# Committee Report

#### CONSENT CALENDAR

February 12, 2019

#### HOUSE OF REPRESENTATIVES

#### REPORT OF COMMITTEE

The Committee on Education to which was referred HB 575,

AN ACT establishing a commission to study establishing a code of ethics for school board members. Having considered the same, report the same with the following resolution: RESOLVED, that it is INEXPEDIENT TO LEGISLATE.

Rep. Arthur Ellison

FOR THE COMMITTEE

Original: House Clerk

Cc: Committee Bill File

#### **COMMITTEE REPORT**

Committee: Education		
Bill Number:	HB 575	
Title:	establishing a commission to study establishing a code of ethics for school board members.	
Date:	February 12, 2019	
Consent Calendar:	CONSENT	
Recommendation:	INEXPEDIENT TO LEGISLATE	

#### STATEMENT OF INTENT

The committee believes that codes of ethics, codes of conduct, and policies related to an ethics requirement for local school board members should be made at the local level. Therefore, a commission to study a code of ethics for school board members is not needed.

Vote 18-0.

Rep. Arthur Ellison FOR THE COMMITTEE

Original: House Clerk

Cc: Committee Bill File

#### CONSENT CALENDAR

#### Education

HB 575, establishing a commission to study establishing a code of ethics for school board members. INEXPEDIENT TO LEGISLATE.

Rep. Arthur Ellison for Education. The committee believes that codes of ethics, codes of conduct, and policies related to an ethics requirement for local school board members should be made at the local level. Therefore, a commission to study a code of ethics for school board members is not needed. Vote 18-0.

Original: House Clerk

Cc: Committee Bill File

* *	COMMITTED RELOTE
COMMITTEE:	Education
BILL NUMBER:	<u>HB575</u>
TITLE:	Establishing a Commission To study Istablishing
	Code of ethics for school board members.
DATE:	2-12-19 CONSENT CALENDAR: YES NO
	OUGHT TO PASS
	OUGHT TO PASS W/ AMENDMENT Amendment No.
·	INEXPEDIENT TO LEGISLATE
	INTERIM STUDY (Available only 2 <sup>nd</sup> year of biennium)
STATEMENT OF II	
the	
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related	to an eltrus requirement for
Local	school board members should
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COMMITTEE VOTE	ITTEE: Education:  IMBER: HB575  Establishing a commission to study establishing Code of strice for school board members.  2-12-19 CONSENT CALENDAR: YES NO    OUGHT TO PASS WAMENDMENT Amendment No.  INEXPEDIENT TO LEGISLATE  INTERIM STUDY (Available only 2nd year of biennium)  MENT OF INTENT:  the Committee believes that codes of conduct and policies  lated to an eltrus requirement to oral school board members should be made at the local level  therefore a commission to study a order of eltrus or school board members is not meeded.  RESPECTFULLY SUBMITTED,
	RESPECTFULLY SUBMITTED,
<ul><li>Copy to Committee Bill</li><li>Use Another Report for</li></ul>	File Minority Report Ren  Ren  MT  Clubert

For the Committee

Rev. 02/01/07 - Yellow

# Voting Sheets

#### HOUSE COMMITTEE ON EDUCATION

#### **EXECUTIVE SESSION on HB 575**

BILL TITLE:

establishing a commission to study establishing a code of ethics for school board

members.

DATE:

February 12, 2019

LOB ROOM:

207

**MOTIONS**:

INEXPEDIENT TO LEGISLATE

Moved by Rep. Ellison

Seconded by Rep. Boehm

Vote: 18-0

CONSENT CALENDAR: YES

Statement of Intent:

Refer to Committee Report

Respectfully submitted.

Rep Linda Tanner, Clerk

#### HOUSE COMMITTEE ON EDUCATION

#### EXECUTIVE SESSION on HB 575

BILL TITLE:	establishing a commembers.	nmission to study establishing a cod	e of ethics for school board
DATE:	2/12/19		
LOB ROOM:	207		
MOTION: (Pleas	se check one box)		
□ OTP	X ITL	□ Retain (1st year)	Adoption of
		☐ Interim Study (2nd year)	Amendment # (if offered)
Moved by Rep. <u>F</u>	1/1son	Seconded by Rep. Boehn	Vote: <u>18-0</u>
MOTION: (Pleas	se check one box)		
□ OTP □ O	TP/A 🗆 ITL	☐ Retain (1st year)	Adoption of
		☐ Interim Study (2nd year)	Amendment # (if offered)
Moved by Rep		Seconded by Rep.	Vote:
MOTION: (Pleas	se check one box)		
□ OTP □ O	TP/A 🗆 ITL	☐ Retain (1st year)	
		☐ Interim Study (2nd year)	Amendment # (if offered)
Moved by Rep		Seconded by Rep.	Vote:
MOTION: (Pleas	se check one box)		
□ ОТР □ О	TP/A 🗆 ITL	☐ Retain (1st year)	Adoption of
		☐ Interim Study (2nd year)	Amendment # (if offered)
Moved by Rep		Seconded by Rep.	Vote:
	CONSENT CA	ALENDAR:YES	_ NO
Minority Report	? Yes	No If yes, author, Rep:	Motion
Res	spectfully submitted	d: Jarla Landa Tan	iner, Clerk

#### OFFICE OF THE HOUSE CLERK



1/16/2019 11:47:04 AM Roll Call Committee Registers Report

#### 2019 SESSION

#### Education

Bill #: 575 Motion: / T L AM #:	Exec Sessi		12-
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Dehod board <u>Members</u>	YEAS	<u>Nays</u>	NV
Myler, Mel Chairman	18		
Luneau, David J. Vice Chairman			
Shaw, Barbara E.	2		
Cornell, Patricia	3		
Doherty, David B.	4		
Le, Tamara N.	5		
Tanner, Linda L. Clerk	6	and a service and the service of the service and a service and the service and	and the second of the second
Ellison, Arthur S.	7		
Mullen, Sue M.	8		
Riel, Cole J.	9		
Vallone, Mark	10		Marin and the state of the stat
Woodcock, Stephen L.	11		
Ladd, Rick M.	12		
Cordelli, Glenn	13		
Elliott, Robert J.			
Boehm, Ralph G.	14		
Wolf, Dan H.	15		
Allard, James C.	16		
Forsythe, Robert L.			
Lekas, Alicia D.	17		
TOTAL VOTE:	18	0	

## Hearing Minutes

#### HOUSE COMMITTEE ON EDUCATION

#### **PUBLIC HEARING ON HB 575**

BILL TITLE:

establishing a commission to study establishing a code of ethics for

school board members.

DATE:

January 30, 2019

LOB ROOM:

207

Time Public Hearing Called to Order:

2:45 p.m.

Time Adjourned:

3:30 p.m.

<u>Committee Members</u>: Reps. Myler, Luneau, Tanner, Shaw, Cornell, Doherty, Le, Ellison, Mullen, Riel, Woodcock, Ladd, Cordelli, Boehm, Allard, Forsythe and A. Lekas

Bill Sponsors:

Rep. Porter

#### TESTIMONY

- \* Use asterisk if written testimony and/or amendments are submitted.
- (1.) Rep Mark Vallone Introduced bill.
- (2.) \* Megan Tutttle, President NEA-NH Supports Written testimony

School Board at local level..managing social media

Minimum standards of professional behavior

Running for School Board should know

This is a commission code of ethics to study. Not horror stories of SB over state.. this is pro active.

Question: School Board being the most local, everyone knows or have code?

Ans: Don't know that they have one.

Question: Are SB held to same standard..background checks etc?

Ans: No.

Question: Why is this coming as a law, not or election?

Ans: Needs to look at it.

Question: Would it apply to local boards elected positions?

Ans: Yes

Question: Do those board members take an oath a defacto code?

Ans: No

Question: Line 19-22 areas defined..taken from teachers code and dropped in here..is it really applicable to NHSB not set in stone.

(3.) \*Doris Hohensee Manchester, NH - Opposes bill - Written Testimony

Ethics could shut down school board. right to know violations Elected school boards to have there own ethical standards SB independence is at risk

Question: Ethics are between you and your constituent?

Ans: Yes

#### HB 575 - Page Two

#### (4.) Bonnie Dunham - Self - Supports bill

Most school boards are functional, ethical, well serving

Merrimack school board..set a rule against homosexuality in school, ruled against evolution,

Hinduism was ridiculous

List of top 10 of those who were annoying the SB

Dysfunctional meetings, writing policies that are illegal, attacking parents, students

**Question:** Code of ethics local could be as bad? Ans: Yes that's why we need it at the state.

#### (5.) \* Glen Copatch with son Grant - Written testimony

Shouldn't there be some code of ethics, level of education Background checks for SB or administrators SB people run for the reason stop spending my money SB seals records should be against ethics Small communities people cant speak out. Money is driving bad decisions.

Question: No qualifications for running for school board do you think ethics would get better candidates?

Ans: Yes

#### (6.) Barrett Christina - Supports

Local issues local elections ... Handful of states have code of ethics for SB They worked on teachers code of ethics..can help with SB One sided allegations.

Question: What does NHSBA do in these complaints? Ans: They represent SBs no regulatory authority.

Question: How many SB's have codes? Ans: NHSBA has a sample code, no teeth to it.

Question: SB had a code?

Ans: No redress.

Question: If you had a code could the public do a right of action?

Ans: Don't know.

Question: National SB code of conduct better for us to look at this instead of a commission?

Ans: Yes good place to start.

Question: Can a board censure a member?

Ans: Yes, but it makes things worse.

#### (7.) Diana Fenton - Department of Education

Code of ethics= not actionable

Code of conduct=has consequences take license away.

Respectfully submitted:

Rep. Linda Tanner, Clerk

#### HOUSE COMMITTEE ON EDUCATION

#### PUBLIC HEARING ON HB 575

BILL TITLE:	establishing a com school board meml	mission to study establish bers.	ing a code of ethics for
DATE:	1/30/19		
ROOM:	207	Time Public Hearing C	alled to Order: 2:45
		Tir	me Adjourned: 3:30
	(p)	lease circle if present)	
Committee Me Mullen-Riel, V Lekas	embers: Reps Myler, Vallone, Woodcock, La	Luneau, Tanner, Shaw, Co dd, Cordelli, Elliott, Boehi	rnell Doherty, Le, Ellison, n, Wolf Forsythe and A.
Bill Sponsors: Rep. Porter			
		TESTIMONY	
* Use asterisk	if written testimony and	d/or amendments are submitt	ed.
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From: LT < tannerwindom@gmail.com>

Sent: Wednesday, February 06, 2019 9:35 AM

To: Johnston, Judith < Judith. Johnston@leg.state.nh.us>

Subject: Ed committee 1/30/19

HB 575

1 Rep Mark Vallone introduces bill

#### 2 Megan Tuthill NEA-NH

Sb at local level..managing social media

Minimum standards of professional behavior

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?can a board censure a member.. yes but it makes things worse

#### 1. Diana Fenton

Code of ethics= not actionable
Code of conduct=has consequences take license away

### SIGN UP SHEET

To Register Opinion If Not Speaking

Bill # HB 575	Date January 30, 2019
Committee Education	

#### \*\* Please Print All Information \*\*

		(chec	(check one)		
Name	Address	Phone	Representing	Pro	Con
Jane Berge	eron		Representing WHASEA	1	
<u> </u>					
	6				

# Testimony

#### January 30, 2019



#### House Education Committee

### HB 575, AN ACT establishing a commission to study establishing a code of ethics for school board members.

Chairman Myler and honorable members of the House Education Committee,

I'm Doris Hohensee, a school board member from Nashua, speaking on my own behalf, not on behalf of my board, in opposition to **HB 575.** 

This bill threatens the independence local school boards. "Ethics" is a term through which you can drive a truck.

Right now, the majority of the Nashua board wants to forbid minority members from filing Right to Know requests. They consider it "unethical behavior." From their point of view, Right to Know requests are "unethical" because they compromise the majority's "right" to keep district operations concealed. Right now, that's a problem in Nashua, but an ethics commission driven by two lobbyists could attempt to shut down open government on every school board in the state.

Right to Know requests could be considered "unethical" because they're "investigations" or "micromanagement." Diving too closely into the budget could be considered "unethical" as it is disrespectful of administrators. Refusing to reveal the names of constituents, who complain to a board member and fear retaliation, could be considered "unethical." The sky's the limit.

Why force "ethics" just on school boards? Why not impose it on selectmen or aldermen? Or ask the Supreme Court to impose ethical standards on the General Court? Equal treatment under the law and all that.

The General Court has its own Legislative Ethics Committee to establish and enforce its ethical standards, which are currently explained in a 66 page Ethics Booklet. Two senators and three house members are appointed to this committee. The General Court governs its own ethical standards.

Elected school board members should have the same independence – to determine their own ethical standards – that your elected body enjoys. If this legislature wants to require each board to create an ethics committee and establish their own ethics guidelines, that might be reasonable. But it's wrong to establish a commission tasked to undermine board independence, which is already very much at risk.

My duty as an elected board member is to oversee my district. Attached is a letter from the NHSAA, obtained through a Right to Know request. It explains to school administrators how to circumvent the requirements of the Commissioner of Education and keep financial information regarding federal funding away from board members. The NHSAA claims insuring board members obtain this information "is another step toward micromanaging central office functions and empowering school boards beyond their roles and responsibilities." Hardly ethical from my perspective.

The NHSAA lobbyist wrote to superintendents across the state telling them how to get around the directives of the Commissioner. Instead of disclosing information to all board members regarding federal funds coming into our district, my superintendent went so far as to file false assurances to the state, resulting in a temporary freeze in federal funds. There's still an unfulfilled Right to Know request, looking to obtain federal funding information.

Lobbyists are **not** the appropriate parties to determine ethical standards for individual school boards, and that includes the NHSBA lobbyist.

I ask that you vote HB 575 Inexpedient to Legislate, and thank you for your time and attention.

Doris Hohensee member, Nashua Board of Education Doris.Hohensee@comcast.net 603 305-9772

#### BOARD OF EDUCATION

### FW: [NHSAA-Members-Only] NHSAA Members Only - General Assurances Form

#### Garth McKinney

Wed 9/19/2018 11:38 AM

To:Tara Kinsella <KinsellaT@nashua.edu>;

CcJahmal Mosley <mosleyj@nashua.edu>;

Garth J. McKinney, Ed.D.
Assistant Superintendent for Elementary Education



141 Ledge Street
Nashua, New Hampshire 03060
603.966.1005
603.594.4350
mckinneyg@nashua.edu

Follow us on <u>Twitter</u> - @NASHUASCHOOLS

From: Mallorie Laurendeau [mailto:mallorie@nhsaa.org]

Sent: Wednesday, September 19, 2018 11:27 AM To: Garth McKinney < McKinney @nashua.edu>

Subject: Fwd: [NHSAA-Members-Only] NHSAA Members Only - General Assurances Form

Hi Garth,

Below, I have forwarded the email sent to NHSAA members on June 1 regarding a General Assurances form. There was no attachment to the notification.

Mallorie

Mallorie Laurendeau NHSAA

46 Donovan Street. Suite 3

Concord, NH 03301

P: (603) 225-3230 F: (603) 225-3225

www.nbsaa.org

Begin forwarded message:

From: Carl Ladd via NHSAA-Members-Only < nhsaa-members-

only+vo5pdgkr @gaggle.email>

Subject: [NHSAA-Members-Only] NHSAA Members Only - General

Assurances Form

Date: June 1, 2018 at 2:52:50 PM EDT

To: NHSAA Members Only < nhsaa-members-only@gaggle.email > Reply-To: Carl Ladd < nhsaa-members-only+vo5pdgkr @gaggle.email >

Dear Colleagues,

As you may already be aware, the 2018-19 General Assurances have been distributed to all school districts. In them, they include a <u>required</u> signature line for the School Board Chair, after a consultation with the full Board, which is a significant departure from current practice and <u>not required</u> by the USDOE. It was his stated desire to have the school board have "skin in the game", but could be seen as another step toward micromanaging central office functions and empowering school boards beyond their roles and responsibilities.

The Commissioner just notified the Executive Board this morning regarding the change. The general consensus of the members was that, if you are so inclined, and if the Board has already provided you with authorization to sign for grants, federal funds, etc.. that should be sufficient and you could attach the minutes of that authorization to the Assurances page. If not, NHSBA notified us today that they are putting forward a policy regarding this. A recommendation would be that, as part of any such policy, the Board authorize the superintendent to sign the assurances on behalf of the Board - which is historically what we have always done.

According to the Commissioner, this is something that he decided to do on his own - his idea - no running by the feds or state rule making of which we are aware. So, you may make of that what you will.

It's always something...

Have a good weekend! Carl

Dr. Carl M. Ladd, Executive Director
New Hampshire School Administrators Association
Bow Brook Place
46 Donovan Street, Suite 3
Concord, NH 03301
Telephone 266, 753, 4470 (Tell Erro) or 603, 225, 2224

Telephone: 866-753-4479 (Toll Free) or 603-225-3230

Fax: 603-225-3225 Email: carl@nhsaa.org Website: nhsaa.org

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#### **BOARD OF EDUCATION**

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NH School Administrators Association
Dr. Carl M. Ladd - Executive Director
(603) 225-3230
<a href="mailto:carl@nhsaa.org">carl@nhsaa.org</a>
Click here to manage your membership or unsubscribe.



TO:

Chairman Myler, Members of the House Education

Committee

FROM:

Megan Tuttle, President, NEA-New Hampshire

SUBJECT:

HB 575

Chairman Myler and Members of the House Education Committee,

My name is Megan Tuttle and I am the president of NEA-NH. I am here in support of HB 575, an act to establish a commission to study establish a code of ethics for school board members. I want to thank Representative Porter for sponsoring this legislation.

As president of NEA-NH, I have the opportunity to speak with many of our 17,000 members across the state. Those conversations encompass many issues. One of those is the regulation of social media for public employees. The state and our school districts provide guidance to educators and other school employees in the form of rules, regulations, and policy about what is appropriate behavior in and out of the classroom. When our members enter their profession they understand that these rules will affect their private and public lives.

The role played by school board members is important. They are an integral part of school administration and the general community at large. NEA-NH believes that their role in setting an example for school employees should not be ignored. People run for school board seats for many reasons-NEA-NH believes that the desire to improve public schools is the main motivator.

We also believe with that responsibility comes an obligation to meet at least the minimum standards for appropriate behavior expected of the professionals whom they hire, fire and for whom they set criteria for appropriate behavior. People running for school board should know these expectations up front. By passing this bill, you will be taking a step toward doing that.

The bill is not anti-school board, it is a study committee which will meet, discuss what behaviors a school board member should avoid, and make recommendations to the legislature for passage of appropriate standards. The bill begs the question, Why not? NEA-NH cannot think of a valid reason why not informing school board members of appropriate behavior is bad thing. A study such as proposed by this bill will allow a thorough discussion by all interested parties. The ultimate resolution of appropriate behavior will come from those discussions.

In closing, I want to give the committee just one example of behavior exhibited by a school board member. A member of one of our locals told me of a video posting by a school board member showing the school board member and her underage son drinking alcohol. Subsequently to that, this same school board member posted a picture showing family members drinking. One of those family members was her underage son.

This legislation does not propose a definition of inappropriate behavior or remedies if such behaviors are undertaken. Since, school board exist at the creation and will of the state legislature, it is a proper function of this body to examine this issue and we encourage you to do so by passing his bill.

Sincerely,

Megan Tuttle

President

NEA-New Hampshire

yegan Thethe

TO: Chairman Myler, Members of the House Education Committee

FROM: Patrick Cogan, President, ConVal Education Association

SUBJECT: HB 575

Chairman Myler and Members of the House Education Committee,

My name is Patrick Cogan and I am President of The ConVal Education Association, representing 335 educators in the towns of Antrim, Bennington, Dublin, Francetown, Greenfield, Hancock, Peterborough, Sharon and Temple

My apologies for not being able to testify in person, but as a full time teacher, it is very difficult for me to get to Concord. I am a resident of Antrim and would like to thank Representative Porter for submitting this bill.

I brought this issue to Representative Porter's because I was very concerned about events in Antrim, NH. A school board rep has been known for videotaping family events. The videotapes show people drunk including the board member and their 19-year old son. There are other times when board members show a lack of professionalism when sitting in public meetings and express only their views and not the views of the communities of who they represent.

As an educator, it bothers me when I see school board members behaving in ways that would get an educator reprimanded or dismissed. Board members of the ConVal District continuously are involved in school related arguments and opinionated conversations with members of the community on social media accounts. This would not be okay for our Educators and should not be okay with our board members. There should be a level of professionalism when speaking as a member of the School Board. There is no accountability clearly written.

After speaking to some of my colleagues around the state, I found that this in not only a problem here. This is a statewide concern. Board members engage in conversations about staff and students in a public setting. The board members will discuss their personal concerns about employees and the concerns they have about the education system in their district is facing. These conversations are happening on the streets, in the local libraries, and convenience stores.

The ConVal district has policies in place detailing what the employees can or can do say in a public setting. For example, an employee cannot slander their employer in a public setting.

After speaking with some people more familiar with the Legislative process than I, we realized that the solution to this problem might be more complex than I thought, so it was suggested that a study committee to develop a code of ethics for school board members, similar to the one created for educators last year.

Thank you for your consideration on this matter. Please feel free to contact me with any questions you may have.

Sincerely,

Patrick R. Cogan
President
ConVal Education Association
P.O. Box 109
Antrim, NH 03440
convalcveapresident@gmail.com

TO:

Chairman Myler, Members of the House Education

Committee

SUBJECT:

Additional testimony on HB 575

Chairman Myler and Members of the House Education Committee,

Please find below additional testimony from NEA-New Hampshire members in support of HB 575.

I believe the School Board Code of Conduct is necessary to ensure that members do not abuse their authority. What about the School Board member who calls a teacher to inquire about a grade for her son and when she does not get the immediate action - grade change- she wishes asks the probationary teacher "You do know who I am don't you?" The School Board member who seeks to insure that their child is hired for a job over other qualified applicants. It is my belief that if as a teacher I would be held accountable for these actions any members of an elected board should be also.

Beth Talbott

In regard to holding board members to a code of ethics:

The most glaring thing that happened in the Keene School District over the last few years involved the previous board chair. He was on the hiring committee for an administrative position at Keene High School, which hired his domestic partner. Soon after that, there were rumors among teaching staff that the program was experiencing problems and that teaching staff were unhappy with her leadership style - the way she ran the program and the way she treated staff members. (I know of at least one teacher who quit in the middle of the school year.) Out of the blue, the board chair announced at a board meeting that the program was unsafe because of a certain population of

# Bill as Introduced

#### HB 575 - AS INTRODUCED

#### 2019 SESSION

19-0568 06/01

HOUSE BILL

*575* 

AN ACT

establishing a commission to study establishing a code of ethics for school board

members.

SPONSORS:

Rep. Porter, Hills. 1

COMMITTEE:

Education

#### **ANALYSIS**

This bill establishes a commission to study establishing a code of ethics for school board members.

Explanation:

Matter added to current law appears in bold italics.

Matter removed from current law appears [in-brackets-and-struckthrough.]

Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

#### STATE OF NEW HAMPSHIRE

#### In the Year of Our Lord Two Thousand Nineteen

AN ACT

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29 30 establishing a commission to study establishing a code of ethics for school board members.

Be it Enacted by the Senate and House of Representatives in General Court convened:

- 1 New Section; School Boards; Code of Ethics; Commission Established. Amend RSA 189 by 2 inserting after section 27-b the following new section:
- 3 189:27-c Commission Established.
- I. There is established a commission to study the need for, and the content and implementation of a code of ethics for school board members elected by the public.
  - II. The members of the commission shall be as follows:
  - (a) Three members of the house of representatives, appointed by the speaker of the house of representatives.
    - (b) One member of the senate, appointed by the president of the senate.
- 10 (c) One member of the New Hampshire School Board Association, appointed by the association.
  - (d) One member of the New Hampshire School Administrators Association, appointed by the association.
    - III. Legislative members of the commission shall receive mileage at the legislative rate when attending to the duties of the commission.
    - IV. The commission shall develop a professional code of ethics for school board members elected by the public which shall include a statement of purpose and standards defining the following:
      - (a) Responsibility to the education profession and educational professionals.
      - (b) Responsibility to students.
        - (c) Responsibility to the school community.
- 22 (d) Responsible and ethical use of technology as it relates to students, schools and other educational professionals.
  - V. The members of the commission shall elect a chairperson from among the members. The first meeting of the commission shall be called by the first-named house member. The first meeting of the commission shall be held within 45 days of the effective date of this section. Four members of the commission shall constitute a quorum.
  - VI. The commission shall report its findings and any recommendations for proposed legislation to the speaker of the house of representatives, the president of the senate, the house clerk, the senate clerk, the governor, and the state library on or before November 1, 2019.

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- 2 Repeal. RSA 189:27-c, relative to the commission to study the need for and the content and implementation of a code of ethics for school board members.
- 3 3 Effective Date.
- 4 I. Section 2 of this act shall take effect November 1, 2019.
- 5 II. The remainder of this act shall take effect upon its passage.