

LEGISLATIVE COMMITTEE MINUTES

SB12

Bill as Introduced

SB 12-FN-A - AS INTRODUCED

2019 SESSION

19-0636
04/01

SENATE BILL

12-FN-A

AN ACT

establishing the New Hampshire college graduate retention incentive partnership program and making an appropriation therefor.

SPONSORS:

Sen. Kahn, Dist 10; Sen. Feltes, Dist 15; Sen. Fuller Clark, Dist 21; Sen. Hennessey, Dist 5; Sen. Morgan, Dist 23; Sen. Soucy, Dist 18; Sen. Watters, Dist 4; Sen. Dietsch, Dist 9; Sen. Chandley, Dist 11; Sen. Rosenwald, Dist 13; Sen. Levesque, Dist 12; Sen. Sherman, Dist 24; Sen. Cavanaugh, Dist 16; Rep. Luneau, Merr. 10

COMMITTEE:

Education and Workforce Development

ANALYSIS

This bill establishes the New Hampshire college graduate retention incentive partnership (NH GRIP) which provides financial incentives to college graduates who are hired by participating employers and makes an appropriation to the department of business and economic affairs for that purpose.

Explanation:

Matter added to current law appears in *bold italics*.

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Nineteen

AN ACT establishing the New Hampshire college graduate retention incentive partnership program and making an appropriation therefor.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Subdivision; New Hampshire College Graduate Retention Incentive Partnership (NH
2 GRIP). Amend RSA 12-O by inserting after section 45 the following new subdivision:

3 New Hampshire College Graduate Retention Incentive Partnership (NH GRIP)

4 12-O:46 Definitions. In this subdivision:

5 I. "Commissioner" means the commissioner of the department of business and economic
6 affairs.

7 II. "Department" means the department of business and economic affairs.

8 III. "Eligible institution of higher education" means any public or private institution of
9 higher education authorized to grant 2-year or 4-year degrees in this state by the higher education
10 commission pursuant to RSA 21-N:8-a.

11 IV. "Graduate" means a student who graduates from an eligible institution of higher
12 education in May 2019 or thereafter.

13 V. "Incentive" means a monetary award given each year for not more than 4 years by a
14 participating employer to a graduate which the graduate may elect to be paid to the graduate or to
15 an entity servicing the graduate's student loans.

16 VI. "Participating employer" means any person, firm, corporation, partnership, association,
17 the state, any political subdivision of the state, or any other entity which is engaged in a business or
18 in providing services and which employs employees in connection with such business or services
19 who enters into a participating employer agreement to provide an incentive to a graduate.

20 VII. "Participating employer agreement" or "agreement" means an agreement prepared
21 jointly by the department of business and economic affairs in consultation with the New Hampshire
22 College and University Council and the Business and Industry Association of New Hampshire.

23 12-O:47 New Hampshire College Graduate Retention Incentive Partnership Established. There
24 is established the New Hampshire college graduate retention incentive partnership (NH GRIP)
25 which shall be administered by the department. The purpose of NH GRIP is to recruit and retain
26 graduates from eligible institutions of higher education and provide incentives to those graduates to
27 work in New Hampshire.

28 12-O:48 Requirements and Procedure. A graduate, who obtains employment with a
29 participating employer who executes an agreement, shall receive an incentive of not less than
30 \$1,000 each year for the first 4 years of the graduate's employment with the participating employer.

SB 12-FN-A - AS INTRODUCED

- Page 2 -

1 The agreement shall be signed by an authorized agent of the participating employer. The
2 participating employer shall retain a copy of each signed agreement in its files.

3 12-O:49 Advertising. The department shall, in cooperation with the Business and Industry
4 Association of New Hampshire, the New Hampshire College and University Council, the
5 New Hampshire Higher Educations Assistance Fund, the New Hampshire Coalition for Business
6 and Education, and Stay, Work, Play NH, advertise to New Hampshire employers and New
7 Hampshire college students the details of NH GRIP, through print and electronic media. The
8 department shall maintain a list of employers who have a valid participating employer agreement
9 and shall make the list available on the department's public Internet site as well as in writing.

10 12-O:50 Funding. For the biennium beginning July 1, 2021, and each biennium thereafter, the
11 commissioner shall include any requests for appropriations related to NH GRIP in the biennial
12 agency budget requests pursuant to RSA 9:4.

13 2 Appropriation. The sum of \$1 for the fiscal year ending June 30, 2020 and the sum of \$1 for
14 the fiscal year ending June 30, 2021, are hereby appropriated to the department of business and
15 economic affairs for the purpose of advertising and disseminating information to New Hampshire
16 college students and graduates regarding the New Hampshire college graduate retention and
17 incentive partnership (NH GRIP) established in RSA 12-O:47. The governor is authorized to draw a
18 warrant for said sums out of any money in the treasury not otherwise appropriated.

19 3 Effective Date. This act shall take effect July 1, 2019.

**SB 12-FN-A- FISCAL NOTE
 AS INTRODUCED**

AN ACT establishing the New Hampshire college graduate retention incentive partnership program and making an appropriation therefor.

FISCAL IMPACT: State County Local None

STATE:	Estimated Increase / (Decrease)			
	FY 2020	FY 2021	FY 2022	FY 2023
Appropriation	\$1	\$1	\$0	\$0
Revenue	\$0	\$0	\$0	\$0
Expenditures	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase	Indeterminable Increase
<i>Funding Source:</i>	<input checked="" type="checkbox"/> General	<input type="checkbox"/> Education	<input type="checkbox"/> Highway	<input type="checkbox"/> Other

METHODOLOGY:

This bill establishes the New Hampshire College Graduate Retention Incentive Partnership (NH GRIP) to be administered by the Department of Business and Economic Affairs (DBEA). The purpose of NH GRIP is to recruit and retain graduates from eligible institutions of higher education and provide incentives of not less than \$1,000 each year for the first four years of the graduate's employment with a participating employer. The graduate may elect to receive the money directly or have it remitted to the entity servicing the graduate's student loans. The DBEA indicates it will create a list of eligible employers and an agreement document template to be signed by the employer and graduate. Participating employers will be required to pay students once an agreement is signed, so the DBEA assumes it will need to create a reporting mechanism to verify that the employer is complying with the agreement and to verify the number of students and interest in the program. DBEA states that it will work with other entities to promote the program as specified.

There is a \$1 appropriation to the DBEA for the FY 2020 and FY 2021 budgets. The DBEA states the program can be absorbed within the current staff workflow and budget and any additional program needs for future years will be included in the agency biennial budget request pursuant to RSA 9:4.

AGENCIES CONTACTED:

Department of Business and Economic Affairs

SB 12-FN-A - AS AMENDED BY THE HOUSE

8May2019... 1634h

2019 SESSION

19-0636
04/01

SENATE BILL ***12-FN-A***

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SPONSORS: Sen. Kahn, Dist 10; Sen. Feltes, Dist 15; Sen. Fuller Clark, Dist 21; Sen. Hennessey, Dist 5; Sen. Morgan, Dist 23; Sen. Soucy, Dist 18; Sen. Watters, Dist 4; Sen. Dietsch, Dist 9; Sen. Chandley, Dist 11; Sen. Rosenwald, Dist 13; Sen. Levesque, Dist 12; Sen. Sherman, Dist 24; Sen. Cavanaugh, Dist 16; Rep. Luneau, Merr. 10

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ANALYSIS

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26 work in New Hampshire.

27 12-O:48 Requirements and Procedure. Each participating employer shall compile a list of
28 positions which qualify for an incentive under NH GRIP. The participating employer shall publish
29 the list of qualifying positions on the employer's public Internet site and on any Internet
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SB 12-FN-A - AS AMENDED BY THE HOUSE

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Department of Business and Economic Affairs

SB 12-FN-A - VERSION ADOPTED BY BOTH BODIES

8May2019... 1634h

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AGENCIES CONTACTED:

Department of Business and Economic Affairs

CHAPTER 317
SB 12-FN-A - FINAL VERSION

8May2019... 1634h

2019 SESSION

19-0636
04/01

SENATE BILL ***12-FN-A***

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SPONSORS: Sen. Kahn, Dist 10; Sen. Feltes, Dist 15; Sen. Fuller Clark, Dist 21; Sen. Hennessey, Dist 5; Sen. Morgan, Dist 23; Sen. Soucy, Dist 18; Sen. Watters, Dist 4; Sen. Dietsch, Dist 9; Sen. Chandley, Dist 11; Sen. Rosenwald, Dist 13; Sen. Levesque, Dist 12; Sen. Sherman, Dist 24; Sen. Cavanaugh, Dist 16; Rep. Luneau, Merr. 10

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CHAPTER 317
SB 12-FN-A - FINAL VERSION

8May2019... 1634h

19-0636
04/01

STATE OF NEW HAMPSHIRE

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CHAPTER 317
SB 12-FN-A - FINAL VERSION
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1 employment search site used by the participating employer. A graduate who obtains employment in
2 a qualifying position with a participating employer and who executes an agreement, shall receive an
3 incentive of not less than \$1,000 each year for the first 4 years of the graduate's employment with
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21 incentive partnership (NH GRIP) established in RSA 12-O:47. The governor is authorized to draw a
22 warrant for said sums out of any money in the treasury not otherwise appropriated.

23 317:3 Effective Date. This act shall take effect July 1, 2019.

Approved: Enacted in accordance with Part II, Article 44 of N.H. Constitution, without signature of
the governor, August 3, 2019.
Effective Date: July 01, 2019

Committee Minutes

2nd AMENDED

SENATE CALENDAR NOTICE Education and Workforce Development

Sen Jay Kahn, Chair
Sen Jeanne Dietsch, Vice Chair
Sen Jon Morgan, Member
Sen Ruth Ward, Member
Sen David Starr, Member

Date: January 31, 2019

HEARINGS

Tuesday		02/05/2019
(Day)		(Date)
Education and Workforce Development	LOB 103	9:00 a.m.
(Name of Committee)	(Place)	(Time)
9:00 a.m.	SB 142-LOCAL	requiring feminine hygiene products in school restrooms.
9:15 a.m.	SB 139	establishing a committee to study options for lowering student debt.
9:30 a.m.	SB 198	relative to review of job candidate applications by school board members.
9:45 a.m.	SB 141	establishing a committee to study violence against school personnel.
10:00 a.m.	SB 12-FN-A	establishing the New Hampshire college graduate retention incentive partnership program and making an appropriation therefor.

EXECUTIVE SESSION MAY FOLLOW

Sponsors:

SB 142-LOCAL

Sen. Hennessey
Sen. Fuller Clark
Rep. Mulligan

Sen. Levesque
Sen. Kahn

Sen. Cavanaugh
Rep. Campion

Sen. Feltes
Rep. Josephson

SB 139

Sen. Chandley
Rep. Luneau

Sen. Hennessey

Sen. Levesque

Rep. M. Murray

SB 198

Sen. Ward

Sen. Giuda

Rep. Cordelli

Rep. Barry

SB 141

Sen. Kahn

Sen. Morgan

Sen. Watters

Sen. Ward

SB 12-FN-A

Sen. Kahn
Sen. Morgan
Sen. Chandley
Sen. Cavanaugh

Sen. Feltes
Sen. Soucy
Sen. Rosenwald
Rep. Luneau

Sen. Fuller Clark
Sen. Watters
Sen. Levesque

Sen. Hennessey
Sen. Dietsch
Sen. Sherman

Tricia Melillo 271-3077

Jay Kahn
Chairman

Senate Education and Workforce Development Committee

Tricia Melillo 271-3077

SB 12-FN-A, establishing the New Hampshire college graduate retention incentive partnership program and making an appropriation therefor.

Hearing Date: February 5, 2019

Members of the Committee Present: Senators Kahn, Dietsch, Morgan, Ward and Starr

Members of the Committee Absent : None

Bill Analysis: This bill establishes the New Hampshire college graduate retention incentive partnership (NH GRIP) which provides financial incentives to college graduates who are hired by participating employers and makes an appropriation to the department of business and economic affairs for that purpose.

Sponsors:

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Sen. Hennessey	Sen. Morgan	Sen. Soucy
Sen. Watters	Sen. Dietsch	Sen. Chandley
Sen. Rosenwald	Sen. Levesque	Sen. Sherman
Sen. Cavanaugh	Rep. Luneau	

Who supports the bill: Senator Fuller Clark, Senator Rosenwald, Shannon Reid, Senator Soucy, Will Arvelo, Senator Levesque, Senator Chandley, Pat Waldvogel, Will Stewart, Mike Vlacich, Senator Morgan, Senator Sherman, Dave Juvet, Michelle McCord, Michelle Conture, Christopher Long

Who opposes the bill: Dan McGuire

Summary of testimony presented in support:

Senator Kahn

- This is a new concept for New Hampshire Employers.
- New Hampshire has a lack of workforce problem.
- 60% of New Hampshire High School students leave the state because there are not many incentives for them to stay.
- If New Hampshire High School students do stay in New Hampshire for college, 70% of them will remain in New Hampshire afterwards.
- 41 other states provide an income tax deduction for students, New Hampshire has

nothing of this sort.

- This bill intends to provide incentives.
- This process is a simple opt-in agreement with employers who agree to provide New Hampshire graduates \$1000 to them or their loan lender for their first 4 years of employment.
- The business website Live Free would display the GRIP link on their page. Live Free would define the program and link potential employees and applicants to companies that offer the incentive.
- The New Hampshire College Council additionally could send a letter to all college juniors to make them aware of this incentive.
- The \$1000 amount is the floor and can be raised.
- Senator Starr asked if \$1000 is enough of an incentive for students to stay.
 - \$1000 may not be enough, but it is enough for a college student to consider staying in the state. The ability to say New Hampshire has incentives is a great start to retaining students.

Will Arvelo – State of New Hampshire Division of Economic Development

- As a department, they are in support of this bill.
- The huge problems in New Hampshire's workforce is seen every day.
- This will not solve the problem, but it will be a tool they can utilize to get students to stay here after college.
- Senator Kahn asked what is the number one concern his department faces.
 - Workforce is the immediate concern of companies across the state. Numerous companies are having trouble expanding because they cannot find the work force. As a department, they focus work across the state to bring attention to this problem. They have begun working on a program matching mature employees, who are close to retirement, with younger employees to pass on their expertise.
 - If nothing is done in 20 years, the state will be short about 60 thousand workers.
- Senator Kahn asked if he could summarize the fiscal note.
 - The department is hoping it will not be a significant financial burden to the department. The department will have to build the website and recruit businesses to participate.

David Juvet – Business and Industry Association

- The Business and Industry Association is in support of this bill.
- The Business and Industry Association has 425 employers as members.
- Every two years the association engages in a discussion to determine what their main concerns are.
- Last summer the association identified the lack of workforce and quality of workforce as the most significant concerns.

- Those who participate in these discussions are both older mature workers and emerging leaders. The emerging leaders identified school debt as their most important concern.
- That is why BIA is supporting this bill, it will assist in bridging the gap.
- This bill will help with the communication breakdown which now occurs between students who are looking for employment and businesses that need them.

Will Stewart – Stay, Work, Play

- Stay, Work, Play is in support of this bill.
- New Hampshire needs all the educated young people they can get.
- This bill is one tool that can help to increase the state's workforce.

Mike Vlacich – New Hampshire College & University Council

- The NHCUC is in support of this bill.
- It is an important tool to attract students to our schools by letting them know there are pathways to employment.
- Senator Kahn asked if his 21 institutions will promote and work together on this program.
 - The NHCUC has many partnerships that can move this forward.
 - The state tourism department can make NH an attractive place to learn. A number of internet-based systems and the largest career fair in the state can help to get the word out about these incentives.

Summary of testimony presented in opposition: None

Speakers

Senate Education and Workforce Development Committee SIGN-IN SHEET

Date: February 5, 2019 Time: 10:00 a.m.

SB 12-FN-A AN ACT establishing the college graduate retention incentive partnership program and making an appropriation therefor.

Name/Representing (please print neatly)

Name/Representing	Support	Oppose	Speaking?	Yes	No
Senator Fuller Clark SD#21	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sen. Cindy Rosenwald DISTRICT #13	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Shannon Reid for CCSNH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Senator Soucy SD#18	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Dan McGuire NH Liberty Alliance	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Will Arvelo BEA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Senator Melanie Levesque	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Senator Sharon Chandley	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input type="checkbox"/>
Pat Cwaikugel, USNH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Will Stewart / Stay Work Play	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Milg Vlacich, NHCUC	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Sen. Don Morgan / SD23	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Tom Sherman / SD24	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input type="checkbox"/>
Dave Jurek BIA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Michelle McLeod	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Michelle Couture	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
CHRISTOPHER LONG	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	Speaking?	<input type="checkbox"/>	<input type="checkbox"/>

14 1

Testimony

February 5, 2019

Board of Directors

Vicki Cimino
NH Travel & Tourism

Rachael Comstock
TIBCO Scribe Software

Sarah Currier
Dartmouth-Hitchcock
Medical Center

Johanna Halperin

Mark LaPrade
BerryDunn

Carmen Lorentz
Lakes Region Community Developers

E.J. Powers
Montagne Communications

Matt Toy
Oracle + Dyn

Kristyn Van Ostern

Mike Vlacich
NH College &
University Council

Jon Waterhouse
Timberland

Kaitlyn Woods
Eversource

Travis York
GYK Antler

Administration

Will Stewart
Executive Director

Beth San Soucie
Communications &
Outreach Manager

Sarah Davis
Events Coordinator

Incorporators

Business and Industry Association of
NH

NH Department of Business &
Economic Affairs

NH High Technology Council

NH College & University Council

University System of NH

Contact

603-860-3986
info@stayworkplay.org
www.stayworkplay.org

Re: Stay Work Play NH supports SB 12

Dear Chairman Kahn and members of the Senate Education and Workforce Development Committee:

On behalf of Stay Work Play New Hampshire, a statewide nonprofit whose mission is to attract and retain more young people in the Granite State, please accept this letter in support of Senate Bill 12.

Senate Bill 12 would establish the New Hampshire College Graduate Retention Incentive Partnership (NH GRIP) which would provide financial incentives to college graduates who are hired by participating employers.

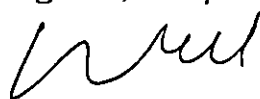
And as the state with the second oldest average age in the country with one of the lowest unemployment rates, New Hampshire's economy needs every young, educated person we can get. As such, we must explore all potential options to address the state's student debt crisis. The NH GRIP program is one such way of addressing this issue.

As a state with one of the lowest per capita expenditures on higher education, it is no coincidence that New Hampshire has one of the highest average per capita student debt loads in the nation. And this student debt load is not just a major burden to many young New Hampshire residents; it has the potential to further negatively impact the entire state's economy as the years progress.

While other states can offer income tax breaks for student loan repayment, New Hampshire can offer no such benefit and is currently at a competitive disadvantage in this area. However, with only a very minimal investment from the State, NH GRIP would leverage and encourage the private sector's creation and expansion of student debt repayment benefits for their employees.

For these reasons, Stay Work Play asks your support of Senate Bill 12. Thank you for your consideration.

Regards,



Will Stewart
Executive Director

New Hampshire College Graduate Retention Incentive Partnership – SB 12

What we know:

- If in-state high school graduates attend a NH two or four-year college and graduates from that college, 70% will remain in state for employment.
- A majority of NH college students graduated from out-of-state high schools, and of those graduating from a NH college, only around 15% remain in-state.
- 41 states offer incentives for college graduates to remain in-state mostly because they can offer income-tax breaks for loan repayment that mirror federal tax returns. NH, with no income tax and lacking state funded retention incentives, doesn't even appear on the map.
- NH public colleges and universities have the highest or 2nd highest price in the nation and its college graduates have the highest debt at graduation of any state in the nation.
- Graduates from in-state two and four-year college colleges, once employed in-state, have a higher employee retention rate.

Goal: Retain more college students in NH after graduation.

- NH GRIP is a unique business, education and government collaboration to fill the lack of state retention incentives.
- Demonstrate NH government as a partner in workforce recruiting.
- Create a NH advantage that distinguishes NH from other states.

Means:

- Produce a simple opt-in statement for NH employers to agree to pay recent NH college graduates a \$1,000 incentive at the end of each year of employment for four years. The incentive can be a bonus or a direct payment to a lender. NH Department of Economic Development, New Hampshire College and University Council, and NH Business and Industry Association collaborate on designing the agreement.
- Department of Business and Economic Affairs advertises on its Live Free website all employers participating in NH GRIP, including hot links to employer websites and markets to high school and college students. NH Stay, Work, Play will also market this on their website. DRED's fiscal note shows no additional administrative cost.
- New Hampshire College and University Council members, 21 colleges and universities, market the incentives and GRIP employers to NH high school and college juniors.
- NH GRIP is an on-switch, to help high school juniors include NH Colleges and NH employers in their school to career planning and transitions.

Voting Sheets

**Senate Education & Workforce Development
Committee
EXECUTIVE SESSION RECORD
2019 Session**

Bill # SB 12

Hearing date: 2-5-19

Executive Session date: 2-5-19

Motion of: OTP Vote: _____

Committee Member	Present	Made by	Second	Yes	No
Sen. Kahn, Chair	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Dietsch, Vice Chair	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Morgan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sen. Starr	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion of: _____ Vote: _____

Committee Member	Present	Made by	Second	Yes	No
Sen. Kahn, Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Dietsch, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Morgan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Ward	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Starr	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motion of: _____ Vote: _____

Committee Member	Present	Made by	Second	Yes	No
Sen. Kahn, Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Dietsch, Vice Chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Morgan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Ward	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sen. Starr	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Reported out by: Sen. Kahn

Notes: _____

Committee Report

STATE OF NEW HAMPSHIRE

SENATE

REPORT OF THE COMMITTEE

Tuesday, February 5, 2019

THE COMMITTEE ON Education and Workforce Development

to which was referred **SB 12-FN-A**

AN ACT

establishing the New Hampshire college graduate retention incentive partnership program and making an appropriation therefor.

Having considered the same, the committee recommends that the Bill

OUGHT TO PASS

BY A VOTE OF: 5-0

Senator Jay Kahn
For the Committee

Tricia Melillo 271-3077

General Court of New Hampshire - Bill Status System

Docket of SB12

Docket Abbreviations

Bill Title: establishing the New Hampshire college graduate retention incentive partnership program and making an appropriation therefor.

Official Docket of SB12.:

Date	Body	Description
1/18/2019	S	Introduced 01/03/2019 and Referred to Education and Workforce Development; SJ 4
1/30/2019	S	Hearing: 02/05/2019, Room 103, LOB, 10:00 am; SC 9
2/5/2019	S	Committee Report: Ought to Pass, 02/14/2019; SC 10
2/14/2019	S	Special Order to After Energy and Natural Resources, Without Objection, MA; 02/14/2019; SJ 5
2/14/2019	S	Ought to Pass: RC 23Y-0N, MA; OT3rdg; 02/14/2019; SJ 5
3/21/2019	H	Introduced 03/20/2019 and referred to Labor, Industrial and Rehabilitative Services HJ 11 P. 68
4/10/2019	H	Public Hearing: 04/17/2019 02:00 pm LOB 307
4/17/2019	H	Executive Session: 04/24/2019 03:00 pm LOB 305-307
4/25/2019	H	Majority Committee Report: Ought to Pass with Amendment #2019-1634h for 05/08/2019 (Vote 12-8; RC) HC 23 P. 16
4/25/2019	H	Minority Committee Report: Inexpedient to Legislate
5/8/2019	H	Amendment #2019-1634h: AA VV 05/08/2019 HJ 15 P. 80
5/8/2019	H	Ought to Pass with Amendment 2019-1634h: MA RC 201-134 05/08/2019 HJ 15 P. 80
6/13/2019	S	Sen. Kahn Moved to Concur with the House Amendment, MA, VV; 06/13/2019; SJ 20
6/28/2019	H	Enrolled 06/27/2019 HJ 20 P. 53
6/28/2019	S	Enrolled (In recess 06/27/2019); SJ 21
8/5/2019	S	Law Without Signature 08/03/2019; Chapter 317; Effective 07/01/2019; Art 44, Pt II, NH Constitution

NH House

NH Senate

Other Referrals

Senate Inventory Checklist for Archives

Bill Number: SB 12

Senate Committee: EDWD

Please include all documents in the order listed below and indicate the documents which have been included with an "X" beside

Final docket found on Bill Status

Bill Hearing Documents: {Legislative Aides}

Bill version as it came to the committee

All Calendar Notices

Hearing Sign-up sheet(s)

Prepared testimony, presentations, & other submissions handed in at the public hearing

Hearing Report

Revised/Amended Fiscal Notes provided by the Senate Clerk's Office

Committee Action Documents: {Legislative Aides}

All amendments considered in committee (including those not adopted):

___ - amendment # _____ ___ - amendment # _____

___ - amendment # _____ ___ - amendment # _____

Executive Session Sheet

Committee Report

Floor Action Documents: {Clerk's Office}

All floor amendments considered by the body during session (only if they are offered to the senate):

___ - amendment # _____ ___ - amendment # _____

___ - amendment # _____ ___ - amendment # _____

Post Floor Action: (if applicable) {Clerk's Office}

Committee of Conference Report (if signed off by all members. Include any new language proposed by the committee of conference):

Enrolled Bill Amendment(s)

Governor's Veto Message

All available versions of the bill: {Clerk's Office}

___ as amended by the senate as amended by the house

final version

Completed Committee Report File Delivered to the Senate Clerk's Office By:

Committee Aide

Date

Senate Clerk's Office AK