

# Committee Report

**CONSENT CALENDAR**

**April 4, 2018**

**HOUSE OF REPRESENTATIVES**

**REPORT OF COMMITTEE**

**The Committee on Executive Departments and Administration to which was referred SB 578-FN,**

**AN ACT relative to unclassified positions within the department of health and human services. Having considered the same, report the same with the recommendation that the bill OUGHT TO PASS.**

**Rep. Peter Schmidt**

**FOR THE COMMITTEE**

## COMMITTEE REPORT

Committee:	<b>Executive Departments and Administration</b>
Bill Number:	<b>SB 578-FN</b>
Title:	<b>relative to unclassified positions within the department of health and human services.</b>
Date:	<b>April 4, 2018</b>
Consent Calendar:	<b>CONSENT</b>
Recommendation:	<b>OUGHT TO PASS</b>

### STATEMENT OF INTENT

This bill clarifies the terms of appointment and salary for the following positions in the Department of Health and Human Services (DHHS): Deputy Commissioner, Associate Commissioner of Human Services and Behavioral Health, Associate Commissioner of Operations, and Associate Commissioner for Population Health. The bill is a request of DHHS. It provides the necessary statutory language to codify the previous ministerial action of the Joint Committee on Employee Classification in approving the recommendations of Korn Ferry International, a consultant hired by the state to determine appropriate salaries for state employees.

Vote 16-1.

Rep. Peter Schmidt  
FOR THE COMMITTEE

Original: House Clerk  
Cc: Committee Bill File

## CONSENT CALENDAR

Executive Departments and Administration

**SB 578-FN**, relative to unclassified positions within the department of health and human services.  
**OUGHT TO PASS.**

Rep. Peter Schmidt for Executive Departments and Administration. This bill clarifies the terms of appointment and salary for the following positions in the Department of Health and Human Services (DHHS): Deputy Commissioner, Associate Commissioner of Human Services and Behavioral Health, Associate Commissioner of Operations, and Associate Commissioner for Population Health. The bill is a request of DHHS. It provides the necessary statutory language to codify the previous ministerial action of the Joint Committee on Employee Classification in approving the recommendations of Korn Ferry International, a consultant hired by the state to determine appropriate salaries for state employees. **Vote 16-1.**

Original: House Clerk  
Cc: Committee Bill File

# Voting Sheets

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

EXECUTIVE SESSION on SB 578-FN

**BILL TITLE:** relative to unclassified positions within the department of health and human services.

**DATE:** April 3, 2018

**LOB ROOM:** 306

**MOTIONS:** OUGHT TO PASS

Moved by Rep. P. Schmidt

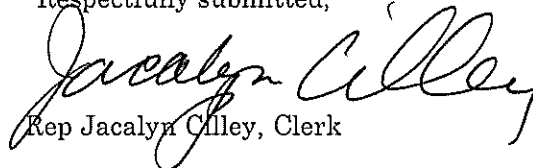
Seconded by Rep. H. Marsh

Vote: 16-1

CONSENT CALENDAR: YES

Statement of Intent: Refer to Committee Report

Respectfully submitted,



Rep Jacalyn Cilley, Clerk

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

EXECUTIVE SESSION on SB 578-FN

BILL TITLE: relative to unclassified positions within the department of health and human services.

DATE: 4/3/18

LOB ROOM: 306

MOTION: (Please check one box)

- OTP
- ITL
- Retain (1st year)
- Adoption of Amendment # \_\_\_\_\_ (if offered)
- Interim Study (2nd year)

Moved by Rep. Peter Schmidt Seconded by Rep. Marsh Vote: 16-1

MOTION: (Please check one box)

- OTP
- OTP/A
- ITL
- Retain (1st year)
- Adoption of Amendment # \_\_\_\_\_ (if offered)
- Interim Study (2nd year)

Moved by Rep. \_\_\_\_\_ Seconded by Rep. \_\_\_\_\_ Vote: \_\_\_\_\_

MOTION: (Please check one box)

- OTP
- OTP/A
- ITL
- Retain (1st year)
- Adoption of Amendment # \_\_\_\_\_ (if offered)
- Interim Study (2nd year)

Moved by Rep. \_\_\_\_\_ Seconded by Rep. \_\_\_\_\_ Vote: \_\_\_\_\_

MOTION: (Please check one box)

- OTP
- OTP/A
- ITL
- Retain (1st year)
- Adoption of Amendment # \_\_\_\_\_ (if offered)
- Interim Study (2nd year)

Moved by Rep. \_\_\_\_\_ Seconded by Rep. \_\_\_\_\_ Vote: \_\_\_\_\_

CONSENT CALENDAR:  YES  NO

Minority Report? \_\_\_\_\_ Yes \_\_\_\_\_ No If yes, author, Rep: \_\_\_\_\_ Motion \_\_\_\_\_

Respectfully submitted: Jacalyn Cilley  
Rep Jacalyn Cilley, Clerk



SB578 ED&A

STATE OF NEW HAMPSHIRE  
OFFICE OF THE HOUSE CLERK

1/5/2018 10:28:37 AM  
Roll Call Committee Registers  
Report

2018 SESSION

SB578 relative to unclassified positions within the  
department of health and human services.

ED&A

Bill #: SB 578 - FN Title: \_\_\_\_\_

PH Date: 3/29/18

Exec Session Date: 4/3/18

Motion: OTD

Amendment #: \_\_\_\_\_

MEMBER

YEAS

NAYS

<u>MEMBER</u>	<u>YEAS</u>	<u>NAYS</u>
McGuire, Carol M. Chariman	✓	
Sytek, John Vice Chairman	✓	
Hansen, Peter T.	✓	
Beaudoin, Steven P.	✓	
Proulx, Mark L.		
Hoell, J.R.		✓
Kaczynski, Thomas L.	✓	
Woitkun, Steven J.	✓	
Brewster, Michael A.		
Marsh, Henry A.	✓	
Smith, Ryan D. <i>Kuch</i>	✓	
Gagnon, Raymond G.	✓	
Schmidt, Peter B.	✓	
Jeudy, Jean L.		
Sullivan, Daniel J. <i>Jan Schmidt</i>	✓	
Goley, Jeffrey P.	✓	
Cilley, Jacalyn L. Clerk	✓	
Roberts, Carol R.	✓	
Schuett, Dianne E.	✓	
Schultz, Kristina	✓	
<b>TOTAL VOTE:</b>		

16 - 1



# Hearing Minutes

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

PUBLIC HEARING ON SB 578-FN

**BILL TITLE:** relative to unclassified positions within the department of health and human services.

**DATE:** March 29, 2018

**LOB ROOM:** 306

**Time Public Hearing Called to Order:** 2:30 p.m.

**Time Adjourned:** 2:40 p.m.

**Committee Members:** Reps. McGuire, Sytek, Cilley, Hansen, Proulx, P. Schmidt, Jeudy, Roberts and Schuett

**Bill Sponsors:**

Sen. Reagan

Sen. Carson

Sen. Gannon

Sen. Soucy

Rep. McGuire

Rep. Byron

Rep. Sytek

Rep. P. Schmidt

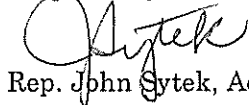
**TESTIMONY**

\* Use asterisk if written testimony and/or amendments are submitted.

**Sen. John Reagan, District 17, bill sponsor** - introduced the bill and spoke in favor. He said that these were "morphed" positions – that is, no new personnel were authorized. The new positions would need Governor and Council nomination and confirmation.

**John Williams, Director of Legislative Affairs for the Dept. of HHS,** - spoke in favor. He said that the bill corrects some job titles as duties had expanded and provided some clarification. He answered some detailed questions concerning how the new positions related to their predecessors.

Respectfully submitted by



Rep. John Sytek, Acting Clerk

*Original  
minutes  
draft*

**SB 578-FN relative to unclassified positions within the department of health and human services.**

Sen. Reagan introduced the bill and spoke in favor. He said that these were "morphed" positions – that is, no new personnel were authorized. The new positions would need Governor and Council nomination and confirmation.

John Williams, Director of Legislative Affairs for the Dept. of HHS, spoke in favor. He said that the bill corrects some job titles as duties had expanded and provided some clarification. He answered some detailed questions concerning how the new positions related to their predecessors.

SYTEK 4/3/18

*Adrian  
Clout*







Bill as  
Introduced

SB 578-FN - AS INTRODUCED

2018 SESSION

18-2962  
05/01

SENATE BILL        **578-FN**

AN ACT            relative to unclassified positions within the department of health and human services.

SPONSORS:        Sen. Reagan, Dist 17; Sen. Carson, Dist 14; Sen. Gannon, Dist 23; Sen. Soucy, Dist 18; Rep. McGuire, Merr. 29; Rep. Byron, Hills. 20; Rep. Sytek, Rock. 8; Rep. P. Schmidt, Straf. 19

COMMITTEE:       Executive Departments and Administration

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ANALYSIS

This bill clarifies the terms of appointment and salary for the following positions in the department of health and human services: deputy commissioner, associate commissioner of human services and behavioral health, associate commissioner of operations, and associate commissioner for population health.

The bill is a request of the department of health and human services.

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Explanation:       Matter added to current law appears in *bold italics*.  
Matter removed from current law appears [~~in brackets and struck through~~]  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.





# **Fiscal Note**

LBAO  
18-2962  
1/12/18

SB 578-FN- FISCAL NOTE  
AS INTRODUCED

AN ACT relative to unclassified positions within the department of health and human services.

FISCAL IMPACT:  State  County  Local  None

STATE:	Estimated Increase / (Decrease)			
	FY 2019	FY 2020	FY 2021	FY 2022
Appropriation	\$0	\$0	\$0	\$0
Revenue	\$0	\$0	\$0	\$0
Expenditures	Indeterminable	Indeterminable	Indeterminable	Indeterminable
Funding Source:	<input checked="" type="checkbox"/> General	<input type="checkbox"/> Education	<input type="checkbox"/> Highway	<input type="checkbox"/> Other

**METHODOLOGY:**

This bill adds the following two unclassified positions to the Department of Health and Human Services: Associate Commissioner of Operations, and Associate Commissioner for Population Health. Each position is to be established in RSA 94:1-a at salary grade JJ, which has a maximum annual salary of \$121,487. With benefits, the Department estimates the two positions, in total, will cost a maximum of \$370,413 per year given current salary scales. The Department states that the actual cost is indeterminable, as some of the costs could be offset by the deletion of existing, unspecified unclassified positions.

**AGENCIES CONTACTED:**

Department of Health and Human Services

# Committee Report

# CONSENT CALENDAR

April 25, 2018

## HOUSE OF REPRESENTATIVES

### REPORT OF COMMITTEE

The Committee on Finance to which was referred SB 578-FN,

AN ACT relative to unclassified positions within the department of health and human services. Having considered the same, report the same with the following amendment, and the recommendation that the bill OUGHT TO PASS WITH AMENDMENT.

Rep. J. Tracy Emerick

FOR THE COMMITTEE

## COMMITTEE REPORT

Committee:	<b>Finance</b>
Bill Number:	<b>SB 578-FN</b>
Title:	<b>relative to unclassified positions within the department of health and human services.</b>
Date:	<b>April 25, 2018</b>
Consent Calendar:	<b>CONSENT</b>
Recommendation:	<b>OUGHT TO PASS WITH AMENDMENT 2018-1757h</b>

### STATEMENT OF INTENT

This bill clarifies the terms of appointment and salary for the following positions in the Department of Health and Human Services (DHHS): Deputy Commissioner, Associate Commissioner of Human Services and Behavioral Health, Associate Commissioner of Operations, and Associate Commissioner for Population Health. The bill is a request of DHHS. It provides the necessary statutory language to codify the previous ministerial action of the Joint Committee on Employee Classification in approving the recommendations of Korn Ferry International, a consultant hired by the state to determine appropriate salaries for state employees. The amendment cleans up job titles found in RSA 94:1-a and brings them up to date. There is no cost to the state.

Vote 26-0.

Rep. J. Tracy Emerick  
FOR THE COMMITTEE

Original: House Clerk  
Cc: Committee Bill File

## CONSENT CALENDAR

Finance

**SB 578-FN**, relative to unclassified positions within the department of health and human services.  
**OUGHT TO PASS WITH AMENDMENT.**

Rep. J. Tracy Emerick for Finance. This bill clarifies the terms of appointment and salary for the following positions in the Department of Health and Human Services (DHHS): Deputy Commissioner, Associate Commissioner of Human Services and Behavioral Health, Associate Commissioner of Operations, and Associate Commissioner for Population Health. The bill is a request of DHHS. It provides the necessary statutory language to codify the previous ministerial action of the Joint Committee on Employee Classification in approving the recommendations of Korn Ferry International, a consultant hired by the state to determine appropriate salaries for state employees. The amendment cleans up job titles found in RSA 94:1-a and brings them up to date. There is no cost to the state. **Vote 26-0.**

Original: House Clerk  
Cc: Committee Bill File

SB 578-FN

OTPA

26-0

(1757h)

Emerick

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This bill clarifies the terms of appointment and salary for the following positions in the Department of Health and Human Services (DHHS): Deputy Commissioner, Associate Commissioner of Human Services and Behavioral Health, Associate Commissioner of Operations, and Associate Commissioner for Population Health. The bill is a request of DHHS. It provides the necessary statutory language to codify the previous ministerial action of the Joint Committee on Employee Classification in approving the recommendations of Korn Ferry International, a consultant hired by the state to determine appropriate salaries for state employees. The amendment cleans up job titles found in RSA 94:1-a and brings them up to date. There is no cost to the state.

*WK*



# Voting Sheets

**HOUSE COMMITTEE ON FINANCE**

**EXECUTIVE SESSION on SB 578-FN**

**BILL TITLE:** relative to unclassified positions within the department of health and human services.

**DATE:** April 25, 2018

**LOB ROOM:** 210-211

**MOTIONS: OUGHT TO PASS WITH AMENDMENT**

Moved by Rep. Emerick

Seconded by Rep. G. Griffin

AM Vote: VV

Amendment # 1752

Moved by Rep. Emerick

Seconded by Rep. G. Griffin

Vote: 26-0

**CONSENT CALENDAR: YES**

**Statement of Intent:** Refer to Committee Report

Respectfully submitted,

Rep Kenneth Weyler, Clerk

HOUSE COMMITTEE ON FINANCE

EXECUTIVE SESSION on SB 578-FN

BILL TITLE: relative to unclassified positions within the department of health and human services.

DATE: 4/25/18

LOB ROOM: 210-211

MOTION: (Please check one box)

OTP  ITL  Retain (1st year)  Adoption of Amendment # 1752 (if offered)
Moved by Rep. Emerick Secoded by Rep. Griffin Vote: 14

MOTION: (Please check one box)

OTP  OTP/A  ITL  Retain (1st year)  Adoption of Amendment # (if offered)
Moved by Rep. Emerick Secoded by Rep. Griffin Vote: 26-0

MOTION: (Please check one box)

OTP  OTP/A  ITL  Retain (1st year)  Adoption of Amendment # (if offered)
Moved by Rep. Secoded by Rep. Vote:

MOTION: (Please check one box)

OTP  OTP/A  ITL  Retain (1st year)  Adoption of Amendment # (if offered)
Moved by Rep. Secoded by Rep. Vote:

CONSENT CALENDAR: YES NO

Minority Report? Yes No If yes, author, Rep: Motion

Respectfully submitted: Kenneth G. Weyler
Rep Kenneth Weyler, Clerk



STATE OF NEW HAMPSHIRE  
OFFICE OF THE HOUSE CLERK

1/5/2018 10:28:56 AM  
Roll Call Committee Registers  
Report

2018 SESSION

FINANCE

Bill #: SB 578

Title: \_\_\_\_\_

PH Date: 1/1/18

Exec Session Date: 4/25/18

Motion: BTP-A

Amendment #: 1758

MEMBER	YEAS	NAYS
Kurk, Neal M. Chariman	26	
Ober, Lynne M. Vice Chairman	1	
Weyler, Kenneth L. Clerk	3	
Allen, Mary M.	3	
Umberger, Karen C.	4	
Twombly, Timothy L.	5	
Byron, Frank A.	6	
Danielson, David J.	7	
Emerick, J. Tracy	8	
Spanos, Peter J.	9	
Renzullo, Andrew	10	
Theberge, Robert L.	11	
Bates, David M.	12	
Hennessey, Erin T. <i>hang</i>	13	
Griffin, Gerald	14	
Wallner, Mary Jane	15	
Nordgren, Sharon	16	
Eaton, Daniel A.	17	
Smith, Marjorie K.	18	
Rosenwald, Cindy	19	
Leishman, Peter R.	20	
Buco, Thomas L.	21	
Hatch, William A.	22	
Rogers, Katherine D.	23	
Walsh, Robert M. <i>O'Brien</i>	24	
Lovejoy, Patricia T.	25	
<b>TOTAL VOTE:</b>	<b>26</b>	<b>0</b>

HOUSE COMMITTEE ON Finance

DIVISION I WORK SESSION ON SB 578-FN

**BILL TITLE:** relative to unclassified positions within the department of health and human services.

**DATE:** April 24, 2018

**ROOM:** 210-211

**Time Work Session Called to Order: 10:00**

**Time Adjourned:**

(please circle if present)

**Committee Members:** Lovejoy, G. Griffin, Spanos, Twombly, Leishman, Emerick and L. Ober, O'Brien

**Bill Sponsors:**

Sen. Reagan

Sen. Soucy

Rep. Sytek

Sen. Carson

Rep. McGuire

Rep. P. Schmidt

Sen. Gannon

Rep. Byron

TESTIMONY

Amendment 2018-1647h

OTP/A

Motion: Emerick

Seconded: Twombly

Vote: 8-0

Respectfully Submitted,

Rep Peter Leishman  
Clerk, Division I

HOUSE COMMITTEE ON Finance

DIVISION I PUBLIC HEARING ON AMENDMENT 2018-1647h TO SB 578-FN

**BILL TITLE:** relative to unclassified positions within the department of health and human services.

**DATE:** April 24, 2018

**ROOM:** 212

Time Work Session Called to Order: 10:00

Time Adjourned:

(please circle if present)

Committee Members: L. Ober, Emerick, Leishman, Kurk, Twombly, Spanos, G. Griffin, Hatch, R. Walsh and Lovejoy

O'Brien

Bill Sponsors:

Sen. Reagan  
Sen. Soucy  
Rep. Sytek

Sen. Carson  
Rep. McGuire  
Rep. P. Schmidt

Sen. Gannon  
Rep. Byron

TESTIMONY

\* Use asterisk if written testimony and/or amendments are submitted.

X Amendment 2018-1647h

OTP/A Emerick / Twombly Amendment #

2018-1685h



STATE OF NEW HAMPSHIRE  
OFFICE OF THE HOUSE CLERK

1/5/2018 10:29:06 AM  
Roll Call Committee Registers  
Report

2018 SESSION

FIN-DIV1

Bill #: SB 578-FN Title: \_\_\_\_\_

PH Date: 4, 24, 18 Exec Session Date: 1 / 1

Motion: OTP/A Amendment #: 2018-1655h

<u>MEMBER</u>	<u>YEAS</u>	<u>NAYS</u>
Ober, Lynne M. Chariman	8	
Emerick, J. Tracy Vice Chairman	1	
Leishman, Peter R. Clerk	2	
Kurk, Neal M.	—	
Twombly, Timothy L.	3	
Spanos, Peter J.	4	
Griffin, Gerald	5	
Hatch, William A.	—	
Walsh, Robert M. <i>O'Brien</i>	6	
Lovejoy, Patricia T.	7	
<b>TOTAL VOTE:</b>		

*Emerick / Twombly 8-0*

*OTP/A*

Rep. Chandler, Carr. 1  
April 18, 2018  
2018-1647h  
05/04

File  
4/24/18



Amendment to SB 578-FN

1 Amend the bill by replacing all after the enacting clause with the following:

2

3 1 Department of Health and Human Services; Salaries of Certain Unclassified Positions.

4 Amend the following positions in RSA 94:1-a, I(b) to read as follows:

5 I. In salary grade BB:

6 BB Department of health and human services [~~health planning analyst~~]  
7 *executive administrative assistant*

8 BB Department of health and human services [~~office of the commissioner and~~  
9 ~~division for children, youth and families service specialist~~] *continuity of operations planning*  
10 *specialist*

11 BB Department of health and human services [~~public information officer~~]  
12 *program manager*

13 II. In salary grade CC:

14 [~~CC Department of health and human services, division of elderly and adult~~  
15 ~~services long term care policy analyst~~]

16 III. In salary grade DD:

17 DD Department of health and human services [~~office of health management~~  
18 ~~system specialist~~] *director of minority affairs*

19 *DD Department of health and human services assistant bureau chief for*  
20 *child development and head start*

21 DD [~~New Hampshire hospital unit administrator~~] *Department of health and*  
22 *human services attorney*

23 DD Department of health and human services [~~division of developmental~~  
24 ~~services development services behavioral specialist~~] *office of the commissioner executive office*  
25 *manager*

26 DD [~~New Hampshire hospital infection control practitioner~~] *Department of*  
27 *health and human services process improvement specialist*

28 DD Department of health and human services [~~manager, facilities and security~~]  
29 *HIPPA privacy officer*

30 DD Department of health and human services [~~data base administrator~~] *data*  
31 *systems analyst*

32 DD Department of health and human services [~~managing analyst~~] *program*





- 1 *management chief*
- 2 DD Department of health and human services [~~systems analyst~~] *quality*
- 3 *assurance and improvement integration specialist*
- 4 DD Department of health and human services [~~legal services director~~] *estate*
- 5 *recovery counsel*
- 6 DD Department of health and human services [~~division of children, youth and~~
- 7 ~~families service specialist~~] *Medicaid counsel*
- 8 DD Department of health and human services [~~division of juvenile justice~~
- 9 ~~services manager of community programs~~] *business and industry coordinator*
- 10 DD Department of health and human services [~~division of juvenile justice~~
- 11 ~~services systems analyst~~] *project manager*
- 12 IV. In salary grade EE:
- 13 EE Department of health and human services [~~division of behavioral health~~
- 14 ~~administrator of children's mental health services~~] *adult protective services administrator*
- 15 *EE Department of health and human services, bureau of mental health*
- 16 *assistant director*
- 17 EE Department of health and human services [~~director of finance and support~~
- 18 ~~operations~~] *New Hampshire hospital chief of safety and security*
- 19 [~~EE Department of health and human services senior systems analyst~~]
- 20 [~~EE Department of health and human services MVS systems programmer~~]
- 21 [~~EE Department of health and human services network specialist~~]
- 22 EE Department of health and human services [~~business and industry~~
- 23 ~~coordinator~~] *director of provider relations*
- 24 EE [~~New Hampshire hospital community integration administrator~~]
- 25 *Department of health and human services senior project manager*
- 26 [~~EE Department of health and human services director~~]
- 27 EE Department of health and human services [~~ombudsman~~] *general counsel*
- 28 *specialist*
- 29 [~~EE Department of health and human services technical specialist~~]
- 30 EE Department of health and human services [~~office of health management~~
- 31 ~~program specialist~~] *senior project manager*
- 32 EE Department of health and human services [~~manager of administrative~~
- 33 ~~hearings~~] *litigation counsel*
- 34 EE Department of health and human services [~~manager, licensing and~~
- 35 ~~regulatory services~~] *senior project manager*
- 36 EE Department of health and human services [~~senior financial analyst~~] *project*
- 37 *manager office specialist*

# Amendments

Amendment to SB 578-FN

1 Amend the bill by replacing all after the enacting clause with the following:

2

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7 *executive administrative assistant*

8 BB Department of health and human services [~~office of the commissioner and~~  
9 ~~division for children, youth and families service specialist~~] *continuity of operations planning*  
10 *specialist*

11 BB Department of health and human services [~~public information officer~~]  
12 *program manager*

13 II. In salary grade CC:

14 [~~CC Department of health and human services, division of elderly and adult~~  
15 ~~services long term care policy analyst~~]

16 III. In salary grade DD:

17 DD Department of health and human services [~~office of health management~~  
18 ~~system specialist~~] *director of minority affairs*

19 DD Department of health and human services [~~head start coordinator~~]  
20 *assistant bureau chief for child development and head start*

21 DD [~~New Hampshire hospital unit administrator~~] *Department of health and*  
22 *human services attorney*

23 DD Department of health and human services [~~division of developmental~~  
24 ~~services development services behavioral specialist~~] *office of the commissioner executive office*  
25 *manager*

26 DD [~~New Hampshire hospital infection control practitioner~~] *Department of*  
27 *health and human services process improvement specialist*

28 DD Department of health and human services [~~manager, facilities and security~~]  
29 *HIPAA privacy officer*

30 DD Department of health and human services [~~data base administrator~~] *data*  
31 *systems analyst*

32 DD Department of health and human services [~~managing analyst~~] *program*

1 *management chief*

2 DD Department of health and human services [~~systems analyst~~] *quality*  
3 *assurance and improvement integration specialist*

4 DD Department of health and human services [~~legal services director~~] *estate*  
5 *recovery counsel*

6 DD Department of health and human services [~~division of children, youth and~~  
7 ~~families service specialist~~] *Medicaid counsel*

8 DD Department of health and human services [~~division of juvenile justice~~  
9 ~~services manager of community programs~~] *business and industry coordinator*

10 DD Department of health and human services [~~division of juvenile justice~~  
11 ~~services systems analyst~~] *project manager*

12 IV. In salary grade EE:

13 EE Department of health and human services [~~division of behavioral health~~  
14 ~~administrator of children's mental health services~~] *adult protective services administrator*

15 EE Department of health and human services, [~~division of elderly and adult~~  
16 ~~services director of program operations~~] *bureau of mental health assistant director*

17 EE Department of health and human services [~~director of finance and support~~  
18 ~~operations~~] *New Hampshire hospital chief of safety and security*

19 [~~EE Department of health and human services senior systems analyst~~]

20 [~~EE Department of health and human services MVS systems programmer~~]

21 [~~EE Department of health and human services network specialist~~]

22 EE Department of health and human services [~~business and industry~~  
23 ~~coordinator~~] *director of provider relations*

24 EE [~~New Hampshire hospital community integration administrator~~]  
25 *Department of health and human services senior project manager*

26 [~~EE Department of health and human services director~~]

27 EE Department of health and human services [~~ombudsman~~] *general counsel*  
28 *specialist*

29 [~~EE Department of health and human services technical specialist~~]

30 EE Department of health and human services [~~office of health management~~  
31 ~~program specialist~~] *senior project manager*

32 EE Department of health and human services [~~manager of administrative~~  
33 ~~hearings~~] *litigation counsel*

34 EE Department of health and human services [~~manager, licensing and~~  
35 ~~regulatory services~~] *senior project manager*

36 EE Department of health and human services [~~senior financial analyst~~] *project*  
37 *manager office specialist*

Amendment to SB 578-FN

- Page 3 -

1 EE Department of health and human services [~~director of residential and~~  
2 ~~institutional services~~] *administrator of child development bureau*

3 [~~EE Department of health and human services, division of elderly services and~~  
4 ~~adult services administrator, bureau of community services~~]

5 EE Department of health and human services [~~facilities engineer~~] *senior*  
6 *policy analyst*

7 EE Department of health and human services [~~manager for quality~~  
8 ~~improvement, evaluation and research~~] *director of communications*

9 [~~EE Department of health and human services, division of juvenile justice~~  
10 ~~services senior systems analyst~~]

11 V. In salary grade FF:

12 FF Department of health and human services [~~division of children, youth and~~  
13 ~~families administrator, bureau of child development~~] *LEAN coordinator*

14 FF Department of health and human services [~~division of children, youth and~~  
15 ~~families juvenile justice administrator~~] *director of facilities and maintenance*

16 FF Department of health and human services [~~division of behavioral health~~  
17 ~~director of transitional assistance~~] *bureau chief of elderly and adult services*

18 [~~FF New Hampshire hospital chief operating officer~~]

19 FF Department of health and human services [~~director, operations analysis~~]  
20 *deputy chief counsel*

21 [~~FF Department of health and human services director of MMIS~~]

22 [~~FF Department of health and human services director of applications and~~  
23 ~~development~~]

24 FF Department of health and human services [~~director of administration~~]  
25 *grants administrator*

26 FF Department of health and human services [~~director of MMIS management~~]  
27 *community social supports liaison*

28 FF Department of health and human services [~~director, special projects~~]  
29 *director of emergency management*

30 FF Department of health and human services [~~legislative director~~] *senior*  
31 *project manager*

32 FF Department of health and human services [~~administrator of financial~~  
33 ~~support services~~] *information security officer*

34 FF Department of health and human services [~~systems specialist~~] *director of*  
35 *contracts*

36 FF Department of health and human services [~~director of finance~~] *community*  
37 *relations manager*

Amendment to SB 578-FN

- Page 4 -

1 FF Department of health and human services [~~senior financial manager~~]  
2 *director of project management*

3 [~~FF New Hampshire hospital director of finance and support operations~~]

4 FF Department of health and human services [~~office of health management~~  
5 ~~molecular biologist~~] *substance abuse senior policy analyst*

6 [~~FF Department of health and human services transitional assistance, business~~  
7 ~~and industry coordinator~~]

8 [~~FF Department of health and human services director of finance~~]

9 FF Department of health and human services [~~director of systems operations~~]  
10 *director of mental health services*

11 FF Department of health and human services, [~~assistant director, policy and~~  
12 ~~administration~~] *division for children, youth and families director of legal services*

13 VI. In salary grade GG:

14 GG Department of health and human services [~~director, alcohol and drug~~  
15 ~~abuse~~] *quality assurance and improvement substance abuse manager*

16 GG Department of health and human services director of [~~child support~~  
17 ~~services~~] *developmental services*

18 GG Department of health and human services [~~division of behavioral health~~  
19 ~~assistant director, community supports and long term care~~] *New Hampshire hospital chief*  
20 *financial officer*

21 GG Department of health and human services [~~office of program support~~]  
22 *director of legislative affairs*

23 GG Department of health and human services [~~chief legal counsel~~] *director of*  
24 *child support services*

25 GG Department of health and human services [~~division of children, youth and~~  
26 ~~families assistant director~~] *director of quality assurance*

27 GG Department of health and human services [~~office of health management~~  
28 ~~director of program support~~] *director of program planning and integrity*

29 *GG Department of health and human services deputy Medicaid director*

30 VII. In salary grade HH:

31 HH Department health and human services [~~controller~~] *director of long term*  
32 *supports*

33 [~~HH Department health and human services division director~~]

34 [~~HH Department of health and human services chief information officer~~]

35 HH Department of health and human services [~~director of application~~  
36 ~~management~~] *chief legal counsel*

37 HH Department of health and human services [~~director of developmental~~]

1 ~~services]~~ *director of economic and housing services*

2 HH Department of health and human services [~~transitional assistance, section~~  
3 ~~administrator]~~ *director of information services*

4 HH Department of health and human services [~~division of elderly and adult~~  
5 ~~services-director of elderly services]~~ *chief legal officer*

6 HH Department of [~~youth development services commissioner]~~ *health and*  
7 *human services director of data analytics and research*

8 HH Department of health and human services *director of bureau of*  
9 *drug and alcohol*

10 HH New Hampshire hospital [~~associate commissioner and director]~~ *chief*  
11 *operating officer*

12 VIII. In salary grade II:

13 II Department of health and human services [~~division of behavioral health~~  
14 ~~director, community supports and long term care]~~ *Medicaid director*

15 II Department of health and human services [~~division of children, youth and~~  
16 ~~families director]~~ *director for division of children, youth and families*

17 II Department of health and human services [~~office of health management~~  
18 ~~director]~~ *director of public health*

19 [~~II New Hampshire hospital chief executive officer]~~

20 [~~II New Hampshire hospital senior dentist]~~

21 II Department of health and human services *chief financial officer*

22 II Department of health and human services [~~director, public health services]~~  
23 *director of behavioral health*

24 IX. In salary grade JJ:

25 JJ Department of health and human services *associate commissioner of human*  
26 *services and behavioral health*

27 JJ Department of health and human services *associate commissioner of*  
28 *operations*

29 JJ Department of health and human services *associate commissioner*  
30 *for public health*

31 X. In salary grade NN:

32 NN Department of health and human services [~~senior physician/psychiatrist-I]~~  
33 *state epidemiologist*

34 NN Department of health and human services [~~state senior]~~ *physician*

35 XI. In salary grade PP:

36 PP Department of health and human services [~~unit director, medical]~~  
37 *physician in charge*

1 PP Department of health and human services [~~state epidemiologist,~~  
2 ~~administrator health data unit~~] *Medicaid dental director*

3 *PP New Hampshire hospital chief executive officer*

4 2 Review by the Joint Committee on Employee Classification; Exemption. Notwithstanding  
5 RSA 14:14-c, RSA 17-A:7, and RSA 94:1-d, review by the joint committee on employee classification  
6 shall not be required to amend the salaries and position titles in RSA 94:1-a, I(b) pursuant to section  
7 1 of this act.

8 3 Department of Health and Human Services; Positions of Deputy Commissioner and Associate  
9 Commissioner. Amend RSA 126-A:9, I(a) to read as follows:

10 (a) Subject to the approval of the governor and council, the commissioner of health and  
11 human services shall appoint [~~an~~] *a deputy commissioner and 3 associate [commissioner, who]*  
12 *commissioners, each of whom shall serve for a term of 4 years and shall perform such duties*  
13 *as may be assigned by the commissioner. Each appointee shall be qualified by reason of*  
14 *professional competence, education, and experience for his or her position. Any vacancy*  
15 *shall be filled for the unexpired portion of the 4-year term in the same manner as the*  
16 *original appointment.* [~~The associate commissioner shall perform such duties as may be assigned~~  
17 ~~by the commissioner, which~~] *The duties of one of the associate commissioners shall include*  
18 *oversight of the division for children, youth and families and assigned responsibilities of the*  
19 *department under RSA 170-G. The annual salary of the [associate] deputy commissioner and*  
20 *associate commissioners shall be as prescribed in RSA 94:1-a.*

21 4 Repeal. The following are repealed:

22 I. RSA 125:9, XII, relative to nomination of a state physician epidemiologist.

23 II. RSA 125:9, XIII, relative to nomination of a state senior physician/dentist.

24 III. RSA 161:4, VII, relative to nomination of the state senior physician.

25 5 Effective Date. This act shall take effect upon its passage.



2018-1757h

AMENDED ANALYSIS

This bill revises the titles and salaries of various unclassified positions in the department of health and human services. The bill also provides for the nomination and appointment of the deputy commissioner and 3 associate commissioners in the department of health and human services and repeals procedures regarding the nomination of a state physician epidemiologist, state senior dentist, and state senior physician.



1 EE Department of health and human services [~~director of residential and~~  
2 ~~institutional services~~] *administrator of child development bureau*

3 [~~EE Department of health and human services, division of elderly services and~~  
4 ~~adult services administrator, bureau of community services~~]

5 EE Department of health and human services [~~facilities engineer~~] *senior*  
6 *policy analyst*

7 EE Department of health and human services [~~manager for quality~~  
8 ~~improvement, evaluation and research~~] *director of communications*

9 [~~EE Department of health and human services, division of juvenile justice~~  
10 ~~services senior systems analyst~~]

11 V. In salary grade FF:

12 FF Department of health and human services [~~division of children, youth and~~  
13 ~~families administrator, bureau of child development~~] *LEAN coordinator*

14 FF Department of health and human services [~~division of children, youth and~~  
15 ~~families juvenile justice administrator~~] *director of facilities and maintenance*

16 FF Department of health and human services [~~division of behavioral health~~  
17 ~~director of transitional assistance~~] *bureau chief of elderly and adult services*

18 [~~FF New Hampshire hospital chief operating officer~~]

19 FF Department of health and human services [~~director, operations analysis~~]  
20 *deputy chief counsel*

21 [~~FF Department of health and human services director of MMIS~~]

22 [~~FF Department of health and human services director of applications and~~  
23 ~~development~~]

24 FF Department of health and human services [~~director of administration~~]  
25 *grants administrator*

26 FF Department of health and human services [~~director of MMIS management~~]  
27 *community social supports liaison*

28 FF Department of health and human services [~~director, special projects~~]  
29 *director of emergency management*

30 FF Department of health and human services [~~legislative director~~] *senior*  
31 *project manager*

32 FF Department of health and human services [~~administrator of financial~~  
33 ~~support services~~] *information security officer*

34 FF Department of health and human services [~~systems specialist~~] *director of*  
35 *contracts*

36 FF Department of health and human services [~~director of finance~~] *community*  
37 *relations manager*



1 FF Department of health and human services [~~senior financial manager~~]  
2 *director of project management*

3 [~~FF New Hampshire hospital director of finance and support operations~~]

4 FF Department of health and human services [~~office of health management~~  
5 ~~molecular biologist~~] *substance abuse senior policy analyst*

6 [~~FF Department of health and human services transitional assistance, business~~  
7 ~~and industry coordinator~~]

8 [~~FF Department of health and human services director of finance~~]

9 FF Department of health and human services [~~director of systems operations~~]  
10 *director of mental health services*

11 FF Department of health and human services, [~~assistant director, policy and~~  
12 ~~administration~~] *division for children, youth and families director of legal services*

13 VI. In salary grade GG:

14 GG Department of health and human services [~~director, alcohol and drug~~  
15 ~~abuse~~] *quality assurance and improvement substance abuse manager*

16 GG Department of health and human services director of [~~child support~~  
17 ~~services~~] *developmental services*

18 GG Department of health and human services [~~division of behavioral health~~  
19 ~~assistant director, community supports and long term care~~] *New Hampshire hospital chief*  
20 *financial officer*

21 GG Department of health and human services [~~office of program support~~]  
22 *director of legislative affairs*

23 GG Department of health and human services [~~chief legal counsel~~] *director of*  
24 *child support services*

25 GG Department of health and human services [~~division of children, youth and~~  
26 ~~families assistant director~~] *director of quality assurance*

27 GG Department of health and human services [~~office of health management~~  
28 ~~director of program support~~] *director of program planning and integrity*

29 *GG Department of health and human services deputy Medicaid director*

30 VII. In salary grade HH:

31 HH Department health and human services [~~controller~~] *director of long term*  
32 *supports*

33 [~~HH Department health and human services division director~~]

34 [~~HH Department of health and human services chief information officer~~]

35 HH Department of health and human services [~~director of application~~  
36 ~~management~~] *chief legal counsel*

37 HH Department of health and human services [~~director of developmental~~]



1 ~~services]~~ *director of economic and housing services*

2 HH Department of health and human services [~~transitional assistance, section~~  
3 ~~administrator]~~ *director of information services*

4 HH Department of health and human services [~~division of elderly and adult~~  
5 ~~services-director of elderly services]~~ *chief legal officer*

6 HH Department of [~~youth development services commissioner]~~ *health and*  
7 *human services director of data analytics and research*

8 *HH Department of health and human services director of bureau of*  
9 *drug and alcohol*

10 HH New Hampshire hospital [~~associate commissioner and director]~~ *chief*  
11 *operating officer*

12 VIII. In salary grade II:

13 II Department of health and human services [~~division of behavioral health~~  
14 ~~director, community supports and long term care]~~ *Medicaid director*

15 II Department of health and human services [~~division of children, youth and~~  
16 ~~families director]~~ *director for division of children, youth and families*

17 II Department of health and human services [~~office of health management~~  
18 ~~director]~~ *director of public health*

19 [~~II New Hampshire hospital chief executive officer]~~

20 [~~II New Hampshire hospital senior dentist]~~

21 *II Department of health and human services chief financial officer*

22 II Department of health and human services [~~director, public health services]~~  
23 *director of behavioral health*

24 IX. In salary grade JJ:

25 JJ Department of health and human services associate commissioner *of human*  
26 *services and behavioral health*

27 *JJ Department of health and human services associate commissioner of*  
28 *operations*

29 *JJ Department of health and human services associate commissioner*  
30 *for public health*

31 X. In salary grade NN:

32 NN Department of health and human services [~~senior physician/psychiatrist-I]~~  
33 *state epidemiologist*

34 NN Department of health and human services [~~state senior]~~ physician

35 XI. In salary grade PP:

36 PP Department of health and human services [~~unit director, medical]~~  
37 *physician in charge*



1 PP Department of health and human services [~~state epidemiologist,~~  
2 ~~administrator health data unit~~] *Medicaid dental director*

3 *PP New Hampshire hospital chief executive officer*

4 2 Review by the Joint Committee on Employee Classification; Exemption. Notwithstanding  
5 RSA 14:14-c, RSA 17-A:7, and RSA 94:1-d, review by the joint committee on employee classification  
6 shall not be required to amend the salaries and position titles in RSA 94:1-a, I(b) pursuant to section  
7 1 of this act.

8 3 Department of Health and Human Services; Positions of Deputy Commissioner and Associate  
9 Commissioner. Amend RSA 126-A:9, I(a) to read as follows:

10 (a) Subject to the approval of the governor and council, the commissioner of health and  
11 human services shall appoint [~~an~~] *a deputy commissioner and 3 associate [commissioner, who]*  
12 *commissioners, each of whom* shall serve for a term of 4 years *and shall perform such duties*  
13 *as may be assigned by the commissioner. Each appointee shall be qualified by reason of*  
14 *professional competence, education, and experience for his or her position. Any vacancy*  
15 *shall be filled for the unexpired portion of the 4-year term in the same manner as the*  
16 *original appointment.* [~~The associate commissioner shall perform such duties as may be assigned~~  
17 ~~by the commissioner, which~~] *The duties of one of the associate commissioners* shall include  
18 oversight of the division for children, youth and families and assigned responsibilities of the  
19 department under RSA 170-G. The annual salary of the [~~associate~~] *deputy commissioner and*  
20 *associate commissioners* shall be as prescribed in RSA 94:1-a.

21 4 Repeal. The following are repealed:

- 22 I. RSA 125:9, XII, relative to nomination of a state physician epidemiologist.  
23 II. RSA 125:9, XIII, relative to nomination of a state senior physician/dentist.  
24 III. RSA 161:4, VII, relative to nomination of the state senior physician.

25 5 Effective Date. This act shall take effect upon its passage.



2018-1647h

AMENDED ANALYSIS

This bill revises the titles and salaries of various unclassified positions in the department of health and human services. The bill also provides for the nomination and appointment of the deputy commissioner and 3 associate commissioners in the department of health and human services and repeals procedures regarding the nomination of a state physician epidemiologist, state senior dentist, and state senior physician.

# **Fiscal Note**

SB 578-FN - AS INTRODUCED

2018 SESSION

18-2962  
05/01

SENATE BILL            **578-FN**

AN ACT                relative to unclassified positions within the department of health and human services.

SPONSORS:            Sen. Reagan, Dist 17; Sen. Carson, Dist 14; Sen. Gannon, Dist 23; Sen. Soucy, Dist 18; Rep. McGuire, Merr. 29; Rep. Byron, Hills. 20; Rep. Sytek, Rock. 8; Rep. P. Schmidt, Straf. 19

COMMITTEE:          Executive Departments and Administration

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ANALYSIS

This bill clarifies the terms of appointment and salary for the following positions in the department of health and human services: deputy commissioner, associate commissioner of human services and behavioral health, associate commissioner of operations, and associate commissioner for population health.

The bill is a request of the department of health and human services.

.....

Explanation:        Matter added to current law appears in **bold italics**.  
Matter removed from current law appears [~~in brackets and struck through~~]  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.



STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Eighteen*

AN ACT relative to unclassified positions within the department of health and human services.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1 1 Department of Health and Human Services; Salaries of Certain Unclassified Positions;  
2 Associate Commissioner. Amend RSA 94:1-a, I(b), salary grade JJ, to read as follows:

3 JJ Department of health and human services associate commissioner *of human*  
4 *services and behavioral health*

5 2 Department of Health and Human Services; Salaries of Certain Unclassified Positions.  
6 Amend RSA 94:1-a, I(b) by inserting:

7 JJ Department of health and human services associate commissioner of operations

8 JJ Department of health and human services associate commissioner for population  
9 health

10 3 Department of Health and Human Services; Positions of Deputy Commissioner and Associate  
11 Commissioner. Amend RSA 126-A:9, I(a) to read as follows:

12 (a) Subject to the approval of the governor and council, the commissioner of health and  
13 human services shall appoint ~~[an]~~ *a deputy commissioner and 3 associate [com]missioner, who*  
14 *commissioners, each of whom shall serve for a term of 4 years and shall perform such duties*  
15 *as may be assigned by the commissioner. Each appointee shall be qualified by reason of*  
16 *professional competence, education, and experience for his or her position. Any vacancy*  
17 *shall be filled for the unexpired portion of the 4-year term in the same manner as the*  
18 *original appointment. [The associate commissioner shall perform such duties as may be assigned*  
19 *by the commissioner, which] The duties of one of the associate commissioners shall include*  
20 *oversight of the division for children, youth and families and assigned responsibilities of the*  
21 *department under RSA 170-G. The annual salary of the [assceiate] deputy commissioner and*  
22 *associate commissioners shall be as prescribed in RSA 94:1-a.*

23 3 Effective Date. This act shall take effect upon its passage.

LBAO  
18-2962  
1/12/18

SB 578-FN- FISCAL NOTE  
AS INTRODUCED

AN ACT relative to unclassified positions within the department of health and human services.

FISCAL IMPACT:  State  County  Local  None

STATE:	Estimated Increase / (Decrease)			
	FY 2019	FY 2020	FY 2021	FY 2022
Appropriation	\$0	\$0	\$0	\$0
Revenue	\$0	\$0	\$0	\$0
Expenditures	Indeterminable	Indeterminable	Indeterminable	Indeterminable
Funding Source:	<input checked="" type="checkbox"/> General	<input type="checkbox"/> Education	<input type="checkbox"/> Highway	<input type="checkbox"/> Other

METHODOLOGY:

This bill adds the following two unclassified positions to the Department of Health and Human Services: Associate Commissioner of Operations, and Associate Commissioner for Population Health. Each position is to be established in RSA 94:1-a at salary grade JJ, which has a maximum annual salary of \$121,487. With benefits, the Department estimates the two positions, in total, will cost a maximum of \$370,413 per year given current salary scales. The Department states that the actual cost is indeterminable, as some of the costs could be offset by the deletion of existing, unspecified unclassified positions.

AGENCIES CONTACTED:

Department of Health and Human Services