructionist Rabbinical Association ("RRA") is the professional association of Reconstructionist rabbis. The RRA represents the rabbinic voice within the Reconstructionist movement, bringing the teachings, stories, and traditions of Judaism to bear on contemporary issues and challenges, and helping to define Reconstructionist positions on Jewish issues for our time.

Reconstructionist Rabbinical College/Jewish Reconstructionist Communities

Reconstructionist Rabbinical College/Jewish Reconstructionist Communities is the seat of the Reconstructionist movement. We train religious leaders, provide support and services for communities affiliated with Reconstructionism, and offer a progressive Jewish perspective in the public square.

T'ruah: The Rabbinic Call for Human Rights

T'ruah: The Rabbinic Call for Human Rights brings together rabbis and cantors from all streams of Judaism, together with all members of the Jewish community, to act on the Jewish imperative to respect and advance the human rights of all people. Grounded in Torah and our Jewish historical experience and guided by the Universal Declaration of Human Rights, we call upon Jews to assert Jewish values by raising our voices and taking concrete steps to protect and expand human rights in North America, Israel, and the occupied Palestinian territories.

Unitarian Universalist Association

Amicus curiae Unitarian Universalist Association is a denomination comprising more than a thousand congregations in the United States, from New England's founding churches to recently organized fellowships. Unitarian Universalists everywhere affirm human dignity and freedom.

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FOR THE LIFE OF THE WORLD

Toward a Social Ethos of the Orthodox Church

Patriarchal Endorsement | Archiepiscopal Foreword | Executive Summary | Preface

Refine By Keyword

Show All | Children | Church and State | Climate change | Conscience | Consumerism | Democracy | Death
 | Disability | Divorce | Economy | Ecumenical relations | Environment | Healthcare | Human rights |
 Interfaith dialogue | Justice | Marriage | Monasticism | Nationalism | Peace | Pluralism | Politics | Poverty |
 Racism | Refugees | Science | Secularism | Sexual abuse | Sexuality | Slavery | Technology | Violence | War |
 Wealth | Women

For the Life of the World *reflects editorial changes by the Special Commission that incorporate elaborations and amplifications not included in the original document reviewed and approved for publication by the Holy and Sacred Synod.*

III. The Course of Human Life

Sanctify our souls and bodies, and grant that we may worship you in holiness all the days of our lives

§17 In our time, as has never before been the case, children are exposed throughout their waking hours to a host of electronic devices and mass media, dedicated in large part to the promotion of unremitting material acquisition. As His All-Holiness Ecumenical Patriarch Bartholomew stated in his 2016 Proclamation of Christmas: “A child’s soul is altered by the influential consumption of electronic media, especially television and the internet, and by the radical transformation of communication. Unbridled economics transforms them, from a young age, into consumers, while the pursuit of pleasure rapidly causes their innocence to vanish.” The Church and parents must remember always that desires are shaped in childhood, and with them character. It is a gross dereliction to allow children to become so absorbed in a world of fleeting materialist fascinations and trivial material appetites as to leave their deeper capacities for love, selflessness, reverence, generosity, joy in simple things, and indifference to personal possessions undeveloped. Christ called his followers to imitate the guilelessness of children, but much of late modern capitalist culture seeks to rob children of precisely this precious virtue, and to

convert them instead into engines of sheer covetous longing. To protect children against this profound perversion of their created natures is one of the most urgent responsibilities incumbent upon adult Christians in the age of mass communication. St. John Chrysostom advises parents that they serve as “gatekeepers of the senses” for their children.[13] A gatekeeper is not a tyrant, as Chrysostom makes clear; but, in controlling a child’s access to the world, the gatekeeper endows him or her with the ability to govern his or her own appetites in later life. And this role of gatekeeping may be more important today than ever before, given how completely our senses can be overwhelmed by the incessant din and spectacle of modern mass media.

IV. Poverty, Wealth, and Civil Justice

Remember, Lord, those who are mindful of the poor

§36 Another consequence of laws designed principally to secure the wealth of the wealthy is, of course, the frequent reduction of labor to a commodity, and of laborers to a condition that it is not unfair to describe as “wage slavery.” This is especially true in industrialized nations whose laws make it excessively easy for large employers to increase their profit margins at the expense of their employees, by withholding benefits, by failing to provide a living wage, by managing workers’ hours in ways that deny them the true privileges of full employment, and above all by making cheap labor into a kind of natural resource to be exploited, particularly in labor markets where basic workers’ protections do not exist. Often enough, business practices of this sort are permitted under the shelter of free trade accords, even though the connection of such practices to the larger economics of international free trade is tenuous at best. Global corporations are often able to reduce their expenditures and increase their profits by removing their operations to parts of the world where labor is inexpensive precisely because workers are desperate and local governments are more eager to attract foreign investment than to institute humane labor policies, or even to secure the most basic protections for workers. This has the dual effect of lowering wages in the developed world and fortifying poverty in the developing world. Moreover, at the margins of all labor markets there exist classes of persons who are excluded from the protections of the law and therefore subject to exploitation against which they can make no effective legal appeal: undocumented workers, for instance, who must accept wages far below the legal minimum in exchange for work of the most onerous kinds, or displaced and even quite literally enslaved women from the developing world who are forced into sex-trafficking, along with all the abuse, dangers, and degradations that such a life involves. Moreover, despite certain “populist” claims to the contrary, these evils are often only promoted by inflexible immigration laws and impermeable borders. It is very much in the interest of unprincipled employers that different national labor markets be as segregated from one another as possible, as this has the dual effect of creating a “shadow” labor force of undocumented workers to be exploited within national boundaries and of preserving the existence of depressed labor markets to be exploited beyond those boundaries. An international free flow of labor, and with it the capacity of labor to organize on a global scale and thereby demand basic standards of employment in all labor markets, would make such exploitation very nearly impossible. Hence the unholy collusion between many transnational corporate interests and many states to make the free flow of labor across borders

impossible, often by the most draconian means.

§37 Against all such practices, the Orthodox Church will insist upon the high dignity of labor and upon the inviolable sanctity of each person, and that “The laborer is worthy of his hire” (1 Timothy 5:18). Moreover, no one should labor without respite: the Church insists that a just economy or business is one that insures not only the reasonable productivity and respectable pay of workers, but their opportunities for sufficient rest from work, for recreation, and for restoration of body and soul with their families, friends, and communities. It must require of every society with the means to do so that it protect its workers—both documented and undocumented—against abuse, humiliation, neglect, and cynical exploitation. It must ask of governments that they pass laws that make it possible for employers to provide jobs but not to treat labor as a mere commodity or business expense without any special moral status. Every advanced economy must, if it would be just, make it a matter of law and custom that those businesses that enjoy incorporation in nations that provide trustworthy legal systems, functioning financial institutions, and basic civil freedoms must be willing, as part of their social compact with those nations, to comply with laws and practices that provide workers with humane conditions and living wages, and that forbid complicity in corrupt systems of structural poverty in other nations. This entails laws that ensure that, even in establishing facilities in the developing world, such businesses must be held to the same standards of conduct toward labor that obtain in the developed world; and the ability of businesses to manufacture, market, and trade goods, or otherwise to participate in the global market, must be made contingent upon just labor practices. The Church must also call for laws that do not subject undocumented workers to the terror of legal penalty when seeking redress for abuses on the part of their employers. At the same time, the Church should encourage corporations to invest humanely in depressed parts of the world, and to try to provide opportunities where none previously existed; it asks only that such businesses must be held to standards of conduct that respect the inherent dignity of every human person, and that they make their investments in developing economies in order to improve the conditions of the poor rather than to profit from their poverty.

§39 It should be noted, moreover—especially as it is so prominent and persistent a motif in the teachings of Christ—that there is no material mechanism more crucial for determining who will be wealthy and who poor in any society than that of inordinate debt. Throughout human history, arguably, the most essential social division has always been that between debtors and creditors. A recognition of the fundamental indecency of using interest to enslave the needy appears in the Law of Moses. Hence the Law’s inflexible prohibitions upon all practices of usury within the community of the children of Israel (Exodus 22:25; Leviticus 25: 36-37; Deuteronomy 23:19-20), and hence the ancient Jewish condemnation of fiduciary interest (Psalm 15[14]:5; Ezekiel 18:17). Hence also the care extended in the Law to ensure that neither Israelites *nor their neighbors* be reduced to a state of absolute impoverishment (Exodus 12:49; 22:21-22; Leviticus 19:9-10; 23:22; 25:35-38; Deuteronomy 15:1-11). Moreover, the Law not only prohibited interest on loans, but mandated that every seventh year should be a Sabbatical, a *shmita*, a fallow year, during which debts between Israelites were to be remitted; and then went even further in imposing the Sabbath of Sabbath-Years, the Year of Jubilee, in which all debts were excused. In this way, the difference

between creditors and debtors could be for a time erased, and a kind of equitable balance restored. And the unremitting denunciation of those who exploit the poor or ignore their plight is a persistent theme running through the proclamations of the prophets of Israel (Isaiah 3:13-15; 5:8; 10:1-2; Jeremiah 5:27-28; Amos 4:1; etc.). It is not by accident, moreover, that Christ's parables and injunctions so often advert to the crushing weight of indebtedness under which the poorer classes of his day struggled; and modern Christians should not allow an overly spiritualized reading of his language to hide the social issues he was addressing from view. It is just such debt, mercilessly exacted from those who had fallen victim to interest charges too exorbitant to meet, that Christ referred to as "the Mammon of injustice" (Luke 16:9) and that both Jewish and Christian tradition condemn as usury. When Christ spoke of the law courts of his day (as in Luke 12:58-59), he was speaking of what was preponderantly a legal mechanism by which creditors, on the pretext of debts engineered to be beyond all possible discharge, could despoil their creditors of all their material goods. It is just such creditors that the Letter of James denounces (James 2:6), and it is almost certainly just such debts from which the Lord's Prayer—in its original context—petitions for relief, just such trials into which it asks God not to lead us, and just such a creditor ("the evil man") from whom it begs rescue (Matthew 6:9-13). To this day, however, there is scarcely any area of public policy, even in the most developed of countries, where abuses of credit and debt are controlled by rational and humane regulation. The poor of most societies are victims of unprincipled credit institutions, and as a rule enjoy little protection from creditors who have exploited their need to place them in a condition of perpetual debt. If the Church truly desires to encourage social practices that reflect the love, mercy, and justice of God as revealed in Christ, it must certainly be willing to protest laws that do not protect the vulnerable against unscrupulous and rapacious creditors, and that do not provide compassionate public alternatives to unregulated or inadequately regulated private creditors for those who need to alleviate their privations and supply their needs. Moreover, the Church must recall that the mechanisms of indebtedness function to impoverish nations as much as individuals, and that a cruel inflexibility on the part of creditor nations toward debtor nations is often the cause of immense human misery, thwarting every hope of economic development and social advancement among disadvantaged peoples. Christ instructed his followers to forgive their debtors, and Christ's Church can do no other than tirelessly to advocate the forgiveness of international debt by wealthier nations.

§40 The Church has a special vocation to recall that, with the exception of unrelieved hunger, there is no crueler deprivation endured by the poor throughout the world than lack of access to decent medical care. Christ, again, brought his good tidings not only to the destitute, but to the lame, the blind, the disabled, the sick, and the suffering. His ministry was marked by no more radiant sign of God's liberating love for his creatures than his power of healing, which he offered freely to all who sought relief from their physical and spiritual afflictions. Christ indeed numbered visitation of the sick among the necessary criteria of salvation (Matthew 25:31-46). A Church that strives to proclaim that same love to all nations, and to demand of every society the justice that God requires of all human beings, must insist that every government seek, by whatever powers and resources it has at its disposal, to provide universal healthcare, of as high a quality as possible, for all its citizens. That those who cannot procure such care for themselves should be given access to it, by public policy and at the public expense, and that such care

should not leave the needy at the mercy of insurance agencies that exact huge premiums while supplying meager benefits, and that the poor should not be further impoverished in exchange for the privilege of living and thriving among their fellow citizens, is the absolute *minimum* that the Church should expect of countries with developed economies. Nor can such obligations end at national borders. Richer nations are morally obliged, from a Christian point of view, to seek to improve medical conditions for persons everywhere, to the degree that they can. Often this means seeking to provide affordable pharmaceuticals in countries whose citizens cannot bear the costs of the most effective and current medical treatments for serious ailments. Often it will entail direct assistance from physicians and other medical professionals. Whatever it involves, however, the Orthodox Church is bound to call for and participate in the ceaseless effort to bring healing to all peoples in the name of Christ, the healer of souls and bodies.

§41 In any nation, the poor are almost always the first to suffer as a result of any general adverse conditions, natural or social, economic or political. And, in many places, poverty is as much the result of racial or class discrimination as of mere personal misfortune. The current environmental crisis, for instance—anthropogenic climate change, toxic pollution of water sources and soils around the world, ubiquitous damage to the entire ecosystem by microplastics and other contaminants, deforestation, soil erosion, the rapid decline of biological diversity, and so forth—is an incalculable catastrophe for the entire planet and for all terrestrial life. Almost invariably, however, the greatest immediate burden falls upon the less economically developed quarters of the earth, where governments can do—or elect to do—very little to protect the destitute against the consequences of industrial waste and general ecological devastation. It is the poor, moreover, who are most regularly displaced and further impoverished by the destruction of the environment around them. And, even in nations of the developed world, it tends to be the poorest citizens who are most routinely exposed to the dire results of environmental degradation and who lack the resources to remedy their situations. So long as immense discrepancies in wealth exist between nations and between individuals, social and political power will be the possession primarily of the rich, as will whatever degree of relative immunity from the consequences of human folly and corruption or natural calamity can be achieved by material means. So too will the best avenues of education or professional advancement, the best healthcare, the best legal protections, the best financial opportunities, the best access to institutions of political power, and so on. Great economic inequality is, inevitably, social injustice; it is, moreover, according to the teachings of Christ, a thing abominable in the eyes of God. Whole schools of economics arose in the twentieth century at the service of such inequality, arguing that it is a necessary concomitant of any functioning economy. Without fail, however, the arguments employed by these schools are tautologous at best, and proof of how impoverished the human moral imagination can make itself in servitude to ideology. The Church must trust instead in the assurances of Christ that, for those who seek God's Kingdom and its justice, God will provide all things. It must always, as heir to the missions of the prophets and to the Gospel of the incarnate God, be a voice first for the poor, and a voice raised whenever necessary against the rich and powerful, and against governments that neglect or abuse the weak in order to serve the interests of the strong. And the Church must in every generation, remembering the example of the Church of the Apostolic age, ask of

every society whether there are not effective means—and perhaps new economic models—by which it would be possible to achieve a more just distribution of wealth, and thereby a more radical commitment to the common good, of society and of the planet we all must share. For St. Maria Skobstova, this is a mandate addressed to everyone seeking to rise from earth to heaven and rejoice with the angels when a cup of water is offered to a single individual in the name of the Lord: “A person should have a more attentive attitude to his brother’s flesh than to his own. Christian love teaches us to give our brother not only material but also spiritual gifts. We must give him our last shirt and our last crust of bread. Here personal charity is as necessary and justified as the broadest social work. In this sense there is no doubt that the Christian is called to social work. He is called to organize a better life for the workers, to provide for the old, to build hospitals, care for children, fight against exploitation, injustice, want, lawlessness.”[37]

[13] John Chrysostom, *On Vainglory and the Right Way for Parents to Bring Up Their Children* 27. See *Sources Chrétiennes* 188, Paris: Cerf, 1972, 114.

[37] Maria Skobtsova, “The Second Gospel Commandment,” *Mother Maria Skobtsova: Essential Writings*, 54..



A Social Statement on:

Sufficient, Sustainable Livelihood for All

Adopted by a more than two-thirds majority vote by the sixth Churchwide Assembly of the Evangelical Lutheran Church in America, meeting in Denver, Colorado, August 16-22, 1999.

Economic life pervades our lives—the work we do, the income we receive, how much we consume and save, what we value, and how we view one another. An economy (*oikonomia* or “management of the household”) is meant to meet people’s material needs. The current market-based economy does that to an amazing degree; many are prospering as never before. At the same time, others continue to lack what they need for basic subsistence. Out of deep concern for those affected adversely, we of the Evangelical Lutheran Church in America here assess economic life today in light of the moral imperative to seek *sufficient, sustainable livelihood for all*.

To an unprecedented degree, today’s market economy has become global in scope, intensity, and impact. Common brand names appear throughout the world. Many companies based in the United States generate most of their revenues and profits abroad. Daily foreign exchange trading has increased a hundredfold over the past quarter century. Billions of dollars of capital can flow out of one country and into another with a few computer keystrokes. This economic globalization has brought new kinds of businesses, opportunities, and a better life for many. It also has resulted in increasing misery for others. Intensive global competition can force a company to relocate if it is to survive—generating jobs elsewhere, while leaving behind many workers who lose their jobs. Sudden shifts in globalized capital and financial markets can dramatically affect the economic wellbeing of millions of people, for good or for ill.

Human beings are responsible and accountable for economic life, but people often feel powerless in the face of what occurs. Market-based thought and practices dominate our world today in ways that seem to eclipse other economic, social, political, and religious perspectives. To many people, the global market economy feels like a free-running system that is reordering the world with few external checks or little accountability to values other than profit. Economic mandates often demand sacrifices from those least able to afford them. When any economic system and its effects are accepted without

question—when it becomes a “god-like” power reigning over people, communities, and creation—then we face a central issue of faith.

The Church confesses

If the economic arena becomes a reigning power for us, the question arises: in what or whom shall we place our trust and hope? The First Commandment is clear: “You shall have no other gods before me” (Exodus 20:3). Or as Jesus said, “You cannot serve God and wealth” (Matthew 6:24c, Luke 16:13). To place our trust in something other than God is the essence of sin. It disrupts our relationships with God, one another, and the rest of creation, resulting in injustices and exploitation: “For from the least to the greatest of them, everyone is greedy for unjust gain” (Jeremiah 6:13).

As a church we confess that we are in bondage to sin and submit too readily to the idols and injustices of economic life. We often rely on wealth and material goods more than God and close ourselves off from the needs of others. Too uncritically we accept assumptions, policies, and practices that do not serve the good of all.

Our primary and lasting identity, trust, and hope are rooted in the God we know in Jesus Christ. Baptized into Christ’s life, death, and resurrection, we receive a new identity and freedom, rather than being defined and held captive by economic success or failure. In the gathered community of Christ’s Body, the Church, we hear the Word and partake of the Supper, a foretaste of the fullness of life promised by Jesus, “the bread of life” (John 6:35). Through the cross of Christ, God forgives our sin and frees us from bondage to false gods. Faith in Christ fulfills the First Commandment. We are called to love the neighbor and be stewards in economic life, which, distorted by sin, is still God’s good creation.

God who “executes justice for the oppressed, who gives food to the hungry” (Psalm 146:7) is revealed in Jesus, whose mission was “to bring good news to the poor . . . release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord’s favor” (Luke 4: 18-19). The kingdom of God he proclaimed became real through concrete acts of justice: feeding people, freeing them from various forms of bondage, embracing those excluded by the systems of his day, and calling his followers to a life of faithfulness to God.

God’s reign is not a new system, a set of prescriptive laws, or a plan of action that depends on what we do. Nor is it a spiritual realm removed from this world. In Jesus Christ, God’s reign intersects earthly life, transforming us and how we view the systems of this world. Our faith in God provides a vantage point for critiquing any and every system of this world, all of which fall short of what God intends. Human impoverishment, excessive accumulation and consumerism driven by greed, gross economic

disparities, and the degradation of nature are incompatible with this reign of God.

Through human decisions and actions, God is at work in economic life. Economic life is intended to be a means through which God's purposes for humankind and creation are to be served. When this does not occur, as a church we cannot remain silent because of who and whose we are.

Our obligation and ongoing tensions

Based on this vantage point of faith, "*sufficient, sustainable livelihood for all*" is a benchmark for affirming, opposing, and seeking changes in economic life. Because of sin we fall short of these obligations in this world, but we live in light of God's promised future that ultimately there will be no hunger and injustice. This promise makes us restless with less than what God intends for the world. In economic matters, this draws attention to:

- the scope of God's concern "**for all**,"
- the means by which life is sustained "**livelihood**,"
- what is needed "**sufficiency**," and
- a long-term perspective "**sustainability**."

These criteria often are in tension with one another. What benefits people in one area, sector, or country may harm those elsewhere. What is sufficient in one context is not in another. What is economically sufficient is not necessarily sustainable. There are difficult and complex trade-offs and ambiguities in the dynamic processes of economic life. As believers, we are both impelled by God's promises and confronted with the practical realities of economic life. We often must choose among competing claims, conscious of our incomplete knowledge, of the sin that clouds all human judgments and actions, *and* of the grace and forgiveness given by Christ.

Economic assumptions can conflict with what we as a church confess. Who we are in Christ places us in tension with priorities given to money, consumption, competition, and profit in our economic system.

- While autonomy and self-sufficiency are highly valued in our society, as people of faith we confess that we depend on God and are interdependent with one another. Through these relationships we are nurtured, sustained, and held accountable.
- While succeeding or making something of themselves is what matters to many in economic life, we confess that in Christ we are freely justified by grace through faith rather than by what we do.

- While a market economy emphasizes what individuals want and are willing and able to buy, as people of faith we realize that what human beings *want* is not necessarily what they *need* for the sake of life.
- While a market economy assumes people will act to maximize their own interests, we acknowledge that what is in our interest must be placed in the context of what is good for the neighbor.
- While competitiveness is key to economic success, we recognize that intense competitiveness can destroy relationships and work against the reconciliation and cooperation God desires among people.
- While economic reasoning assumes that resources are scarce relative to people's wants, we affirm that God promises a world where there is enough for everyone, if only we would learn how to use and share what God has given for the sake of all.
- While economic growth often is considered an unconditional good, we insist that such growth must be evaluated by its direct, indirect, short-term, and long-term effects on the wellbeing of all creation and people, especially those who are poor.

When we pray in the Lord's Prayer, "*Give us this day our daily bread,*" we place ourselves in tension with economic assumptions of our society. Rather than being self-sufficient, we need and depend on what God *gives* or provides through people, practices, and systems. "*Daily bread*" is not earned by efforts of individuals alone, but is made possible through a variety of relationships and institutions.¹ God gives in ways that expand our notions of who "*us*" includes, from people close at hand to those around the globe. In stark contrast to those who seek unchecked accumulation and profit, our attention is drawn to those who are desperate for what will sustain their lives for just *this day*.

For all: especially those living in poverty

"For all" refers to the whole household of God—all people and creation throughout the world. We should assess economic activities in terms of how they affect "all," especially people living in poverty.

We tend to view economic life by how it affects us personally. The cross of Christ challenges Christians to view this arena through the experience of those of us who are impoverished, suffering, broken, betrayed, left out, without hope. Through those who are "despised" and "held of no account" (Isaiah 53:3) we see the crucified Christ (Matthew 25:31-46), through whom God's righteousness and justice are revealed. The

power of God's suffering, self-giving love transforms and challenges the Church to stand with all who are overlooked for the sake of economic progress or greed. Confession of faith ought to flow into acts of justice for the sake of the most vulnerable.

Outrage over the plight of people living in poverty is a theme throughout the Bible. The poor are those who live precariously between subsistence and utter deprivation. It is not poor people themselves who are the problem, but their lack of access to the basic necessities of life. Without such, they cannot maintain their human dignity. Strong themes in Scripture indicate that people are poor because of circumstances that have afflicted them (such as "aliens, orphans, widows"), or because of the greed and unjust practices of those who "trample on the poor" (Amos 5:11). The basic contrast is between the weak and the greedy. The psalmist decries that "the wicked draw the sword and bend their bows to bring down the poor and needy" (Psalm 37:14). The prophet rails against those "who write oppressive statutes to turn aside the needy from justice" (Isaiah 10:1-2). Their moral problem is that they have followed greed rather than God. As a result, the poor lose their basic productive resource (their land), and fall into cycles of indebtedness. Poverty is a problem of the whole human community, not only of those who are poor or vulnerable.

In relation to those who are poor, Martin Luther's insights into the meaning of the commandments against killing, stealing, and coveting are sobering. We violate "you shall not kill" when we do not help and support others to meet their basic needs. As Luther explained, "If you see anyone suffer hunger and do not feed [them], you have let [them] starve."² "To steal" can include "taking advantage of our neighbor in any sort of dealing that results in loss to him [or her] . . . wherever business is transacted and money is exchanged for goods or labor."³ "You shall not covet" means "God does not wish you to deprive your neighbor of anything that is [theirs], letting [them] suffer loss while you gratify your greed."⁴ Related Hebraic laws called for leaving produce in the fields for the poor (Deuteronomy 24:21), a periodic cancellation of debts (Deuteronomy 15:1), and a jubilee year in which property was to be redistributed or restored to those who had lost it, so that they might again have a means of livelihood (Leviticus 25).

Today, well over a billion people in the world are deprived of what they need to meet their basic needs. Far more lack clean water, adequate sanitation, housing, or health services. They use whatever limited options are available to them in their daily struggle to survive. Thousands die daily. Millions pursue economic activities that are part of the underground or informal economy, and are not counted in economic statistics. Children often have no option but to labor under unjust conditions to provide for themselves and their families. Political struggles, militarism, and warfare add to this travesty, displacing masses of people from their homes.⁵ In many of the poorest countries, incomes continue to decline, and people subsist on less and less. Although most of the impoverished live in developing countries, where their numbers continue to grow at alarming rates, many millions are in the industrialized countries. Millions of poor people live in communities

in the United States and the Caribbean where the Evangelical Lutheran Church in America is present.

Developing countries that have opened their economies to global markets have generally reduced poverty over time more than those that have not, but the terms of trade often work to the disadvantage of developing countries. Seeking more just exchanges “for all” through investment and trade is a significant challenge. The danger is that less developed parts of the world, or less powerful groups within a country, will be exploited or excluded from participation in global markets.

When a developing country becomes heavily indebted, the poorest are usually the most adversely affected. A huge share of a country’s income must be used to pay off debt, which may have been incurred unjustly or under corrupt rulers. Structural adjustment programs to pay off debt typically divert funds from much needed educational, health, and environmental efforts, and from infrastructures for economic development.

God stands in judgment of those in authority who fall short of their responsibility, and is moved with compassion to deliver the impoverished from all that oppresses them: “Give justice to the weak and the orphan; maintain the right of the lowly and the destitute” (Psalm 82:3). The rich are expected to use wealth to benefit their neighbors who live in poverty here and throughout the world.

In light of these realities, *we commit ourselves* as a church ⁶ and urge members to:

- address creatively and courageously the complex causes of poverty;
- provide opportunities for dialogue, learning, and strategizing among people of different economic situations and from different regions who are harmed by global economic changes;
- give more to relieve conditions of poverty, and invest more in initiatives to reduce poverty.

We call for:

- scrutiny of how specific policies and practices affect people and nations that are the poorest, and changes to make policies of economic growth, trade, and investment more beneficial to those who are poor;
- efforts to increase the participation of low-income people in political and civic life, and citizen vigilance and action that challenges governments and other sectors when they become captive to narrow economic interests that do not represent the good of all;
- shifts throughout the world from military expenditures to purposes that serve the needs of low-income people;

- support for family planning and enhanced opportunities for women so that population pressures might be eased;⁷
- reduction of overwhelming international debt burdens in ways that do not impose further deprivations on the poor, and cancellation of some or all debt where severe indebtedness immobilizes a country's economy;
- investments, loan funds, hiring practices, skill training, and funding of micro-enterprises and other community development projects that can empower low-income people economically.

Livelihood: vocation, work, and human dignity

Vocation: Our calling from God begins in the waters of Baptism and is lived out in a wide array of settings and relationships. Freed through the Gospel, we are to serve others through arenas of responsibility such as family, work, and community life. Although we continue to be ensnared in the ambiguities and sin of this world, our vocation is to seek what is good for people and the rest of creation in ways that glorify God and anticipate God's promised future.

"Livelihood" designates our means of subsistence or how we are supported economically. This occurs through paid jobs, self-employment, business ownership, and accumulated wealth, as well as through support of family, community networks, and government assistance.

Strong families, neighborhoods, and schools should support and help prepare persons for livelihood. Churches, businesses, financial institutions, government, and civil society also play key roles. Through these relationships people can be enabled and obligated to pursue their livelihoods as they are able. When these infrastructures for livelihood are absent, weak, or threatened (as they are for many today), people are more likely to be impoverished materially, emotionally, or spiritually.

Through these relationships and structures, individuals can learn important virtues, such as:

- trust, accountability, and fidelity in relationships;
- discipline, honesty, diligence, and responsibility in work;
- frugality, prudence, and temperance in the use of resources;
- compassion and justice toward other people and the rest of creation.

These virtues, along with perspectives and skills acquired through education and training, make it more likely that individuals will be able to flourish in their livelihood.

We commit ourselves as a church and urge members to:

- develop God-given capacities and provide stable, holistic, loving development of children and youth through families, neighborhoods, congregations, and other institutions;
- support and encourage one another as we live out our vocation in ways that serve the neighbor and contribute to family and community vitality;
- pray and act to provide livelihood for ourselves and others through the institutions of our day, trusting in God's providential care for all.

We call for:

- policies that promote stable families, strong schools, and safe neighborhoods;
- addressing the barriers individuals face in preparing for and sustaining a livelihood (such as lack of education, transportation, child care, and health care).

Work: In Genesis, work is to be a means through which basic needs might be met, as human beings “till and keep” the garden in which God has placed them (Genesis 2:15). Work is seen not as an end in itself, but as a means for sustaining humans and the rest of creation. Due to sin, the work God gives to humans also becomes toil and anguish (Genesis 3:17,19). Injustice often deprives people of the fruits of their work (Proverbs 13:23), which benefits others instead.

God calls people to use their freedom and responsibility, their capacities and know-how to participate productively in God's world. As stewards of what God has entrusted to us, we should use available resources to generate jobs for the livelihood of more people, as well as to create capital for the growth needed to meet basic needs. Wealth should serve or benefit others so that they also might live productively.

What matters in many jobs today, rather than a sense of vocation, is the satisfaction of wants or desires that the pay from work makes possible. Work becomes a means toward increased consumerism. Many also feel a constant sense of being judged, having to measure up according to an unrelenting bottom line of productivity or profit. We are freed from such economic captivity by the forgiveness, new life, and dignity that is ours in Christ.

Competitive economic forces, as well as changing technologies and consumer demands, significantly affect the kinds of jobs available and the nature of work. Increased productivity and technological innovation continue to make some jobs obsolete, while creating others. A growing proportion of jobs are part-time, temporary, or contractual, without the longevity and security assumed in the past. Workers in the United States increasingly produce services rather than tangible goods. Many people choose to be self-

employed. A large number lose their jobs when companies merge, downsize, or move to areas with lower labor costs.

Job transitions can be enriching, but also painful. Feeling invested in one's job as a calling or being able to count on a future livelihood can be difficult when work is continually in flux. Many workers feel treated as if they are dispensable. Amid these changes, our faith reminds us that our security and livelihood rest ultimately on God. Our hope is grounded in God's promise—that people “shall long enjoy the work of their hands” (Isaiah 65:21). This gives us courage to ask why changes are occurring, to challenge forces of greed and injustice when they deny some people what they need to live, and, when necessary, to seek new possibilities for livelihood.

Therefore, *we commit ourselves* as a church and urge members to:

- deliberate together about the challenges people face in their work;
- counsel and support those who are unemployed, underemployed, and under going job transitions;
- provide skill and language enhancement training that will enable the most vulnerable (including new immigrants) to become better prepared for jobs.

We call for:

- public and private sector partnerships to create jobs and job retention programs;
- national economic policies that support and advance the goal of low unemployment.

Human dignity: Human beings are created “in God's image” (Genesis 1:27) as social beings whose dignity, worth, and value are conferred by God. Although our identity does not depend on what we do, through our work we should be able to express this God-given dignity as persons of integrity, worth, and meaning. Yet work does not constitute the whole of our life. When we are viewed and treated only as workers, we tend to be exploited.

Employers have a responsibility to treat employees with dignity and respect. This should be reflected in employees' remuneration, benefits, work conditions, job security, and ongoing job training. Employees have a responsibility to work to the best of their potential in a reliable and responsible manner. This includes work habits, attitudes toward employers and co-workers, and a willingness to adapt and prepare for new work situations. No one should be coerced to work under conditions that violate their dignity or freedom, jeopardize their health or safety, result in neglect of their family's wellbeing, or provide unjust compensation for their labor.

Our God-given dignity in community means that we are to participate actively in decisions that impact our lives, rather than only passively accept decisions others make for us. People should be involved in decision making that directly affects their work. They should also be free to determine their lives independent of particular jobs. Public policy can provide economic and other conditions that protect human freedom and dignity in relation to work.

Power disparities and competing interests are present in most employment situations. Employers need competent, committed workers, but this does not necessarily presume respect for the personal lives and needs of individual workers. Individual workers depend on the organization for employment as their means of livelihood, but this does not necessarily presume respect for the organization's interest and goals. Management and employees move toward justice as they seek cooperative ways of negotiating these interests when they conflict. Because employees often are vulnerable and lack power in such negotiations, they may need to organize in their quest for human dignity and justice. When this occurs, accurate information and fair tactics are expected of all parties involved.

We commit ourselves as a church to:

- hire without discriminating on the basis of race, ethnicity, gender, age, disabilities, sexual orientation, or genetic factors;
- compensate all people we call or employ at an amount sufficient for them to live in dignity;
- provide adequate pension and health benefits, safe and healthy work conditions, sufficient periods of rest, vacation, and sabbatical, and family-friendly work schedules;
- cultivate participatory workplaces, support the right of employees to organize for the sake of better working conditions and to engage in collective bargaining, and refrain from intentionally undercutting union organizing activities, or from permanently replacing striking workers.

We call for:

- other employers to engage in similar practices;
- government enforcement of regulations against discrimination, exploitative work conditions and labor practices (including child labor), and for the right of workers to organize and bargain collectively;
- public policies that ensure adequate social security, unemployment insurance, and health care coverage;
- a minimum wage level that balances employees' need for sufficient income with what would be significant negative effects on overall employment;
- tax credits and other means of supplementing the insufficient income of low-

paid workers in order to move them out of poverty.

Sufficiency: enough, but not too much

“Sufficiency” means adequate access to income and other resources that enable people to meet their basic needs, including nutrition, clothing, housing, health care, personal development, and participation in community with dignity. God has created a world of sufficiency for all, providing us daily and abundantly with all the necessities of life.⁸ In many countries, the problem is not the lack of resources, but how they are shared, distributed, and made accessible within society. Justice seeks fairness in how goods, services, income, and wealth are allocated among people so that they can acquire what they need to live.

Human need and the right to ownership often are in tension with each other. The biblical understanding of stewardship is that what we have does not ultimately belong to us. We are called to be stewards of what God has given for the sake of all. This stewardship includes holding economic, political, and social processes and institutions responsible for producing and distributing what is needed for sufficiency for all. Private property is affirmed insofar as it serves as a useful, yet imperfect means to meet the basic needs of individuals, households, and communities.

Government is intended to serve God’s purposes by limiting or countering narrow economic interests and promoting the common good. Paying taxes to enable government to carry out these and other purposes is an appropriate expression of our stewardship in society, rather than something to be avoided. Government often falls short of these responsibilities. Its policies can harm the common good and especially the most vulnerable in society. Governing leaders are to be held accountable to God’s purposes: “May [they] judge your people with righteousness, and your poor with justice. . . . May [they] defend the cause of the poor of the people” (Psalm 72:2).

The lack of material sufficiency for some within the human community is itself a spiritual problem. “How does God’s love abide in anyone who has the world’s goods and sees a brother or sister in need and yet refuses to help?” (1 John. 3:17). Sin disrupts our bonds with and our sense of responsibility for one another. We live separated from others on the basis of income and wealth, and resent what others have. Huge disparities in income and wealth, such as those we face in this country, threaten the integrity of the human community.

Those who are rich and those who are poor are called into relationships of generosity from which each can benefit. Within the Church, those in need and those with abundance are brought together in Christ. On this basis and in the face of disparities in the church of his day, Paul calls for “a fair balance between your present abundance and their need, so that their abundance may be for your need.” In so doing, “the one who

had much did not have too much, and the one who had little did not have too little.” (2 Corinthians 8:9, 13-15).

God’s mandate is clear. “Is not this the fast that I choose: to loose the bonds of injustice . . . and to break every yoke? Is it not to share your bread with the hungry, and bring the homeless poor into your house; when you see the naked to cover them, and not to hide yourself from your own kin?” (Isaiah 58:6-7). God’s lavish, justifying grace frees us from self-serving preoccupations and calls us to a life of mutual generosity as we relate to all who are our neighbors. Faith becomes active through personal relationships, direct assistance, and wider policy changes in society.

Not enough: In the United States, tens of millions of people live in poverty, although many refuse to think of themselves as “poor.” Some make daily choices as to which necessities they will have to live without. Many work part- or full-time, but on that basis, are still unable to lift their families out of poverty. Others are physically or mentally unable to work. Many lack the family, educational, and community support important for making good choices in their lives. Although those living in poverty are particularly visible in cities, their more hidden reality in suburban, small town, and rural areas can be just as painful. A greater proportion of people of color live in conditions of poverty. The poor are disproportionately women with their children.⁹ Systemic racism and sexism continue to be evident in the incidence of poverty.

In light of these realities, ***we commit ourselves*** as a church and urge members to:

- provide counsel, food, clothing, shelter, and money for people in need, in ways that respect their dignity;
- develop mutual, face-to-face, empowering relationships between people who have enough and people living in poverty, especially through congregational and synodical partnerships;
- advocate for public and private policies that effectively address the causes of poverty;
- generously support organizations and community-based efforts that enable low-income people to obtain more sufficient, sustainable livelihoods;
- continue working to eradicate racism and sexism.

We call for:

- government to provide adequate income assistance and related services for citizens, documented immigrants, and refugees who are unable to provide for their livelihood through employment;
- adequate, consistent public funding for the various low-income services non-profit organizations provide for the common good of all;
- scrutiny to ensure that new ways of providing low-income people with

assistance and services (such as through the private sector) do not sacrifice the most vulnerable for the sake of economic efficiency and profit;

- correction of regressive tax systems, so that people are taxed progressively in relation to their ability to pay;
- opposition to lotteries and other state-sponsored gambling because of how these regressive means of raising state revenues adversely affect those who are poor.¹⁰

Too much: Because most of us in the United States have far more than we need, we can easily fall into bondage to what we have. We then become like the young man Jesus encountered, whose bondage to his possessions kept him from following Jesus (Matthew 19:16-22; Mark 10:17-22; Luke 18:18-25).

We consume goods and use services to meet our needs. To increase consumption and expand sales, businesses stimulate ever new *wants*. Rather than human need shaping consumption, advertising and media promotion both shape and expand *wants*. Our very being becomes expressed through what we have or desire to possess. When consuming to meet basic needs turns into consumerism as an end in itself, we face a serious crisis of faith.

Endless accumulation of possessions and pursuit of wealth can become our god as we yearn for a life without limits. “Ah, you who join house to house, who add field to field, until there is room for no one but you” (Isaiah 5:8). Many look to material possessions and money as the means for participating in the “fullness of life,” and thus become ever more dependent on economic transactions. But Jesus asks, “What does it profit them if they gain the whole world, but lose or forfeit themselves?” (Luke 9:25).

In the United States, people’s worth and value tend to be measured by the size of their income and wealth. If judged by their multimillion dollar compensations, top corporate officers and sports superstars would seem to be the most highly valued in our society. Enormous disparities between their compensations and the average wages of workers are scandalous.

The economic power of large transnational corporations continues to grow, making some of them larger than many national economies. Along with this financial strength comes an inordinate potential to influence political decisions, local and regional economies, and democratic processes in society. The power they wield, enhanced through mergers and buyouts, can have positive effects, but it can also hold others captive to transnational corporate interests. The global community must continue to seek effective ways to hold these and other powerful economic actors more accountable for the sake of sufficient, sustainable livelihood for all.

In light of these realities, ***we commit ourselves*** as a church and urge members to:

- examine how we are in bondage to our possessions and can be freed to be faithful stewards of them;
- serious and ongoing consideration in our families and congregations of how to resist the allure of consumerism and live lives less oriented toward the accumulation of goods and financial assets;
- educate one another, beginning with the young, on how to deal responsibly with money, credit, and spending within one's means;
- give generously of our wealth (for example, through tithing and planned giving), especially for purposes that serve the needs of others.

We call for:

- corporate policies that lessen the disparities between compensations of top corporate executives and that of the workers throughout an organization;
- corporate governance that is accountable for the effects of a company's practices on workers, communities, and the environment here and throughout the world;
- scrutiny of the tax breaks, subsidies, and incentives many companies receive, to assure that they serve the common good;
- enforcement of laws to prevent the exercise of inordinate market power by large corporations;
- appropriate government regulatory reform so that governments can monitor private sector practices more effectively and efficiently in an ever-changing global economy.

Sustainability: of the environment, agriculture, and low-income communities

“Sustainability” is the capacity of natural and social systems to survive and thrive together over the long term. What is sufficient in providing for people's wants often is in tension with what can be sustained over time. Sustainability has implications for how we evaluate economic activity in terms of its ongoing effects on the wellbeing of both nature and human communities. Economic life should help sustain humans and the rest of creation—now and in the future.

Efforts to provide a sufficient livelihood must be sustainable economically. Individuals and families should not borrow more than they are able to pay back and still meet their future needs. Governments should not finance their spending by excessive borrowing or money creation that reduces national income and production, and threatens the liveli-

hood of future generations. Tax rates and government regulations must not be so burdensome as to stifle the production of the very goods and services people need to live.

“The earth is the Lord’s and all that is in it, the world, and those who live in it” (Psalm 24:1). As God created, so God also sustains: “When you send forth your spirit . . . you renew the face of the ground” (Psalm 104:30). God makes a covenant with Noah, his descendants, and every living creature that they will not be destroyed (Genesis 9:8-17). In God’s promise of “new heavens and a new earth . . . they shall build houses and inhabit them; they shall plant vineyards and eat their fruit” (Isaiah 65:17, 21). The vantage point of the kingdom of God motivates us to focus on more than short-term gains. Humans, called to be stewards of God’s creation, are to respect the integrity and limits of the earth and its resources.

Sustaining the environment: The growth of economic activity during the twentieth century, and the industrialization and consumerism that fueled it, radically changed the relationship between humans and the earth. Too often the earth has been treated as a waste receptacle and a limitless storehouse of raw materials to be used up for the sake of economic growth, rather than as a finite, fragile ecological system upon which human and all other life depends.

Instead of being stewards who care for the long-term wellbeing of creation, we confess that we have depleted non-renewable resources, eroded topsoil, and polluted the air, ground, and water. Without appropriate environmental care, economic growth cannot be sustained. Caring for creation means that economic processes should respect environmental limits. “When we act interdependently and in solidarity with creation, we *do* justice. We serve and keep the earth, trusting its bounty can be sufficient for all, and sustainable.”¹¹

We commit ourselves as a church and urge members to:

- use less, re-use, recycle, and restore natural resources;
- plan for careful land use of church property, and receive and manage gifts of land and real estate in sustainable ways.

We call for:

- appropriate policies and regulations that help reverse environmental destruction;
- planning that accounts for the impact of regional growth on communities and ecosystems;
- ending subsidies for economic activities that use up non-renewable natural resources;

- companies to pay more fully for the wider social and environmental costs of what they produce; the development and use of more energy-efficient technologies.

Sustaining agriculture: Agriculture is basic to the survival and security of people throughout the world. Through the calling of agriculture, farmers produce the grain for our daily bread and the rest of our food supply. Without a bountiful and low-cost food supply, most Americans would not enjoy the livelihood they do. Farmers face the challenge of producing this food in ways that contribute to the regeneration of the land and the vitality of rural communities. At the same time, society as a whole must address the high levels of risk farmers face and the low prices they often receive. Changing agricultural policies and the growing power of large agribusiness corporations make this even more challenging.

We commit ourselves as a church and urge members to:

- pray for and support those who farm the land;
- pursue new ways for consumers to partner with small farmers in sharing the risks and yields of farming.

We call for:

- changes to assure that farmers will receive a greater proportion of the retail food dollar;
- adequate prices for agricultural products so that farmers can be compensated fairly for their labor and production costs;
- sustainable agricultural practices that protect and restore the regenerative capacities of the land, rather than practices that deplete the land (for example, by measuring productivity only by short-term agricultural yields);
- more just work conditions for farm workers, especially immigrants, and opportunities for them to acquire their own land.

Sustainable development of low-income communities: In many low-income communities, disinvestment and neglect have taken their toll. In contrast to this are examples of sustainable community economic development that take into account the overall health and welfare of people, the environment, and the local economy. Such an approach creates jobs, prepares people for work, generates income that is re-circulated several times in the community, and sustains and renews environmental resources, all for the sake of a community's long-term viability.

Instead of a top-down approach focused on a community's deprivation and its lack of economic growth, effective community development draws upon its assets and empha-

sizes quality and diverse production. Effective policies build and enhance a community's social relationships, values, and institutions, which together can further economic development. Local residents determine the future of their community by initiating, supporting, and sustaining new projects. Their capacities, skills, and assets help shape the vision and plan for the community.

Through broad-based community organizing people can be mobilized to address economic and other issues that directly affect them. Government and the private sector also must invest in health, education, and infrastructures necessary for sustainable development. When people and resources are connected in ways that multiply their power and effectiveness, this will help bring about productive results and meaningful participation in community and economic life.

Therefore, *we commit ourselves* as a church and urge members to:

- learn about, participate in, and provide financial support for community economic development and organizing strategies that enhance the current and future wellbeing of communities and the environment;
- support community development corporations and locally-owned or producer-owned cooperatives;
- integrate social values into our investment decisions, and invest more in socially responsible companies and funds that sustain businesses as well as workers, consumers, the environment, and low-income communities.

We call for:

- support of the above strategies by governments, financial institutions, and the wider society;
- alternatives to gambling as a means of community economic development;
- grants and low-interest loans that enable small companies and farms to get started, develop, and expand in order to provide livelihood for more people in low-income communities.

In conclusion, a vision renewed

Pursuing policies and practices that will lead to “sufficient, sustainable livelihood for all” is such a formidable challenge that to many it seems unrealistic or not worth the effort. The Church as an employer, property owner, consumer, investor, and community of believers can be as caught up in the reigning economic assumptions as the rest of society. But despite the Church's failings, through the Word and the sacraments, we are forgiven, renewed, and nourished. At the Table, we together receive the same bread and drink of the same cup. What we receive is sufficient; it does sustain us. We are strength-

ened to persist in the struggle for justice as we look forward to the coming of God's kingdom in all its fullness.

We are sent forth into the world to bear witness to God's promised reign. The world is the whole household of God that economic life is intended to serve. The Spirit of God expands our vision and transforms our priorities. We realize that we do not eat alone; everyone needs to eat. The multitudes present around God's global table become our neighbors rather than competitors or strangers. Empowered by God, we continue to act, pray, and hope that through economic life there truly will be sufficient, sustainable livelihood for all.

Implementing Resolutions

To recommend that the 1999 Churchwide Assembly of the Evangelical Lutheran Church in America adopt the following resolutions:

1. To adopt "Sufficient, Sustainable Livelihood for All" as a social statement of the Evangelical Lutheran Church in America, in accordance with "Policies and Procedures of the Evangelical Lutheran Church in America for Addressing Social Concerns" (1997);
2. To call upon members of this church to pray, work, and advocate that all might have a sufficient, sustainable livelihood, and to draw upon this statement in forming their own judgments and actions in their ministries in daily life;
3. To call upon our bishops, pastors, and other rostered leaders to give renewed attention to how Scripture, liturgy, preaching, hymnody, and prayers may express God's will for economic life and empower a faith active for justice, and to provide leadership in seeking economic justice in their communities;
4. To challenge all congregations, synods, and churchwide units to carry out the substance and spirit of this statement and intensify their work with various ecumenical, interfaith, and secular groups in pursuit of its commitments;
5. To encourage the education, service, and outreach ministries of this church in their work for economic justice;
6. To urge churchwide units and affiliated organizations (social ministry organizations, schools, colleges/ universities, and seminaries) to review and adjust their programs and practices in light of this social statement;
7. To direct the Division for Church in Society, in cooperation with other churchwide units, to provide leadership, consultation, and educational and worship resources on the basis of this statement, particularly through the development of resources that interpret

this statement and develop its implications for different arenas of responsibility;

8. To direct the Division for Church in Society to expand its work in advocating for corporate social responsibility, in assisting with community economic development, and in public policy advocacy that furthers the various commitments made in this statement;

9. To call upon the members of this church to give generously to the World Hunger Appeal of the Evangelical Lutheran Church in America, so that the Lutheran World Federation, Lutheran World Relief, domestic hunger grants, and our partner ecumenical agencies might do more in helping to alleviate the causes and consequences of hunger, poverty, and injustice; and to call upon the members of this church to participate actively in supporting these and similar ministries; and

10. To call upon the educational institutions of this church schools, colleges, universities, seminaries, continuing education centers, camps, and retreat centers to develop programs and educational resources in light of this statement so people can be better prepared to respond to the challenges of economic life.

Notes

All Scriptural references are from the New Revised Standard Version Bible, Division of Christian Education of the National Council of the Churches of Christ in the United States of America (1989).

1. See Martin Luther's discussion of this in "The Large Catechism," The Book of Concord, Theodore G. Tappert, transl. and ed. (Philadelphia: Fortress Press, 1959), 430-431.
2. The Fifth Commandment as discussed in "The Large Catechism," BC, 391.
3. The Seventh Commandment as discussed in "The Large Catechism," BC, 395.
4. The Ninth and Tenth commandments, "The Large Catechism," BC, 406.
5. See the ELCA Message, "Immigration" (1998) and the ELCA Social Statement, "For Peace in God's World" (1995), available from the Division for Church in Society (Call 800-638-3522, extension 2712, for this and other ELCA statements and studies).
6. In this and subsequent "we commit" sections, "church" includes congregations, synods, the churchwide organization, and where relevant, this calls upon affiliated organizations such as seminaries, schools, colleges and universities, and social ministry organizations to adjust their policies and practices accordingly.
7. "Global population growth, for example, relates to the lack of access by women to family planning and health care, quality education, fulfilling employment, and equal rights." ELCA Social Statement, "Caring for Creation: Vision, Hope, and Justice" (1993), 3-4.
8. See how Luther explains the First Article of the Creed in the Small Catechism.
9. See the Women and Children Living in Poverty Strategy of the Evangelical Lutheran Church in America (800-638-3522, extension 2863).
10. See "Gambling: A Study for Congregations" (Division for Church in Society, 1998), 20-22.
11. "Caring for Creation . . ." (1993).

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**Selected Social Witness Policies on Work as Vocation, Unions and Collective Bargaining
From the Presbyterian Social Policy Compilation**

<http://index.pcusa.org/>

ACSWP Introduction

Employment, unemployment, labor relations, and the meaning of work are all subjects which have merited the attention of Presbyterian General Assemblies. At the close of World War II, the churches once again became involved with labor related issues, just as they had during the 1930's and earlier, going back to the *1908 Social Creed of the Churches*. The 1932 *Social Creed* expansion was particularly strong. This selection ends with excerpts from the 2008 *Social Creed*.

In 1952, the PCUSA Assembly urged a ". . . greater emphasis upon *free collective bargaining* in labor-management relations," and that Presbyterians ". . . participate more actively in management organizations and labor unions as an expression of Christian vocation. . ." (PCUSA, 1952, p. 204). The first statement of the PCUS on work in the postwar period came in 1953 when its General Assembly directed that ". . . churches undertake the responsibility of impressing men, women and young people of the value and significance of daily work as Christian vocation . . ." (PCUS, 1953, p. 92). Meanwhile, the PCUSA Assembly urged that ". . . every church seek an effective ministry to bring together in Christian fellowship men and women from all occupations and walks of life, since we recognize that our churches all too often fail to minister across economic lines to all groups in their communities . . ." (PCUSA, 1953, p. 185).

The 1960's were a time during which the Assemblies spoke of work as a vocation (PCUS, 1962, p. 150), and in terms of society's ethical obligation to provide useful work for its members (UPCUSA, 1964, p. 303; UPCUSA, 1968, p. 387). The emphasis on the right to meaningful human labor led the 1971 UPCUSA Assembly to support minimum wage laws based on income adequacy and the 1972 and 1977 UPCUSA Assemblies to call on the government to act "as employer of last resort" (UPCUSA, 1971, p. 653; UPCUSA, 1972, p. 483; UPCUSA, 1977, p. 232). In 1976 the UPCUSA Assembly proposed very specific measures to promote full employment (UPCUSA, 1976, p. 503) and reaffirmed the right of all legal residents to employment (UPCUSA, 1976, p. 154).

In 1980, the Assemblies again examined work, as an issue. The 192nd General Assembly of the UPCUSA adopted the resolution on "Ministries of Restoration." The resolution urged ". . . presbyteries to assist congregations . . . in facilitating the formation of projects to create work in their communities; and . . . further urges [them] to explore local tax laws, labor laws, zoning regulation . . . seeking changes to facilitate the ability to create new work to the maximum extent possible . . ." (UPCUSA, 1980, p. 218)

1959 Statement – PCUS, p. 160

. . . the Church must seek to hold open the lines of communication for Christian action in the areas of tension between labor and management. Of course the Church has no special competence in matters of wages, hours, pensions, quality of work and, therefore, puts aside attitudes of arrogance and censure. At the same time, however, the Church does know something of the will of God as it concerns human nature and human relationships.

The means for such relationships could manifest themselves in many ways, but in every case should speak to labor that a job is a vocational trust from God, and in the same manner should speak to management that the manipulation of men [and women] and materials for economic gain is a trust from God, a stewardship of God's possessions and people. Labor, as a militant force, should be reminded that its purpose is to rectify inequality and unfairness to people -- not to destroy industry by condoning less for more. Management, as a governing force, should be called upon to manage fairly for all concerned, to stockholders, customers and employees alike, and not to be a force only for the few.

1959 Statement – UPCUSA, p. 383. [The General Assembly]:

Expresses its confidence in collective bargaining as the most responsible and democratic way of resolving issues in labor-management relations,

Believes that union membership as a basis of continued employment should be neither required by law nor forbidden by law,

Urges that the question of a union shop or other maintenance of membership arrangements should be settled by collective bargaining which meets the basic requirements for responsible and democratic negotiation,

Condemns unequivocally violence and threats of violence in labor disputes,

Urges federal legislation to insure the honest use of union funds and to guarantee the right of appeal and the right of secret ballot,

Calls upon individual Presbyterian union members to take a responsible part in the activities of their unions.

1968 Statement – UPCUSA, p. 386. The 180th General Assembly (1968):

Calls upon appropriate structures of government at all levels to institute immediately programs to offer the opportunity for socially useful work to all persons so that government can be the employer of last resort; and calls upon the Congress of the United States to approve the legislation and continuing appropriations necessary for federal, state, and local agencies effectively to plan and operate such programs.

1971 Statement – UPCUSA, p. 653. The 183rd General Assembly (1971):

1. Reaffirms the biblical doctrine of the dignity, beauty and worth of human work and creativity, even in its most mundane form, recognizing that meaningful labor is man's honor and duty as a response to God's grace.
2. Affirms that every employable person should have access to a job at adequate wages. Minimum wage levels should be established in all areas based on Bureau of Labor Statistics' definitions of what is adequate.

3. Urges that racial, religious, age, and sex barriers to employment, including those barriers imposed by labor unions, be removed.
4. Recommends strongly that retraining and relocation programs be instituted for those persons whose jobs are eliminated.
5. Requests vocational and professional training and rehabilitation for those whose capacities to work and produce have been destroyed, are non-existent or are insufficient for their basic needs.

1976 Statement – UPCUSA, p. 503

[We] recommend policies that would promote full employment, i.e., reduce unemployment below 3 percent, through creation of jobs primarily in the private sector but also by funding public service projects as needed for temporary employment. Private employment opportunities as well as public service jobs should be designed to respond to national priorities in the elimination of poverty, adequate national health care, decent housing, expansion of mass transit, and the conservation of resources. Full employment would, in combination with other measures, positively affect the cycle of stagflation -- falling demand and rising prices -- as well as the spiraling federal deficit which is so aggravated by unemployment.

1977 Statement – UPCUSA, p. 126. The 189th General Assembly (1977):

1. Reaffirms the actions of previous General Assemblies supporting the right of every employable person to a job, decent and safe working conditions and a salary adequate to meet at least his or her basic needs.
2. Affirms the need for a national commitment to guarantee a job or job training for each person willing and able to work.
4. Affirms that for long-range answers to unemployment an expansion of job opportunities must take place in the private sector, but that the creation of a large number of jobs in a relatively short period of time requires direct employment-creating programs sponsored or subsidized by federal, state and local government.
9. Requests the Stated Clerk of the General Assembly to communicate in writing to the President of the United States and to the Secretary of the Department of Labor the content of this resolution, particularly urging that youth employment programs be targeted to help those families hardest hit by unemployment.

1980 Statement – PCUS, p. 229

Labor Relations
Theological Affirmations from Biblical Perspectives

The Presbyterian Church in the United States holds as a fundamental conviction that all of life is under the lordship of Christ. Reformed theology has consistently turned to the doctrines of creation, providence, and redemption in affirming the sovereign care of God for the whole of the created order. The clear responsibility of Christian persons to try to act out the redemptive love of Jesus in the world -

- a compelling claim of the gospel -- must apply to labor-management relations as to any other social or personal relationship....

The Presbyterian Church, U.S., which is disproportionately represented in its membership by managers and professionals will need to engage in a conscious effort to view labor-management issues from the perspective of the unskilled, uneducated, and underpaid . . . The style of servanthood means that economic activity needs to be viewed as serving the needs of the world. Decisions should not be based solely on the self-interest of corporations, workers or social interest groups. Servanthood also means that a stronger emphasis needs to be placed on a mutual sharing of burdens instead of the shifting of risks to other people, groups, or societies in a time of growing economic uncertainty.

(5) In view of our theological understanding of grace beyond justice we affirm the need for new approaches to labor-management relations. The point of the Parable of the Laborers and the Vineyard (Mt. 20:1-16) is that while all workers receive a just wage, God's grace reaches beyond the demands of justice. The Church affirms the rights of labor organization and collective bargaining as minimum demands of justice but also points beyond the current adversary system in urging exploration of new methods of labor-management relations, seeking arrangements which offer opportunities for workers through their efforts and productivity to share greater economic rewards.

1982 Statement – UPCUSA, p. 290. The 194th General Assembly (1982):

1. Calls upon Congress to reject legislation that will require the use of cost-benefit analysis as a primary criterion for deciding whether occupational safety and health regulations should be promulgated and enforced; and
2. Urges Congress to increase its support for the Mining Safety and Health Administration (MSHA), the Occupational Safety and Health Administration (OSHA), and the National Institute for Occupational Safety and Health (NIOSH), so that they may go on to set standards for the multitude of toxic substances that now appear in work places and for which there are no current exposure standards.

ACSWP Commentary

The 207th General Assembly (1995) adopted the paper, God's Work in our Hands, Employment, Community and Christian Vocation, as policy for the Presbyterian Church (U.S.A.). The heart of the policy statement is its "Principles of Vocation and Work", through which theology is brought to life in concrete ways. These principles have evolved from the statements of previous General Assemblies, from current theological reflection by the wider church in light of contemporary economic realities, and from the theological perspectives of this paper. It is the expectation that individuals and governing bodies will use the "Principles of Vocation and Work" for guidance.

1995 Statement – PC(USA), pp. 426-427.

PRINCIPLES OF VOCATION AND WORK

1. Vocation is a lifelong response to God in all aspects of one's life. Work, paid and unpaid, is an integral part of the believer's response to God's call. One's vocation may include multiple careers,

4 PCUSA Social Witness Policy Excerpts on Work, Vocation, Collective Bargaining...

volunteer opportunities, and should involve continual spiritual growth in every step of the life-journey to which God calls us.

2. The social policy of the Presbyterian Church (U.S.A.) should seek to change work from a burden to a glad and collaborative response to Jesus' transformative life and work of redemption. Such good work contributes to the creation as well as to the economy, by providing not only the means for subsistence, but also a way to honor human dignity and participate in community life.
3. The church must seek to become a model employer by providing workers with adequate compensation, meaningful opportunities for participation in decision making, leisure time in which to participate in family and community life, and by developing a ". . . reasonable relationship between the highest and the lowest salaries paid to all church employees."
4. The Presbyterian Church (U.S.A.) should provide educational materials so that its members can become informed voters and advocates for economic policies that will serve to alleviate poverty, empower marginalized groups, and generate environmentally sustainable economic growth around the world.
5. All sectors of society---including labor, management, and government---must be engaged in the task of economic renewal of our life together. The Presbyterian Church (U.S.A.) should play a significant role as a catalyst for conversation among these sectors.
6. The social safety net that supports individuals, families, and communities suffering from economic dislocation must link both private voluntary agencies and the public sector. The church alone cannot provide an adequate safety net.
7. The foundation upon which all just employment policies are built is access to employment at a level of compensation that allows people to live in dignity and security. In a market economy, the private sector provides the majority of jobs, supported by local, state, and federal government policies designed to ensure that there is sufficient employment for all willing and able to be in paid employment. The cost of such policies must always be weighed against the cost to society of allowing high levels of unemployment or underemployment.
8. Inequalities in compensation and working conditions demand the strictest scrutiny. As our workforce becomes increasingly diverse, these concerns become even more urgent. Employment for persons who have suffered the injustices of prejudice and bias is the object of laws requiring affirmative action....
9. All conditions of paid employment, including compensation and working conditions, should sustain and nurture the dignity of individuals, the well-being of households and families, the social cohesiveness of communities, and the integrity of the global environment.
10. *Justice demands that social institutions guarantee all persons the opportunity to participate actively in economic decision making that affects them. All workers---including undocumented, migrant, and farm workers---have the right to choose to organize for the purposes of collective bargaining.*

11. Domestic economic policies should be judged in the light of their effect on the most vulnerable groups of people in the society, including racial ethnic and national minorities, women, older and younger people, and persons with disabilities.

12. International economic policies should be judged in the light of their ability to raise the standard of living of the world's most vulnerable groups, the human rights of workers, as well as of their effects on the global environment.

2008

A Social Creed for the 21st Century (Excerpted)

. . . In faith, responding to our Creator, we celebrate the full humanity of each woman, man, and child, all created in the divine image as individuals of infinite worth, by working for:

- Full civil, political and economic rights for women and men of all races.
- Abolition of forced labor, human trafficking, and the exploitation of children.
- Employment for all, at a family-sustaining living wage, with equal pay for comparable work.
- The rights of workers to organize, and to share in workplace decisions and productivity growth.
- Protection from dangerous working conditions, with time and benefits to enable full family life.

(. . .)

- An effective program of social security during sickness, disability and old age.
- Tax and budget policies that reduce disparities between rich and poor, strengthen democracy, and provide greater opportunity for everyone within the common good.
- Just immigration policies that protect family unity, safeguard workers' rights, require employer accountability, and foster international cooperation.
- Sustainable communities marked by affordable housing, access to good jobs, and public safety.
- Public service as a high vocation, with real limits on the power of private interests in politics.

(. . . .)



SOCIAL PRINCIPLES AND RESOLUTIONS RIGHTS OF WORKERS, #4135

RESOLUTION

Rights of Workers

2016 Book of Resolutions, #4135

I. Biblical/Theological Background

Human beings, created in the image of God, have an innate dignity (Genesis 1:27). Commanding human beings to farm and take care of the earth, God granted dignity to the work of human hands (Genesis 1:28, 2:15). Work remains a means of stewardship and God-given creativity.

Throughout Scripture, God orders life together based on right relationships, shared resources, and economic justice. In the very act of creation, God demonstrates time for work and rest. The Hebrew prophets decry the growing disparities of wealth and poverty. The Book of Acts describes an early Christian community that shared its goods with one another. The basic principles are clear: All human beings should be treated with respect and dignity. Thus, those who work should earn wages that sustain themselves and their families. Employers have a particular responsibility to treat workers fairly and empower them to organize to improve conditions.

The concern of The United Methodist Church for the dignity of workers and the rights of employees to act collectively is stated in the Social Principles. Both employer and union

are called to “bargain in good faith within the framework of the public interest” (¶ 163B). In response to the increasing globalization of the economic system, the widening disparity between rich and poor, and attempts to deprive workers of their fundamental rights, the church reaffirms its position in support of workers and their right to organize.

II. Historic Witness of The United Methodist Church

Historically, The United Methodist Church has been concerned about the plight of working men and women. In the United States, we were among the first supporters of the labor movement where both lay and clergy members played leadership roles in supporting garment workers, textile workers, farm workers, and factory workers and advocating passage of the Fair Labor Standards Act and the National Labor Relations Act. From our beginnings and across the globe, we have led the way in seeking improved conditions and stronger unions for workers. Through public policy work, shareholder advocacy, and consumer power, the Church and its members have sought to influence political and corporate decisions affecting working conditions around the world.

III. Supporting Workers in the International Economy

Although the phenomenon of globalization has been occurring for hundreds of years, the pace of globalization has increased dramatically with the widespread mobility of capital and labor. Companies are no longer subject to the rules of one country and search the globe for resources, cheap labor, and access to markets. Although there are social, economic, and educational benefits to globalization, workers face many challenges in the new global economy. The rapid process of unchecked globalization in many countries has produced sweatshops, encouraged the contracting out of skilled workers to richer nations, undermined local food production, exacerbated child labor and forced labor, and drawn young people out of rural areas to urban ones or to other countries. Too few multinational corporations have taken leadership in setting higher standards for wages, benefits, and working conditions, and fewer still have supported international workers' right to organize. Workers, governments, and the Church must challenge the negative aspects of rapid globalization and improve working conditions around the world.

Despite the challenges and complexities of engaging in the international arena, The United Methodist Church is a participant in the global economy and thus must witness for justice

in the international labor arena. To this end, The United Methodist Church:

1. supports the conventions of the International Labor Organizations that advance safety in the workplace; freedom from bonded or forced labor; the elimination of discrimination in respect to employment and occupation; effective abolition of child labor; fair compensation; just supervision; and the right of collective action for employees in all nations. The United Methodist Church shall continue to seek ratification and enforcement of these conventions;
2. encourages the General Board of Pension and Health Benefits to continue to invest in companies that set high standards for treatment of workers throughout the world and to file or join shareholder resolutions that encourage such high standards;
3. urges the General Board of Church and Society and the General Board of Global Ministries to partner with United Methodists around the globe and international advocacy organizations such as International Labor Rights Fund to challenge unjust working conditions;
4. urges governments to protect the rights of migrant workers through the ratification of the International Convention on the Rights of Migrant Workers and Their Families;
5. encourages United Methodist youth groups and mission trips to meet with sweatshop workers, factory workers, farm workers or trade unions to learn about working conditions and how they can improve conditions through personal actions and advocacy; and
6. lifts up workers in prayer and reaffirms our belief in workers' rights on the Sunday nearest Labor Day or May Day.

IV. Supporting Living Wages and the Sharing of Prosperity

Since 1908, the church has advocated for a living wage in every industry (1908 Social Creed) and continues to support the rights of workers to share fully in the prosperity of society. Unfortunately, too many workers earn poverty wages with few benefits, and disparities are growing between high-wage earners and low-wage earners. Despite rising productivity and profits in recent years, these gains have not been shared by a majority of workers. Therefore, The United Methodist Church:

1. encourages all employers—and especially employers who are United Methodist—to

- share prosperity with workers and seek ways to reduce disparity between top and bottom wage earners;
2. supports efforts by governments to ensure living wages indexed to inflation, expand health care benefits to workers, expand and protect worker pension programs, set core national standards for workers for paid sick days and paid vacation days, and limit mandatory overtime;
 3. calls upon government agencies to expand targeted investigations of industries that routinely violate wage and hour laws, partner with workers' centers and congregations that are in ministry with low-wage and immigrant workers, and develop new print and online resources for educating workers about their rights in the workplace;
 4. affirms efforts by governments to explore new mechanisms and policies to improve standards for wages, benefits and conditions for workers in low-wage jobs;
 5. asks United Methodist seminaries to expose seminary students to worker concerns through teaching, internships, and field placement opportunities; and
 6. urges the General Board of Church and Society and the General Board of Global Ministries to partner with organizations such as the National Farm Worker Ministry and Interfaith Worker Justice to engage United Methodists in education and advocacy to improve wages, benefits and working conditions for workers in low-wage jobs.

V. Supporting Workers' Right to Organize and Bargain Collectively

The United Methodist Church through its Social Principles recognizes and supports the right of workers to organize into unions of their own choosing and to bargain collectively regarding hours, wages, and conditions of employment (Social Principles ¶163B). Workers around the world are finding it harder and harder to form labor unions to achieve economic and social justice in the workplace. Many employers interfere with employees' efforts to exercise their right to unionize by firing or retaliating against union supporters, threatening to close their facilities, or speciously challenging bargaining units or election results.

Affirming its historic position and in response to new challenges facing workers, The United Methodist Church:

1. calls upon United Methodist institutions and organizations to exemplify the teachings found in the Social Principles and to support the right of their employees to organize for collective bargaining;
2. calls upon United Methodist agencies and congregations to use their purchasing and contracting dollars to support employers who pay living wages and support workers' right to organize;
3. encourages all employers to respect workers' right to organize and recognize the inherent power that employers have over workers in most workplaces. This power over workers' livelihoods means that employers must be especially careful not to bully or threaten employees, if workers are indeed to experience freedom of association. In particular, employers are encouraged to clearly communicate to their employees that they are neutral on their employees' choice and will deal fairly with any union they select; abide by their employees' decision when a majority has indicated their desire to be represented by a union, and refrain from using hearings, elections, and appeals as a means for delaying or avoiding representation for their employees. The United Methodist Church is particularly concerned about the unethical practices of locking workers out of their workplaces and permanently replacing striking workers;
4. expresses additional concern about the erosion of worker rights and supports policies to strengthen the power of workers to challenge unjust working conditions and guarantee their right to organize.

ADOPTED 2008

AMENDED AND READOPTED 2016

RESOLUTION #4135, 2008, 2012 BOOK OF RESOLUTIONS

RESOLUTION #237, 2004 BOOK OF RESOLUTIONS

RESOLUTION #224, 2000 BOOK OF RESOLUTIONS

See Social Principles, ¶ 163B, C.

To purchase the Book of Resolutions, [click here](#).

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Op-Ed Letter Addressing S. B. 61 on so-called “right to work” laws

On Sunday, April 4, people of faith and all American people will soon observe the overlap of three significant holidays. First, that evening will be the end of the Jewish celebration of Passover, commemorating how God set free the Hebrew people whom Pharaoh enslaved. Second, western Christians celebrate Easter, proclaiming the resurrection of Jesus from the dead. Finally, it is the anniversary of Rev. Dr. Martin Luther King’s assassination in Memphis while fighting for union rights.

As we prepare for these holidays and observances, it is time for people of faith to stand with all working people and oppose S.B. 61, this year’s version of the so-called “right to work” bill in New Hampshire which, despite its deceptive name, is not about providing access to work for anyone.

Some people may find the concerns of working people separate from their spiritual and religious concerns. But, if our hearts be with God, we must also have a heart for our neighbors. The story of Passover opens with God hearing slaves “cry on account of their taskmasters” (Exodus 3:7) and bringing them in union to the prosperity of the Promised Land.

On Easter, Jesus shows Christians that he is the perfect “image of God” (2 Corinthians 4:4) in his resurrection. Because of this, Christians should see clearly that image of God in every person (Genesis 1:27) and regard every person with infinite worth and dignity. We can never separate our faith commitments from the concerns of the working people who are our neighbors.

In the Granite State, the NH Council of Churches is made up of nine diverse traditions, including Protestant, Unitarian Universalist and Orthodox bodies. Together, there are about 380 individual congregations across our state. All of these traditions express Biblical and historic support for labor unions and the right of workers to organize for better conditions.

The “right to work” bill, S.B. 61, is an attempt to weaken the ability of working people to organize and follow in those footsteps. It would divide workers wherever unions exist so that their collective voice is substantially diminished. All of the Council’s traditions urge that we support labor unions and collective bargaining and to strengthen (not weaken) them when we are able.

As Faith in Public Life wrote in an *amici curiae* brief in the Supreme Court case *Janus v. AFSCME*, “labor unions are critical components of a just society.” They added, “religious authors have long recognized that effective bargaining requires an effective means for unions to collect the funds that they need to operate.”

One such religious leader was Rev. Martin Luther King, who said as far back as 1961, “we must guard against being fooled by false slogans such as ‘right-to-work.’ It is a law to rob us of our civil rights and job rights. . . . Its purpose is to destroy labor unions and freedom of collective bargaining by which unions have improved wages and working conditions of everyone. Wherever these laws have been passed, wages have been lower, job opportunities are fewer and there are no civil rights.”

On April 4, Granite Staters of faith observe the triple observances of Passover, Easter and Rev. King’s death should remind us that if our hearts be with God, we must also have a heart for our neighbors. And if our heart be with our neighbors, that must include our working neighbors who are counting on us to once again stand with them and oppose S.B. 61.

Rev. Jason Wells, Executive Director, NH Council of Churches

Bishop James Hazelwood, New England Synod – ELCA Lutheran

Bishop A. Robert Hirschfeld, The Episcopal Church of New Hampshire

Bishop Sudarshana Devadhar, New England Conference, United Methodist Church

Rev. Gordon Rankin, Conference Minister, New Hampshire Conference, United Church of Christ

Local 4 OPERATING ENGINEERS

International Union of



William D. McLaughlin
Business Manager

office@iuoelocal4.org

16 Trotter Drive
Medway, Massachusetts 02053
Telephone (508) 533-1433
Fax (508) 533-1430

Testimony for the NH House Labor Committee

March 25, 2021

Robert Burr, Business Representative, International Union of Operating Engineers Local 4

Good afternoon!

Thank you Chair Infantine and the entire Labor Committee for giving me an opportunity to speak here today.

My name is Robert Burr, I am the Business Representative for the International Union of Operating Engineers Local 4. We represent men and women that operate heavy equipment, mechanics, surveyor's equipment house employees, wastewater technicians, and apprentices. We have nearly 5,300 members, more than 600 of whom live and work in New Hampshire. Those men and women love the work they do and love calling the Granite State their home.

I am here today to voice our opposition to SB61, the so-called "Right to Work" legislation. Unlike the name, "Right to Work" legislation denies New Hampshire workers the freedom to join together to form strong unions if they choose to. Unlike what out-of-state corporate interests may tell you, this isn't a "freedom" issue. It has always—always—been federally illegal to force anyone to join a union. In fact, "Right to Work" does not increase worker freedoms or job creation: it does the exact opposite.

If this bill passes, New Hampshire will be the only state in the Northeast to pass this anti-worker legislation. It has been proven that the states that have already passed "Right to Work" laws have lower wages and incomes; have higher poverty and infant mortality rates; invest less in public education; and have increased workplace injury and fatality rates.

Our members work in a highly skilled industry, one that depends on safety protocols and regulations to keep them safe. This bill would be detrimental to their safety and, yes, it would put their lives at risk. According to the Bureau of Labor Statistics, workers in "Right to Work" states are 227 percent more likely to die on the job than workers in New Hampshire. I couldn't believe it when I first heard this statistic. But then I thought about it: there's a reason our state's workers are so safe, and it's because union members spend millions of dollars a year to train and ensure our members are skilled and safe on the job sites.

IUOE Local 4 strongly opposes this legislation and we hope that you will help keep New Hampshire safe and free by voting down SB61.

Thank you again for your time.

Sincerely,

Robert A. Burr

NORTH ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS
United Brotherhood of Carpenters and Joiners of America

920 CANDIA ROAD
MANCHESTER, NH 03109-5254



TELEPHONE (603) 222-3223
FAX (603) 222-3224

Dear Members of the House Labor, Industrial, and Rehabilitative Services Committee,

As members of the New Hampshire business community and signatory contractors with the Carpenters Union, we are writing to express our strong opposition to Senate Bill 61, the so-called “Right to Work” bill that is supported by Governor Chris Sununu and currently under consideration in the legislature.

We believe that “Right to Work” is bad public policy because it mandates government interference in a free market. If passed by the Legislature, “Right to Work” will intrude on our businesses’ ability to freely negotiate contracts that we determine are in the best interests of our companies. This isn’t a decision the state should be making, especially here in New Hampshire.

Let’s also be clear that “Right to Work” isn’t about workers’ rights, instead it is an effort to weaken unions. That’s the bottom line. But weakening unions not only hurts workers, it also hurts our businesses and hurts our communities. You may be surprised to hear that, but it’s true.

Our businesses provide a significant number of jobs with good pay and competitive benefits for more than 2,000 workers, most of whom are New Hampshire residents. As building contractors, we consider the Carpenters Union a partner in our success because they help us deliver quality work to our clients in the most efficient manner.

Working partnerships between the Carpenters Union and construction employers provide comprehensive, reliable skills training and professional development that is desperately needed in the construction industry, but that – despite lots of talk – is not readily available elsewhere. Where some see construction jobs as temporary or unattractive, we see them as rewarding careers where skills are valued, and professionalism grows through mutual respect and cooperation.

The union shares those principles and that’s why our labor-management apprenticeship model is the most successful recruiting and retention tool available to our companies. By weakening unions and our training programs, “Right to Work” would make it harder for us to find and keep good employees in New Hampshire and that will hurt our companies and the state’s overall economy.

We believe that passing “Right to Work” will also harm our communities because studies show states that have passed “Right to Work” have lower wages and health care coverage and higher rates of poverty. Pushing more people toward public assistance is not something we believe is good for our communities and ultimately costs our state more money in the long run.

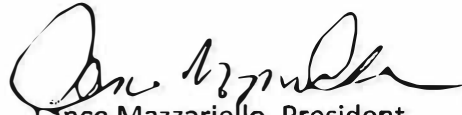
States that have "Right to Work" laws also have much higher rates of job site injury and death. With the COVID-19 infections increasing here in New Hampshire, we want our elected leaders to focus on passing laws to improve workplace safety, not advance legislation that will make our jobsites more dangerous.

Please join us and stand up for our workers, our businesses, and the future of our state. Oppose "Right to Work." It's WRONG for New Hampshire.

Sincerely,



Daniel Lynch, President
LYMO Construction Company
Londonderry, New Hampshire



Lance Mazzariello, President
Finish Installation of New England
Salem, New Hampshire



Ray Houle, President
New England Finish Systems
Salem, New Hampshire



Brian Bennett, Project Executive
North and South Construction
Newington, New Hampshire



Marco Plante, Vice President
Save-On-Wall Inc
Hudson, New Hampshire



Christine St. Laurent, Owner
Genex Construction Group, LLC
Hudson, New Hampshire



Tom Steeves, President
T.J. McCartney, Inc
Nashua, New Hampshire


Archived: Tuesday, May 4, 2021 1:22:52 PM
From: [Greg Davis](#)
Sent: Sunday, May 2, 2021 10:17:52 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61 "Right To Work"
Importance: Normal

SB-61 purports "to maximize individual freedom of choice in the pursuit of employment and to encourage an employment climate conducive to economic growth". Yet in practice, it would promote worker inequity and a power imbalance. An individual can enjoy all the benefits of collective bargaining, while not having to contribute in any way to the union that negotiated for and promotes those benefits. Beyond that, it is a not so subtle attempt to rid NH of unions, with the goal of strengthening the power of management over employees. It's hard not to categorize this Republican sponsored bill as yet another example of their "profits over people" philosophy. Protecting the "right to work?" Not really!

Respectfully,

Gregory Davis
Salem, NH 03079-1218

Sent from [Mail](#) for Windows 10

Archived: Monday, April 26, 2021 9:43:18 AM
From: Robert Burr
Sent: Thursday, March 25, 2021 1:57:57 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: NH RTW Data
Importance: Normal
Attachments:
[NH RTW Data - Sheet1.pdf](#) 


Chairman Infantine.


As requested, please find the statistics attached, pulled for us from our AFL-CIO Legislative and Policy Department.

227 percent is the number you get when you take the difference between the worker fatality statistic in New Hampshire, 1.5 percent, and the average worker fatality statistic in Right to Work States, 4.9 percent.

Feel free to contact me if you have further questions to my testimony.

Respectfully submitted,

Robert A. Burr 
Business Representative
International Union of Operating Engineers
Local 4Maine/NH us
508.533.1433 Main Office
207.468.0646 Mobile


Archived: Monday, April 26, 2021 9:43:18 AM
From: [Arnie Alpert](#)
Sent: Thursday, March 25, 2021 12:56:27 PM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: marc.d.dixon@dartmouth.edu
Subject: Statement of Prof. Dixon against SB 61
Importance: Normal
Attachments:
[Marc Dixon Dartmouth Testimony.pdf](#) 

to: Members of House Labor Committee

Thank you for allowing me to present the prepared testimony of Professor Marc Dixon from Dartmouth College, who was unable to attend today's hearing.

I have attached his prepared statement, which you will see has several footnotes if you are interested in the source of facts he cites.

Sincerely,
Arnie Alpert,
Canterbury NH

Archived: Monday, April 26, 2021 9:47:09 AM
From: [Kaytlynn Monroe](#)
Sent: Thursday, March 25, 2021 8:50:55 AM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: [Brian Ryll](#)
Subject: Testimony in opposition of SB 61
Importance: Normal
Attachments:
[Testimony is opposition to SB 61 - PFFNH.pdf](#) 

Good morning,

Attached please find testimony from the Professional Fire Fighters of New Hampshire in opposition of SB 61 *prohibiting collective bargaining agreements that require employees to join a labor union.*

Please let us know if we can answer any questions moving forward.

Thank you,

Kaytlynn

Kaytlynn Monroe
Government & Political Affairs Director
Professional Fire Fighters of New Hampshire
43 Centre Street, Concord, NH 03301
603-223-3304 (O) | 603-219-8815 (C)
Email: kaytlynn@pffnh.org

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Archived: Monday, April 26, 2021 9:47:09 AM
From: [Robert Dunn](#)
Sent: Thursday, March 25, 2021 9:59:42 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Letter on SB 61
Importance: Normal
Attachments:
Letter to House Labor Committee re SB 61 2021.02.08.pdf ;

Representatives – Please find attached our letter on SB 61. Thank you for your consideration.

Bob Dunn

Robert E. Dunn Jr. Esq.

Director of Public Policy

Diocese of Manchester

153 Ash Street

Manchester, NH 03104

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(603) 663-0134

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Archived: Monday, April 26, 2021 9:47:09 AM
From: [Brian Hawkins](#)
Sent: Thursday, March 25, 2021 10:09:53 AM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: [Megan Tuttle](#)
Subject: NEA-NH Testimony - SB 61
Importance: Normal
Attachments:
[NEA-NH SB 61 Testimony House Labor.pdf](#) 

Dear Mr. Chairman and members of the House Labor Committee,


Please accept the attached testimony from Megan Tuttle on behalf of NEA-NH in opposition to SB 61.

Brian Hawkins
Director of Government Relations
NEA-NH
Cell: (603) 545-7305
E-mail: bhawkins@nhnea.org

Archived: Monday, April 26, 2021 9:47:09 AM
From: [McKayne Boedeker](#)
Sent: Thursday, March 25, 2021 10:56:27 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: RTW Written Testimony by Ed Naile
Importance: Normal
Attachments:
[Right to Work Testimony Ed Naile.docx](#) 


Ed Naile is out of state and asked me to forward his testimony.

McKayne Boedeker
Executive Director
New England Citizens for Right to Work
(w) 603-782-6697
(f) 603-590-2570

Archived: Monday, April 26, 2021 9:47:09 AM
From: [Edward Foley](#)
Sent: Thursday, March 25, 2021 11:48:33 AM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: 3 25 21 Ed Foley Testimony on SB 61.docx
Importance: Normal
Attachments:
[3 25 21 Ed Foley Testimony on SB 61.docx](#) 

Hello, here is my testimony in opposition to SB 61. I signed up to speak and look forward to being heard today. Thank you.

Ed Foley
717-2267 cell

Archived: Monday, April 26, 2021 9:47:10 AM
From: [Richard Metcalf](#)
Sent: Thursday, March 25, 2021 11:59:06 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Written Testimony on SB 61
Importance: Normal
Attachments:
[NH House Testimony.docx](#) 

Chairman Infantine and members of the Committee:


My name is Richard Metcalf - I am a member of the public. I am a retired member of Laborers Union 668 living in Bristol, NH and have worked in both union and non-union shops, both "open" shops and "union" shops.

I registered to testify today at the hearing on SB 61. However, I have an appointment this pm and as it is now 12:00 noon it looks like I will not be on when my name is called.

In lieu of testifying today, I have attached written testimony for the record opposing this bill.

Thank you for your attention.

Richard Metcalf
Bristol, NH

Archived: Monday, April 26, 2021 9:47:10 AM
From: [McKayne Boedeker](#)
Sent: Thursday, March 25, 2021 2:43:55 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Fact check: Catholic social teaching on RTW
Importance: Normal
Attachments:
[Catholic social teaching and rtw.pdf](#) 

As the attachment proves, Right to Work is strongly supported by Catholic Social Teaching.

McKayne Boedeker
Executive Director
New England Citizens for Right to Work
(w) 603-782-6697
(f) 603-590-2570

Archived: Thursday, April 15, 2021 3:26:39 PM

From: k.irwin.nh@gmail.com

Sent: Thursday, March 25, 2021 7:37:23 PM

To: ~House Labor, Industrial and Rehabilitative Services

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal


Attachments:

[Letter to the House Labor, Industrial and Rehabilitative Committee_SB61.doc](#) 

If you could please make the attached letter part of the record for SB61 testimony.

Karen Irwin
603-496-2637

Sent from [Mail](#) for Windows 10


Archived: Thursday, April 15, 2021 3:26:39 PM
From: [Joshua Reap](#)
Sent: Thursday, March 25, 2021 12:36:36 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Testimony from ABC regarding SB61
Importance: Normal
Attachments:
[Testimony from Josh Reap, ABC.pdf](#) 

Representatives,

Thank you for your time and the opportunity to testify in support of SB61. Please find attached my testimony for the record. I would be happy to answer any follow up questions or provide more input if you feel it is needed.

Very truly yours,

Josh Reap
President & CEO
New Hampshire/Vermont Chapter,
Associated Builders & Contractors
(603) 717-1282
[@joshuareap](#)

Archived: Thursday, April 15, 2021 3:26:39 PM
From: MacLeod, Shannon
Sent: Thursday, March 25, 2021 8:15:15 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Written Testimony SB61
Importance: Normal
Attachments:
[Mayor Craig Letter of Opposition RTW.pdf](#) 

Mayor Joyce Craig's written testimony is attached.

--
Shannon MacLeod
Policy Director, Office of the Mayor
w: (603) 624-6500
c: (978) 854-2387


The Right-To-Know Law (RSA 91-A) provides that most e-mail communications, to or from City employees and City volunteers regarding the business of the City of Manchester, are government records available to the public upon request. Therefore, this email communication may be subject to public disclosure.

Archived: Thursday, April 15, 2021 3:26:39 PM
From: Eaton, Tiler
Sent: Wednesday, March 24, 2021 10:29:08 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services
Importance: Normal
Attachments:
Tiler Eaton .docx ;

Attached is my written testimony.

Tiler F Eaton
International Representative
IBEW Business Development Outside Projects
(603) 703-6755




Archived: Thursday, April 15, 2021 3:26:39 PM
From: [Conor Eubanks](#)
Sent: Wednesday, March 24, 2021 5:33:06 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: Cheryl Ferullo - UFCW Local 1445 Opposition Testimony to SB61
Importance: Normal
Attachments:
[Cheryl Ferullo- Opposition Testimony to NH SB61 \(002\).pdf](#) 

Hello,

Attached is Cheryl Ferullo's testimony in opposition to SB61. She is also signed up to testify verbally.

Best,

Conor Eubanks
United Food and Commercial Workers
Political Coordinator – Regions 1 and 2
Office: (202) 223-3111
Cell: (202) 702-0004

Archived: Thursday, April 15, 2021 3:26:39 PM
From: [Rev. Jason Wells](#)
Sent: Wednesday, March 24, 2021 5:18:10 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Testimony on SB61 from NH Council of Churches
Importance: Normal
Attachments: [NHCC Faith Statements re SB61.pdf](#) ;

Dear Members of the Labor, Industrial and Rehabilitative Services Committee,

On March 25, I plan to testify at the hearing on SB61. As a representative of many New Hampshire faith communities, I urge you to oppose this bill that would weaken labor unions in our state. All of our member denominations have made statements affirming labor unions and urging that we strengthen and not weaken them in our laws.

The attached PDF file includes my one-page testimony that I will bring to you. It also includes a number of official statements from each of our member denominations that form the basis of our opposition to SB61.


Thank you for your attentiveness to your constituents' faith traditions and I look forward to seeing you all tomorrow at the hearing.

Gratefully,

Rev. Jason Wells

--

Rev. Jason Wells, Executive Director
NH Council of Churches, PO Box 1087, Concord, NH 03302-1087
(603) 219-0889 + <https://us-east-2.protection.sophos.com?d=nhchurches.org&u=aHR0cHM6Ly93d3cubmhjaHVyY2hlcY5vcmc=&i=NWViOWEzNmVhMDA3MzIxNzcxMzJhMTI3&t=d0s0VTRyNDh1eXpYbHV1NEdqRzdnRE4yNEwvWkFqcnd0dmZrTnN6Qk1OVT0=&h=01837600aa5543128b4f449f390d0c50>

Archived: Thursday, April 15, 2021 3:26:39 PM
From: [Reb MacKenzie](#)
Sent: Wednesday, March 24, 2021 5:16:20 PM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: reb178@myfairpont.net
Subject: Please oppose SB 61
Importance: Normal
Attachments:
[Letter to NH House Labor.Ind.Rehab.Comm. Oppose SB61. 3.24.21.doc](#) 

March 24, 2021

NH House Labor, Industrial, and Rehabilitative Services Committee
Concord, NH

Re: Opposition to SB 61, Right [Not] To Work


Dear House Labor, Industrial, and Rehabilitative Services Committee:

I am opposed to SB 61 for the following reasons:

1. The working person needs to be able to organize to secure a safe and equitable compensation for his or her work in the workplace.
2. This bill weakens the ability of working people to organize for these purposes.
3. Labor unions need the ability to bargain collectively to strengthen their opportunity to make effective and moral change to work conditions. This ability affects the very fabric of our society, the working individual and all those who depend on their safe return home and fair wages for the time those family members are separated from their loved one working outside the home.
4. The minimum wage is a travesty to today's worker. In New Hampshire, the livable wage is over twice as much as the minimum wage. I challenge anyone to live on the minimum wage in New Hampshire. It is morally corrupt to expect someone to do so.
5. Unions also need funds to operate. SB 61 undercuts the ability for unions to function.
6. This bill robs workers of the ability to achieve the American Dream of working to overcome the suffocating bonds of poverty. My community, Claremont, NH, has a 16% poverty rate for those who have children enrolled in school. The poverty rate in New Hampshire is 7.3%. This bill is criminal.
7. Additionally, there are some who believe the upper income class, including corporations operating in New Hampshire, hold their knee on the neck of those striving to better themselves economically, creating a caste system in the U.S. of A. that oppresses those of the lower castes. Please don't be part of supporting this caste system.

Sincerely,

Rebecca B. MacKenzie, LICSW
Claremont, NH

Archived: Thursday, April 15, 2021 3:26:39 PM
From: Michael McCary
Sent: Wednesday, March 24, 2021 3:47:37 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Testimony in Opposition to SB61
Importance: Normal
Attachments:
[NCEU NH SB61 Right to Work 2021 House Testimony.pdf](#) 

Good afternoon –


Please accept the attached testimony submitted on behalf of the National Correctional Employees Union (NCEU) in opposition to SB61.

Thank you,

Mike McCary

Michael McCary
Buoniconti & McCary, LLC
One Boston Place, Suite 2600
Boston, MA 02108
(617) 933-7255
www.bmlcboston.com


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Archived: Thursday, April 15, 2021 3:26:39 PM
From: [Robert Burr](#)
Sent: Wednesday, March 24, 2021 2:38:38 PM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: [Amy SmithMattie](#); [Amanda Johnson](#)
Subject: Testimony from the IUOE Local 4 in opposition to SB61
Importance: Normal
Attachments:
[Robert Burr Testimony.pdf](#) 

Please find testimony from the International Union of Operating Engineers Local 4 in opposition to SB61.

Thank you.

Robert A. Burr
Business Representative
International Union of Operating Engineers
Local 4 Maine/NH
[207.468.0646](tel:207.468.0646)

Archived: Thursday, April 15, 2021 3:26:39 PM
From: [Huck Montgomery](#)
Sent: Wednesday, March 24, 2021 12:19:08 PM
To: ~[House Labor, Industrial and Rehabilitative Services](#)
Subject: Liberty Utilities Recommends ITL on SB61
Importance: Normal
Attachments:
[Liberty Opposes SB61 \(House\).pdf](#) 

Dear Chairman Infantine and members of the Committee,

Please find written testimony attached from Liberty-NH's President, Susan Fleck, urging the committee to find SB61 "Inexpedient to Legislate."

Liberty finds that SB61 runs contrary to New Hampshire's "Live Free or Die" principles by inserting State government into private business affairs. Liberty has chosen to require certain employees to be members in good standing of our union. This was a business decision made by Liberty in the interest of providing the best service to our customers and the best return to our shareholders. If SB61 were to pass, the State of New Hampshire would be telling Liberty's customers and shareholders that the State knows how to run Liberty's business better than Liberty's experienced executives like Ms. Fleck.

SB61 would invalidate Liberty's existing union contracts, forcing Liberty's customers to bear the substantial cost of negotiating new contracts, as well as increased administrative costs to essentially run two separate parallel human resources systems – one for union employees, and one for non-union employees performing the same jobs. Ultimately, SB61 would harm Liberty's ability to provide safe, reliable, and affordable utility services to New Hampshire's families and businesses.

Please let me know if you have any questions. I'm sorry Ms. Fleck will not be available to testify tomorrow due to previously scheduled responsibilities, but she would be more than happy to have a conversation with you at any point to talk in greater detail about how SB61 would harm Liberty's business and our customers in New Hampshire. Just let me know and I'll coordinate a call or videoconference.

Thank you for your consideration, and for taking a moment to read Ms. Fleck's attached letter.

Sincerely,

Huck Montgomery | [Liberty Utilities \(East Region\)](#) | Director of Governmental Affairs
P: 603-724-2129 | C: 603-391-5898 | E: Huck.Montgomery@libertyutilities.com
116 North Main Street, Concord, NH 03301

Archived: Thursday, April 15, 2021 3:26:40 PM
From: Donna Morris
Sent: Wednesday, March 24, 2021 10:27:54 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Written support of Right to Word SB-61
Importance: Normal
Attachments:
2021 SB61 Right to Work.pdf ;

Dear Representatives on the House, Labor and Rehabilitation Services Committee,


On behalf of the Greater Salem Chamber of Commerce, please find the attached letter of support for SB-61

Regards,
Donna Morris

Donna H. Morris, IOM
President

Greater Salem Chamber of Commerce
Depot Train Station
81 Main Street
Salem, NH 03079
Office: 603-893-3177 x224
Cell: 603-401-2357
www.gschamber.com



Archived: Thursday, April 15, 2021 3:26:40 PM
From: [David Pelletier](#)
Sent: Wednesday, March 24, 2021 8:43:36 AM
To: ~[House Labor, Industrial and Rehabilitative Services](#)
Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services
Importance: Normal
Attachments:
[Dave Pelletier Testimony.docx](#) 

I am submitting written testimony in opposition to SB 61
Thanks you for your consideration

David Pelletier

Business Manager
UA Local 131
161 Londonderry Turnpike
Hooksett, NH 03106
603-669-7307 (office)
603-494-1777 (cell)

Archived: Thursday, April 15, 2021 3:26:40 PM

From: [Jim & Surbjit Schuler](#)

Sent: Tuesday, March 23, 2021 7:54:16 PM

To: ~[House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal


Attachments:

[Testimony Opposing SB61.docx](#) 

SB61 Testimony.

James Schuler
Concord, NH, 03301

Sent from [Mail](#) for Windows 10

Archived: Thursday, April 15, 2021 3:26:40 PM
From: Drew Biemer
Sent: Tuesday, March 23, 2021 12:28:33 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Testimony/ Letter of Opposition re: SB61
Importance: Normal
Attachments:
[SB61_Opposition.pdf](#) 

I am writing in regard to Senate Bill 61. Please find the letter attached and pasted below as an official submission in opposition to SB 61 AKA "Right to Work". The letter is submitted as testimony on behalf of several contractors who believe passage of this legislation will adversely affect New Hampshire's competitiveness. Thank you and please do not hesitate to contact me with any questions.

Dear Committee Members:

We are writing collectively to voice our opposition to Senate Bill 61 – AKA “Right to Work” legislation currently before your committee. As contractors who work extensively in New Hampshire, we believe passage of this legislation would create unprecedented disruption in our industry – and at a time when economic uncertainty already places a major burden on small businesses.

Often billed as anti-union legislation, Right to Work laws are equally anti-business. Our industry relies heavily on training and certification currently provided by labor unions. This training ensures a highly-educated workforce and adherence to superior workplace safety protocols. Right to Work laws inhibit labor unions’ ability to provide this service to the workforce. Consequently, in Right to Work States, this burden is passed off to taxpayers, who are forced to fund this training through government grants.

SB 61 would also disrupt how we manage payroll. Contractors in Right to Work states often require additional staff to navigate the red tape of employing both union and non-union contractors simultaneously. Maintenance of multiple payroll structures raises our cost of business, which is ultimately passed on to customers through increased project costs.

Finally, SB 61 would hinder the competitiveness of New Hampshire contractors within the region. Currently, we enjoy the ability to send highly-trained teams of workers to projects throughout New England. Companies who hire us demand the ability to maintain continuity across multiple states and multiple projects. SB 61 would render our companies out of compliance with neighboring states and unable to bid work outside of New Hampshire – a critical blow to in-state contractors.

Please consider the unintended consequences of SB 61 and the impacts it would have on local business. We believe that the costs far outweigh the benefits. During times of uncertainty, disruption of our workforce will have wide-ranging and potentially catastrophic effects on the economy.

Sincerely,

Scott Marquis, Regional Vice President
E.S. Boulos Company Headquarters
45 Bradley Drive
Westbrook, ME 04092

David Ayer, Owner
Ayer Electric
Roberts Rd,
Barrington, NH 03825

Julie Merrill, President
Yates Electric Services, Inc.
88A Dover Road,
Durham, NH 03824, US

--

Andrew E. Biemer
[Elevare Communications](#)
603.568.9658

Archived: Thursday, April 15, 2021 3:26:40 PM
From: Amy Carbonneau
Sent: Friday, March 19, 2021 12:25:05 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Testimony for hearing on SB61
Importance: Normal
Attachments:
Carpenters Locals 349 & 352 Letter for SB61 Testimony.pdf ;

To Whom It May Concern:

Attached is testimony that we wish to submit on behalf of the leaders of New Hampshire Carpenters Locals 349 and 352 to the members of the House Labor, Industrial, and Rehabilitative Services Committee in advance of the hearing on SB61 that is being held on Thursday, March 25, 2021.

We're grateful for your consideration of this correspondence and for your public service.

Regards,

Amy Carbonneau

Office Manager

Interior Systems Local 352

Commercial Carpenters Local 349


t (603) 222-3223

f (603) 222-3224

acarboneau@nasrcc.org

920 Candia Road, Manchester, NH 03109



Archived: Thursday, April 15, 2021 3:26:40 PM
From: [Joe O'Brien](#)
Sent: Thursday, March 18, 2021 3:39:37 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: re: Testimony for hearing on SB 61
Importance: Normal
Attachments:
[RTW Contractor Letter Testimony 03172021 AC.pdf](#) 

To Whom It May Concern,

Please see attached is testimony that we wish to submit on behalf of our New Hampshire Signatory Contractors to the members of the House Labor, Industrial and Rehabilitative Services Committee in advance of the hearing on SB61 that is being held on Thursday, March 25, 2021. Thank you for your consideration of this correspondence and for your public service.

Joe O'Brien
North Atlantic States Regional Council of Carpenters

Archived: Thursday, April 15, 2021 3:26:40 PM

From: [F. Vincent Vernuccio](#)

Sent: Thursday, March 18, 2021 10:43:04 AM

To: ~[House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

Attachments:

[WFO-MCrtw.pdf](#)  [WFO-MCrtwFAQ.pdf](#) 

To whom it may concern, I represent the Mackinac Center for Public Policy's Workers for Opportunity Project and I plan to testify on SB 61 on March 25th. I have registered on the website and am attaching my written testimony for the record.

I wish to testify virtually if possible Could you please send my log-in information for next week?

Thank you in advance.

F. Vincent Vernuccio

Senior Fellow

Mackinac Center for Public Policy's Workers for Opportunity project.

Archived: Thursday, April 15, 2021 3:26:40 PM
From: [Betsy Burtis](#)
Sent: Wednesday, March 31, 2021 8:56:01 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: Vote ITL on SB61
Importance: Normal

Hello Representatives,

I served with many of you while in the House during the 2012-2014 term, when I represented Derry. "Right to Work" was wrong for New Hampshire then and it is wrong for us now. Please do your research, and do not be fooled into thinking this is a bill that will stimulate the local economy. If you overlay maps of the US showing "Right to Work" states along with common economic indicators, you might be surprised by how many "Right to Work" states are also the states with the highest poverty level, highest number of residents on public assistance and permanent disability (in many cases because they don't have the work protections established by a union and end up on disability) and have lower wages.

Let NH keep her competitive advantage and vote against Right to Work.

Hon. Betsy Burtis
Derry, NH

Archived: Thursday, April 15, 2021 3:26:40 PM
From: [Sandra Robinson](#)
Sent: Tuesday, March 30, 2021 7:09:13 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61 hurts workers
Importance: Normal

Representatives,

Vote against SB61 because it weakens workers ability to stand up for ourselves and each other by making it harder for us to form and maintain a Union and therefor collectively bargain for dignity at our workplaces. SB61 will help corporations, not workers.

Thank you for your time and for considering the harmful repercussions this bill will have against workers,
Sandra

Sent from my iPhone

Archived: Thursday, April 15, 2021 3:26:40 PM
From: [Claudia Damon](#)
Sent: Monday, March 29, 2021 1:49:53 PM
To: ~[House Labor, Industrial and Rehabilitative Services](#)
Subject: NH Voter asks you to oppose SB61 for the Record
Importance: Normal

Dear Members of the Committee,

Please oppose SB61. Right to Work is Wrong for New Hampshire. This bill is a cruel joke.

First of all, workers already have the right not to join a union, under federal law. We do not need this unnecessary state law. Let's not clutter up the law books.

Second, this bill did not originate in NH, and does not honor the independence of our state's character. We are not copy cats. We do not do the bidding of outside interest that have some larger goal in mind than what is best for our state's people..

Finally, all of your families have benefited from the labor movement and labor unions directly or indirectly. Hours of work, no more child labor, safety in the workplace--to nae just a few of the benefits. Why take away the power to protect workers in the workplace? Didn't or don't you all work in a workplace? Your family members?

Let's show we care about our own people and our family members who are workers. Please vote down SB61.

Thank you for your service,
Claudia Damon
Concord NH

Archived: Thursday, April 15, 2021 3:26:40 PM
From: Peter Miller
Sent: Monday, March 29, 2021 8:38:02 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB 61
Importance: Normal

Dear House Labor, Industrial, and Rehabilitative Services Committee Members,

I have difficulty understanding why New Hampshire legislators keep trying to pass a bill that will have so little effect on New Hampshire, and which flies in the face of conservative principles.

We know that free market economies aren't perfect. They go through business cycles. They lead to monopolies that make a few people extremely wealthy and leave many others poor and unsafe. Conservatives dislike business regulation, because they believe legislators seldom know enough to make reasonable or fair regulations. Keep government out of it whenever possible, right?

To help keep workplaces safe. To ensure rules are enforced fairly. To give workers a manageable way to negotiate for pay and working conditions that both employees and employers believe are fair without government interference, the USA made collective bargaining legal.

One of the compromises that lawmakers made to keep things manageable for employers was to say that only one union could represent each group of employees that share a community of interest. The compromise has two consequences: One is that all employees get what the union negotiates, even if they're not members. The other has changed over time. In the beginning, unions could negotiate clauses that required all employees to be union members. The courts ruled that forced membership was illegal, but they still agreed to the conservative principle that if you use a service, you should pay for it. Even then, people who don't join unions can't be required to pay their "fair share" of union dues unless both the employer and the union agree that they should.

SB61 takes away the right of employers and employees to decide. It's government overreach, sticking the State of New Hampshire's nose where it doesn't belong, deeper into the relationship between employees and their employers.

New Hampshire workers and employers are smart enough to decide for themselves, without government interference, whether people should pay fair share fees.

Leave the out-of-state interests who keep bringing this up to take care of their own states. New Hampshire doesn't need a "Right to Work" law.

Please vote against SB61.

Thank you,
Peter Miller
Durham

Archived: Thursday, April 15, 2021 3:26:41 PM
From: James Verschueren
Sent: Sunday, March 28, 2021 4:31:32 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61
Importance: Normal

My dad was a construction laborer whose union kept us afloat when he was seasonally unemployed. I worked as a summer vacation replacement laborer in a Goodyear tire factory to put myself through college. Unions have lifted so many into the middle class. Please vote ITL on SB61.

Jim Verschueren
603-978-0398



Virus-free. www.avast.com

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [Marshall Thomas](#)
Sent: Sunday, March 28, 2021 9:55:31 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61
Importance: Normal

To The members of the House Labor Committee:

I am TOTALLY opposed to SB1. Do NOT be fooled by slogans such as "right to work".

"Where ever these laws have been passed, wages are lower, job opportunities are fewer and there are no civil rights". Martin Luther King Jr.

Thanks you for your service. I hope I can count on you to oppose this bill.

Sincerely,
Elaine Thomas
3 Shaker Place
Nashua

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [Suzanne Butcher](#)
Sent: Saturday, March 27, 2021 5:47:38 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: Please ITL "Right" to Work
Importance: Normal

As religious leaders said in the Keene Sentinel on March 25, "Right to Work" harms everyday workers in NH. Please ITL SB61.

Suzanne Butcher
Keene

Archived: Thursday, April 15, 2021 3:26:41 PM
From: Cheryl Bourassa
Sent: Saturday, March 27, 2021 5:38:52 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Right to Work is simply wrong
Importance: Normal

Hello,

I sincerely hope that you will oppose SB61. You will not find a single example of a state with wages that increased after a right to work (for less) bill passed. Please put the interest of NH workers over that of corporations.

I work with the protection of a union. When COVID struck, I had less work to do, but I did not lose wages because of a union contract. Thus, I did not ask the state for any sort of financial support.

Cheryl Bourassa
11 Kimball St, Concord, NH 03301

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [jms](#)
Sent: Saturday, March 27, 2021 4:01:47 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61
Importance: Normal

Dear Legislators,
I am very concerned that you do not pass SB61.

I am troubled by the fact that those who influenced the writing of the bill and are pushing it are not even local NH business people. Out of state corporations should keep their hands out of NH and let those who live and work here decide.

Please do everything you can to defeat SB61. I believe in NH and in the NH workers. Let them make their own decisions.

Janet Simmon
Laconia, NH

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [Mike Thornton](#)
Sent: Thursday, March 25, 2021 1:48:33 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61 OTP
Importance: Normal

Chair Infantine &
Representatives;

Michael Thornton, 561 North River
Road, Milford, NH.

Speaking for myself; I fully
SUPPORT SB61.

Was a long term Union Steelworker
for the Timken Roller Bearing
Company - Columbus, OH. Badge #
36-111.

The 'Closed Shop' (compulsory
unionism) cost me high dues. Those
dues were often spent against my

wishes and detrimentally to my beliefs.

Opportunity for overtime and promotions was by seniority only; NOT merit based.

Those high costs priced American made Timken Tapered Roller Bearings out of the market. The entire plant is gone. All jobs were lost.

Live FREE... is an individual motto.

Please allow individuals to choose to affiliate in unions & fund union activities, or to withhold funds for those causes they do not support.

Right to Work will make more jobs available for trainee workers and allow employers to hire and promote people

based entirely upon merit.

Working together we can bring jobs back and employ more people more profitably.

Let unions be more responsive and accountable to their members.

Nothing in SB61 needs harm any union in any way.

Please find SB61 OTP.

Thank you for your time and consideration.

Respectfully,

Michael E. Thornton
Corporal USMC

Captain USAF

100% Disabled Vietnam Veteran

603.249.6666 Mobile

--

Archived: Thursday, April 15, 2021 3:26:41 PM

From: [Michael Smith](#)

Sent: Thursday, March 25, 2021 1:38:39 PM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: Testimony

Importance: Normal

Hello, I registered to testify on SB61 last week. I'm not sure if I'm even on the list. Can anyone confirm that I am on the list?

Sent from my iPhone

Archived: Thursday, April 15, 2021 3:26:41 PM

From: [Edward Foley](#)

Sent: Thursday, March 25, 2021 11:46:08 AM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

Test

Archived: Thursday, April 15, 2021 3:26:41 PM

From: [Rebecca Sebastian](#)

Sent: Thursday, March 25, 2021 6:39:01 AM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

I oppose the bill.

Rebecca L. Sebastian

Archived: Thursday, April 15, 2021 3:26:41 PM

From: [janice kelble](#)

Sent: Thursday, March 25, 2021 12:02:28 AM

To: ~House Labor, Industrial and Rehabilitative Services

Subject: Request to Testify on SB, prior to 11:20, if possible. NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

I am writing to make a request to testify before 11:20 a.m., on SB 61, if it is at all possible.

Months ago, in honor of my husband, I committed to serve as an advocate for Parkinson's Disease at Congressional meetings and unfortunately the meetings conflict with this hearing. I am requesting to be permitted to speak prior to 11:20, if that is possible. I signed up early in hopes of being able to testify early in the hearing.

If that is **not** possible, I will likely be available again sometime around noon, so please do not cross me off of the list of individuals who would like to testify.

Thank you for your consideration.

Janice Kelble
Hooksett, NH

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [Patti Anastasia](#)
Sent: Wednesday, March 24, 2021 10:33:11 PM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: [Al Baldasaro](#); [Betsy McKinney](#); [Doug Thomas](#); [Wayne MacDonald](#); [David Lundgren](#); [Sherman Packard](#); [Tom Dolan](#); [Sharon Carson](#)
Subject: SB 61 Right to work
Importance: Normal

Dear Committee members,

I urge you to oppose SB61. Right to Work laws are wrong for NH. SB61 is aimed at denying workers the freedom to form strong unions if they choose to. SB61 will suppress wages and lower workplace safety. It will hurt the very workers that it claims to protect. Studies have found that states with right to work laws had wages that were on average 16% lower than non-right to work states.

Federal law already protects working from being forced to join a union. There is no need for NH to become a right to work state to provide that protection. SB61 is an attempt to abolish unions in our state.

Right to work is sponsored by out of state corporate special interests who don't care about New Hampshire's workers. Most NH residents agree that workers should be able to join together and form strong unions if they choose to—SB61 is an attack on New Hampshire workers' freedom to do so.

In 2018, following the Supreme Court's decision in the Janus case, Gov. Sununu acknowledged that "there is no need" for right to work legislation in New Hampshire.

Right to work is not good for NH. Please oppose SB61.

Regards,
Patti Anastasia
50 Holstein Avenue
Londonderry, NH 03053

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [Cindy](#)
Sent: Wednesday, March 24, 2021 6:27:30 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Constituent OPPOSED to SB61
Importance: Normal

Members of the House Labor, Industrial and Rehabilitative Services —
Unfortunately lots of people in NH believe the common “label” associated with this bill.
However it certainly is not a “right to work” bill. I truly believe members of this committee know this is actually an anti-worker bill.
Many employers see this bill as a way for them to have greater control over their work-force because SB61 is essentially an anti-union bill.
If you look back in NH’s history, you will clearly learn why unions are important. Workers & businesses benefit from their unions.
I’ve heard concern for the state losing many young adults. Are many going to other states to work, ... to where workers are valued?
I implore you to vote against passage of this destructive, deceitful bill.
Sincerely,
Lucinda Hope

anti-union, anti-worker proposal
representation committee or plan, which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, wages, rates of pay, hours of work, or other conditions of employment.

Any strike, picketing, boycott, or other action, by a labor organization for the sole purpose of inducing or attempting to induce an employer to enter into any agreement prohibited under this chapter is hereby declared to be for an illegal purpose and is a violation of the provisions of this chapter.

it is unlawful for an employer and a labor union to enter into a contract or agreement requiring them to pay dues, fees, or charges of any kind to a labor union as a condition of obtaining or keeping a job. Under this law, an employer may not discharge or otherwise discriminate against an employee because of joining or refusing to join a labor union, or to pay dues, or other charges to a labor union.

Archived: Thursday, April 15, 2021 3:26:41 PM

From: [Pat Moran](#)

Sent: Wednesday, March 24, 2021 5:00:15 PM

To: ~[House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

Good afternoon. My name is Pat Moran and I just wanted to touch base with you that I have registered to speak tomorrow on Zoom against house bill SB61 being held tomorrow 3/25/21 at 10am. I'm not quite sure if the registration process went through properly so I just wanted to make sure. Thank you, Pat Moran

Sent from my iPad

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [Katy Cutshall](#)
Sent: Wednesday, March 24, 2021 4:36:48 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Vote NO on SB61
Importance: Normal

Dear Committee Members,

We are writing to you to ask that you vote NO on SB61 by finding it Inexpedient to Legislate.

In state where similar legislation has been passed, it has provided no benefits to business development or those states' workforce. In fact, studies show just the opposite - lower wages, less benefits, increased accidents on the job.

Currently, New Hampshire enjoys one of the better economic conditions in the country. Don't monkey around with that.

SB61 is backed by out-of-state interests with corporate interests and is financed by fat cat billionaires. This legislation isn't about helping New Hampshire's workforce.

Say NO to SB61.

Sincerely,
Mauricio Vivado & Catherine Cutshall

42 Strafford Ln
Bedford NH 03110
603-471-9142

Archived: Thursday, April 15, 2021 3:26:41 PM
From: James Serrell
Sent: Wednesday, March 24, 2021 4:12:56 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61- Opposed
Importance: Normal

Now retired, I was a member of Sailors Union of the Pacific for many years & observed the negative impacts on shipmate relationships caused by a similar law in CA. Furthermore, with RSA 275:1 this law is unnecessary

James J Serrell
25 Great Pond Rd
Kingston, NH. 03848
(603)583-1096

From 🌧 Cove, Kingston NH 🏠 🚲

Archived: Thursday, April 15, 2021 3:26:41 PM

From: [justin mcneff](#)

Sent: Wednesday, March 24, 2021 4:08:12 PM

To: ~House Labor, Industrial and Rehabilitative Services

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

To the Committee,

I, Justin McNeff, wish to submit a short testimony to state my opposition to SB-61 Right to Work Bill. I am currently deployed in support of Operation Spartan Shield with NHARNG out of Milford NH. My Union has fought long and hard to help Service Members like myself from getting discriminated against and have helped us get additional benefits that go above and beyond the USERRA Act of 1994. Without these extra protections I would not be able to afford to serve our State and Country in the NHARNG. I have had 19 and a half years of service to the NHARNG with and 14 with my Company and Union. Through Mothers Day floods, ice storms and Covid-19 State Activations and four deployments, they have helped me return to work without the loss of several benefits. The Right to Work Act would eliminate many of these benefits that have helped protect my employment and service to the State of NH. My family depends on the Union and what it stands for for our livelihood and well being. If you don't like the idea of paying Union dues, you already have a choice, find a different job.

Thank you for your time,

Very respectfully,

Justin McNeff
NHARNG/EVERSOURCE NH

Archived: Thursday, April 15, 2021 3:26:41 PM
From: Sean Trimble
Sent: Wednesday, March 24, 2021 2:43:52 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Oppose SB61
Importance: Normal

I ask you to join me in opposing SB61 for the following reasons:

Wrong for workers

- **These laws drive down wages for all workers, including non-union members, women, and people of color.**
Workers living in right-to-work states earn about \$1,500 less per year than workers in states without these laws. The wage penalty is even higher for women and workers of color.
(<http://www.epi.org/publication/bp299/>)
- **Workers in right-to-work states are less likely to have health insurance.**
The rate of employer-sponsored health insurance for workers in right-to-work states is 2.6 percentage points lower than in states without these restrictions.
(<http://www.epi.org/publication/bp299/>)
- **Right to work makes workplaces more dangerous.**
According to data from the Bureau of Labor Statistics, the rate of workplace deaths is higher in right-to-work states.
(<http://www.aflcio.org/Issues/Job-Safety/Death-on-the-Job-Report>)

Wrong for businesses

- **Right-to-work laws do not improve business conditions in states.**
(<http://www.bepress.com/rle/vol5/iss1/art25/>)
- **Right to work is not a deciding factor in where businesses locate.**
(<http://www.areadevelopment.com/Corporate-Consultants-Survey-Results/Q1-2014/28th-Corporate-Executive-RE-survey-results-6574981.shtml?Page=2>)
- **High-tech companies that provide good-paying, American jobs favor states where unions have a strong presence,** because unions provide a high-skilled workforce and decrease turnover.
(<http://www.itif.org/publications/2014-state-new-economy-index>)

Wrong for the economy

- **Communities lose jobs when wages are lowered by right to work.**
The Economic Policy Institute estimates that for every \$1 million in wage cuts, the local economy sheds six jobs.
(<http://www.epi.org/publication/working-hard-indiana-bad-tortured-uphill/>)
- **Right to work does not improve the employment rate.**
In fact, seven of the 11 states with the highest unemployment rates have right-to-work laws on the books.
(<http://www.bls.gov/web/laus/laumstrk.htm>)
- According to a report from Ohio University, **these laws actually led to a decrease in employment in certain industries.**
(http://econpapers.repec.org/article/sejancoec/v_3a73_3a2_3ay_3a2006_3ap_3a402-418.htm)

Archived: Thursday, April 15, 2021 3:26:41 PM

From: [Christopher Butler](#)

Sent: Wednesday, March 24, 2021 12:27:28 PM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

My name is Christopher J Butler. I reside in Hampton New Hampshire and I strongly oppose SB61. Please vote No on SB61.

THANK YOU !

Christopher J Butler

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [Rebecca Herman](#)
Sent: Wednesday, March 24, 2021 12:13:14 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61 is bad for NH
Importance: Normal

To whom it may concern:

Let's start with the obvious. Granite Staters already have the right to work.

According to recent studies, union-friendly states enjoy higher economic growth, individual earnings.

Why would Granite Staters want to work for less?

Thank you for your time and consideration.

Sincerely yours,

Rebecca Herman
Bradford, NH

Rebecca Herman

Email: rjeanherman@gmail.com
Phone: (603) 748-3415

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [Katie Lajoie](#)
Sent: Wednesday, March 24, 2021 8:14:32 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services
Importance: Normal

RE: SB 61 Right to Work

This comes back every few years. It is a blatant attack on unions and should be defeated again.

John Lajoie
429 Wheeler Rand Road
Charlestown, NH 03603
603-826-4803
jlje23@hotmail.com

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [Bart Pospychala](#)
Sent: Wednesday, March 24, 2021 8:13:43 AM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: SB61
Importance: Normal

Dear committee members,

I am opposed to SB61 and believe it is not in New Hampshire's best interest; certainly not the workers of New Hampshire's best interest to adopt such measures... Now, nor at any point in the future. Please do the right thing by terminating SB61, for all of New Hampshire's sake!

Sincerely,

Bart Pospychala
Wilmot, NH

Archived: Thursday, April 15, 2021 3:26:41 PM
From: [Sue Ekola](#)
Sent: Wednesday, March 24, 2021 8:05:46 AM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: I Oppose SB61
Importance: Normal

Hello,
Please Know,

I oppose 'Right To Work'!!!!

Thank You,
Susan Ekola

Archived: Thursday, April 15, 2021 3:26:42 PM

From: [kayode mason](#)

Sent: Wednesday, March 24, 2021 7:01:43 AM

To: ~[House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

I have spoken with my representative on this and it is very important to me and my family and many of my friends. Democracy works on the principles of supporting the greater good via the will of the people. This is the very same principle that a union shop operates on. Majority rule, the fundamental basis of our government and country that allows people to disagree yet continue to have a productive peaceful society. If a shop votes to unionize, it is this same principle. Please allow our workers to continue to raise the bar for wages, safety and rights as they have been doing,

Respectfully yours,

K Mason

Archived: Thursday, April 15, 2021 3:26:42 PM
From: Daniel Richardson
Sent: Wednesday, March 24, 2021 5:07:22 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services
Importance: Normal

Committeemen - **Please Support SB61 - eliminating requirement to join a labor union.**

My support for SB61 comes from the basis of fairness. Every person is treated fairly in our society's free-will social relationships of personal association, friendship, and love. One-on-one labor relationships are likewise fair, as you will read in this story in Book of Matthew. Each laborer made the same contract with the employer. The employer paid each laborer what he was contracted, yet some complained about wages of another.

In no way did one worker have righteousness over the contract of another. **That is the present day injustice we address with SB61 ... to eliminate some workers strangle-hold over the individual free-will and contracted reward of another**

Workers In The Vineyard (Matthew 20:1-16)

1 For the kingdom of heaven of heaven is like a landowner who went out early in the morning to hire workers for his vineyard. 2 And after agreeing with the workers for the standard wage, he sent them into his vineyard. 3 When it was about nine o'clock in the morning, he went out again and saw others standing around in the market place without work. 4 And he said to them, "You go into the vineyard too and I will give you whatever is right." 5 So they went. When he went out again about noon and three o'clock that afternoon, he did the same thing. 6 And about five o'clock that afternoon he went out and found others standing around, and he said to them, "Why are you standing here all day without work?" 7 They said to him, "Because no one has hired us." He said to them, "You go and work in the vineyard too."

8 When it was evening, the owner of the vineyard said to his manager, "Call the workers and give the pay starting with the last hired until the first." 9 **When those hired about five o'clock came, each received a full day's pay.** 10 And when those hired first came, they though they would receive more. But each one also received the standard wage. 11 When they received it, they began to complain against the landowner, 12 saying, "These last fellows worked one hour, and you have made them equal to us who bore the hardship and burning heat of the day."

13 And the landowner replied to one of them, "Friend, I am not treating you unfairly. Didn't you agree with me to work for the standard wage? 14 Take what is yours and go. I want to give this last man the same as I gave to you. 15 Am I not permitted to do

what I want with what belongs to me? Or are you envious because I am generous? 16 So the last will be first, and the first will be last."

For your Consideration,

Daniel Richardson, Nashua

Archived: Thursday, April 15, 2021 3:26:42 PM
From: [Seth Smiley](#)
Sent: Tuesday, March 23, 2021 6:58:00 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Independent resident opposing SB61
Importance: Normal

Hi!

I am an Amherst resident and independent and am voicing my opposition to SB61. Please consider my voice on this.

Regards
Seth Smiley
20 Holly Hill Dr
Amherst NH 03031

from my iPhone

Archived: Thursday, April 15, 2021 3:26:42 PM
From: [Glenn Given](#)
Sent: Tuesday, March 23, 2021 2:58:23 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: SB61
Importance: Normal

To whom it may concern,

I am writing as a Goffstown NH resident to register my opposition to SB61. I believe this bill is the wrong move for NH and continues a troubling trend of legislation and practice that artificially deflates wages to the benefit of none. The race to the bottom that legislation like SB61 encourages will only continue to destroy worker rights and the ability of the middle class in NH to earn a fair and living wage for their efforts. So-called "Right to Work" legislation and practices have been shown to have no positive impact on job growth, lead to fewer available benefits for workers and results in significantly higher job-related injuries in Right to Work jurisdictions. For a state and a country that is pulling itself out of a health and economic crisis the last thing the working class of the Granite State needs is to have their work undermined and devalued by Concord.

I urge you to oppose SB61 and any related Right to Work bills.

Sincerely,
Glenn Given

Archived: Thursday, April 15, 2021 3:26:42 PM
From: [April Walker](#)
Sent: Tuesday, March 23, 2021 2:47:26 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Oppose SB61
Importance: Normal

House Labor, Industrial and Rehabilitative Services Committee Members,

I am writing to urge you to oppose SB61. New Hampshire does not need "Right to Work". Weakening unions in this way only hurts the workers that RTW measures claim to be protecting. In states that have enacted RTW legislation wages are typically lower, fewer employers offer healthcare and pensions to their employees, and job related injuries are up to 50% higher. RTW is also shown to have no impact on job growth.

Enacting a law that will likely lead to people losing healthcare and benefits is a terrible idea at any time, but especially during a global pandemic.

Please vote to oppose SB61 when it comes before the committee on Thursday.

Thank you,
April Walker

659 Darling Hill Road
Greenville, NH 03048

Archived: Thursday, April 15, 2021 3:26:42 PM
From: ELLEN BELANGER
Sent: Tuesday, March 23, 2021 1:12:27 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61
Importance: Normal

I oppose SB61. Please do not support this bill. It is wrong for NH and will hurt our labor force.

Thank you.
Ellen L Belanger
19 Southgate Dr
Bedford NH 03110

Archived: Thursday, April 15, 2021 3:26:42 PM
From: Beth & Jeb Benham
Sent: Tuesday, March 23, 2021 8:52:57 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61
Importance: Normal

Dear Committee Members,

I have already registered my opposition to SB 61, the current attempt to further weaken the ability of unions to empower the worker and strengthen the worker class, which is the bedrock of a democratic nation.

I do want to share with you this excellent piece on the testimony given to the US Senate Budget Committee's recent hearing. It covers many points regarding income inequality in this country that you should be familiar with, and one of the solutions to this ever increasing issue destroying America is to enact legislation to strengthen unions, not further weaken them. I hope you will all take the time to read the entire testimony as it is quite eye-opening.

Here is the link:

https://us-east-2.protection.sophos.com?d=inequality.org&u=aHR0cHM6Ly9pbmVxdWFsaXR5Lm9yZy9ncmVhdC1kaXZpZGUvY2VvLXBheS1pbmVxdWFsaXR5LWNyaXNpcy8_ZW1jaT1mYWMyNWU3Yy0zMThiLWViMTEtODVhYS0wMDE1NWQ0M2M5OTImZW1kaT05NzI4MDQ3My0zODhiLWViMTEtODVhYS0wMDE1NWQ0M2M5OTImY2VpZD0zOTUyNDcw&i=NWViOWEzNmVkM DA3MzIxNzcxMzJhMTI3&t=UU1sSTRSWIY5VkVQZke1VU9CK01nSWI3QUx0ZXV4VnA5Sy94THINdEc3ST0=&h=61e3f96d963b46cea0829c548331b194

Thank you for your consideration of this important information.

Beth Benham
Nottingham, NH

Archived: Thursday, April 15, 2021 3:26:42 PM
From: [Joe Vallieres](#)
Sent: Tuesday, March 23, 2021 12:19:24 AM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: No to inform that sb61 no for right to work
Importance: Normal

Sent from my iPhone

Archived: Thursday, April 15, 2021 3:26:42 PM

From: [Sandra Robinson](#)

Sent: Monday, March 22, 2021 10:10:46 PM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

I am opposed to SB61 because it is an anti-union bill that will harm workers. I urge you to oppose SB61 to preserve workers rights in New Hampshire.

Sandra Montminy
Portsmouth, NH

Sent from my iPhone

Archived: Thursday, April 15, 2021 3:26:42 PM

From: [Kaiser, Karl](#)

Sent: Monday, March 22, 2021 4:59:12 PM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

I oppose SB61 because legislation like the proposed one is responsible for the obscene inequality in our country, the worst in western democracies.

Karl Kaiser
180 Old Town Farm Rd.
Peterborough, NH 03458

Archived: Thursday, April 15, 2021 3:26:42 PM
From: davholt@aol.com
Sent: Monday, March 22, 2021 3:56:12 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Oppose SB61, Right to Work for LESS is WRONG for NH!
Importance: Normal

States with Right To Work laws have lower average wages and less protections for workers.
Workers deserve the right to negotiate around the only capitol that they have which is their labor, their time
and their bodies.

Archived: Thursday, April 15, 2021 3:26:42 PM
From: Dan Toomey
Sent: Monday, March 22, 2021 2:14:12 PM
To: Will Infantine; ~House Labor, Industrial and Rehabilitative Services; Wayne Goldner
Subject: Re: OPPOSITION TO SB61
Importance: Normal

I think she was referring to workers salary and benefits, not worker's comp benefits. At least that's the way I took it. Dan

From: Will Infantine <will.infantine@optisure.com>
Sent: Monday, March 22, 2021 12:06 PM
To: ~House Labor, Industrial and Rehabilitative Services <HouseLaborIndustrialandRehabilitativeServices@leg.state.nh.us>; Wayne Goldner <wlgoldner@outlook.com>
Subject: Re: OPPOSITION TO SB61

Tank you for your email but I need to understand how you think worker's compensation benefits have decreased over the years.

Regards,
Will infantine

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)



Will Infantine
Managing Director
Aspen Insurance Agency

T: 603-296-0358
F: 603-647-0330

40 Stark St, Manchester, NH 03101
www.optisure.com will.infantine@optisure.com

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From: Wayne Goldner <wlgoldner@outlook.com>
Sent: Monday, March 22, 2021 8:49:52 AM
To: HouseLaborIndustrialandRehabilitativeServices@leg.state.nh.us <HouseLaborIndustrialandRehabilitativeServices@leg.state.nh.us>
Subject: OPPOSITION TO SB61

****CAUTION: External Message. Do not click links or open attachments unless you recognize the sender and know the content is safe. If you suspect the email is suspicious, please contact IT****

Dear Representatives,

I would like to voice my opposition to SB61. As a former member of the AFL-CIO I strongly urge you to consider the ramifications of the bill. For the past several decades there has been an erosion of workers compensation and benefits as corporations have gained in power. We need to even the playing field for our working middle and lower class and allow them back into the American dream. Please consider the consequences of weakening unions as you cast your votes. Thank you and stay safe,

Laura Goldner and Wayne L. Goldner MD
4 Boxwood Road
Bedford, NH 03110-5702
C 603-860-7073 - W
C 603-493-3594 - L
H 603-472-5958
wlgoldner@outlook.com
lhgoldner@hotmail.com

Archived: Thursday, April 15, 2021 3:26:42 PM
From: [BETH NELSON](#)
Sent: Monday, March 22, 2021 12:30:59 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: oppose SB61 - Right to Work - not good for NH
Importance: Normal

This is not in the interest of the people of NH. We have seen what bills like this have done for other states and it is not what NH needs.

Beth Nelson
16 Dubeau Drive
Derry, NH

Archived: Thursday, April 15, 2021 3:26:42 PM

From: [Robert MacDonald](#)

Sent: Monday, March 22, 2021 12:23:21 PM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

"Right to Work" legislation applies a deceptive name to programs that have repeatedly been shown to weaken the role of workers in negotiations with employers to the detriment of society at large. New Hampshire should not put itself into that trap.

--

Robert S MacDonald
34 High St
Peterborough, NH 03458
M [603-831-3939](tel:603-831-3939)

Archived: Thursday, April 15, 2021 3:26:42 PM
From: [Brenda Berkal](#)
Sent: Monday, March 22, 2021 11:42:09 AM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: SB61
Importance: Normal

I oppose SB61
The protections afforded by unions have made many industries MUCH safer

Brenda Berkal
41 Hunt St
Salem NH

Archived: Thursday, April 15, 2021 3:26:42 PM

From: [Hammond, Lark](#)

Sent: Monday, March 22, 2021 10:40:56 AM

To: ~[House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

I am concerned that this bill would result in lower wages, poorer working conditions, fewer citizens with health insurance, and industries that would not be committed to the community but would relocate to places with even cheaper labor costs. The right to collective bargaining and the right of unions to secure the funds needed to represent the people in their workplace are important to the general welfare and work standards of a state. This bill would put all that at risk and should not be allowed to pass.

Thank you,

Lark Hammond

Sent from my iPad

Archived: Thursday, April 15, 2021 3:26:42 PM
From: [Wayne Goldner](#)
Sent: Monday, March 22, 2021 8:50:06 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: OPPOSITION TO SB61
Importance: Normal

Dear Representatives,

I would like to voice my opposition to SB61. As a former member of the AFL-CIO I strongly urge you to consider the ramifications of the bill. For the past several decades there has been an erosion of workers compensation and benefits as corporations have gained in power. We need to even the playing field for our working middle and lower class and allow them back into the American dream. Please consider the consequences of weakening unions as you cast your votes. Thank you and stay safe,

Laura Goldner and Wayne L. Goldner MD
4 Boxwood Road
Bedford, NH 03110-5702
C 603-860-7073 - W
C 603-493-3594 - L
H 603-472-5958
wlgoldner@outlook.com
lhgoldner@hotmail.com

Archived: Thursday, April 15, 2021 3:26:42 PM

From: Owl Boyle

Sent: Monday, March 22, 2021 8:30:34 AM

To: ~House Labor, Industrial and Rehabilitative Services

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

SB 61 is wrong for New Hampshire. It weakens our workers, by not allowing them to unite to press for better wages. It is the working class that makes the economy run in this country. When the people are paid, the money is put back into the businesses and we have a living and growing economy. When you give the benefits to the businesses, the money is taken out of the economy and it slows down. If you truly want a free market systems, unions are a vital part of that system and provides businesses reminders that the workers are the backbone of their company.

We have been poorly served by the "trickle down economy theory," and it is time that it is put to rest. The proof is in this statement from the Economic Policy Institute and reported by CNBC:

"Since 1978, CEO compensation rose 1,007.5% for CEOs, compared with 11.9% for average workers, according to the Economic Policy Institute."

Vote NO on SB 61.

Thank you,

Cynthia Boyle
Exeter, NH

Sent from [Mail](#) for Windows 10

Archived: Thursday, April 15, 2021 3:26:42 PM

From: [Anne Hunnewell](#)

Sent: Monday, March 22, 2021 8:16:49 AM

To: ~House Labor, Industrial and Rehabilitative Services

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

Dear Committee Members,

I strongly oppose SB61!

This bill is designed to take protection and rights from the working class. It is also designed to destroy unions which protect our citizens from unreasonable demands that corporations often put on their workers.

It is very interesting that in states that have adopted right to work laws workers make less wages than in states where there are unions. Since it is your job to protect all of the citizens of NH, I don't see how you can support this bill.

Thank you for your consideration.

Yours truly,

Anne Hunnewell
Holderness

Archived: Thursday, April 15, 2021 3:26:42 PM
From: Paul Spivack
Sent: Monday, March 22, 2021 7:44:18 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61
Importance: Normal

I OPPOSE SB61

"Right to Work" legislation is the antithesis of fairness. It gives employers rights that are taken away from employees. Labor unions benefit employees by leveling the playing field in bargaining between businesses and workers. As good citizens we should do everything we can to help workers obtain adequate working conditions, salary, safety, and self respect in the workplace.

Thank you for your consideration

Paul S. Spivack
15 Iron Horse Dr. Unit D101
Bedford, NH 03110
(h)(603) 722-2891
(m)(603) 486-4200
speevs@gmail.com

Archived: Thursday, April 15, 2021 3:26:43 PM
From: [ingrid markman](#)
Sent: Monday, March 22, 2021 6:48:20 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Oppose SB61
Importance: Normal

To All Committee Members,

Please oppose the SB61 - supposed right to work bill. This bill is misleading in name. Unions do not take the right to work from anyone. This bill would take away the right to protection in the workplace - nothing more. It is an underhanded, misleading bill that would only hurt people.

Thank you,

Ingrid Markman,
102 N Pepperell Rd, Hollis, NH 03049

Archived: Thursday, April 15, 2021 3:26:43 PM
From: [Family Anderson](#)
Sent: Sunday, March 21, 2021 10:44:11 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: SB61
Importance: Normal

I oppose this bill. I am a retired teacher and needed my union.

Katherine Anderson
13 Forest Rd
Hancock NH 03449

Archived: Thursday, April 15, 2021 3:26:43 PM
From: [Gale Taylor](#)
Sent: Sunday, March 21, 2021 9:25:31 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: I oppose SB61
Importance: Normal

**To the members of the House Labor, Industrial and Rehabilitative Services
Committee,**

**I want you to know that I oppose SB61 because my grandparents always told me
how the union helped them as Irish immigrants to get living wages and to survive.**

Regards,

Gale Toale Taylor,
16 Sagamore Ct
Concord, NH
Mobile:603-321-7160

Archived: Thursday, April 15, 2021 3:26:43 PM
From: [Judy McCarthy](#)
Sent: Sunday, March 21, 2021 5:30:06 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: Senate Bill-61
Importance: Normal

I write to voice my objection to SB61 for the following reasons:

- Strong unions are important for workers, not just to help insure that they receive adequate wages but, also to ensure workplace safety. This bill seems to be one of those "right to work" bills, a misnomer for sure. It seems to me that it takes away support for all workers, including our essential workers.
- No one in the US is forced to join a union. We have national legislation to ensure that.

Thank you. Judy McCarthy
Lebanon, NH 03766

Archived: Thursday, April 15, 2021 3:26:43 PM
From: [John Atherton](#)
Sent: Sunday, March 21, 2021 11:22:25 AM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services
Importance: Normal

Please oppose SB 61. This anti-union bill would severely harm NH workers. SB 61 is a scam pretending to protect workers when all it does is to give powerful owners more power over their employees. So-called “right to work for less pay” states all share the same infirmities: rock bottom wages and dangerous working conditions that combine to kill job growth. If SB 61 is inflicted on NH it will kill NH jobs, lower NH wages, and endanger NH workers.

Unions have a documented history of strengthening state economies. Companies kicked and screamed against every worker benefit that today we take for granted. It was the Unions that forced companies to accept the following: 40 hour work week, overtime pay, sick leave, paid work breaks including lunch, paid vacations, weekends, the 8-hour work day, ending child labor, equal pay for equal work for women, abolition of sweatshops, the minimum wage, pregnancy and parental leave, the right to strike, anti-discrimination rules at work, occupational health and safety, worker’s compensation, employment insurance, pensions, collective bargaining rights for employees, wrongful termination laws, whistleblower protection laws, anti-sexual harassment laws, and holiday pay.

The point: support for SB 61 means you oppose every one of these advancements.

Standing with the “right to work for less pay” SB 61 means you stand against workers’ right, against workers’ health, and against workers’ well-being.

Please oppose SB 61.

Yours truly

J. Michael Atherton

Archived: Thursday, April 15, 2021 3:26:43 PM
From: bep66@
Sent: Saturday, March 20, 2021 11:16:43 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB 61 Letter
Importance: Normal

Dear Committee Members,

As a registered NH voter I am writing to you in **opposition of SB61**.

After many years as a struggling carpenter I was fortunate enough to get a full time job with Liberty Utilities and become a member and brother of the United Steelworkers Union.

It is because of this unions working relationship with Liberty that I am able to have job security, receive a good wage for the work I do and have the opportunity to have a retirement package and some of the best health insurance I have ever had.

For those of us with a pre-existing medical condition the insurance I am fortunate enough to have with Liberty has not only made my health care affordable but also helped my health in general with the opportunity to now have more advanced medical devices and care. This would not be possible without the unions relations and bargaining with Liberty.

Because of the Union everyone is treated equitably and there are rules in place that make everything crystal clear to everyone and there are no bending the rules or playing of favorites as can happen in non-union work places.

Because of agreements there are procedures in place to make sure we get adequate training and proper safety equipment. And the communication between the USW and Liberty for Covid related issues has taken the worry and burden off the employees. With the communications between the union and the company procedures and practices were quickly put in place. I am sure this was also much easier for the company as well as they are not dealing with a multitude of employees spread all over the state and worked directly with the unions who are the employees voice.

This right to work bill will jeopardize mine and my fellow union brothers & sisters well being and security of having a job, it will effect our wages, workplace safety and could even put people like me back in a situation where the cost of insurance and or medical treatment is unbearable.

Liberty Utilities as a company also has offered testimony in **opposition of SB61**, which really speaks volumes to the importance of having a union / company collaborative working relationship when the company itself wants nothing to do with SB61.

I call on you to **please** stand with us and protect our family's jobs, incomes and benefits and support the workers of NH by **voting NO to SB61**.

This bill is nothing more than an attempt by out-of-state corporate special interest groups to abolish unions altogether—they couldn't care less about the freedom of New Hampshire's workers and families.

Thanks for your support in keeping New Hampshire the greatest state in the Country.

Bruce E Perkins

153 Perkins Road

Sanbornton NH 03269

Bep66@atlanticbb.net

603-581-8983

Archived: Thursday, April 15, 2021 3:26:43 PM

From: Richard

Sent: Friday, March 19, 2021 7:38:54 PM

To: ~House Labor, Industrial and Rehabilitative Services

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

I am a co-sponsor of this Bill SB61. I am asking you to also support this bill & pass it out of Committee to the full house with a recommendation of OTP.

Thank you.

Rep. Dick Marston

State Representative Hillsborough 19

(Manchester Ward 12)

Member - Criminal Justice and Public Safety Committee

Member - Hillsborough County Executive Committee

603-361-8192

Archived: Thursday, April 15, 2021 3:26:43 PM
From: [chuck weed](#)
Sent: Friday, March 19, 2021 12:12:05 PM
To: ~[House Labor, Industrial and Rehabilitative Services](#)
Subject: Re sb61 next week
Importance: Normal

Dear former colleagues,
I served on the Labor Committee for on 2010-2014. I remember when “right to work” for less bills that came before the house were soundly beat en by a combination of Democrats and thoughtful Republicans. With growing inequality on the political agenda this year, I hope the 2021 General Court can follow the wisdom of past legislators with an ITL and a negative vote for the small minority who want NH to be more like Mississippi and Alabama .
Chuck Weed
28 Damon ct
Keene
Sent from my iPhone

Archived: Thursday, April 15, 2021 3:26:43 PM

From: [robert wallace](#)

Sent: Wednesday, March 17, 2021 8:01:50 PM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

I am a union worker for liberty utilities. I am against the right to work. Please do not pass this

Archived: Thursday, April 15, 2021 3:26:43 PM

From: [Marc Demanche](#)

Sent: Tuesday, March 16, 2021 8:13:39 PM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

Archived: Thursday, April 15, 2021 3:26:43 PM
From: [Heather Pike](#)
Sent: Tuesday, March 16, 2021 7:53:53 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Written testimony in opposition to SB61 set for March 25, 2021
Importance: Normal

Thank you to all the legislators for reading this testimony.

I would prefer to testify in person but will be in the hospital after surgery and will not be able to so am submitting my testimony in writing.

I am 63, and a lifeline NH resident. Recently retired after working since my teens, I think it is extremely important that the NH Legislators not only stop this bill but also, reject others like it. I have some pretty strong reasons to back this, and I want to share my story with you. Why I oppose this Right to Work so called, and any others like it. Here are the reasons that I hope you will think about and I hope you if you originally supported this bill, will change your mind.

First reason to oppose is this - to me, any time a bill comes through with what I'd call a 'sneaky' name on it, that hides what is really in the bill, that is a tip off this type of bill is not in the best interest of the many, only a few who prefer to hid their real motives behind it. Those kinds of naming games are used on bills where there is no real issue in NH to address - no one can bring forth proof of a genuine problem with a track record that is public that the bill will fix or a proven gain for people. The data shows in this bill that states with this type legislation actually have worse outcomes for workers. Conversely, I have seen that bills plainly named generally speaking are honestly put forth with the best interest of NH residents in mind. I am aware of 0 NH citizens that have been 'forced' into membership in a union in NH, and so this bill is not about NH people.

Some people do object to paying employee fair share fees and are philosophically opposed to collective bargaining, and some people are opposed to it because it means they need to give workers more of the profits and less they can keep for themselves. I have paid fair share fees for years before I joined SEIU, so I know what it is. It is not burdensome; most people you know probably give more money to Dunkin every two weeks, than they pay in fair share. And if they actually worked at Dunkins, they'd be making minimum wage and

having no benefits. So what is really behind this bill matters a lot and the effect it will have matters.

I am talking from a life of experience. I have made shoes, automotive parts, furniture, bricks, fuses, electrical connectors, dipped and sprayed materials, typeset nuclear manuals and more in my day, all starting with vulcan moulding machines after school, at night in highschool. I have had many non-manufacturing jobs in many sectors after the manufacturing sector shrank. I finished my education at night while working at the gas company in Portsmouth, while supporting four children on my own.

I am thankful to have been able to supply medical insurance, and a good home to my kids who are now grown at the times I worked in union shops. I look back and tell you every time I made a living wage and had decent benefits, it was when I worked for a union shop or a shop whose benefits were negotiated on my behalf by either IBEW, the Steelworkers or SEIU. Everytime I had any kind of good treatment as an employee in fact, it was because of collective bargaining. This benefited by entire extended family.

All the other jobs where there was no bargaining, I worked in unsafe environments, didn't get decent pay and had to work two or three jobs at once, and could take no time off to care for family, and medical insurance was minimal at best. When I made bricks for minimum wage in a non-union shop, for instance, we used the vet supplies for our farm animals to treat infections and injuries in our family because we could not afford the doctor.

Every time I worked for a non-union shop or one that had no bargaining unit, the owners of that business themselves lived well, and those of us who worked for them, had very little of that to support ourselves and our families in return for our service to their company. Hard to hear, I know but it is a fact that it is best for everyone, all citizens if people get a living wage, leave time, sick time and good medical insurance. It is good for everyone. We all know that. That is the real legacy of collective bargaining.

But more than that.

Let me debunk with first hand knowledge the, well, let us call them falsehoods, if we might, that jobs stay here in the US or grow, if there were no unions or weaker unions. People who say we are better off without them are going on beliefs, and not facts. Here are some facts: My close relative worked as an operations manager for large US companies and helped set up their South American operations in the last 30 years or so. Here is a paraphrase that accurately represents their first hand report:

"People work for a dollar a day there, but people in the US don't know, a dollar a day, that is a living wage for these people. If they cut their finger off, their brother literally shows up the next day to take their place, this is normal there, so do not believe anyone who says American unions hurt jobs in America. We don't go there to get away from unions. We go there because life is so cheap in <name of countryies> and people are so poor they will do anything for a dollar, sad but true. There is no competition because you are comparing apples and oranges. No one in the USA would work under those conditions, but it is normal there. The bottom line is, upper management will never give workers more than they are forced to give them and they will do whatever they can to keep it that way, because their job is to make money for stockholders. Period."

So I ask you to really think through, why this bill is wrong for NH. I have given several reasons.

Unions are not the enemy. Predatory economics, and groups that desire to perpetuate unfair systems, and harmful myths, are what we need to oppose, not collective bargaining or fair share fees.

This is why things like fair share fees matter. Because of the work unions do for the workers, I was able to care for my family members over the years. It was unions and their effect on benefits that let me care for my family properly. My testimony isn't based on some belief or philosophy. It is based on experience. The unions brought me health care and fair living wages and educational benefits and a pension, which is how I will live the rest of my life here in NH.

While it is true some people don't like the idea of unions, they have beliefs but we need to deal in facts. The fact is, the world is full of things we need to face up to, even though we don't agree with a philosophy. We all must do this. Banding together to stick up for what we need, to benefit our families and communities should never be seen

as something to erode. Because doing that is what actually erodes choices. Weakening collective bargaining never works in favor of citizens, of workers, and it never grows jobs or brings liberty or choice. Just the opposite. Those are the facts.

I owe my access to college education, and ability to support my family, care for ill family members, over my lifetime to collective bargaining. That is a simple fact.

This bill has no place in NH for another reason. This state is known for being level headed. Pragmatic.

We have very real actual problems in NH and very real needs. I expect my elected officials to devote their time to those real and pressing matters. What you choose for NH should be what strengthens families, all families, and the economy, and the network that modern life is in 2021. This bill is aimed at weakening the State Employee union specifically, and that is not the purpose of government. People need to know they can trust the legislators to stick to their knitting, and do what NH is known for which is being reasonable and factual. My life experience and the facts show that this bill and bills like them have no place taking up the valuable time and space in NH where we have genuine, fact based work that needs to be done, in the interest of the citizens.

Government in NH is to protect the health and welfare of all their citizens and I hope my testimony shows compelling reasons why this bill, and any subsequent bill like it, undermines both of those charges.

Respectfully submitted,

Heather Pike
Pittsfield NH

Thank you for registering your opinion at 10:00 am on SB61 on 3/25/2021.

Please email written testimony and documents you wish to share with the Committee to HouseLaborIndustrialandRehabilitativeServices@leg.state.nh.us.

Archived: Thursday, April 15, 2021 3:26:43 PM
From: [Barbara Dennett](#)
Sent: Monday, March 15, 2021 5:31:24 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: SB61
Importance: Normal

Senate Bill 61 is wrong for New Hampshire. I urge you to vote NO.
Thank you
Barbara Dennett
Madbury NH

Archived: Thursday, April 15, 2021 3:26:43 PM

From: [George Pratt](#)

Sent: Monday, March 15, 2021 5:24:32 PM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

I intend to give testimony pertaining to wage disparity in Right to Work States .

Archived: Thursday, April 15, 2021 3:26:43 PM
From: droottrm@aol.com
Sent: Monday, March 15, 2021 4:27:47 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: NO on SB61
Importance: Normal

Members of the House Labor Committee,
I urge you to please OPPOSE SB61, the misnamed "right to work" bill. This would sharply restrain the ability of unions to organize, weakening bargaining power for our workers. Now of all times, as so many are un- or under-employed due to the pandemic, is no time to further undermine workers. Vote 'inexpedient to legislate" on SB61!
Thank you,
Diane Root
Lebanon, NH

*Hope is being able to see light despite all of the darkness - Desmond Tutu
Compassion is one of the principal things that make our lives meaningful. It is the source of all lasting happiness and joy. - Dalai Lama*

*Diane Root
West Lebanon, NH
603-298-7597*

Archived: Thursday, April 15, 2021 3:26:43 PM
From: [Jim Ellis](#)
Sent: Monday, March 15, 2021 3:30:47 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: HB61
Importance: Normal

I am writing today to express my opinion on SB61, Right to Work.

HB61/Right to Work is an unnecessary bill that accomplishes nothing for NH residents but stifles wages in unlivable levels. Unions are the backbone of America, and any attempts to suppress a Unions ability to organize employees and provide living wages and benefits to all fairly and equally, would be an injustice. Collective bargaining agreements ensure benefits to all, and as such, all should bear responsibility for the costs of the Unions protection and negotiations on their behalf.

I implore you to vote this very unfair Bill down, and ignore out of state attempts to influence our way of life in New Hampshire. This Bill has been presented several times before, and voted down every time. The reason for that is simple, New Hampshire does not need or want anti-worker legislation that does nothing to help working New Hampshirites and only further suppresses living wages.

Please vote NO of HB61.

Thank-you,

Jim Ellis
37 Brody Lane
Hudson, NH 03051-4559

Archived: Thursday, April 15, 2021 3:26:43 PM
From: [Nancy Perry](#)
Sent: Friday, March 12, 2021 10:27:30 AM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: SB61
Importance: Normal

Opposition to SB61,
New Hampshire workers and their families deserve a fair and decent wage that is keeping with the costs of living today. As Congress did not approve an increase in the minimum wage and housing costs have doubled in New Hampshire and nationwide, I demand that SB61 be defeated. Remember that "Right to Work" (SB61) is an attack on ALL families in New Hampshire. It deprives workers of their freedom to join together and form strong unions if they choose to. All that "Right to Work" laws do is suppress wages, lower workplace safety, and reduce the quality of public services we rely on in our communities.

This bill is nothing more than an attempt by out-of-state corporate special interest groups to abolish unions altogether—they couldn't care less about the freedom of New Hampshire's workers. Please do the right thing for the workers and families of New Hampshire. Sincerely, Nancy Perry, Resident, Keene, NH 03431
Sent from my iPhone

Testimony Against SB 61:

“AN ACT prohibiting collective bargaining agreements that require employees to join a labor union.”

NH House Labor, Industrial and Rehabilitative Services Committee
Rep. Timothy Horrigan (Strafford 6); March 25, 2021

This is a so-called “right to work” bill, but that phrase is a misnomer. Work is a privilege, not a right.

Workers have rights, but this bill does nothing to protect those rights. In fact, it makes it harder for workers to act collectively to defend their rights.

SB 61 is very broadly written, and bans just about any organized effort to protect workers rights, but it is directed primarily at labor unions. Even though labor unions are less powerful now than at any time in the past half-century or even longer, it is fashionable to blame “union bosses” for all the ills of society. Corporate executives on the other hand are revered almost as if they were gods.

Unions are not perfect. The people who run them are not perfect. But that is true of every institution and of all the people who run them. The people in charge of labor unions are in fact more accountable to their members than are the people who run just about any other institution. Labor unions' leaders are elected by their members, and every union routinely offers many opportunities for members to participate. Even the most incompetent union leaders are keenly aware that their members can leave at any time.

Even in the case of union shops where all workers are required to pay a fee to the union, each and every individual worker is always free to seek another job. There is no profession where unionized employers totally monopolize the job market. (Even the lowest paid quote-unquote “low-skilled” worker is a professional.) A working person who objects to even a tangential involvement with a union can always seek employment with a non-union employer.

In the vast majority of cases, it would be foolish to quit a union job to seek a non-union job, since non-union jobs pay less, have fewer benefits, and offer worse working conditions. The small amount of money deducted for union dues or agency fees is vastly outweighed by the advantages of working a union job. But, even though there is no “right to work,” there is— and has always been— the “right to quit.” All this bill does is make it harder for workers who love their jobs to work together to make sure they are treated fairly and paid what they are worth.

Rep. Timothy Horrigan; 7A Faculty Rd; Durham, NH 03824
email: Timothy.Horrigan@leg.state.nh.us

Dear Committee Members:

We are writing collectively to voice our opposition to Senate Bill 61 – AKA “Right to Work” legislation currently before your committee. As contractors who work extensively in New Hampshire, we believe passage of this legislation would create unprecedented disruption in our industry – and at a time when economic uncertainty already places a major burden on small businesses.

Often billed as anti-union legislation, Right to Work laws are equally anti-business. Our industry relies heavily on training and certification currently provided by labor unions. This training ensures a highly-educated workforce and adherence to superior workplace safety protocols. Right to Work laws inhibit labor unions’ ability to provide this service to the workforce. Consequently, in Right to Work States, this burden is passed off to taxpayers, who are forced to fund this training through government grants.

SB 61 would also disrupt how we manage payroll. Contractors in Right to Work states often require additional staff to navigate the red tape of employing both union and non-union contractors simultaneously. Maintenance of multiple payroll structures raises our cost of business, which is ultimately passed on to customers through increased project costs.

Finally, SB 61 would hinder the competitiveness of New Hampshire contractors within the region. Currently, we enjoy the ability to send highly-trained teams of workers to projects throughout New England. Companies who hire us demand the ability to maintain continuity across multiple states and multiple projects. SB 61 would render our companies out of compliance with neighboring states and unable to bid work outside of New Hampshire – a critical blow to in-state contractors.

Please consider the unintended consequences of SB 61 and the impacts it would have on local business. We believe that the costs far outweigh the benefits. During times of uncertainty, disruption of our workforce will have wide-ranging and potentially catastrophic effects on the economy.

Sincerely,

Scott Marquis, Regional Vice President
E.S. Boulos Company Headquarters
45 Bradley Drive
Westbrook, ME 04092

David Ayer, Owner
Ayer Electric
Roberts Rd,
Barrington, NH 03825

Julie Merrill, President
Yates Electric Services, Inc.
88A Dover Road,
Durham, NH 03824, US

SENATE BILL 61 – RIGHT TO WORK

TESTIMONY OF MARK GINNARD, PRESIDENT/OWNER

NEW HAMPSHIRE STEEL FABRICATORS LLC & NEW HAMPSHIRE STEEL ERECTORS LLC

Good morning. My name is Mark Ginnard. I am the founder, owner and president of New Hampshire Steel Fabricators and New Hampshire Steel Erectors, both of which operate out of Goffstown, New Hampshire. I want to thank this Senate Committee for allowing me to speak about Senate Bill 61. New Hampshire Steel has been a very successful construction subcontractor for over 40 years, so I would like to address the bill from the perspective of an employer. Between the two of them, my companies employ over one hundred people at our facility in Goffstown and on nearly two dozen active construction jobsites in and around the Boston area. I proudly include among my employees over 50 union ironworkers out of Local 7.

Very early on in the life of my company, (back in the 20th century), I realized that if my steel fabrication operation was going to be successful, grow and continue to thrive into the future, I needed to improve the service end of it, because that's what the general contractors demanded. I knew immediately that I would need the help of the Ironworkers Union to provide the kind of trained and reliable workforce that would bring success. That's when I established New Hampshire Steel Erectors as a union erection company. I made that decision freely and of my own accord. Clearly, it was one of the best decisions I ever made for my company and its employees. But I want to reiterate the important thing is that I made the decision as my own choice. I believe this bill would interfere with my right as an employer, or any employer's right to choose how to run his or her business.

I made my decision based upon my knowledge that when I use union ironworkers I am putting well-trained, safety-minded professionals on my job sites, who will do the job well the first time. That makes my customers happy, allowing me to secure more work, and protects my bottom line, allowing me to grow the company and hire more people. I do not believe allowing government into the middle of my negotiations with workers, which is what this bill does, will do anything to boost employment or grow the economy.

Right to work will force me to change the way I negotiate with my workers because the government decided it can set terms better than I can for my own projects.

I know I made the right choice when I chose to work with the union. The proof is in the pudding. New Hampshire Steel is one of the largest, strongest, most well-respected Miscellaneous Metals subcontractors in New England. We have seen consistent growth since our inception, and have weathered three deep recessions and a pandemic, thriving when many of our competitors went under. I can honestly say signing a union contract was a major part of that success. If this so-called right to work law had been in effect all this time, I cannot say we could have done as well as we have.

I will let others testify as to how right to work laws depress wages, stifle growth and slow economic opportunity.

In closing, I'm here to say that as an employer I don't want the government getting into my business and interfering with my ability to hire quality employees that help my business grow. It should be my right to be a union operation or not. Just as it should be the employee's right to work at a union shop or not. It's just not fair for an employee to enjoy the benefits of a negotiated union contract without paying their fair share of what it took to secure those benefits. This bill is a bad idea. It is not good policy. Please reject SB61. Don't interfere with my right to choose how to run my business. Thank you.

March 25, 2021

Senate Bill 61 is “An act prohibiting collective bargaining agreements that require employees to join a labor union.” Can this be any more misleading? The truth is that nobody can be forced to join a labor union. Passed in 1947, the Taft Hartley Act ended compulsory union membership. Employees already have that “Freedom of Choice” referenced in the text of this bill.

Let's be honest, the bill's true intent is to deprive labor organizations of the financial resources they need to negotiate good wages and benefits for workers. It is being pushed here by out of state monied interests seeking to divide our people and further the wealth gap in our country. Workers in so-called Right to Work states make on average 15% less annually than workers in other states. There is no demand for this in New Hampshire. Employers and workers are not requesting this of our legislators. Fortunately, every time the National Right to Work committee has pushed this in the past, there has been bi-partisan opposition to it.

Personally, I have been at my place of employment for nearly 33 years. In all that time I have been a member of my union. At times I have held various leadership positions. In that time I have served on the bargaining committee and participated in the negotiation of 6 agreements. At no time did my employer or a coworker ever propose what this ill intended legislation seeks to do. Which begs the question as to why would the government want to insert itself into this process. Why would you want to alter this component of the New Hampshire Advantage.

Thanks to my union contract and my employer, I find myself squarely in the middle class. I was able to buy my home at 23 years old. I have the disposable income to take my family skiing or any number of other activities. I'm able to support my church.

I'm able to contribute to deserving organizations such as The New Hampshire Food Bank, New Hampshire Special Olympics, New Hampshire Public Radio, New Hampshire Public Television, The Nashua Soup Kitchen and Shelter, The Nashua Children's Home and more.

It seems to me this bill is a solution to a problem that doesn't exist here in the 603. I ask you to consider the unintended consequences of its becoming law. I respectfully ask you to oppose this bill.

Respectfully,

Richard Gelinas
Nashua, NH

Testimony in Support of SB 61

Joshua Reap

Associated Builders & Contractors, New Hampshire/Vermont Chapter

Presented March 25, 2021

House Labor Industrial and Rehabilitative Services Committee

Thank you, committee members, for the opportunity to share my view on Right to Work. By way of background, I am the President and CEO of Associated Builders & Contractors, New Hampshire/Vermont chapter. Our association represents 250 construction companies and industry related firms employing thousands of people in our state. Our employers are committed to safety, training and providing a high quality of life for their employees. I am here to express support for SB61.

The right of a worker to form, join, participate in, or financially support a union is a fundamental right that should never be infringed upon. The same goes for a worker who decides to make a different choice. The right to exercise such a choice is the essence of economic freedom. Right-To-Work protects both rights.

No American should be forced to join a union just to keep a job, nor be required to pay dues to an organization they do not believe in. Right-To-Work will allow workers to freely decide whether to join a union.

Now more than ever, individuals are better informed, highly educated, and able to make decisions about what is right for their economic future. At the same time, unions are more active than ever communicating their value to their membership.

Rather than looking at this as a sky is falling situation, union leaders instead should work to better communicate the value they believe they provide to their members every day.

Such laws are not about eliminating unions and do not outlaw the right to organize. Americans have shown overwhelming support for right-to-work measures and currently 27 states have adopted Right-To-Work laws.

In construction, most workers in New Hampshire are non-union: Construction unions represent less than 10% of the workforce here, among the lowest in the nation, and that number is unlikely to change with right-to-work.

Economic growth in Right-To-Work states often outpaces growth in states where workers are forced to join a union or pay a fee to organized labor as a condition of employment. While some say these economic gains come at the expense of workers' wages, Department of Commerce data show per-capita disposable personal income in 2013 was higher in Right-To-Work states than the national average, as well as higher than non-right-to-work states.

I encourage you to put the individual first and support SB61.

Thank you for listening.

PROFESSIONAL FIRE FIGHTERS

O F N E W H A M P S H I R E

House Labor, Industrial and Rehabilitative Services
Legislative Office Building
33 North State Street
Concord, NH 03301

RE: Opposition to SB 61 *prohibiting collective bargaining agreements that require employees to join a labor union.*

Dear Chairman Infantine and Members of the Committee,

My name is Brian Ryll and I serve as the President of the Professional Fire Fighters of New Hampshire, representing 42 Local Unions and 2,000 active and retired fire fighters statewide. Additionally, I am a Captain for the City of Portsmouth Fire Department.

As a member of the labor community, I am providing testimony in opposition to SB 61 *prohibiting collective bargaining agreements that require employees to join a labor union.* New Hampshire has seen Right to Work legislation and others like it for several decades and our communities have come together in recognition of the fact that right to work laws and attacks on the working class have no home here.

For the last year, we have been battling a global pandemic where we have seen businesses shuttered, families failing to make ends meet, and nearly 1,000 people across our great state succumbing to Covid-19. Those that have been lucky enough to survive, as well as keep their jobs, have been expected to step onto the frontlines, put themselves in the path of this pandemic and ensure that New Hampshire communities and businesses stay afloat. To now once again face Right to Work legislation where these very same workers could have their right to workplace protections, fair pay, or proper health insurance stripped from them, is truly unacceptable.

Right to Work laws don't exist in a vacuum and have lasting rippling impacts on the states and economies they exist in. Recent analysis of Right to Work laws throughout the country show that it worsens the ability of both union and non-union workers to get health insurance or pensions through their job and that these laws do nothing to increase job growth. [1] Right to Work makes it harder for working people to form unions and collectively bargain for better wages, benefits and working conditions. Not only are these laws bad for everyday people, they're unnecessary, as no person can be compelled to join a union according to the National Labor Relations Act, which ensures that Americans are protected from being forced to do so. Right to Work is nothing more than an attempt from special interest groups to erode the rights of workers throughout our country. I truly believe that New Hampshire and those elected to lead us are better than that. We must stand together to make sure that laws like Right to Work stay out of New Hampshire.

PROFESSIONAL FIRE FIGHTERS

O F N E W H A M P S H I R E

The Professional Fire Fighters of New Hampshire stand with working class families in New Hampshire and strongly oppose this piece of legislation. We ask this committee to do the same.

Respectfully Submitted,



Brian Ryll
President
Professional Fire Fighters of New Hampshire

¹Lafer, G. (2011, April 5). 'Right-to-Work' Wrong for New Hampshire. Retrieved January 25, 2021, from https://www.epi.org/publication/right-to-work_wrong_for_new_hampshire/

Thank you to the Committee for reviewing this testimony. My name is Jacob Bennett and I represent myself in this testimony. For the sake of full disclosure I would like to note that I have recently been employed as an adjunct faculty member in the Education Department at UNH and conducted the research described below while funded to pursue my doctorate in the same department. In documentation submitted to the Senate Commerce Committee in testimony provided before that body on January 26 2021, I describe research I conducted through legislative archives, including online and physical records of the more than 40 years of debates and public hearings on 36 previous attempts to pass bills just like SB61, which I oppose. I summarize some of my findings below.

As a follow up to my testimony on SB61 provided earlier this legislative session, I requested the sign-in list compiled prior to the Commerce Committee hearing. In that most recent hearing, support is at what I believe is the lowest mark yet: 2.2% or 10 individuals out of 445. Including lobbyists and elected officials registering their positions, that rate nearly doubles, but is still only 4.1% or 23 out of 558. The last time RTW came before the legislature in 2017, 97% of the 482 people who signed up to testify or indicate a position on HB520 were opposed to so-called “right to work” (RTW). The 2017 bill is identical in all meaningful ways to the bill before this committee in 2021, and its support is just as minimal among the people of NH.

In every archival record for every bill proposed since 1979 the support for bills like the one considered today is overtopped by opposition. That opposition relies on arguments rooted in the economics of collective bargaining, moral standards espoused by religious leaders and public servants, and a common sense that no one person can possibly improve their wages, benefits, or working conditions on their own, not when their employer is already organized.

These bills are not grassroots efforts. Based on “model legislation” designed and promoted by national organizations with ideological animus against unions, the text in today’s bill is nearly indistinguishable from every bill brought up since 1992, though the substance has remained the same since at least 1979. The current bill is modeled on text drafted by the American Legislative Exchange Council (ALEC), but campaigns on behalf of such bills arrive in NH from other organizations hostile to the premise and practice of collective bargaining, among them the State Policy Network (SPN), Americans for Prosperity (AFP), the National Right to Work Committee (NRTWC), and the seemingly local New England Citizens for Right to Work (NECRTW), which is actually just one employee with a Manchester address with funding funneled through the Virginia-based NRTWC.

Both the National and New England RTW organizations send out mailers whenever RTW is likely to appear on the docket, and have compared agency fees to modern slavery. In this year’s batch of pre-printed postcards addressed to the Governor and Republican leadership in the General Court, NECRTW claims that “tens of thousands of workers are forced to pay union dues just to get or keep a job” which is a sly confusion of the facts and distinctions between union dues paid by members who opt to be in the union and agency fees collected from non-members to cover the cost of negotiating and enforcing the collective bargaining agreements that protect and benefit all unit employees under the legal rubric of fair duty of representation. Unions run elections and decertification is an option if a majority of unit workers decide to drop the union.

In addition to that fudging of facts, the postcards claim that “nearly 80% of New Hampshirites” believe so-called forced unionism is wrong. I have inquired by email and telephone contact information provided by NECRTW and asked for clarification of the methodology used to arrive at that figure, or to see the survey instrument itself. I have received no response after multiple attempts, and so I ask the Committee to consider such claims from NECRTW as unverified at best and dubious in their supposed statement of fact.

With that I close my testimony and ask that you vote this bill inexpedient to legislate, as the people of NH have asked this body to do time and again.

Sincerely,
Jacob A. Bennett, Ph.D.

Right-to-Work by the Numbers: Higher incomes, more jobs, lower unemployment

F. Vincent Vernuccio

Right-to-work states have higher income growth:

- Personal incomes grew 56.4 percent in right-to-work states compared to only 40.6 percent in non-right-to-work states from 2000 to 2019. Incomes in New Hampshire grew only 32.6 percent during that time.¹

Right-to-work states have higher private sector job growth:

- Right-to-work states had 23.1 percent employment growth in the private sector from 2000 to 2019 compared with 12.6 percent in non-right-to-work states. New Hampshire lagged both averages with only 10.6 percent private sector job growth.²

Right-to-work and safety:

- Occupational illness and injury rates fell in all of the most recent right-to-work states after they enacted worker freedom reforms.
 - Additionally, injury rates fell more than the national average in Kentucky, Michigan and Wisconsin.³

Right-to-work states have lower unemployment:

- Right-to-work could help continue New Hampshire's low unemployment rate. The unemployment rate in January 2020 was 5.8 percent in right-to-work states compared to 7.9 percent in non-right-to-work states.
- Right-to-work states also had lower unemployment prior to the COVID-19 pandemic, with the unemployment rate at 3.5 percent in right-to-work states compared to 4.1 percent in non-right-to-work states in February 2020.⁴
- 8 of the 10 states with the lowest unemployment rate are right-to-work states.
- 9 of the 10 states with the highest unemployment rate are non-right-to-work states.⁵

1 United States Bureau of Economic Analysis, Personal income growth <https://www.bea.gov/data/income-saving/personal-income-by-state>

2 United States Bureau of Labor Statistics, Job Growth www.bls.gov/sae

3 United States Bureau of Labor Statistics, Injury rates: <https://www.bls.gov/iif/>

4 United States Bureau of Labor Statistics, Unemployment rates, labor force and employment <https://www.bls.gov/lau/>

5 Ibid.

Right-to-Work Frequently Asked Questions

F. Vincent Vernuccio

What is right-to-work?

Right-to-work simply means a private sector worker cannot be fired because they do not pay a union. It does not affect collective bargaining in any other way. Unions, workers and employers can still collectively bargain over wages, hours and working conditions. Anything that could be bargained over before a right-to-work law is implemented can be bargained over after a right-to-work law is in place. The only difference is that they are no longer able to make paying a union a condition of employment.

Who will be affected if New Hampshire passes right-to-work?

A right-to-work law will protect most private sector employees. Public employees, such as fire fighters, police officers and teachers will not be affected. Public employees already have these protections because of the 2018 U.S. Supreme Court ruling in *Janus v. AFSCME*. In *Janus*, the Supreme Court ruled that public employees have a First Amendment right to choose whether or not to pay union fees.

What impact does right-to-work have on income?

Incomes grow faster in right-to-work states than their non-right-to-work state counterparts. Personal incomes grew 56.4 percent in right-to-work states, compared to only 40.6 percent in non-right-to-work states from 2000 to 2019. In New Hampshire, incomes only grew 32.6 percent during this time. Wages have grown in the last several states that passed right-to-work: 7.4 percent in Indiana since 2012, 5.5 percent in Michigan since 2012, 6.0 percent in West Virginia since 2016, 4.4 percent in Wisconsin since 2015, and 2.0 percent in Kentucky since 2017 (all figures adjusted for inflation).¹

Does right-to-work impact worker safety?

No, right-to-work does not have an impact on worker safety. Right-to-work simply takes away a union's ability to get a worker fired for not paying them. It does not affect worker protection laws, OSHA regulations or worker safety provisions in contracts. However, it should be noted that in all of the most recent right-to-work states, illness and injury rates decreased after the state passed worker freedom.

¹ United States Bureau of Economic Analysis, Personal income growth <https://www.bea.gov/data/incomesaving/personal-income-by-state>

What are free riders?

Free rider is a derogatory term used by right-to-work opponents to describe a worker in a right-to-work state who is under a union contract but does not see the value of paying fees to the union. What these opponents fail to mention is that this worker is forced to accept union representation whether the worker wants it or not. The worker should more appropriately be called a forced rider because they are forced to accept the union contract. Right-to-work does not change this scenario, but it does free the worker from having to pay for unwanted representation.

Unions organize employers to be the “exclusive representative” for the workers, giving unions a monopoly to represent all the employees, even those that do not want representation. They could choose to be a members only union and represent only those paying the union, but they would lose certain privileges afforded by law.

If opponents were serious about eliminating the free rider problem, they would fight to change the law so workers would not have to accept unwanted representation and unions would not have to provide services that are not wanted. Model legislation, called Worker’s Choice, is available at <https://www.mackinac.org/S2015-03> and could be enacted at a state level for public employees who enjoy right-to-work protections under the Janus v. AFSCME decision and at a federal level for private sector employees in right-to-work states.

Why should the government get involved in a private contract between two parties?

The government is actually stepping back when a right-to-work law is passed. Labor law is complex and affords unions privileges unlike almost any other institution in America. Unions can force employers to bargain with them, they can force workers to accept their representation and are even exempt from some laws.

Bargaining is not entirely a voluntary private action between two parties. If a union organizes employees, the employer must bargain with the union by government mandate and is forced to negotiate a contract with the union. The government is allowing a private third party to come between an employer and an employee. Right-to-work laws ease the burden of this government mandate by giving workers the option of whether or not to pay for representation.

What are the other benefits of right-to-work?

As noted in the companion “Right-to-Work by the Numbers” explainer, even though right-to-work is simply about taking away a private sector union’s ability to get a worker fired for not paying them, there are many other benefits. Right-to-work states have higher income growth and lower unemployment.

Aside from all the economic benefits it creates, right-to-work is about freedom: The freedom of workers to choose to support a union or not.

What's Wrong with "Right to Work" in New Hampshire?

The People Don't Want It

Jacob A. Bennett, Ph.D.

Abstract

The National Labor Relations Act (1935), the first federal law protecting the right to collective bargaining in the private sector, was amended by the Labor-Management Relations Act (1947), in part through provisions outlawing union shops, which required union membership for employment, and by preserving the right of the states to enact laws barring such requirements in public sector collective bargaining. New Hampshire was one of the first states to adopt so-called “right to work” (RTW) legislation in 1947, but that law was repealed by legislative act in 1949. However, since the mid-1970s, members of the House and Senate of New Hampshire’s General Court have attempted to pass RTW legislation more than three dozen times, despite apparent popular opposition and despite a near-perfect record of failure to get the votes in the General Court. There are two questions driving my research of the legislative history of RTW in NH: *Who wants RTW in NH? Why does it keep failing?*

Keywords: right to work, collective bargaining, agency fees

What's Wrong with "Right to Work" in New Hampshire?

The People Don't Want It

I. Introduction

Early in 2017, a "right to work" (RTW) bill came up for debate in the world's third largest deliberative body. Indeed, variations on the bill have come up in the New Hampshire General Court three dozen times in the state since the late 1970s¹; only once has such a proposal passed both the house and the senate, in 2011, when it was vetoed by then-Governor John H. Lynch. In a statement released at the time of the veto, Lynch writes that the bill's supporters offered no evidence that passage would result in economic benefit for the state or for individuals, and added that no business leaders in or out of the state had ever inquired, in seven years' time, about the existence of RTW legislation in New Hampshire, nor had any complained of the lack.² On the other hand, arguments made in support of RTW frequently rely on a theory of personal freedom or individual liberty that is perhaps as foundational to New Hampshire's state identity as the granite in the ground. The lines of argument were drawn long ago—pitting individual merit versus collective action, liberty versus solidarity, choice versus obligation—and seem not to have budged much in that time.

In designing and executing a study of the legislative record of RTW in New Hampshire, I

¹ According to testimony given during a public hearing on Feb. 8, 2017, statements made by elected officials in debate on Feb. 16, 2017, and House Committee Research reports, various RTW bills have been proposed thirty-six times since 1979. I confirmed these claims in my review of online and physical archives, where I found examples of State Senate and House committees debating RTW proposals. Many thanks to the staff in the Vital Records room, for explaining the difference between the bound "annual laws" editions and the current Revised Statutes Annotated editions, for showing me how to track down proposals in the House and Senate Journals, and for pulling a number of committee files from the back rooms. Thanks, too, to the House Committee staff at the Legislative Office Building for their assistance. See Appendix A: D.C. Bates, *MEMORANDUM: Right to Work legislation filed in NH*, House Committee Research Office, New Hampshire House of Representatives (Feb. 8, 2017). (I would add one more bill to the list, HB 327 from 1975. This is the only bill I found that was proposed prior to the important precedent set in 1977 by the Supreme Court in *Aboud v. Detroit Board of Education*, affirming the constitutionality of agency fees.)

² John H. Lynch, *Governor's Veto Message on HB 474*. House Record, First Year of the 162nd General Court, 33(43) (May, 2011).

have been aware of a number of studies that seek to determine impacts of the presence or absence of RTW in a given state, making claims as to effects on wages, union membership, job growth, business development, public education unions, and even foreign aid.³ But this is not an impact study, nor an assessment of the methodologies of those studies. Instead, I focus my analysis on more than forty years' worth of New Hampshire legislative proposals and attendant debate and public testimony as uncovered in archival research.

II. Who Wants “Right to Work” in New Hampshire?

Most bills proposed since the 1990s are nearly identical to “model legislation” proposed by the American Legislative Exchange Council (ALEC). The National Right to Work Committee (NRTWC) proposes “model legislation,” too,⁴ though the bills proposed in New Hampshire have more often conformed to the language of the ALEC model. Also apparent in the records of the NH state archive is the frustration expressed by opponents of RTW for what seems to be a perennial move to pass such a bill, a move seemingly urged and animated most ardently from the offices of

³ See (in chronological order): William A. Griffin, *The Status of Higher Education Collective Bargaining in Arkansas, a Right to Work State*, National Institute of Education (Working Paper) (1980). David T. Borland & Joseph C. Birmingham, *Community College Faculty Collective Bargaining: An Attitudinal Study in a “Right-to-Work” Environment*, 10 J. of Coll. Neg. in the Pub. Sec. 231 (1981). Hugh D. Jascourt, *Public Sector Agency Shops after Chicago Teachers Union v. Hudson*, 15 J. of L. & Ed. 465 (1986). David T. Bryant, *Public Sector Agency Shops after Hudson: The “Right to Work” Perspective*, 15 J. of L. & Ed. 469 (1986). Richard J. Darko & Janet C. Knapp, *Collecting Representation Fees after Hudson*, 15 J. of L. & Ed. 437 (1986). Thomas J. Holmes, *The Effect of State Policies on the Location of Manufacturing: Evidence from State Borders*, 106 J. of Pol. Econ. 667 (1998). Sue Clery & John Lee, *Higher Education Staff*, 5 Nat'l. Ed. Ass'n. Update 3 (1999). Henry S. Farber, *Nonunion Wage Rates and the Threat of Unionization*, 58 Ind. & Lab. Rel. Rev. 335 (2005). David Jacobs & Marc Dixon, *The Politics of Labor-Management Relations: Detecting the Conditions that Affect Changes in Right-to-Work Laws*, 53 Social Problems 118 (2006). Marc Dixon, *Limiting Labor: Business Political Mobilization and Union Setback in the States*, 19 J. of Policy Hist. 313 (2007). Marc Dixon, *Movements, Countermovements and Policy Adoption: The Case of Right-to-Work Activism*, 87 Social Forces 473 (2008). Elise Gould & Heidi Shierholz, *The Compensation Penalty of “Right-to-Work” Laws*, EPI Briefing Paper #299 (2011). Gordon Lafer, *“Right-to-Work”: Wrong for New Hampshire*, EPI Briefing Paper #307 (2011). Ozkan Eren & I. Serkan Ozbeklik, *Right-to-Work Laws and State-Level Economic Outcomes: Evidence from the Case Studies of Idaho and Oklahoma Using Synthetic Control Method* (Working Paper) (2011). Todd A. DeMitchell and Martha Parker-Magagna, *“A ‘Law’ Too Far”? The Wisconsin Budget Repair Act: Point.*” 275 Ed.Law Rep. [1] (March 1, 2012). Peter Schmidt, *New “Right to Work” Laws Could Hobble Faculty Unions*, 59(19) Chron. of High. Ed. (2013). Elise Gould & Will Kimball, *“Right-to-Work” States Still Have Lower Wages*, EPI Briefing Paper #395 (2015). Thomas Auxter, *Organizing Faculty Unions in a Right-to-Work Environment*, 8 J. of Coll. Barg. in the Acad. Article 8 (2016). Philip G. Hoxie, Michael R. O'Herron, Matthew L. Floyd, Aidan C. McLaughlin, & Paul M. Sommers, *The Labor Market Effects of Right-to-Work Laws, 2010-2014*, 5 Open J. of Soc. Sci. 1 (2017).

⁴ There is a brief notice in a 1975 issue of *Chronicle of Higher Education* announcing the formation of Concerned Educators Against Forced Unionism, backed by the NRTWC: Bargaining Notes: Right-to-Work Committee forms educators' group. *The Chronicle of Higher Education*, 11(4), 7 (1975).

organizations like NRTWC, ALEC, State Policy Network, and Charles and David Koch-funded Americans for Prosperity,⁵ as well as local affiliate “groups” like New England Citizens for Right to Work (NECRTW).⁶ You may be familiar with NECRTW from the yellow envelopes mailed out in advance of this legislative session in 2021; the material inside

Given the existence of federal legislation prohibiting discrimination against an employee on the basis of their membership in or failure to become a member in a union, and given the existence of such legislation at the state level,⁷ there is questionable purpose in passing additional, redundant statutes. The answer seems partly explained by the following language from the 1979 proposal relevant to union deductions, which is echoed in later legislation:

It shall be unlawful for any employer to deduct from the wages, earnings, or compensation of any employee any dues, fees, assessments, or other charges, to be held for or paid over to a labor organization, unless the employer has first received a written authorization for such a deduction, signed by the employee.⁸

This central prohibition of the legislative proposal is aimed squarely at the ability of a union to collect fees to fund its duties to represent members in negotiation and administration of collective bargaining agreements, and would seem to run contrary to any union security clause or agreement

⁵ See FactCheck.org, *Americans for Prosperity*, (Oct. 10, 2011), available at <https://goo.gl/SkfhfC> (last accessed Oct. 11, 2017). See also Rebecca Ballhaus, *Mystery Money: Your Guide to Campaign Finance in 2014*, *The Wall Street Journal* (Sept. 25, 2014), available at <https://goo.gl/vbxvAU> (behind paywall) (last accessed Oct. 11, 2017). See also Ed Pilkington, *Americans For Prosperity sponsors Tea Party workshop* (Oct. 13, 2010), *The Guardian*, available at <https://goo.gl/WEZ95b> (last accessed Oct. 11, 2017).

⁶ *New England Citizens for Right to Work, Inc.*, FindTheCompany (Nonprofits), (N.D.), available at <https://goo.gl/DHVidW> (last visited Oct 10, 2017) (for FY 2013, NECRTW reported income of \$366,757, and total expenses of \$373,174 (\$132,809 in travel; \$76,092 in professional fees; \$22,945 in office supplies; \$15,760 in occupancy; and \$85,807 in total compensation for the single reported employee). See also, William Tucker, *National Right to Work Committee funneled over \$25K to state Senate candidates in 2014*, *Miscellany: Blue* (Feb. 16, 2015), available at <https://goo.gl/yaDxBj> (last visited Oct 10, 2017). See also, Kevin Landrigan, *Buying your vote? A barely legal fundraising scheme*, *NH1 News Investigates* (Mar. 5, 2015), available at <https://goo.gl/W2KGfG> (last visited Oct 10, 2017).

⁷ 29 U.S.C. § 158(a)(3) (1947). See also, *Public Employee Labor Relations Act* N.H. RSA 273-A:5.

⁸ HB 536 (1979), *An act relative to the right of employees to freely decide whether to support labor organizations*.

voted into a contract by a majority of the union. By 1992's HB 1432, there are differences in language as compared to proposals offered in the late 1970s and 1980s, even if the substance and aim remain the same. The language of the 2021 bill arrives with the 1992 language intact:

It is hereby declared to be the public policy of this state in order to maximize individual freedom of choice in the pursuit of employment and to encourage an employment climate conducive to economic growth, that all persons shall have, and shall be protected in the exercise of, the right freely, and without fear of penalty or reprisal, to form, join, or assist labor organizations, or to refrain from any such activity.⁹

By allowing individuals to exempt themselves from majority decisions regarding agency fees, and to continue receiving the benefits of a contract without opting to support their maintenance, and by framing the decision as promoting economic growth, the language of the bill suggests, more than merely a heroic defense of individual liberty, a clear preference for the concerns of corporations, who would profit from an economic landscape unobstructed by guaranteed wages and benefits, not to mention strictures against certain employment and workplace practices. In committee files recording the deliberation over RTW proposals in 1979, there are letters from union officers, from state labor officials, from religious leaders, and from organizations concerned with the rights of workers in general and women in particular, arguing various economic, legal, political, and ethical cases against RTW. To quote then-Commissioner of the state labor department, Robert M. Duvall, in a letter dated May 21, 1979:

It is a bill carefully worded to appeal to those who support the basic ideals and

⁹ Senate Bill 61 (2021) reproduces a typo present in most RTW bills proposed since 1992, reading, in part, “without fear of penalty or reprisal”; House Bill 520 (2017), instead of reverting to the pre-1992 language—“without fear of penalty or reprisal”—simply does away with the final two words of the clause.

concepts on which this nation is founded. However, a more careful examination shows that the freedom it espouses displaces the rights of others and allows individual judgment to take precedence over the majority decision of others which is not the proper concept in our society.

In the three main paragraphs of his letter, Commissioner Duvall subordinates individual will to the majority will expressed through democratic processes, as in a vote to organize a union. Even though the individual may not wish to be a full dues-paying member of a union, they are nonetheless covered by the benefits and policies voted on by a majority of unit employees; refusing to pay a fair share toward maintaining those benefits and working conditions is as undemocratic as the person who voted for Adlai Stevenson being excused from paying taxes when Eisenhower won.¹⁰

In a letter sent on behalf of the Catholic Diocese of Manchester,¹¹ Msgr. Philip J. Kenney recalls that “the Catholic Church, since 1891, has affirmed again and again the right of workers to bargain collectively.”¹² In a letter from the New Hampshire office of the National Organization for Women, Janet M. Levy writes that “it is through unions that women have made substantial gains in wages and benefits. Recognizing this, the Women’s Meeting held in Plymouth, NH in 1977 affirmed support for unions and against “Right to Work.”¹³ Testimony delivered by Denis

¹⁰ *Senate Journal 21 April 1983* Pp. 543-544. Analogy provided by Sen. Boyer during debate of SB71 in 1983. The senator also quotes the Chairman of the Board and President of U.S. Industries Inc., John I. Snyder, Jr., who echoes the democratic argument against RTW: “As an employer and from the point of view of what is good for an employer, I am firmly opposed to any so-called right-to-work law. Once a majority of the employees in any plant have voted for a union, that union then has a right and equally important, a duty to represent every one of the employees in the plant in collective bargaining.”

¹¹ As well as the four Conference Ministers of the United Church of Christ, who “wish to be identified with this statement,” as stated in a letter from the Diocese’s Division of Community Affairs to the Chair of the House Committee on Labor, Human Resources and Rehabilitation, dated March 28, 1979.

¹² E.g. Pope Leo XIII, *Rerum Novarum* (1891). Cf. John Russo, *Catholic Social Teaching and adjunct faculty organizing*. 44(2) Soc. Pol’y. 18, 19. (2014). Cf. Gerald J. Beyer, *Labor unions, adjuncts, and the mission and identity of Catholic universities*. 42(1) Horizons 1, 37 (2015).

¹³ Undated though contained in the 1979 NH House Committee on Labor’s files, and addressed specifically to HB 536, the RTW proposal for that legislative session.

W. Parker, Executive Director of the State Employees' Association (SEA) of New Hampshire draws attention, as several citizens and elected officials have done in every legislative session in which RTW proposals are debated, to the outsize influence of out-of-state organizations.¹⁴

Along with the organizational pamphlets, letters, and public sentiment delivered in opposition to RTW legislation, the archives also hold letters and materials sent by individuals and organizations in support. One of the most persistent and consistent organizations operating in favor of RTW at both the state and federal levels, the National Right to Work Committee (NRTWC) formed in 1955, one year after the Supreme Court confirmed the constitutionality of agency fees in *Radio Officers v. Labor Board*.¹⁵ NRTWC describes itself as an organization that “combats compulsory unionism through an aggressive program designed to mobilize public opposition to compulsory unionism and, at the same time, enlist public support for Right to Work legislation.”¹⁶ In direct mail publications received by citizens of New Hampshire in the leadup to the state’s 2017 vote on RTW, Virginia-based NRTWC promises recipients that “Right to Work would free those workers and unchain the Granite State’s economy,” claims that “Big Labor doesn’t care about freedom and jobs,” and in doing so implies that unless RTW becomes law in New Hampshire, employees could be forced to “pay tribute to a union boss” or join a union against their will. This technique differs only in degree from NRTWC’s literature from the 1960s and 1970s, in which the

¹⁴ Speaking on behalf of SEA in written remarks dated May 21, 1979, Parker identifies the NRTWC by name. The bill, as noted above, has been modeled on the language of ALEC, another national organization pushing RTW at the state level.

¹⁵ *347 U.S. 17* (1954): “5. Sections 8(a)(3) and 8(b)(2) were designed to allow employees to exercise freely their right to join or to abstain from joining unions, the only limitation being in the proviso to § 8(a)(3) which authorizes employers to enter into certain union security contracts. P. 347 U. S. 40. 6. Congress intended to prevent utilization of union security agreements for any purpose other than to compel payment of union dues and fees. Pp. 347 U. S. 40-41. 7. Under the Act, an employer may discharge an employee for nonmembership in a union if the employer has entered into a valid union security contract and if the other requirements of the proviso are met, but no other discrimination aimed at encouraging employees to join, retain membership in, or stay in good standing in, a union is condoned. Pp. 347 U. S. 41-42.” (Page 347 U. S. 19).

¹⁶ National Right to Work Committee, *About the National Right to Work Committee* (N.D.), available at <https://nrtwc.org/about/> (last visited Oct 10, 2017).

organization illustrates its bold pronouncement—“Compulsory Unionism: The New Slavery”¹⁷—with the image of a pair of hands bound tightly by thick rope at the wrists.

The New England Citizens for Right to Work (NECRTW) mailers are near reproductions of those delivered by their national parent corporation, complete with rhetoric about compulsion and force, and in 2021 come with pre-written postcards that claim that “nearly 80% of New Hampshirites” support RTW. In seeking to review the empirical basis of these claims, and to understand the methodology of the research that arrived at such a figure, this researcher sent emails and called the phone number listed by NECRTW in their literature, attempting to obtain a response multiple times in the weeks before public hearings of SB61 in 2021, but never received any reply. For that that reason I call those claims unproven at best.

Dubious claims aside, these postcards are the most plentiful form of evidence of any support in the general public for RTW proposals, especially in 1979, but sign-up sheets to provide testimony during committee hearings show, again and again, overwhelming opposition to RTW and little to non-existent support for the legislation. In tallying the names for a 1979 hearing before the Ways and Means Committee, there are 24 people signed up to speak against RTW, and no one signed up to speak on its behalf. There are also three signed letters in the file from original supporters of the bill, who wrote to rescind their support and sponsorship of RTW in New Hampshire. The folder for 1983 shows over 40 people signed up to speak against that session’s RTW proposal, and only 4 signed up to speak in favor.¹⁸ In 2017, the ratios were as lopsided as

¹⁷ The 1972 printing of the “compulsory unionism” pamphlet (originally printed in 1966) accompanies a number of other artifacts and documents in one of the files representing the processes of deliberation of various House and Senate committees (e.g., Labor, Ways and Means, Public Affairs, Insurance, Internal Affairs), including transcription of elected officials debating, citizens’ letters and postcards, and sign-up sheets for public testimony on RTW proposals.

¹⁸ It seems common that sign-up sheets frequently ran out of room on the lists for people to go on record against the bills, with names overflowing onto the backs of sheets. In 1983, the section designated “APPEARING IN FAVOR” was retitled “APPEARING IN OPP. ~~FAVOR~~” to make room for more opposition speakers.

they had ever been. In a tally of those speaking in support of and in opposition to SB 11 at the State Senate Commerce Committee hearing on January 10, 2017, 15 people spoke in favor and 42 spoke against (elected officials account for 5 pro and 2 con statements). In a tally of those speaking in support of and in opposition to HB 520 at the State House Committee on Labor, Industrial and Rehabilitative Services Committee hearing on February 8, 2017, 18 people spoke in favor and 52 spoke against. In addition, the sign-up sheets for those registering an opinion but not speaking at the House hearing, 519 were opposed, 35 supportive, a 6.7% showing of support (9 names listed do not declare an opinion). Removing the names of elected officials, the ratio is 467 to 15, only a 3.2% showing of support among the public gathered to provide testimony or indicate their preferences. With the elected officials included in the count, those signing up were 14 times more likely to oppose; excluding elected officials, those signing up were 31 times more likely to oppose.

Also apparent in the pages of the archive is the frustration expressed by opponents of RTW for what seems to be a perennial move to pass such a bill, a move seemingly urged and animated most ardently from the offices of organizations like NRTWC, ALEC, State Policy Network, and Americans for Prosperity, as well as local affiliate “groups” like NECRTW.¹⁹ In public, these organizations rely almost invariably on rhetoric about individual liberty and economic growth, and indicate that the “bread and butter” of collective bargaining, like working toward wage increases, benefits packages, and guarantees of certain working conditions, are anathema to both. In unguarded moments—as when the NH Business and Industry President Jim Roche said at the House hearing of HB 520 in 2017: “In Right to Work States, organized labor often has less success

¹⁹ *New England Citizens for Right to Work, Inc.*, FindTheCompany (Nonprofits), (N.D.), available at <https://goo.gl/DHViDW> (last visited Oct 10, 2017) (for FY 2013, NECRTW reported income of \$366,757, and total expenses of \$373,174 (\$132,809 in travel; \$76,092 in professional fees; \$22,945 in office supplies; \$15,760 in occupancy; and \$85,807 in total compensation for the single reported employee). *See also*, William Tucker, *National Right to Work Committee funneled over \$25K to state Senate candidates in 2014*, Miscellany: Blue (Feb. 16, 2015), available at <https://goo.gl/yaDxBj> (last visited Oct 10, 2017). *See also*, Kevin Landrigan, *Buying your vote? A barely legal fundraising scheme*, NH1 News Investigates (Mar. 5, 2015), available at <https://goo.gl/W2KGfG> (last visited Oct 10, 2017).

organizing; that's a positive"—in fundraising materials, and in documents intended only for internal distribution, though, the rhetoric turns to union-bashing and, in the case of the State Policy Network, gloating when there is any indication that unions are faltering as a result of RTW or other anti-union legislation.²⁰

Many opponents point to the duty of fair representation and to economic gains observed in states with no RTW laws. Others suggest that the interest for RTW is ideological and partisan, with an ultimate goal that has little to do with individual freedom, and much more to do with the debilitating of unions by outlawing collection of agency fees, thereby choking off the funds necessary to maintain and administer the contract.²¹ While the language of the proposed legislation does point to individual freedom, it is also, and perhaps primarily, concerned with making NH more attractive to business interests (i.e., cheaper than other states).

III. Conclusion

In testimony recorded in transcription of official debates, or presented as letters from citizens and organizations, and also online in video format in more recent years (including the 2017 public testimony session on Feb. 8, and floor debate prior to a House vote on Feb. 16), it seems that while there are supporters out there, the overwhelming majority of people who show up in person are firmly opposed. The answer most supported by evidence discovered while researching the history of RTW in New Hampshire—the answer to the question *Why does “right to work” legislation keep failing in NH?*—is that the people of New Hampshire, by overwhelming margins, do not want these bills passed into state law. And so the legislators have repeatedly determined RTW “inexpedient to legislate” again and again, and have frequently voted to

²⁰ Ed Pilkington, *Rightwing Alliance Plots Assault to “Defund and Defang” America’s Unions*, *The Guardian* (Aug. 30, 2017), available at <https://goo.gl/qF4AzM> (last visited Oct 10, 2017).

²¹ *Supra*, note 3.

indefinitely postpone further consideration of a bill after its defeat, deferring debate until the next biennium. This was the result in 2017, with a vote of 200-177 defeating RTW (all Democrats and 33 Republicans voting against); 193-184 voting to indefinitely postpone (all Democrats and 26 Republicans voting in favor); and 194-183 voting against reconsideration (all Democrats and 27 Republicans against).

In some states, it may be that there is genuine, grassroots, majority support for RTW, but in New Hampshire that assumption cannot be warranted. Despite rhetoric about individual liberty and freedom of choice, the impetus for RTW in the state is largely external, driven by corporations and various national consortia, associations, think-tanks, and policy organizations, and that is the answer to the other question posed above: *Who wants “right to work” in NH?*

The answers to those two questions provide a tidy summary of the two most important findings from my look at nearly 40 years of NH House and Senate committee files:

1. The language in the bills hasn’t changed in any substantive sense in all that time.²² Every single time this legislation has come up—and it has been proposed 37 times now since 1979 (38 times including a similar bill proposed in 1975)—it has been at the behest of national organizations with a staunch ideological bent against unions: ALEC, NRTW, Americans for Prosperity, not to mention the smaller “local” groups through which they have funneled funding, like New England Citizens for Right to Work, which reports just one employee whose salary is paid for by the National Right to Work organization.
2. More importantly, and putting the focus back on the people of New Hampshire who will bear the consequences of this attempt to weaken the unions who negotiate for increased wages, better benefits, and improved working conditions, the support for these bills is

²² I noticed one change in the 2017 bill, but it was the excision of a typo (use of “reprise” where the meaning was “reprisal”).

hardly visible at all. Excluding elected officials from tallies of those indicating support of and opposition to HB 520 in 2017, only 3.2% signed up in support, with opposition being 31 times more likely.

Rebecca MacKenzie, LICSW
7 Glenwood Drive, Claremont, New Hampshire 03743
(603) 504-2851 reb178@myfairpoint.net

March 24, 2021

NH House Labor, Industrial, and Rehabilitative Services Committee
Concord, NH

Re: Opposition to SB 61, Right Not To Work

Dear House Labor, Industrial, and Rehabilitative Services Committee:

I am opposed to SB 61 for the following reasons:

1. The working person needs to be able to organize to secure a safe and equitable compensation for his or her work in the workplace.
2. This bill weakens the ability of working people to organize for these purposes.
3. Labor unions need the ability to bargain collectively to strengthen their opportunity to make effective and moral change to work conditions. This ability affects the very fabric of our society, the working individual and all those who depend on their safe return home and fair wages for the time those family members are separated from their loved one working outside the home.
4. The minimum wage is a travesty to today's worker. In New Hampshire, the livable wage is over twice as much as the minimum wage. I challenge anyone to live on the minimum wage in New Hampshire. It is morally corrupt to expect someone to do so.
5. Unions also need funds to operate. SB 61 undercuts the ability for unions to function.
6. This bill robs workers of the ability to achieve the American Dream of working to overcome the suffocating bonds of poverty. My community, Claremont, NH, has a 16% poverty rate for those who have children enrolled in school. The poverty rate in New Hampshire is 7.3%. This bill is criminal.
7. Additionally, there are some who believe the upper income class, including corporations operating in New Hampshire, hold their knee on the neck of those striving to better themselves economically, creating a caste system in the U.S. of A. that oppresses those of the lower castes. Please don't be part of supporting this caste system.

Sincerely,

Rebecca B. MacKenzie, LICSW
Claremont, NH

Karen K. Irwin
102 Bassett Mill Road
Hopkinton, NH 03229
(603)-496-2637
k.irwin.nh@gmail.com

March 25, 2021

Honorable Representative William Infantine
Labor, Industrial and Rehabilitative Committee
Members of the Committee
Representative's Hall
Concord, NH 03301

Re: Public Hearing on "Right to Work" Bill SB 61

I am writing to express the following concerns regarding SB61 since most of the following items in this bill are already encapsulated in federal or state legislation: 1) That Janus vs. AFSCME decision eliminated the "fair share membership requirement" that paid for the cost of negotiation of a fair contract and defending the collective bargaining agreement when necessary. 2) Every State employee that joins a union already signs a card stating that they are requesting to join a union and have the dues come out of their paychecks. 3) That the right to strike is already prohibited by State legislation 4) That the need to fine and put someone in jail for an unknown reason without any legislative intent explained is not a necessary part of a workers "right to work"; and 5) The state contract has been negotiated for years by union representation said unions were formed by employees and employees joined together to have a voice and representation in the negotiation process through elected leaders to the negotiation committee and union management.

1. The Supreme Court ruled on June 27, 2018 in Janus v. AFSCME that non-union government workers cannot be required to pay union fees as a condition of working in public service. SB61 does not differentiate between public and private employment. It is currently the requirement for state and municipal government.
2. State employees have always had the right to join a union or not join. They agree when they sign a union card to be part of the labor union and is a benefit to the State by not having to negotiate with individuals for individual contracts so proposed section 273-D:5 is not needed.
3. The right to strike is already prohibited in RSA 271-A:13 for all unions so it is unnecessary as written in 273-D:6.
4. The right to fine and put someone in jail for up to 90 days is not a necessary part of any labor legislation and is already part of 273-A:13. I do not understand what specifically would be an action that would warrant a fine and jail time. I would delete section 273-D:9 of this bill and the legislative intent of this bill has not been explained in any public hearing.
5. The right to collectively bargain for pay and benefits has been a process that has worked well over the years. I was part of a State of New Hampshire collective bargaining team that worked for the same goal with the Governor at the time of preserving jobs cutting medical costs and getting a pay increase. SB61 does not maximize personal freedom as its purpose seems to describe.

As of 2020, 5 unions and their local chapters represent 9,409 of the 2020 State of New Hampshire classified full time employees of 10,511. Those kind of membership numbers represent that workers like to have the support of unions so that they can feel protected by the member supported right to work in a consistent fair manner and that infractions of any labor law will be supported through union representation if necessary. I respectfully request any bill consider that the NH workers have already demonstrated their worker rights through their voluntary membership in the many labor unions in the State of New Hampshire so that SB61 is not a necessary NH worker priority especially in COVID times. Please do not hesitate to contact me if you have any questions.

Respectfully Submitted,

Karen K. Irwin
Karen K. Irwin

Anne D. Grossi
6 Churchill Court
Bedford, NH 03110

To: Labor, Industrial, and Rehabilitative Services Committee

Dear Representatives,

SB61 is coming up for committee review on March 25, 2021. I would like to state as a NH resident that I am opposed to this bill.

SB61 is an unnecessary bill since the National Labor Relations Act protects employees who want to participate in collective bargaining to join a union and those employees who do not want to participate in collective bargaining to join a union. The National Labor Relations Act provides employees with the following rights:

- Forming, or attempting to form, a union in your workplace;
- Joining a union whether the union is recognized by your employer or not;
- Assisting a union in organizing your fellow employees;
- **Refusing to do any or all of these things.**
- To be fairly represented by a union.

States, or businesses or unions in states, that do not have Right to Work laws cannot force workers to join unions. This is strictly prohibited by federal law.

All NH Senators and Representatives should be working to pass laws that protect NH's working families. This Senate Bill favors corporations and not the individuals in working families. If workers choose to join a union, those unions can protect workers and advocate for workers; however, again, workers are not required to join the unions.

There appears to be a myth that a law like this will improve business conditions in a state. Right to work laws are not a factor in businesses coming into a state or staying in a state. Those states that do not have right to work laws and where unions can form have workforces that are highly skilled. Those workforces in those states have less turnover. So, unions can be present. Individuals do not have to join. Yet, the unions make a better workforce.

This bill is about protecting corporations and not workers. This bill will not protect NH working families. It will rig the system against working families.

Anne D. Grossi

RE: SB 61, prohibiting collective bargaining agreements that require employees to join a labor union.

To: Chairman Infantine and the members of the Labor, Industrial and Rehabilitative Services Committee

My name is Ed Foley and I am a retired Business Representative of Sheet Metal Workers Local 17 and a former President of the New Hampshire State Building & Construction Trades Council. I have been a Catholic for 61 years and I am also a member of the Knights of Columbus.

As a Catholic I want to lift up to the Committee the Social Teachings of the Catholic Church which not only have influenced my life but are also the reasons why this Committee should oppose SB 61, the so called "right to work" Act.

Catholic Social Teaching beginning with Pope Leo XIII's encyclical, *Rerum Novarum*, in 1891, called for the protection of the weak and the poor, affirmed the dignity of work and the right to form and join unions for the protection of their just rights. Since that time there has been over 130 years of unbroken tradition within the Catholic Church supporting the rights of workers to organize unions as essential for economic justice and the dignity of the human person in the workplace.

The US Catholic Bishops in their Pastoral Letter, *Economic Justice for All*, said that the Catholic Church supports "the rights of workers to form unions or other associations to secure workers' rights to fair wages and working conditions," and teaches that "no one may deny the right to organize unions without attacking human dignity itself."

Pope St. John Paul II, in his encyclical *On Human Work*, states: "The experience of history teaches that organizations of this type (unions) are an indispensable element of social life, especially in modern industrialized societies." He went on to say that "modern unions grew up from the struggle of workers to protect their just rights ... and that thanks to the work of their unions, workers will not only have more but above all be more: in other words that they will realize their humanity more fully in every respect."

Pope Benedict XIV, in his encyclical *Caritas in Veritate* (Charity in truth), concluded: "The repeated calls within the Church's social doctrine, beginning with *Rerum Novarum*, for the promotion of workers' associations that can defend their rights must be honored today even more than in the past."

SB 61 does nothing to advance the human dignity of working people or to protect the rights of workers to organize and maintain effective unions. It is meant to keep unions

weak and ineffective all in the name of some economic benefit that might accrue. We know all too well that in the states where it has been adopted, this legislation has led to lower wages, fewer benefits for working people such as employer healthcare, more dangerous workplaces, higher infant mortality rates and higher poverty rates.

SB 61 is called the “right to work” Act but it is misnamed because it doesn’t create any new rights for working people. This law seeks to impede worker solidarity and create divisions in the workplace. It sets the economic interests of a single individual against the common good of the group as a whole.

Cardinal Blasé Cupich of the Archdiocese of Chicago observed that “history has shown that a society with a healthy, effective and responsible labor movement is a better place than one where other powerful economic interests have their way and the voices and rights of workers are diminished.”

SB 61 does nothing to enhance the dignity of working people and its sole purpose is to weaken unions so necessary to the common good of New Hampshire working families.

Members of the Committee, “right to work” is morally wrong for New Hampshire.

I call on you to vote this bill as inexpediant to legislate and ought not pass.

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Testimony for the New Hampshire House Labor Committee

SB 61

March 25, 2021

Plumbers and Pipe Fitters Local 131 Business Manager David Pelletier

Good afternoon and thank you to Chairman Infantine and Labor Committee members for the opportunity to speak during such a packed hearing. My name is David Pelletier, I am the Business Manager for Plumbers and Pipe Fitters Local 131, and I am here today in opposition to SB-61, a “right to work” bill.

I’ll start by saying this: The fact that there are dozens of union members, leaders, and allies of New Hampshire’s labor movement here today speaks volumes about how much is at stake with this bill.

Let’s take a look at the facts. When you take data from the Bureau of Labor Statistics —a U.S. government agency, not a conservative, out of state think tank—in “right to work” states and compare them to how things are, right now, in New Hampshire, it’s downright scary.

In “right to work” states, the risk of workplace death is 4.9 percent. In New Hampshire? 1.5 percent. That is a **two hundred and twenty seven percent increase**, folks, and it makes me sick to my stomach thinking about the potential risks that could face all New Hampshire workers.

You know how many working people go without health benefits in “right to work” states? 11.2 percent of workers. In New Hampshire, that number is 7.6 percent. And right now, New Hampshire workers make an average of nearly \$8,500 more, annually, compared to “right to work” states. I could go on, and I’m sure others will.

Why is that? Because when “right to work” laws are enacted, corporations get away with taking advantage of workers and stripping them of good wages, quality health benefits, and tightened safety precautions. It’s not fair, and quite frankly makes it frightening for our future generations of Granite Staters and their families.

SB 61 will also jeopardize good quality apprenticeship programs run by labor unions to train NH residence for a career in the construction trades. Our apprenticeship programs are funded by a deduction negotiated between the union and the contractor. These programs are run at no cost to the New Hampshire taxpayer or the apprentice.

Our working men and women have sacrificed so much — some, tragically, with their lives — to keep our lights on, our water running, and our economy afloat during the COVID-19 pandemic.

If this is how we say thank you to the workers that our lawmakers, many of whom are in this meeting here today, have applauded as heroes, well, then that’s just a slap in the face to everything we stand for.

Good morning Chairman Infantine and members of the Committee.

My name is Richard Metcalf and I live in Bristol, NH. I am strongly opposed to SB 61.

In my view, “Right to Work” has nothing to do with rights, or work. It is falsely named, and no matter how one might try to rationalize such governmental interference, in the end it is simply an attempt to weaken unions and restrict our rights to collectively bargain at the workplace.

In 1961, Dr. Martin Luther King Jr. said the following:

“In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as ‘right to work.’ It is a law to rob us of our civil rights and job rights.

Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone...Wherever these laws have been passed, wages are lower, job opportunities are fewer and there are no civil rights.”

His words then are still true today.

I am currently a retired member of Labor’s Union Local 668. I have worked in both so-called “open” and “closed” shops. Here in NH, under

current law, employees have the freedom of choice to decide whether to organize a union, vote on whether to have a union, and the freedom of choice to bargain either a contract that requires an employee to be a union member or does not. In my town of Bristol, for example, the largest employer has a union with a contract that provides that employees can either be members or not be members of the union.

Once decided, however, everyone should live by the same rules. For example, once our town votes to fund a road project or our schools, whether I agree or not, I do not have the option of not paying my share for those expenditures.

In other words, this proposed legislation is an unnecessary and undemocratic governmental intervention into our free market economy. This bill will restrict our rights – not expand them.

Thank you.

Right to Work Testimony

My name is Ed Naile and my support for Right to Work legislation stems from my past involvement with union shops where I worked.

In the 70's I was working for a sub-contractor for Philadelphia Electric Co. on a high-tension tree clearing crew and became that crew's shop steward for IBEW Local 126. Our crew paid the same union dues as the electric company employees. But when the union training sessions for electrical work for the electric company were offered in the magazines we got through membership. We were not allowed to participate. Our membership meant nothing except bargaining on our behalf.

The deal there was there we subs could never get any raise or benefit that was more than that bargained for electric company employees. Sub-contractors were locked in. Bargaining was a forgone conclusion. Dues paid, no representation.

I worked for a year and a half for a different subcontractor, Philadelphia Electric, clearing about 30 miles of 200KV powerline. When that contract was finished our company told us to wait for another contract coming up shortly. It was clearing for a pipeline. I went to the lot where the new crew and trucks were kept. I was going to sign up with my old foreman. He was not there but a car with several men in it was. I pulled in, sat in my truck waiting for the new crew and past foreman. The guys in the car waved me over and asked what I was doing. I told them I was going to work on the crew. They told me, not until you bring two \$50.00 bills along with you. They were from the union. I passed on that. My old foreman told me that was best, that I would not want to work on this project with these people. IBEW 126 did not really represent us clearing powerlines but at least I did not have to pay a bribe as with this new union.

Here in NH, I worked one winter as seasonal help for Emery Air Freight in Nashua. It was non-union. I was part of a three-man team that loaded packages on a long mobile belt called a rapistan. The three of us worked together and were recognized as the fastest team there on that night shift so the people in charge put us in the most advantageous spot to keep the rapistan loaded with packages. The evenings went by fast.

The next year, the USPS had taken over the facility and I went back thinking it would be Emery. Now it was union. I signed up anyway. It was indoor winter work.

At our first orientation started with a supervisor for the USPS telling us how things worked. He had an emphasis on NOT taking anything in where mail was being

sorted, such as food or drinks that could gum up the works. All food was to be strictly limited to the cafeteria.

Next was the union representative who walked in with a cup of coffee holding it up, walking around with his trophy cup of coffee to be sure everyone could see we were not in the cafeteria and rules did not apply to him. This was not Emery where people worked together. This was a union shop where some people used the union as tool to run things their way. That is the problem I see with unions. A minority ruins what could be good for members but gives unearned power to people who misuse.

Right to Work Legislation offers a balance.

If people who subvert the purpose of unions for grandstanding or easy \$50.00 bills find members leaving the paying of corrupted unions behind, everyone benefits.

Testimony Opposing SB61

James Schuler
152 No. Main St.
Concord, NH 03301

To the point.

This legislation is just more of the same corporate greed that disenfranchises families and keeps wages at poverty levels. This legislation comes directly from the American Legislative Exchange Council better known as ALEC.

Remember late 2019.

From the Concord Monitor:

A State House ethics panel says a top House Democrat, House Majority leader, Doug Ley violated ethics guidelines by testifying and voting on several pieces of legislation that directly intersected with his position as the paid president of a statewide Teacher's Union.

The ethics committee said Ley should have recused himself at least three times during the 2018 legislative session: on votes related to union membership, union dues and school personnel benefits. In each of those cases, the ethics committee determined that the legislation at hand would have had a "direct effect" on AFT-NH or its members.

Forward to SB61

Several members sponsoring the bill and voting in line with the bill work for the American Legislative Exchange Council which is directly intersected with their positions as members of ALEC.

The following legislators must recuse themselves from voting on this bill, both in the Senate and the House or face charges for ethics violations:

Rep. Norman L. Major (R-8), ALEC. Belongs to the Tax and Fiscal Policy Task Force.

Rep. Betsy McKinney (R-3), ALEC. Belongs to the Energy, Environmental Agriculture Task Force.

Rep. Andrew Renzullo (R-27)

Rep. Laurie Sanborn (R-41)

Rep. James Spillane (R-2), Attended 2019 ALEC Annual Meeting

Rep. Jeanine Notter (R-21), Attended 2019 ALEC Annual Meeting

Rep. Jordan Ulery (R-27), Attended 2019 ALEC Annual Meeting. ALEC State Chair and Tax and Fiscal Policy Task Force Member

Rep. Ken Weyler (R-8). Attended ALEC's 2020 States and Nation Policy Summit. Attended 2019 and 2020 ALEC Annual Meetings. State Chair, ALEC Tax and Fiscal Policy Task Force Member

Sen. Sharon M. Carson (R-14). ALEC Civil Justice Task Force Member

Sen. John Reagan (R-17). ALEC Health and Human Services Task Force Member. Attended 2019 ALEC Annual Meeting.

Thank you for giving me the opportunity to speak here today. My name is Tiler Eaton and I am an International Rep for the International Brotherhood of Electrical Workers.

It's no secret that it's been a year like no other for New Hampshire electrical workers. Throughout the COVID-19 pandemic, thousands of members from the International Brotherhood of Electrical Workers (IBEW) Local 104 have shown up to work each and every day to keep our lights on.

Our union members have been regarded for decades as some of the highest quality, hardest working linemen in the state. And it's for good reason. Every year, dozens of hardworking union members graduate from the IBEW Local 104's apprenticeship program, located on a five-acre campus in Barrington, New Hampshire.

This program is part of a longstanding partnership we have with the Northeastern Apprenticeship and Training Program (NEAT). Once members — who are also paid during the duration of their apprenticeship — graduate, they are fully prepared for rewarding careers as journeymen linemen. Not only are they guaranteed jobs with one of IBEW Local 104's many private contractors, they also have the opportunity to travel with their nationally-recognized DOL certificate.

Why are we telling you this? Because New Hampshire lawmakers are in the process of hearing a bill that would directly weaken this program and programs like it across the state.

If passed, SB-61, a “right to work” bill, will dramatically weaken private unions such as IBEW 104. We have worked for over a century, at no cost to taxpayers, to build relationships with contractors from across New England who know when they hire workers from us, they are getting highly-skilled, hardworking employees.

Advocates for “right to work” claim it will strengthen our economy. In actuality, “right to work” is nothing but government intrusion into our private businesses.

Finally, if you don’t believe me, just look at the numbers — they don’t lie.

Workers in “right-to-work” states make almost \$8,500 less per year than workers in New Hampshire. The poverty rate in “right to work” states is 11.2% — eight points higher than the 3.7% in our state. And workplaces are far more dangerous, with the risk of workplace death 227% higher in “right to work” states than in New Hampshire. This is not what we stand for, and is a direct insult to the integrity of our work. We can’t let New Hampshire become the first “right to

work" state in New England. We need our lawmakers to stand with us and say no to SB-61.

Thank you for your time.

Archived: Wednesday, July 21, 2021 9:59:54 AM
From: davholt@aol.com
Sent: Thursday, March 25, 2021 4:30:18 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: testimony opposing SB 61 Right to work for less
Importance: Normal

Hello and thank you for letting me speak. My name is David Holt and I am calling in Opposition to SB61, The Right to Work for less bill. I am a lifelong NH Native, and currently a homeowner and taxpayer in the city of Somersworth nh. I am a proud Union member, belonging to the Coalition of Union Employees and a member of our Labor Management Committee, just one of the ways that Unions work with employers to improve the workplace to make our organizations successful

Right to work for less is wrong for NH, it is an attack on working people in NH because when you talk about Unions you are talking about Working people, not some "other" entity like the organizations that are pushing these bills. The Labor leaders that have called in are working people that were part of their union and were elected to lead their unions by their coworkers. Can the people trying to influence NH's people from out of state organizations say the same? Was the director of the National Right to Work for less organization elected to represent their members or were they hired by and paid by multibillionaires that use their dark money to fund organizations like Right to Work for less, ALEC and others that attack working people to make the rich richer

NH does not need be told how to run itself by these big money interests. We need to protect working people that is the true function of government to ensure that all citizens are taken care of and are treated fairly.

We must not pass Right to Work for less, this is moving NH backwards, you have been given evidence over and over that it lowers wages and makes work areas less safe. If you do not vote inexpedient to legislate on this horrible bill than you are not serving the people of NH but out of state, dark money interests.

David Holt
Somersworth NH

Archived: Wednesday, July 21, 2021 9:59:54 AM
From: [Beth Scaer](#)
Sent: Thursday, March 25, 2021 4:27:43 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: Vote OTP on SB61
Importance: Normal

Thank you for giving me the opportunity to testify at the committee hearing this afternoon.

My husband was a member of the NEA-NH teachers' union for 25 years and we were so happy when all the public unions became right to work after the Janus Supreme Court ruling. The teachers' union suddenly cared about the teachers and started reaching out and asking him what he needed.


Also, that meant, as Republicans, we could stop giving money to an organization that turned around and used it to get Democrats elected and lobby for political causes we despise.

I feel that it is terribly unfair that those who work under private unions don't have the same freedom. Why should someone have to pay an annual fee to an organization in order to get a job? It's like paying protection money.

Public workers already have Right to Work and all the dire predictions about "union-busting" have not occurred. Why should private workers not have the same rights?

Please protect workers' rights and vote OTP on SB61.

Beth Scaer
111 E Hobart St, Nashua, NH 03060
603-888-5487

Archived: Wednesday, July 21, 2021 9:59:54 AM
From: [Margaret Fogarty](#)
Sent: Thursday, March 25, 2021 3:59:00 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: AFSC opposes SB 61
Importance: Normal
Attachments:
[AFSC opposes SB 61 March 2021.pdf](#) 

Dear Representative Infantine and members of the committee,

Thank you for the opportunity to testify at today's public hearing. My written testimony is attached and below.

All the best,

*Maggie Fogarty, NH Program Director
American Friends Service Committee
4 Park Street, #304
Concord, NH 03301
(603)224-2407
www.afsc.org/newhampshire*

Pronouns: She, her, hers

Testimony by:

Maggie Fogarty, NH Program Director
American Friends Service Committee
4 Park Street, Suite 304, Concord NH 03301
(603) 224-2407
mfogarty@afsc.org

Statement of opposition to SB 61, prohibiting collective bargaining agreements that require employees to join a labor union

March 25, 2021

I am Maggie Fogarty, Director of the American Friends Service Committee's New Hampshire Program. I live in Dover, NH where I am a member of the Dover Friends Meeting (Quakers). I am also a member of UNITE-HERE Local 66L and the UNITE-HERE New England Joint Board. I am pleased to be able to appear before you today both as a person of faith, as a union member and as a representative of my employer to urge your rejection of SB 61, the latest so-called "right to work" bill.

The American Friends Service Committee is a 104-year-old Quaker organization. Throughout almost our entire history, going back to 1922 when we provided humanitarian assistance to unemployed coal miners in West Virginia and Pennsylvania, we have assisted working people who have sought to better their lives and working conditions. In 1936, a year after President Roosevelt signed the National Labor Relations Act,

the AFSC Social-Industrial Section drafted a statement “on the attitude that the AFSC should take towards organized labor.” The statement noted, in part:

Collective bargaining by groups of workers with employers is therefore desirable in order that workers may meet management on something like equal terms when they bargain for rates of pay, conditions of work, and security of employment.

Since then, from the textile mills of North Carolina to the orange groves of Florida to the grape fields of California, to the maquiladora factories along the Mexican border, and in countless kitchens and construction sites, the AFSC has stood with people who have sought employment, living wages, and dignity on the job.

The ability of working people to attain a decent standard of living is threatened in our country and in our state. According to the NH Housing Finance Authority, the statewide median rent of a two-bedroom apartment in New Hampshire was [\\$1,413](#) in 2020, a 4.9% increase from 2019. That means it takes an income of more than \$56,500 a year to afford a typical apartment. That’s 3.8 times what a worker makes at the current federal minimum wage and 1.8 times what a worker earning \$15 an hour would be able to afford.

If the purpose of SB 61 were to provide jobs at decent wages so that working people could afford decent housing, we would be enthusiastic about it. But what is called “right to work” is not about ensuring that all people have the right to a decent job. To the contrary, it is about undermining the ability of working people to organize among themselves and bargain collectively with their employers.

By making it more difficult for workers to organize, “right to work” would force down the wage levels of all working people in New Hampshire. The ability to afford health care would be threatened. The ability to pay taxes to support schools would be diminished. The state’s housing crisis would intensify. More people would seek public assistance.

We must acknowledge the extent to which the COVID-19 pandemic has laid bare the tremendous vulnerability of U.S. workers – especially low-wage workers who are disproportionately women and people of color. Much has been said of the heroism of essential workers, but weak labor laws and disregard of employers for workers’ well-being has put a terrible burden on those forced to work for low wages, without adequate protective gear, without paid sick leave, and with no protections for speaking up to demand better treatment.

In this way, the pandemic makes a compelling case for strengthening - not eroding - the ability of workers to collectively bargain. Workers’ collective advocacy in the workplace is a potent antidote to these abuses, as described in a recent report by the Economic Policy Institute (“[Why unions are good for workers, especially in a crisis like COVID-19](#)”): “Where workers have been able to act collectively and through their union, they have been able to secure enhanced safety measures, additional premium pay, and paid sick time. Unionized workers have had a voice in how their employers navigate the pandemic, including negotiating for terms of furloughs or work-share arrangements to save jobs.”

As they have throughout history, strong unions improve the workplace and standard of living for all of us and enhance our capacity to weather economic and public health crises. Please send a strong “inexpedient to legislate” recommendation to your fellow Senators. This anti-worker proposal will hurt New Hampshire people.

Archived: Wednesday, July 21, 2021 9:59:54 AM
From: [Sonia Prince](#)
Sent: Thursday, March 25, 2021 3:27:47 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: My testimony against SB
Importance: Normal

Dear House Labor committee members,

Right to work , or as many call it, "Right to Work for less" bill SB 61 is bad for NH.

This bill is not new and was often presented across all 50 states thanks to special interest groups like ALEC, or similar bills written by other corporations or groups like Koch Brothers funded groups. Many Pay-for-play GOP legislators often have their hands out to the corporations and Koch Brother billionaires to do their dirty work so they can increase their offshore bank account wealth and take advantage of their labor workers by squeezing the workers financially; legislators often present these toxic bills in exchange for campaign donations and pen pushing high paying future jobs when they leave their political seats.

This SB 61 bill hurts hard working Americans. Martin Luther King is likely rolling in his grave. MLK's goal of protecting the sanitation workers who were getting injured on the job in 1968 was accomplished by the creation of a union. This bill is a disaster for NH and reminds me of a 2010 BP oil explosion type of event waiting to happen, where the company paid fines instead of fixing the problems to protect the workers who were blown off the oil rig.

Unions negotiate safety protections. This bill would allow corporations to offer below poverty wages, cut basic benefits that every American deserves for a hard week of work. Without these labor workers, there would be no profits for the corporate pen pushers at the top. Please do not support this disastrous bill.

Yes unions sometimes support political candidates who protect their values and workers, instead of allowing a shmuck who doesn't give a darn about the safety or well being of workers, even more the reason to support the more decent candidates.

We know the history and motivation of these bills come from. Ex Racist origins of right to work bills:

<https://www.acslaw.org/expertforum/vance-muse-and-the-racist-origins-of-right-to-work/>

Sincerely,

Sonia Prince
49 Tufts Drive
Nashua NH

Archived: Wednesday, July 21, 2021 9:59:54 AM
From: [Peggy McCarthy](#)
Sent: Thursday, March 25, 2021 3:07:01 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: SB61 Testimony
Importance: Normal

Dear Mr. Chairman and honorable committee members,

Thank you for giving me the time to share my thoughts this afternoon. I truly appreciate your hard work on behalf of our state. Below is a transcript of what I said today.

My name is Peggy McCarthy, I am a former member of the NH House, I am a telecommunications professional, I am Vice President of IBEW local 2320 in Manchester and like over a third of the 20,000+ union workers in the granite state, I am a Republican. I grew up in a union household. I'm the oldest of the 5 Murphy kids and when I was 14 my 37 year old father underwent one of the first heart transplants in Massachusetts and unfortunately passed away a month later. The surgery was considered experimental at the time and insurance didn't cover much of it. His union, IBEW 2222 in Boston held fundraisers for him, and later for us to help with expenses. At his funeral, there was a procession of telephone vehicles all around the cemetery and the line at his wake was out the door of Doherty's funeral home and around the block. I'll never forget it. When I started with the company myself and began attending union meetings, my Dad's former coworkers would love to tell about how smart he was and what a great tech he was and I loved to hear them. I feel like I got to know him as an adult through their stories. I know you're thinking "Cool story, Peg what's your point?" My point is this: our union is more than our job or our paycheck. It's our family. My story is real and it's emotional but what it is not, is rare. Union membership is often multigenerational. We grow up in a union household, and then raise our children in one. So I hope that helps illustrate why, when this issue is pushed time and time again, when colorful mailers featuring smiling models who look like they think Ohm's Law is a yoga practice arrive, when the public talking point is "freedom" but behind the scenes it's "break the back of organized labor", when union members are denigrated simultaneously as both thugs and crybabies, it gets our attention and not in a good way. This is a highly emotional issue and voting is a highly emotional action. It's insulting and infuriating when our elected leaders simply refuse to listen to us, They try to tell us we just don't understand the issue, that it's for our own good, as though instead of essential service professionals and tradespeople we are children who need to be protected from ourselves. I've been in the room. I've heard the real story. I understand the true intent of this legislation perfectly and so do my 20,000 voting brothers and sisters. It's disheartening when our representatives side with out of state lobbyists over their own constituents and neighbors. The suits will be on a plane an hour after the vote, but the folks in Carhartt will still be here; we'll still be keeping you warm, safe, plugged in and connected. We will always do our jobs. We're simply asking you to please do yours by representing us and our wishes. It's that simple. Thank you.

Archived: Wednesday, July 21, 2021 9:59:55 AM

From: [Michael Smith](#)

Sent: Thursday, March 25, 2021 3:05:12 PM

To: ~House Labor, Industrial and Rehabilitative Services

Subject: Testimony on SB61

Importance: Normal

Attachments:

RTW - 2021 - SB 61 - Michael Smith House Testimony.docx ;SENATE BILL 61.pdf ;

Thank you to all the committee members for allowing me to testify. I have attached my testimony as well as the testimony from one of our signatory contracts, Mark Ginnard president/owner of NH Steel Erectors and NH Steel Fabricators.

Sincerely,

Mike Smith

BA/IA New Hampshire/Northern Vermont


Ironworkers Local 7

President NH State BCTC

Cell 603-988-1636


msmith@iwlocal7.org



Archived: Wednesday, July 21, 2021 9:59:55 AM
From: [McKayne Boedeker](#)
Sent: Thursday, March 25, 2021 2:43:55 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Fact check: Catholic social teaching on RTW
Importance: Normal
Attachments:
[Catholic social teaching and rtw.pdf](#) 

As the attachment proves, Right to Work is strongly supported by Catholic Social Teaching.

McKayne Boedeker
Executive Director
New England Citizens for Right to Work
(w) 603-782-6697
(f) 603-590-2570

Archived: Wednesday, July 21, 2021 9:59:55 AM
From: Robert Burr
Sent: Thursday, March 25, 2021 1:57:57 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: NH RTW Data
Importance: Normal
Attachments:
[NH RTW Data - Sheet1.pdf](#) 


Chairman Infantine.

As requested, please find the statistics attached, pulled for us from our AFL-CIO Legislative and Policy Department.

227 percent is the number you get when you take the difference between the worker fatality statistic in New Hampshire, 1.5 percent, and the average worker fatality statistic in Right to Work States, 4.9 percent.

Feel free to contact me if you have further questions to my testimony.

Respectfully submitted,

Robert A. Burr 
Business Representative
International Union of Operating Engineers
Local 4Maine/NH us
508.533.1433 Main Office
207.468.0646 Mobile

Archived: Wednesday, July 21, 2021 9:59:55 AM
From: [Mike Thornton](#)
Sent: Thursday, March 25, 2021 1:48:33 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: SB61 OTP
Importance: Normal

Chair Infantine &
Representatives;

Michael Thornton, 561 North River
Road, Milford, NH.

Speaking for myself; I fully
SUPPORT SB61.

Was a long term Union Steelworker
for the Timken Roller Bearing
Company - Columbus, OH. Badge #
36-111.

The 'Closed Shop' (compulsory
unionism) cost me high dues. Those
dues were often spent against my

wishes and detrimentally to my beliefs.

Opportunity for overtime and promotions was by seniority only; NOT merit based.

Those high costs priced American made Timken Tapered Roller Bearings out of the market. The entire plant is gone. All jobs were lost.

Live FREE... is an individual motto.

Please allow individuals to choose to affiliate in unions & fund union activities, or to withhold funds for those causes they do not support.

Right to Work will make more jobs available for trainee workers and allow employers to hire and promote people

based entirely upon merit.

Working together we can bring jobs back and employ more people more profitably.

Let unions be more responsive and accountable to their members.

Nothing in SB61 needs harm any union in any way.

Please find SB61 OTP.

Thank you for your time and consideration.

Respectfully,

Michael E. Thornton
Corporal USMC

Captain USAF

100% Disabled Vietnam Veteran

603.249.6666 Mobile

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Archived: Wednesday, July 21, 2021 9:59:55 AM
From: [Michael Smith](#)
Sent: Thursday, March 25, 2021 1:38:39 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: Testimony
Importance: Normal

Hello, I registered to testify on SB61 last week. I'm not sure if I'm even on the list. Can anyone confirm that I am on the list?

Sent from my iPhone

Archived: Wednesday, July 21, 2021 9:59:55 AM
From: McKayne Boedeker
Sent: Thursday, March 25, 2021 1:32:05 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Jim Justice on Right to Work
Importance: Normal

It should come as no surprise that union officials, desperate for any negative story about Right to Work, have attempted to manufacture one with West Virginia Governor Jim Justice's recent comments.

Of course, Governor Justice cautioned against twisting his words [\[1\]](#), but as might be expected, union officials ignored that.

The fact is, Governor Justice said in that very interview that he supports Right to Work.

And while Governor Justice feels there's more work to be done to make West Virginia economically prosperous, the fact is, West Virginia has done better since passing Right to Work.

Simply put, from 2010-2016, total employment in West Virginia actually shrank slightly from 739,000 to 737,000, even as the country as a whole came out of the Great Recession.

But from 2016-2019, total employment grew to nearly 759,000, quite a strong turnaround.

Additionally, private sector earnings growth was 14.5% in West Virginia, more than double the national CPI.

And all this happened despite the state's law hanging under a cloud as Big Labor found a local judge who managed to keep Right to Work from taking effect until May of last year, by which point the state was already in the depths of a COVID-19-induced economic slump.


In short, Right to Work's been a winner for West Virginia, notwithstanding any union boss attempts to twist reality.

[1] <https://www.weirtondailytimes.com/news/local-news/2021/03/w-va-governor-justice-continues-town-halls-on-income-tax-issues/>

McKayne Boedeker
Executive Director
New England Citizens for Right to Work

(w) 603-782-6697

(f) 603-590-2570

Archived: Wednesday, July 21, 2021 9:59:55 AM
From: [Arnie Alpert](#)
Sent: Thursday, March 25, 2021 12:56:27 PM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: marc.d.dixon@dartmouth.edu
Subject: Statement of Prof. Dixon against SB 61
Importance: Normal
Attachments:
[Marc Dixon Dartmouth Testimony.pdf](#) 

to: Members of House Labor Committee

Thank you for allowing me to present the prepared testimony of Professor Marc Dixon from Dartmouth College, who was unable to attend today's hearing.

I have attached his prepared statement, which you will see has several footnotes if you are interested in the source of facts he cites.

Sincerely,
Arnie Alpert,
Canterbury NH

Archived: Wednesday, July 21, 2021 9:59:55 AM
From: [janice kelble](#)
Sent: Thursday, March 25, 2021 12:49:02 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Testimony on SB-61
Importance: Normal

Thank you for the opportunity to speak on SB-61.

My name is Janice Kelble. I am a retired Postal Worker and now live in Hooksett, NH.

When hired, I was a single parent. I wanted a job with the good benefits the union had negotiated for the Postal Service's "career employees."

With the Postal Service it was crystal clear that the union was responsible for making this a desirable job... because the Postal Service had another category of employees called "casuals". These weren't necessarily short-timers. Some had worked there over 10 years. Casuals were not part of any bargaining unit and could not belong to a union. Their wages were far less than ours although they often did identical work. They got no sick leave, no health benefits, and no retirement benefits. Folks were not knocking down the door to become an unrepresented casual. They wanted career jobs, complete with all benefits negotiated by the union.

Any worker who tells you they want nothing to do with the union is not telling the whole truth. They DO want the benefits achieved by the union and these benefits do not just fall out of the sky. Just ask a casual!

Sadly, working for the USPS is like being in a RTW state. People who choose not to join the union don't share the cost of representation. Most postal workers join the union, but not all. Having some people enjoy contract benefits without helping pay for them causes division and resentment. That division benefits neither workers nor the employer and certainly does not increase productivity.

The union is obligated by law to represent these non-members, who pay nothing, not even for their own personal representation. I remember my local defending a non-member in arbitration. 15 years ago the cost was more than \$1500 for just a one-day hearing... our cost, NOT HIS!

The bigger issue is the considerable resources required to negotiate our contract. If national postal negotiations reach an impasse, the dispute goes to an arbitrator. I once testified at a national arbitration about the duties of a mail processing clerk. I heard testimony from economists and other experts. Listening to the economist, I wondered how many hours of research and preparation went into her testimony. The union paid for that work. Without her testimony, we would never have convinced the arbitrator to upgrade the pay for that job. The gains from that arbitration benefited all of us – even the guy who chose not to pay his fair share.

People have a REAL right to work in New Hampshire now. We have a right to choose to work in a union shop or to choose a non-union shop. Even in Union workplaces, not all union workplaces have "fair share" clauses. Employers have to agree. If an employer negotiates fair share as a condition of employment, the State has no business interfering -- just as it has no business

interfering with a dress code policy. If a person does not like a company's fair share employment policy, or doesn't like the dress code, they have the right to work somewhere without such a policy.

My union struggles to meet the financial burden caused those who refuse to pay their share. If enough people decided not to do their part the union would be seriously weakened, lessening our ability to negotiate decent wages & benefits. This would have a negative impact on our state. Without the benefits negotiated by my union I could not afford a house and I could not afford to support local New Hampshire businesses the way I do now.

Safety in the workplace would also be impacted. I remember, all too well, the death of a young postal worker in a NY Bulk Mail Center in the late 70's. He was mangled to death in a conveyor belt. It wasn't the USPS who waged a huge safety campaign to enact safety measures, it wasn't the casuals, it was the union, who used the resources of the people they represent to wage a campaign that ultimately resulted in drastically improved safety standards.

SB 61 does nothing to expand anyone's right to work. It would serve only to weaken unions, to lower our standard of living, and to hurt New Hampshire's economy.

The state should not interfere with collective bargaining and with employers' decision to negotiate an employment policy that requires workers to pay their share of the costs of services they enjoy.

I ask that you vote "inexpedient to legislate".


Thank you.

Janice Kelble

35 Hunt St

Hooksett, NH 03106

603-513-8176


Archived: Wednesday, July 21, 2021 9:59:55 AM
From: [Joshua Reap](#)
Sent: Thursday, March 25, 2021 12:36:36 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Testimony from ABC regarding SB61
Importance: Normal
Attachments:
[Testimony from Josh Reap, ABC.pdf](#) 

Representatives,

Thank you for your time and the opportunity to testify in support of SB61. Please find attached my testimony for the record. I would be happy to answer any follow up questions or provide more input if you feel it is needed.


Very truly yours,

Josh Reap
President & CEO
New Hampshire/Vermont Chapter,
Associated Builders & Contractors
(603) 717-1282
[@joshuareap](#)

Archived: Wednesday, July 21, 2021 9:59:55 AM
From: [Edward Foley](#)
Sent: Thursday, March 25, 2021 11:48:33 AM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: 3 25 21 Ed Foley Testimony on SB 61.docx
Importance: Normal
Attachments:
[3 25 21 Ed Foley Testimony on SB 61.docx](#) 

Hello, here is my testimony in opposition to SB 61. I signed up to speak and look forward to being heard today. Thank you.

Ed Foley
717-2267 cell

Archived: Wednesday, July 21, 2021 9:59:55 AM
From: [Tom Hebert](#)
Sent: Thursday, March 25, 2021 11:00:43 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: ATR testimony in support of S.B. 61
Importance: Normal
Attachments:
[NH Support SB 61.pdf](#) 

Tom Hebert
Federal Affairs Manager, Americans for Tax Reform
Executive Director, Open Competition Center
Cell/Signal: (585) 576-6513

Archived: Wednesday, July 21, 2021 9:59:55 AM

From: [Jacob A. Bennett](#)


Sent: Thursday, March 25, 2021 10:58:27 AM

To: ~House Labor, Industrial and Rehabilitative Services

Subject: Sharing testimony presented on SB61 before Commerce 1/26/2021

Importance: Normal

Attachments:

[Testimony on SB61, NH LIRS Committee, 25 March 2021.pdf](#)  [What's Wrong with "Right to Work" in New Hampshire The People Don't Want It.pdf](#) 


To the Members of the LIRS Committee:

I presented a version of the attached testimony before the Commerce Committee on Jan 26 2021, and share a slight revision for your consideration. I also include the longer report of research findings mentioned in my testimony.

Regards,

Jacob A. Bennett

Chester NH

Archived: Wednesday, July 21, 2021 9:59:55 AM
From: [Brian Hawkins](#)
Sent: Thursday, March 25, 2021 10:09:53 AM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: [Megan Tuttle](#)
Subject: NEA-NH Testimony - SB 61
Importance: Normal
Attachments:
[NEA-NH SB 61 Testimony House Labor.pdf](#) 

Dear Mr. Chairman and members of the House Labor Committee,

Please accept the attached testimony from Megan Tuttle on behalf of NEA-NH in opposition to SB 61.

Brian Hawkins
Director of Government Relations
NEA-NH
Cell: (603) 545-7305
E-mail: bhawkins@nhnea.org

Archived: Wednesday, July 21, 2021 9:59:56 AM

From: [Robert Dunn](#)

Sent: Thursday, March 25, 2021 9:59:42 AM

To: ~House Labor, Industrial and Rehabilitative Services

Subject: Letter on SB 61

Importance: Normal

Attachments:

Letter to House Labor Committee re SB 61 2021.02.08.pdf ;

Representatives – Please find attached our letter on SB 61. Thank you for your consideration.

Bob Dunn

Robert E. Dunn Jr. Esq.

Director of Public Policy

Diocese of Manchester

153 Ash Street

Manchester, NH 03104

www.catholicnh.org

(603) 663-0134

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Archived: Wednesday, July 21, 2021 9:59:56 AM
From: Ray Chadwick
Sent: Thursday, March 25, 2021 9:39:37 AM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: dmc2015@comcast.net; danmcguire@gmail.com; johnreagan111@gmail.com
Subject: Granite State Taxpayers Supports Right to Work Senate Bill 61
Importance: Normal

Hello House Labor, Industrial and Rehabilitative Services Committee Members

My name is Ray Chadwick, Chairman of Granite State Taxpayers, New Hampshire's oldest state-wide Taxpayer advocacy group.

We advocate for low taxes, balanced budgets, frugal, limited government that works within its constitutional authority, and local control.

Granite State Taxpayers supports Senate Bill 61, to prohibit collective bargaining agreements that require employees to join a labor union.

We support this bill for several reasons:

- Workers should have the freedom to decide whether or not to join a union, depending on whether doing so advances their interests.

- We consider that regulating private sector relationships is not a proper role of government as defined in our Constitution.

- The benefits to states having the protection of right-to-work laws are overwhelming in comparison to forced-union states.

Economist Arthur Laffer has noted that "the economies in states with right-to-work laws grow significantly faster than those in forced-union states.


They also have higher employment growth, higher average wages, attract more residents, and have more rapid growth in state and local tax revenues."

New Hampshire has an opportunity, in Senate Bill (SB) 61, to join the majority of states that have sided with the simple proposition that no American worker should be prohibited from joining a labor union, or required to join a union, as a condition of employment.

We consider SB 61 to be Pro-Worker, Pro-Freedom, Pro New Hampshire, and we support its passage.

Thank you for your attention and for your work on behalf of New Hampshire citizens.
Ray

Ray Chadwick, Chairman
Granite State Taxpayers
101 Powder Hill Road
Bedford, NH 03110
1-603-566-9129
www.GraniteStateTaxpayers.org

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: [Kaytlynn Monroe](#)
Sent: Thursday, March 25, 2021 8:50:55 AM
To: ~House Labor, Industrial and Rehabilitative Services
Cc: [Brian Ryll](#)
Subject: Testimony in opposition of SB 61
Importance: Normal
Attachments:
[Testimony is opposition to SB 61 - PFFNH.pdf](#) 

Good morning,

Attached please find testimony from the Professional Fire Fighters of New Hampshire in opposition of SB 61 *prohibiting collective bargaining agreements that require employees to join a labor union.*


Please let us know if we can answer any questions moving forward.

Thank you,

Kaytlynn

Kaytlynn Monroe
Government & Political Affairs Director
Professional Fire Fighters of New Hampshire
43 Centre Street, Concord, NH 03301
603-223-3304 (O) | 603-219-8815 (C)
Email: kaytlynn@pffnh.org

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Archived: Wednesday, July 21, 2021 9:59:56 AM
From: MacLeod, Shannon
Sent: Thursday, March 25, 2021 8:15:15 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Written Testimony SB61
Importance: Normal
Attachments:
[Mayor Craig Letter of Opposition RTW.pdf](#) 

Mayor Joyce Craig's written testimony is attached.

--

Shannon MacLeod
Policy Director, Office of the Mayor
w: (603) 624-6500
c: (978) 854-2387

The Right-To-Know Law (RSA 91-A) provides that most e-mail communications, to or from City employees and City volunteers regarding the business of the City of Manchester, are government records available to the public upon request. Therefore, this email communication may be subject to public disclosure.

Archived: Wednesday, July 21, 2021 9:59:56 AM

From: [Ron Curtis](#)

Sent: Wednesday, March 24, 2021 9:44:54 AM


To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: SB61

Importance: Normal

Hi my is Ron Curtis I reside at 202 spring st Farmington NH. I'm writing in opposition to SB61 (right to work fot less bill), this bill will hurt NH workers like myself. The median family income in states that implement RTW is 10000 dollars in annual income less then states that don't. Please vote against this dangerous bill it will only hurt NH workers.

Thank you, Ron Curtis local17 sheet metal worker 40 years.

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: [Marc D. Dixon](#)
Sent: Wednesday, March 24, 2021 7:30:24 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Written Testimony on SB 61
Importance: Normal
Attachments:
[Dixon SB 61 Testimony_21.pdf](#) 

Dear Committee Members:

I cannot attend Thursday's hearing but am submitting written testimony in advance. My research on Right-to-Work bears directly on SB 61.

Thank you for your time and consideration.

Sincerely,
Marc Dixon

Marc Dixon
Professor and Chair, Department of Sociology
Dartmouth College
<https://sociology.dartmouth.edu/people/marc-dixon>

Author of the book *Heartland Blues: Labor Rights in the Industrial Midwest* - <https://tinyurl.com/yxallee8>

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: Leonard Campbell
Sent: Wednesday, March 24, 2021 7:11:17 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: I oppose SB61
Importance: Normal

Legislators:

I oppose SB61.

It is called a right to work bill, but it is actually a union-busting bill. The strength of US industry has always hinged on workers' safety, working conditions and fair wages. Any union shop that negotiates these aspects benefits all, and all should be required to pay if the consensus of the majority of the workers is to have a union shop.

The union shop is where the determination should be made, not by the interference of government.


How is denying the union following the vision of the NH Constitution: “all government of right originates from the people, is founded in consent, and instituted for the general good.”?

Len

Leonard Campbell
Meredith, NH
603-455-1105

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: [Joe Vallieres](#)
Sent: Wednesday, March 24, 2021 12:37:49 AM
To: ~[House Labor, Industrial and Rehabilitative Services](#)
Subject: Sb61 I oppose right to work bill
Importance: Normal

Sent from my iPhone

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: ricking@myfairpoint.net
Sent: Tuesday, March 23, 2021 7:59:09 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB 61
Importance: Normal
Attachments: [Senate Bill 61-House Testimony.pdf](#) ;

Please find a copy of my testimony attached.

Thank you,

Richard Gelinias
Nashua, NH

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: [Norma Webster](#)
Sent: Tuesday, March 23, 2021 7:43:29 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: I Oppose SD61
Importance: Normal

Dear Committee Members,

SB61 does not deserve to pass. It's a long-standing priority for big corporations, but there's no ground-swell of support from New Hampshire workers. This bill will not help workers, it won't increase jobs or wages. In fact, in states where RTW legislation has been passed, wages have gone down, benefits have dropped and worker accidents and deaths have increased.

No worker is forced to join a union if they don't wish to. They will receive protections negotiated by unions whether they join or not. This bill only hurts worker to the benefit of big corporations.

Please side with NH workers and reject this bill.

Sincerely,
Norma Webster
322 2nd NH Turnpike
Hillsborough, NH 03244

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: CURTIS SMITH
Sent: Monday, March 15, 2021 3:07:37 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Right to work for less
Importance: Normal

Dear Labor Committee members:

As a New Hampshire citizen I am shocked and offended that the New Hampshire legislature would even entertain so called "right to work" legislation. This initiative is coming from extremist forces outside the state, people who want to dictate to NH employers how they should relate to their workers.

At a time of a pandemic, at a time when inequality in our State and Nation are rising to a critical point, we need to strengthen unions, not weaken them.

Stop this bill! Please!
Sincerely, Curtis C. Smith
170 Fleming St. Manchester, NH 03104

Archived: Wednesday, July 21, 2021 9:59:56 AM

From: [Stan Bocko](#)

Sent: Monday, March 15, 2021 2:14:54 PM

To: [~House Labor, Industrial and Rehabilitative Services](#)

Subject: NH House Remote Testify: 10:00 am - SB61 in House Labor, Industrial and Rehabilitative Services

Importance: Normal

Saynono to Sununu and his 'Right to Work' (for less money!!!!). Just another selfish effort to hold on to \$\$\$\$. The pushers of this type of legislation are a bunch of crumbs held together by a wad of dough.

Sent from my Verizon, Samsung Galaxy smartphone

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: [Elizabeth A Trought](#)
Sent: Sunday, March 14, 2021 6:34:27 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Right to Work (for less) bill SB 61
Importance: Normal

I believe this bill like all right to work bills are wrong for NH. Please oppose it.

Elizabeth A Trought
Dorchester, NH

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: [Judy Reed](#)
Sent: Saturday, March 13, 2021 2:33:53 PM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: OPPOSE SB 61
Importance: Normal

Dear Committee Members,

NH has an embarrassingly poor record when it comes to raising up workers and strengthening the middle class. SB 61, if passed, would be an egregious example of a long-term effort to remove the only tool that workers have to counteract the huge advantage that accrues to employers: to bargain collectively. Right-to-work (for less) is WRONG for New Hampshire. Please recognize that this proposal is **inexpedient to legislate**.

Sincerely,

Judith Reed, Keene, NH

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: Ruth Heath
Sent: Saturday, March 13, 2021 12:48:38 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: SB61 - Please stop this bill
Importance: Normal

I write as a concerned NH citizen about SB 61. I am very opposed to this bill which is harmful to NH workers. Here's why I think this:

- While on the surface it appears to preserve the freedom of workers to decide whether to join a union, the effect is to weaken the unions, thereby diluting their ability to protect and advocate for all workers. Although many people hear unions referred to as problems, in fact, without unions, the average US citizen who have a much lower standard of living. Unions have raised wages and helped workers for decades. If you are concerned about the profits of the companies (and I emphasize PROFIT not their economic viability) over the well-being of NH workers, then, by all means, vote for SB61. If you are concerned about the workers, please vote against this.
- When not every worker pays for the advocacy provided by a union, those who do pay are paying for the negotiations that will benefit ALL workers. This is fundamentally unfair. Currently, within the State Employee Union, workers who opt not to join must pay their 'fair share' which is only a part of the dues. This type of arrangement would not be allowed. Those who do wish to band together and negotiate for better wages and better conditions will have difficulty continuing to pay for the advocacy needed to be a strong voice. Their rights also need to be considered. Why should they foot the bill for improving working conditions for all, while others can decide to not pay their share? And even if they want to, they may not be ABLE to, thereby leaving each worker to advocate for themselves. The power balance is now on the company side, not the worker side. Voting for this bill puts you on the company side, not the worker side.
- Not surprisingly, when you look at the experience in other states who have passed this bill you see that workers in those states have lower wages and worse working conditions. In other words, this bill has the effect of lowering wages for the average worker. There is a balance that must be tread between allowing companies profit while not depressing wages of the workers. This bill tips the scale to benefit the owners and not the workers.

Please consider all of this before deciding how to vote on this bill. I hope you will decide to stand with the average worker and vote against SB 60.

Sincerely,

Ruth Heath
Canterbury NH

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: [Trudy Mott-Smith](#)
Sent: Saturday, March 13, 2021 9:15:30 AM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: SB61 "Right to Work" bill
Importance: Normal

Dear Members of the Labor, Industrial and Rehabilitative Services Committee,

Please do not approve SB 61. Although it seems that this bill would be good for both workers and employers,
it would not.

Experience where "right to work" is in effect is that wages decline at all levels.

A decline in wages would make New Hampshire less attractive to the younger families the State wants to attract - to offset its ageing population.

And that would make New Hampshire less attractive to employers, too, because they need the younger workforce.

Sincerely,
Wiltrud R. Mott-Smith
91 Kenney Road, Loudon, NH 03307

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: kkerman@phoenixfarm.org
Sent: Saturday, March 13, 2021 7:02:13 AM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: "right to work" bill
Importance: Normal

Dear committee members,

I would like to register my discomfort with the so-called "Right to Work" law which prohibits collective bargaining agreements that require employees to join or contribute to a labor union. Labor unions have often been a boon to workers and are at times the only way to gain enough leverage to create good working conditions and a decent wage.

Thank you,

Kathryn H. Kerman
350 Troy Road
Marborough, NH 03455

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: [Nancy Perry](#)
Sent: Friday, March 12, 2021 10:27:30 AM
To: [~House Labor, Industrial and Rehabilitative Services](#)
Subject: SB61
Importance: Normal

Opposition to SB61,
New Hampshire workers and their families deserve a fair and decent wage that is keeping with the costs of living today. As Congress did not approve an increase in the minimum wage and housing costs have doubled in New Hampshire and nationwide, I demand that SB61 be defeated. Remember that "Right to Work" (SB61) is an attack on ALL families in New Hampshire. It deprives workers of their freedom to join together and form strong unions if they choose to. All that "Right to Work" laws do is suppress wages, lower workplace safety, and reduce the quality of public services we rely on in our communities.

This bill is nothing more than an attempt by out-of-state corporate special interest groups to abolish unions altogether—they couldn't care less about the freedom of New Hampshire's workers. Please do the right thing for the workers and families of New Hampshire. Sincerely, Nancy Perry, Resident, Keene, NH 03431
Sent from my iPhone

Archived: Wednesday, July 21, 2021 9:59:56 AM
From: DAVID DALE
Sent: Thursday, March 11, 2021 3:35:01 PM
To: ~House Labor, Industrial and Rehabilitative Services
Subject: Right to Work
Importance: Normal

I strongly oppose SB-61 "Right to Work" bill. It is a blatant attempt to curtail worker rights, and weaken unions. Your job is to PROTECT WORKERS

David Dale
Tuftonboro

"I have always imagined that Paradise will be a kind of library."
-Jorge Luis Borges



March 24, 2021

Labor, Industrial and Rehabilitative Services Committee
New Hampshire House of Representatives
Legislative Office Building
33 North State Street
Concord, NH 03301

RE: Relative to New Hampshire becoming a “Right to Work” state

Dear Representative,

On behalf of the Greater Salem Chamber of Commerce, I am writing this letter to express our organization’s support of **Senate Bill 61 (SB-61)**. This bill, often referred to as “Right to Work”, focuses on individuals not being compelled to join a union, or otherwise pay to support a union, as condition of employment.

Our Chamber represents over 400 businesses, most of which are in southern New Hampshire. The passing of SB-61 would make New Hampshire the only “Right to Work” state in the entire Northeast and create a tremendous economic opportunity for our state. As a border community, we are familiar with the intense competition with other states to attract businesses to locate to New Hampshire. Being a “Right to Work” state would provide an advantage for New Hampshire to encourage businesses to locate to our great state, both from within the Northeast and beyond, and boost business growth and economic activity at no cost to the taxpayers.

In the spirit of the state’s motto of “Live Free or Die”, employees at any enterprise should not be forced to support a labor union if they do not see its value. Unions should have to prove their value every day, just like local Chambers of Commerce. Organized labor should not be exempt from the challenge of demonstrating their value to current and future union members. Joining a union should be the employee’s choice, not a requirement.

Please approve SB-61. Please feel free to contact me through the Chamber office at (603) 893-3177 if you have any further questions.

Regards,

Donna Hammett Morris
President

Depot Train Station, 81 Main Street, Salem, NH 03079

Phone: 603-893-3177 Fax: 603-894-5158 Web: www.gschamber.com
ATKINSON ♦ HAMPSTEAD ♦ PELHAM ♦ SALEM ♦ WINDHAM



**American Friends
Service Committee**

Testimony by:

Maggie Fogarty, NH Program Director
American Friends Service Committee
4 Park Street, Suite 304, Concord NH 03301
(603) 224-2407
mfogarty@afsc.org

Statement of opposition to SB 61, prohibiting collective bargaining agreements that require employees to join a labor union

March 25, 2021

I am Maggie Fogarty, Director of the American Friends Service Committee's New Hampshire Program. I live in Dover, NH where I am a member of the Dover Friends Meeting (Quakers). I am also a member of UNITE-HERE Local 66L and the UNITE-HERE New England Joint Board. I am pleased to be able to appear before you today both as a person of faith, as a union member and as a representative of my employer to urge your rejection of SB 61, the latest so-called "right to work" bill.

The American Friends Service Committee is a 104-year-old Quaker organization. Throughout almost our entire history, going back to 1922 when we provided humanitarian assistance to unemployed coal miners in West Virginia and Pennsylvania, we have assisted working people who have sought to better their lives and working conditions. In 1936, a year after President Roosevelt signed the National Labor Relations Act, the AFSC Social-Industrial Section drafted a statement "on the attitude that the AFSC should take towards organized labor." The statement noted, in part:

Collective bargaining by groups of workers with employers is therefore desirable in order that workers may meet management on something like equal terms when they bargain for rates of pay, conditions of work, and security of employment.

Since then, from the textile mills of North Carolina to the orange groves of Florida to the grape fields of California, to the maquiladora factories along the Mexican border, and in countless kitchens and construction sites, the AFSC has stood with people who have sought employment, living wages, and dignity on the job.

The ability of working people to attain a decent standard of living is threatened in our country and in our state. According to the NH Housing Finance Authority, the statewide median rent of a two-bedroom apartment in New Hampshire was [\\$1,413](#) in 2020, a 4.9% increase from 2019. That means it takes an income of more than \$56,500 a year to afford a typical apartment. That's 3.8 times what a worker

makes at the current federal minimum wage and 1.8 times what a worker earning \$15 an hour would be able to afford.

If the purpose of SB 61 were to provide jobs at decent wages so that working people could afford decent housing, we would be enthusiastic about it. But what is called “right to work” is not about ensuring that all people have the right to a decent job. To the contrary, it is about undermining the ability of working people to organize among themselves and bargain collectively with their employers.

By making it more difficult for workers to organize, “right to work” would force down the wage levels of all working people in New Hampshire. The ability to afford health care would be threatened. The ability to pay taxes to support schools would be diminished. The state’s housing crisis would intensify. More people would seek public assistance.

We must acknowledge the extent to which the COVID-19 pandemic has laid bare the tremendous vulnerability of U.S. workers – especially low-wage workers who are disproportionately women and people of color. Much has been said of the heroism of essential workers, but weak labor laws and disregard of employers for workers’ well-being has put a terrible burden on those forced to work for low wages, without adequate protective gear, without paid sick leave, and with no protections for speaking up to demand better treatment.

In this way, the pandemic makes a compelling case for strengthening - not eroding - the ability of workers to collectively bargain. Workers’ collective advocacy in the workplace is a potent antidote to these abuses, as described in a recent report by the Economic Policy Institute ([“Why unions are good for workers, especially in a crisis like COVID-19”](#)): *“Where workers have been able to act collectively and through their union, they have been able to secure enhanced safety measures, additional premium pay, and paid sick time. Unionized workers have had a voice in how their employers navigate the pandemic, including negotiating for terms of furloughs or work-share arrangements to save jobs.”*

As they have throughout history, strong unions improve the workplace and standard of living for all of us and enhance our capacity to weather economic and public health crises. Please send a strong “inexpedient to legislate” recommendation to your fellow Senators. This anti-worker proposal will hurt New Hampshire people.

NORTH ATLANTIC STATES REGIONAL COUNCIL OF CARPENTERS
United Brotherhood of Carpenters and Joiners of America

920 CANDIA ROAD
MANCHESTER, NH 03109-5254



TELEPHONE (603) 222-3223
FAX (603) 222-3224

March 19,2021

Dear Members of the House Labor, Industrial, and Rehabilitative Services Committee,

On behalf of the more than 2,300 New Hampshire members of the North Atlantic's States Regional Council of Carpenters we want to congratulate you on your successful election to the House of Representatives and to thank you for your public service.

We are contacting you today asking you to oppose so-called SB 61 the so called "Right-to-Work" bill. We know that so-called "Right to Work" isn't about workers' rights. It's just another attempt to lower wages by out of state special interests who care little about working people like ourselves or about the contractors who employ us.

Passing so-called "Right to Work" would not just hurt our members, but all workers here in New Hampshire. Studies show that the average worker in a "Right-to-Work" state makes 3.1% less in wages per year than a worker in a free bargaining state. In states where "Right to Work" is the law, there is also higher rates of worksite injuries and a 54% higher rate of job site deaths.

Let's also be clear, so-called "Right-to-Work" legislation doesn't expand rights or freedom for anyone. Existing law already protects the rights of workers who don't want to join a union or to support a union's political efforts. These workers can simply choose to pay the fees to cover the cost of negotiating wages and benefits and then opt out of supporting union political activity.

So-called "Right-to-Work" laws are also bad for New Hampshire businesses because they allow government rules to interfere with an employer's relationship with their workers. Contractors choose to partner with our union because they know this partnership benefits their clients, their communities, and their bottom line. Our union invests more than 16 million dollars every year in training and contractors know that our highly skilled union members are trained to do the job right and efficiently. They also know that union workers are also focused on safety and a safe construction site is an efficient construction site. All these reason means our contractors can keep to a schedule and avoid unforeseen costs in a highly competitive industry.

The construction industry works better, and our state is more prosperous when contractors and labor work together. We hope that you will stand up and support working men and women here in New Hampshire by voting no on SB 61. Thank you for your consideration of our request and if you need more information or

have questions, please contact our unions Political Director Joe O'Brien by phone at 508-335-8768 or by email at joeobrien@nasrcc.org. Thank you.

Sincerely,

Richard Cummings, President of NASRCC Local 352 and resident of Derry
Robert Plunkett, Recording Secretary of NASRCC Local 352 and resident of Northfield
Dan LeClerc, Vice President of NASRCC Local 349 and resident of Manchester
Peter Uribe, Recording Secretary of NASRCC Local 349 and resident of Raymond
Julie Carignan, Trustee of NASRCC Local 349 and resident of Epsom
Jonathan Nuno, Business Representative for NASRCC and resident of Nashua
Blaine Hanson, Trustee of NASRCC Local 352 and resident of Merrimack
David Montes Rodriguez, Warden of NASRCC Local 349 and resident of Nashua

Bill as
Introduced

SB 61 - AS INTRODUCED

2021 SESSION

21-0312

04/06

SENATE BILL **61**

AN ACT prohibiting collective bargaining agreements that require employees to join a labor union.

SPONSORS: Sen. Reagan, Dist 17; Sen. Gannon, Dist 23; Sen. French, Dist 7; Sen. Gray, Dist 6; Sen. Bradley, Dist 3; Sen. Morse, Dist 22; Sen. Daniels, Dist 11; Rep. Marston, Hills. 19; Rep. McGuire, Merr. 29; Rep. Spillane, Rock. 2; Rep. A. Lekas, Hills. 37

COMMITTEE: Commerce

ANALYSIS

This bill prohibits collective bargaining agreements that require employees to join or contribute to a labor union.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~[in brackets and struckthrough.]~~
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty One

AN ACT prohibiting collective bargaining agreements that require employees to join a labor union.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Name of Act. It is the intent of the general court that this act be known as "The New
2 Hampshire Right to Work Act."

3 2 New Chapter; Right to Work. Amend RSA by inserting after chapter 273-C the following new
4 chapter:

5 CHAPTER 273-D

6 RIGHT TO WORK

7 273-D:1 Short Title. This chapter may be cited as "right to work."

8 273-D:2 Declaration of Public Policy. It is hereby declared to be the public policy of this state in
9 order to maximize individual freedom of choice in the pursuit of employment and to encourage an
10 employment climate conducive to economic growth, that all persons shall have, and shall be
11 protected in the exercise of, the right freely, and without fear of penalty or reprisal, to form, join, or
12 assist labor organizations, or to refrain from any such activity.

13 273-D:3 Definitions. In this chapter:

14 I. "Employer" means any individual, corporation, association, organization, or entity that
15 employs one or more persons. The term includes, but is not limited to, the state of New Hampshire
16 and its agencies, every district, board, commission, instrumentality, or other unit whose governing
17 body exercises similar governmental powers. The term "employer" includes, but is not limited to,
18 employers of agricultural labor.

19 II. "Labor organization" means any organization of any kind, or agency or employee
20 representation committee or plan, which exists for the purpose, in whole or in part, of dealing with
21 employers concerning grievances, labor disputes, wages, rates of pay, hours of work, or other
22 conditions of employment.

23 273-D:4 Freedom of Choice Guaranteed; Discrimination Prohibited. No person shall be
24 required, as a condition of employment or continuation of employment:

25 I. To resign or refrain from voluntary membership in, voluntary affiliation with, or
26 voluntary financial support of a labor organization;

27 II. To become or remain a member of a labor organization;

28 III. To pay any dues, fees, assessments, or other charges of any kind or amount to a labor
29 organization;

1 IV. To pay any charity or other third party, in lieu of such payments, any amount equivalent
2 to or a pro-rata portion of dues, fees, assessments, or other charges of a labor organization; or

3 V. To be recommended, approved, referred, or cleared by or through a labor organization.

4 273-D:5 Voluntary Deductions Protected. It shall be unlawful for any employer to deduct from
5 the wages, earnings, or compensation of any employee any dues, fees, assessments, or other charges,
6 to be held for, transferred to, or paid over to a labor organization, unless the employee has first
7 presented, and the employer has received, a signed written authorization of such deductions, which
8 authorization may be revoked by the employee at any time by giving written notice of such
9 revocation 30 days in advance of its effective date. Every employer who receives such an
10 authorization from an employee shall have a duty to promptly notify that employee in writing that
11 the employee may revoke an authorization at any time by giving the employer 30 days written
12 notice.

13 273-D:6 Agreements in Violation, and Actions to Induce Such Agreements, Declared Illegal.
14 Any agreement, understanding, or practice, written or oral, implied or expressed, between any labor
15 organization and employer which violates the rights of employees as guaranteed by the provisions of
16 this chapter is hereby declared to be unlawful, null and void, and of no legal effect. Any strike,
17 picketing, boycott, or other action, by a labor organization for the sole purpose of inducing or
18 attempting to induce an employer to enter into any agreement prohibited under this chapter is
19 hereby declared to be for an illegal purpose and is a violation of the provisions of this chapter.

20 273-D:7 Notice to be Posted. It shall be the duty of every employer to post and keep
21 continuously displayed the following notice at such a place or places in the business, establishment,
22 or premises where it may be readily seen by all employees, and it shall be the further duty of every
23 employer to furnish a copy of such notice to each employee at the time the employee is hired:

24 **EMPLOYEES FREEDOM OF CHOICE**

25 Under the law of the state of New Hampshire, employees are protected in the exercise of their free
26 choice to join or refrain from joining labor unions, and it is unlawful for an employer and a labor
27 union to enter into a contract or agreement requiring them to pay dues, fees, or charges of any kind
28 to a labor union as a condition of obtaining or keeping a job. Under this law, an employer may not
29 discharge or otherwise discriminate against an employee because of joining or refusing to join a labor
30 union, or to pay dues, or other charges to a labor union.

31 273-D:8 Coercion and Intimidation Prohibited. It shall be unlawful for any person, labor
32 organization, or officer, agent, or member thereof, or employer, or officer thereof, by any threatened
33 or actual intimidation of an employee or prospective employee, or the employee's parents, spouse,
34 children, grandchildren, or any other persons residing in the employee's or prospective employee's
35 home, or by any damage or threatened damage to property, to compel or attempt to compel such
36 employee to join, affiliate with, or financially support a labor organization or to refrain from doing
37 so, or otherwise forfeit any rights as guaranteed by provisions of this chapter. It shall also be

SB 61 - AS INTRODUCED

- Page 3 -

1 unlawful to cause or attempt to cause an employee to be denied employment or discharged from
2 employment because of support or nonsupport of a labor organization by inducing or attempting to
3 induce any other person to refuse to work with such employees.

4 273-D:9 Penalties. Any person, employer, labor organization, agent, or representative of an
5 employer or labor organization, who directly or indirectly imposes upon any person any requirement
6 prohibited by this chapter shall be guilty of a misdemeanor, and, notwithstanding RSA 651:2, shall
7 be subject for each offense to a fine not exceeding \$1,000, or to imprisonment not exceeding 90 days,
8 or both.

9 273-D:10 Civil Remedies. Any person harmed as a result of any violation or threatened
10 violation of the provisions of this chapter shall be entitled to injunctive relief against any and all
11 violators or persons threatening violation, and may also recover any or all damages of any character,
12 including costs and reasonable attorney fees, resulting from such violation or threatened violation,
13 cognizable at common law. Such remedies shall be independent of, and in addition to, the penalties
14 and remedies prescribed in other provisions of this chapter.

15 273-D:11 Duty to Investigate. The attorney general and each county attorney shall investigate
16 any complaints of violation of this chapter, and shall prosecute all persons violating any of its
17 provisions, and use all means at their command to insure effective enforcement of the provisions of
18 this chapter.

19 273-D:12 Existing Contracts. The provisions of this chapter shall apply to all contracts entered
20 into on or after the effective date of this chapter. This chapter shall not apply to contracts which
21 expire after the effective date of this chapter, but shall apply to any renewal or extensions of such
22 existing contracts.

23 273-D:13 Exceptions. The provisions of this chapter shall not apply:

24 I. To employers and employees covered by the federal Railway Labor Act.

25 II. To federal employers and employees.

26 III. To employers and employees on exclusive federal enclaves.

27 IV. Where they would otherwise conflict with or be preempted by federal law.

28 273-D:14 Severability. If any provision of this chapter or the application thereof to any person
29 or circumstance is held invalid, the invalidity shall not affect other provisions or applications of the
30 chapter which can be given effect without the invalid provisions or applications, and to this end the
31 provisions of this chapter are severable.

32 3 Effective Date. This act shall take effect upon its passage.