
Committee Report

REGULAR CALENDAR

April 10, 2019

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

The Committee on Executive Departments and Administration to which was referred SB 233,

AN ACT relative to the classification of certain state employee positions. Having considered the same, report the same with the following amendment, and the recommendation that the bill OUGHT TO PASS WITH AMENDMENT.

Rep. Peter Schmidt

FOR THE COMMITTEE

COMMITTEE REPORT

Committee:	Executive Departments and Administration
Bill Number:	SB 233
Title:	relative to the classification of certain state employee positions.
Date:	April 10, 2019
Consent Calendar:	REGULAR
Recommendation:	OUGHT TO PASS WITH AMENDMENT 2019-1404h

STATEMENT OF INTENT

This bill deletes and inserts positions and salary grades for certain unclassified state officers. This bill is a request of the Joint Committee on Employee Classification (JCEC) established in RSA 14:14-c. It is the statutorily mandated function of the JCEC, a ministerial board, to oversee and vote on executive branch requests for salary changes, position title changes or other matters related to compensation of state officers. In the course of doing so, the JCEC employs the services of the Korn Ferry Hay Group, a global consultant, to provide expert guidance in making its decisions, which inform legislative action on executive branch requests. This bill will codify the above referenced changes in statute.

Vote 19-1.

Rep. Peter Schmidt
FOR THE COMMITTEE

Original: House Clerk
Cc: Committee Bill File

REGULAR CALENDAR

Executive Departments and Administration

SB 233, relative to the classification of certain state employee positions. **OUGHT TO PASS WITH AMENDMENT.**

Rep. Peter Schmidt for Executive Departments and Administration. This bill deletes and inserts positions and salary grades for certain unclassified state officers. This bill is a request of the Joint Committee on Employee Classification (JCEC) established in RSA 14:14-c. It is the statutorily mandated function of the JCEC, a ministerial board, to oversee and vote on executive branch requests for salary changes, position title changes or other matters related to compensation of state officers. In the course of doing so, the JCEC employs the services of the Korn Ferry Hay Group, a global consultant, to provide expert guidance in making its decisions, which inform legislative action on executive branch requests. This bill will codify the above referenced changes in statute. **Vote 19-1.**

Original: House Clerk

Cc: Committee Bill File

From: Jeff <jgoley03104@yahoo.com>
Sent: Tuesday, April 16, 2019 11:02 AM
To: Simmons, Miriam
Subject: Re: Proposed blurb for SB 233, Rep. Peter B. Schmidt

Approved.

Rep. Jeff Goley

Sent from my iPad

On Apr 16, 2019, at 10:57 AM, Simmons, Miriam <Miriam.Simmons@leg.state.nh.us> wrote:

Jeff, please review

Miriam Simmons
Committee Assistant
House Committee Services
NH House of Representatives
603~271~3065
<image001.jpg>

From: Peter Schmidt <peterbarrettschmidt@gmail.com>
Sent: Tuesday, April 16, 2019 10:52 AM
Subject: Proposed blurb for SB 233, Rep. Peter B. Schmidt

SB 233, relative to the classification... OTPA? 2019 - 1404 h
Rep. Peter B. Schmidt for the majority of ED&A. (Start with the full bill analysis). It is the statutorily mandated function of the JCEC, a ministerial board, to oversee and administer executive branch requests for salary changes, position title changes or other matters related to compensation of state officers. In the course of doing so, the JCEC employs the services of the Korn Ferry Hay Group, a global consultant, to provide expert guidance in making its decisions, which then constitute legislative approval of executive branch requests. SB 233 will codify the above referenced changes in statute. Vote

19-1

Amendment to SB 233

1 Amend the title of the bill by replacing it with the following:

2

3 AN ACT relative to the classification of, and yearly service increases for, certain state
4 officers.

5

6 Amend the bill by replacing all after the enacting clause with the following:

7

8 1 Compensation of Certain State Officers. Amend RSA 94:1-a, I(b) by deleting the following:

9 FF Department of safety assistant director homeland security and
10 emergency management

11 FF Department of revenue director of document processing
12 administration

13 FF Department of administrative manager of employee relations
14 services

15 2 Compensation of Certain State Officers. Amend RSA 94:1-a, I(b) by inserting the following:

16 EE Insurance department communications director

17 GG Department of safety assistant director division of homeland security and
18 emergency management

19 GG Department of administrative manager of employee relations
20 services

21 GG Department of information assistant director agency software division
22 technology

23 HH Department of revenue director of taxpayer services
24 administration

25 HH Office of the child advocate director

26 3 Compensation of Certain State Officers; Yearly Service Increases. Amend RSA 94:3 to read
27 as follows:

28 94:3 Yearly Service Increases. [~~For each year after July 1, 1953,~~] Upon recommendation of the
29 appointing authority, the holder of any position mentioned in RSA 94:1-a shall be entitled to an
30 annual increase in salary amounting to ~~[4/5]~~ 1/6 of the difference between the minimum and
31 maximum salary for said position but in no case shall the total salary exceed the maximum as
32 herein established.

33 4 Effective Date. This act shall take effect July 1, 2019.

Amendment to SB 233

- Page 2 -

2019-1404h

AMENDED ANALYSIS

This bill deletes and inserts positions and salary grades for certain unclassified state officers and adjusts the yearly service increase for such state officers.

Voting Sheets

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

EXECUTIVE SESSION on SB 233

BILL TITLE: relative to the classification of certain state employee positions.

DATE: April 10, 2019

LOB ROOM: 306

MOTIONS: OUGHT TO PASS WITH AMENDMENT

Moved by Rep. P. Schmidt Seconded by Rep. Schultz AM Vote: 19-1

Amendment # 2019-1404h

Moved by Rep. P. Schmidt Seconded by Rep. Proulx Vote: 19-1

CONSENT CALENDAR: NO

Statement of Intent: Refer to Committee Report

Respectfully submitted,



Rep. John Sytek, Clerk

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

EXECUTIVE SESSION on SB 233

BILL TITLE: relative to the classification of certain state employee positions.

DATE: 4/10/19

LOB ROOM: 306

MOTION: (Please check one box)

- OTP
- ITL
- Retain (1st year)
- Adoption of Amendment # 1404H (if offered)
- Interim Study (2nd year)

Moved by Rep. SCHMIDT Secoded by Rep. SCHULTZ Vote: 19-1

MOTION: (Please check one box)

- OTP
- OTP/A
- ITL
- Retain (1st year)
- Adoption of Amendment # _____ (if offered)
- Interim Study (2nd year)

Moved by Rep. SCHMIDT Secoded by Rep. PROULX Vote: 19-1

MOTION: (Please check one box)

- OTP
- OTP/A
- ITL
- Retain (1st year)
- Adoption of Amendment # _____ (if offered)
- Interim Study (2nd year)

Moved by Rep. _____ Secoded by Rep. _____ Vote: _____

MOTION: (Please check one box)

- OTP
- OTP/A
- ITL
- Retain (1st year)
- Adoption of Amendment # _____ (if offered)
- Interim Study (2nd year)

Moved by Rep. _____ Secoded by Rep. _____ Vote: _____

CONSENT CALENDAR: YES NO

Minority Report? Yes No If yes, author, Rep: Motion

Handwritten note: 4/11/19 Rep. Beardaw

Respectfully submitted: _____

Handwritten signature: John Sytek

Rep John Sytek, Clerk



SCHMIDT / SHULTZ - AMEND 1404H

1/14/2019 3:17:38 PM
Roll Call Committee Registers
Report

2019 SESSION

Executive Departments and Administration

Bill #: SB 233 Motion: ADOPT AMEND AM #: 1404H Exec Session Date: 4-10-19

<u>Members</u>	<u>YEAS</u>	<u>Nays</u>	<u>NV</u>
Goley, Jeffrey P. Chairman	X		
Schuett, Dianne E. Vice Chairman	X		
Jeudy, Jean L.	X		
Schmidt, Peter B.	X		
Schultz, Kristina M.	X		
Fontneau, Timothy J.	X		
Desjardin, Kathy J.	X		
Fellows, Sallie D.	X		
Fox, Samantha L.	X		
Grote, Jaci L.	X		
Merchant, Gary	X		
Pimentel, Roderick L.	X		
McGuire, Carol M.	X		
Sytek, John Clerk	X		
Beaudoin, Steven P.	X	X	
Proulx, Mark L.	X		
Panasiti, Reed A.	X		
Pearson, Stephen C.	X		
Roy, Terry	X		
Yakubovich, Michael	X		
TOTAL VOTE:			



2019 SESSION

Executive Departments and Administration

Bill #: SB 233 Motion: OTP/A AM #: 1404 H Exec Session Date: 4/10/19

<u>Members</u>	<u>YEAS</u>	<u>Nays</u>	<u>NV</u>
Goley, Jeffrey P. Chairman	X		
Schuett, Dianne E. Vice Chairman	X		
Jeudy, Jean L.	X		
Schmidt, Peter B.	X		
Schultz, Kristina M.	X		
Fontneau, Timothy J.	X		
Desjardin, Kathy J.	X		
Fellows, Sallie D.	X		
Fox, Samantha L.	X		
Grote, Jaci L.	X		
Merchant, Gary	X		
Pimentel, Roderick L.	X		
McGuire, Carol M.	X		
Sytek, John Clerk	X		
Beaudoin, Steven P.		X	
Proulx, Mark L.	X		
Panasiti, Reed A.	X		
Pearson, Stephen C.	X		
Roy, Terry	X		
Yakubovich, Michael	X		
TOTAL VOTE:	19	1	

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2019-1404h

AMENDED ANALYSIS

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UNAPPROVED

Hearing Minutes

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

PUBLIC HEARING ON SB 233

BILL TITLE: relative to the classification of certain state employee positions.

DATE: April 2, 2019

LOB ROOM: 306 **Time Public Hearing Called to Order:** 11:30 a.m.

Time Adjourned: 11:55 a.m.

Committee Members: Reps. Goley, Schuett, Sytek, Jeudy, P. Schmidt, Schultz, Fontneau, Desjardin, Fellows, Grote, Merchant, Pimental, McGuire, Proulx, S. Pearson and Roy

Bill Sponsors:

Sen. Reagan
Rep. McGuire

Sen. D'Allesandro
Rep. Roy

Rep. P. Schmidt

TESTIMONY


* Use asterisk if written testimony and/or amendments are submitted.

1. Sen. Reagan introduced the bill and spoke in favor.

He said that this bill would put into statute the reclassification of certain unclassified positions that had been made by the Joint Committee on Employee Compensation (JCEC). He said that an amendment would be necessary to correct a drafting error. During the ensuing discussion, the process by which the positions of unclassified employees were evaluated by an outside agency and approved by the JCEC was described. This would then be submitted as legislation so that the statutes would reflect the re-evaluated position.

Pink Cards – speaking – general discussion

- Rep. Carol McGuire, Merrimack #29 - supports the bill
- Rep. Peter B. Schmidt, Strafford #19 – supports the bill
- John Williams and Laurie Spring, DHHS, informational only.

Respectfully submitted by, 
Rep. John Sytek Committee Clerk

SB 233. Relative to the Classification of Certain State Employee Positions.

Sen. Reagan introduced the bill and spoke in favor. He said that this bill would put into statute the reclassification of certain unclassified positions that had been made by the Joint Committee on Employee Compensation (JCEC). He said that an amendment would be necessary to correct a drafting error. During the ensuing discussion, the process by which the positions of unclassified employees were evaluated by an outside agency and approved by the JCEC was described. This would then be submitted as legislation so that the statutes would reflect the re-evaluated position.

Respectfully submitted by,
Rep. John Sytek Committee Clerk

+ 3 pink cards
Rep. Carol Mc Geune, Mesa 29
- Supports the bill
Rep. Peter B. Schmidt, Stroop 19
- Supports the bill
John Williams + Laurie Spang
DHS - Informational

From: Sytek, John
Sent: Tuesday, April 16, 2019 11:31 PM
To: Simmons, Miriam
Subject: RE: question? minutes on SB 233

Miriam,
I don't have any additional notes.
Although they submitted pink cards, I don't think they spoke. They may have informally addressed the committee on matters of information (how JCEC worked - nothing to do with the bill) but that's a guess on my part.
If I didn't send it to you, I have to believe that they did not speak.
I wish I could be more helpful,
John Sytek

From: Simmons, Miriam
Sent: Tuesday, April 16, 2019 1:27 PM
To: Sytek, John
Cc: Simmons, Miriam
Subject: question? minutes on SB 233

SB233

Hello John,
I am formatting the public hearing minutes and have questions on 2 Public Hearings, SB 29 & SB 233, where there were *completed pink speaker cards* not represented in the public hearing notes that you sent me.

SB 233- relative to the classification of certain state employee positions.

Your notes have 1 speaker Sen. Reagan.

There were 3 *additional pink speaker cards* for SB 233 – but these are not in your public hearing notes;

Rep. P. Schmidt

Rep. C. McGuire

John William & Laurie Spring DHHS

Could you let me know if they spoke at the public hearing, and if you have any additional notes for these minutes.

Respectfully,
Miriam

Miriam Simmons
Committee Assistant
House Committee Services
NH House of Representatives

Bill as Introduced

SB 233 - AS INTRODUCED

2019 SESSION

19-0202
04/05

SENATE BILL

233

AN ACT

relative to the classification of certain state employee positions.

SPONSORS:

Sen. Reagan, Dist 17; Sen. D'Allesandro, Dist 20; Rep. P. Schmidt, Straf. 19; Rep. McGuire, Merr. 29; Rep. Roy, Rock. 32

COMMITTEE:

Executive Departments and Administration

ANALYSIS

This bill deletes and inserts positions and salary grades for certain unclassified state officers. This bill is a request of the joint committee on employee classification established in RSA 14:14-c.

Explanation:

Matter added to current law appears in *bold italics*.

Matter removed from current law appears [~~in brackets and struckthrough.~~]

Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Nineteen

AN ACT relative to the classification of certain state employee positions.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 Compensation of Certain State Officers. Amend RSA 94:1-a, I(b) as follows:

2 I. Delete:

3 DD Department of health data systems analyst
4 and human services

5 FF Department of safety assistant director homeland security and
6 emergency management

7 FF Department of revenue director of document processing
8 administration

9 FF Department of administrative manager of employee relations
10 services

11 II. Insert:

12 GG Department of safety assistant director division of homeland
13 security and emergency
14 management

15 GG Department of administrative manager of employee relations
16 services

17 HH Department of revenue director of taxpayer services
18 administration

19 HH Office of the child advocate director

20 2 Effective Date. This act shall take effect July 1, 2019.