

LEGISLATIVE COMMITTEE MINUTES

SB539

Bill as Introduced

SB 539 - AS INTRODUCED

2020 SESSION

20-2759

05/10

SENATE BILL **539**

AN ACT relative to classification of certain employee positions.

SPONSORS: Sen. Reagan, Dist 17; Rep. McGuire, Merr. 29

COMMITTEE: Executive Departments and Administration

ANALYSIS

This bill revises the salary grade for certain non-classified positions.

The bill is the request of the joint committee on employee classification, established in RSA 14:14-c.

Explanation: Matter added to current law appears in ***bold italics***.
 Matter removed from current law appears [~~in brackets and struckthrough.~~]
 Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty

AN ACT relative to classification of certain employee positions.

Be it Enacted by the Senate and House of Representatives in General Court convened:

- 1 1 Compensation of Certain State Officers; Salaries Established. Amend the salary grades in
2 RSA 94:1-a, I(b) by deleting:
- | | | | |
|----|----|--|-----------------------------|
| 3 | DD | Department of natural and cultural resources | director |
| 4 | EE | Department of health and human services | senior policy analyst |
| 5 | FF | Department of health and human services | senior project manager |
| 6 | FF | Department of health and human services | bureau chief of elderly and |
| 7 | | | adult services |
| 8 | HH | Department of safety | director of administration |
| 9 | HH | Department of health and human services | director of economic and |
| 10 | | | housing services |
| 11 | HH | Department of health and human services | chief legal officer |
| 12 | HH | Department of revenue administration | assistant commissioner |
| 13 | NN | Department of health and human services | physician |
- 14 2 Compensation of Certain State Officers; Salaries Established. Amend the salary grades in
15 RSA 94:1-a, I(b) by inserting:
- | | | | |
|----|----|--|----------------------------------|
| 16 | CC | Department of justice | deputy chief investigator |
| 17 | EE | Department of natural and cultural resources | director and state historic |
| 18 | | | preservation officer |
| 19 | FF | Department of health and human services | director of the office of health |
| 20 | | | equity |
| 21 | GG | Department of health and human services | deputy director, division of |
| 22 | | | public health services |
| 23 | GG | Department of health and human services | director, project management |
| 24 | GG | Department of health and human services | bureau chief of elderly and |
| 25 | | | adult services |
| 26 | II | Department of safety | director of administration |
| 27 | II | Department of health and human services | director of economic and |
| 28 | | | housing stability |
| 29 | II | Department of health and human services | director of performance |
| 30 | | | evaluation and innovation |
| 31 | II | Department of health and human services | chief legal officer |

SB 539 - AS INTRODUCED

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- 1 JJ Department of revenue administration assistant commissioner
- 2 3 Salary Adjustment for Recruitment or Retention. Amend RSA 94:3-b, II(a) to read as follows:
- 3 (a) Comptroller, department of administrative services, [~~\$120,270-32~~] **\$99,000-\$138,000**
- 4 4 Effective Date. This act shall take effect 60 days after its passage.

Committee Minutes

SENATE CALENDAR NOTICE
Executive Departments and Administration

Sen Sharon Carson, Chair
Sen Kevin Cavanaugh, Vice Chair
Sen Cindy Rosenwald, Member
Sen Shannon Chandley, Member
Sen John Reagan, Member

Date: January 29, 2020

HEARINGS

Wednesday

02/05/2020

(Day)

(Date)

Executive Departments and Administration Legislative Office Building 101 9:00 a.m.

(Name of Committee)

(Place)

(Time)

9:00 a.m.	SB 740-FN	relative to the definition of health care facility under the state board of fire control.
9:15 a.m.	SB 544	relative to the filing of administrative rules by state agencies.
9:30 a.m.	SB 539	relative to classification of certain employee positions.
9:45 a.m.	SB 565	adding the chancellor of the university system of New Hampshire to the department of business and economic affairs council of partner agencies.
10:00 a.m.	SB 566	relative to information submitted to the department of business and economic affairs regarding recruitment.
10:15 a.m.	SB 568	establishing an oversight committee to the office of professional licensure and certification.

EXECUTIVE SESSION MAY FOLLOW

Sponsors:

SB 740-FN

Sen. Carson
Rep. Goley

Sen. Reagan
Rep. Doucette

Sen. Gray
Rep. P. Schmidt

Sen. Cavanaugh
Rep. McGuire

SB 544

Sen. Reagan

Rep. Hatch

Rep. McGuire

Rep. P. Schmidt

SB 539

Sen. Reagan

Rep. McGuire

SB 565

Sen. Kahn
Sen. D'Allesandro

Sen. Morgan
Sen. Soucy

Sen. Fuller Clark
Sen. Cavanaugh

Sen. Watters

SB 566

Sen. Kahn

Sen. Morgan

Sen. Soucy

SB 568

Sen. Kahn
Rep. Meader

Sen. Bradley

Rep. MacKay

Rep. Edwards

Cameron Lapine 271-3091

Sharon M Carson
Chairman

Senate Executive Departments and Administration Committee

Cameron Lapine 271-3091

SB 539, relative to classification of certain employee positions.

Hearing Date: February 5, 2020

Time Opened: 9:41 a.m.

Time Closed: 9:44 a.m.

Members of the Committee Present: Senators Carson, Cavanaugh, Rosenwald, Chandley and Reagan

Members of the Committee Absent : None

Bill Analysis: This bill revises the salary grade for certain non-classified positions.

The bill is the request of the joint committee on employee classification, established in RSA 14:14-c.

Sponsors:

Sen. Reagan

Rep. McGuire

Who supports the bill: Senator John Reagan (District 17).

Who opposes the bill: None.

Who is neutral on the bill: None.

Summary of testimony presented in support:

*Senator John Reagan
Senate District 17*

- Senator Reagan is a member of the Joint Committee on Employee Classification, which deals with titles of classified employees, salary grades, and makes recommendations to the Fiscal Committee.
- Former Commissioner of the Department of Health and Human Services (DHHS) Jeffrey Meyers foresaw the need to stop putting employees in classifications in which they did not belong.
- SB 539 puts into statute a large number of reclassifications and changes in job titles.
- Senator Rosenwald asked, as a member of the Joint Committee on Employee Classification, if, since SB 539 represents a lot of work done by the committee, it

made sense to have the effective date be 60 days after passage, rather than immediately.

- Senator Reagan responded that there may be a reason to delay its effective date.
- No changes are made in SB 539 to employee duties or pay grades.

Summary of testimony presented in opposition: None.

Neutral Information Presented: None.

cml

Date Hearing Report completed: February 5, 2020

Speakers

Voting Sheets

Notes: _____

Committee Report

STATE OF NEW HAMPSHIRE

SENATE

REPORT OF THE COMMITTEE
FOR THE CONSENT CALENDAR

Wednesday, February 5, 2020

THE COMMITTEE ON Executive Departments and Administration

to which was referred **SB 539**

AN ACT

relative to classification of certain employee
positions.

Having considered the same, the committee recommends that the Bill

OUGHT TO PASS

BY A VOTE OF: 5-0

Senator John Reagan
For the Committee

This bill revises the salary grade for certain non-classified positions and is the request of the joint committee on employee classification. The Department of Health and Human Services has worked hard over the last few years to better align job titles with the jobs being done. SB 539 is part of that process. There are no changes made to pay grades or duties asked of employees.

Cameron Lapine 271-3091

General Court of New Hampshire - Bill Status System

Docket of SB539

Docket Abbreviations

Bill Title: relative to classification of certain employee positions.*Official Docket of SB539.:*

Date	Body	Description
1/8/2020	S	To Be Introduced 01/08/2020 and Referred to Executive Departments and Administration; SJ 1
1/29/2020	S	Hearing: 02/05/2020, Room 101, LOB, 09:30 am; SC 5
2/5/2020	S	Committee Report: Ought to Pass, 02/13/2020; Vote 5-0; CC; SC 6
2/13/2020	S	Ought to Pass: MA, VV; OT3rdg; 02/13/2020; SJ 4
3/2/2020	H	Introduced 02/20/2020 and referred to Executive Departments and Administration
6/30/2020	H	Vacated and Laid on Table MA VV 06/30/2020

NH House

NH Senate

Other Referrals

Senate Inventory Checklist for Archives

Bill Number: SB 539

Senate Committee: ED+A

Please include all documents in the order listed below and indicate the documents which have been included with an "X" beside

Final docket found on Bill Status

Bill Hearing Documents: {Legislative Aides}

Bill version as it came to the committee

All Calendar Notices

Hearing Sign-up sheet(s)

Prepared testimony, presentations, & other submissions handed in at the public hearing

Hearing Report

Revised/Amended Fiscal Notes provided by the Senate Clerk's Office

Committee Action Documents: {Legislative Aides}

All amendments considered in committee (including those not adopted):

___ - amendment # ___ ___ - amendment # ___

___ - amendment # ___ ___ - amendment # ___

Executive Session Sheet

Committee Report

Floor Action Documents: {Clerk's Office}

All floor amendments considered by the body during session (only if they are offered to the senate):

___ - amendment # ___ ___ - amendment # ___

___ - amendment # ___ ___ - amendment # ___

Post Floor Action: (if applicable) {Clerk's Office}

Committee of Conference Report (if signed off by all members. Include any new language proposed by the committee of conference):

Enrolled Bill Amendment(s)

Governor's Veto Message

All available versions of the bill: {Clerk's Office}

___ as amended by the senate ___ as amended by the house

___ final version

Completed Committee Report File Delivered to the Senate Clerk's Office By:

Cameron M. Japine
Committee Aide

7/6/2020
Date

Senate Clerk's Office _____