

LEGISLATIVE COMMITTEE MINUTES

**SB90**

# Bill as Introduced

SB 90 - AS INTRODUCED

2013 SESSION

13-0876

06/01

SENATE BILL **90**

AN ACT establishing a committee to study developing a policy for veteran preference for government hiring.

SPONSORS: Sen. Carson, Dist 14; Sen. Cataldo, Dist 6; Sen. D'Allesandro, Dist 20; Rep. Baldasaro, Rock 5; Rep. Lundgren, Rock 5; Rep. McCarthy, Hills 29; Rep. Theberge, Coos 3

COMMITTEE: Executive Departments and Administration

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ANALYSIS

This bill establishes a committee to study developing a policy for giving preference to veterans in government hiring.

.....

Explanation: Matter added to current law appears in *bold italics*.  
Matter removed from current law appears [~~in brackets and struck through.~~]  
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Thirteen*

AN ACT                    establishing a committee to study developing a policy for veteran preference for government hiring.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

1            1 Committee Established. There is established a committee to study developing a policy for  
2 veteran preference in government hiring.

3            2 Membership and Compensation.

4            I. The members of the committee shall be as follows:

5                    (a) Three members of the senate, appointed by the president of the senate.

6                    (b) Three members of the house of representatives, appointed by the speaker of the  
7 house of representatives.

8            II. Members of the committee shall receive mileage at the legislative rate when attending to  
9 the duties of the committee.

10           3 Duties. The committee shall study issues involved in developing a policy that gives preference  
11 to veterans in government hiring.

12           4 Chairperson; Quorum. The members of the study committee shall elect a chairperson from  
13 among the members. The first meeting of the committee shall be called by the first-named senate  
14 member. The first meeting of the committee shall be held within 45 days of the effective date of this  
15 section. Four members of the committee shall constitute a quorum.

16           5 Report. The committee shall report its findings and any recommendations for proposed  
17 legislation to the president of the senate, the speaker of the house of representatives, the senate  
18 clerk, the house clerk, the governor, and the state library on or before November 1, 2013.

19           6 Effective Date. This act shall take effect upon its passage.

**SB 90 – AS AMENDED BY THE HOUSE**

5June2013... 1307h

2013 SESSION

13-0876

06/01

**SENATE BILL 90**

AN ACT establishing a committee to study developing a policy for veteran preference for government hiring and extending the commission on the effects of service-connected post-traumatic stress disorder and traumatic brain injury.

SPONSORS: Sen. Carson, Dist 14; Sen. Cataldo, Dist 6; Sen. D'Allesandro, Dist 20; Rep. Baldasaro, Rock 5; Rep. Lundgren, Rock 5; Rep. McCarthy, Hills 29; Rep. Theberge, Coos 3

COMMITTEE: Executive Departments and Administration

**AMENDED ANALYSIS**

This bill establishes a committee to study developing a policy for giving preference to veterans in government hiring.

This bill also extends the commission on the effects of service-connected post-traumatic stress disorder and traumatic brain injury.

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5June2013... 1307h

13-0876

06/01

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5 Report. The committee shall report its findings and any recommendations for proposed legislation to the president of the senate, the speaker of the house of representatives, the senate clerk, the house clerk, the governor, and the state library on or before November 1, 2013.

6 Commission on the Effects of Service-Connected Post-Traumatic Stress Disorder and Traumatic Brain Injury; Report. Amend RSA 115-D:5 to read as follows:

115-D:5 Report. The commission shall make [~~an interim report on or before May 1, 2012 and~~] a final report on or before November 1, [~~2013~~] 2014 of its findings and any recommendations for proposed legislation to the president of the senate, the speaker of the house of representatives, the chairman of the house health, human services and elderly affairs committee, the chairman of the senate health, education and human services committee, the chairman of the house state-federal relations and veterans affairs committee, the senate clerk, the house clerk, the governor, the members of the New Hampshire congressional delegation, and the state library.

7 Effective Date of Repeal of Commission. Amend 2011, 84:3, I, as amended by 2012, 81:4, I to read as follows:

I. Section 2 of this act shall take effect November 1, [~~2013~~] **2014**.

8 Effective Date. This act shall take effect upon its passage.

SB 90 - FINAL VERSION

5June2013... 1307h  
06/12/13 2133EBA

2013 SESSION

13-0876  
06/01

SENATE BILL **90**

AN ACT establishing a committee to study developing a policy for veteran preference for government hiring and extending the commission on the effects of service-connected post-traumatic stress disorder and traumatic brain injury.

SPONSORS: Sen. Carson, Dist 14; Sen. Cataldo, Dist 6; Sen. D'Allesandro, Dist 20; Rep. Baldasaro, Rock 5; Rep. Lundgren, Rock 5; Rep. McCarthy, Hills 29; Rep. Theberge, Coos 3

COMMITTEE: Executive Departments and Administration

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STATE OF NEW HAMPSHIRE

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20 Traumatic Brain Injury; Report. Amend RSA 115-D:5 to read as follows:

21           115-D:5 Report. The commission shall make [~~an interim report on or before May 1, 2012 and~~] a  
22 final report on or before November 1, [2013] **2014** of its findings and any recommendations for  
23 proposed legislation to the president of the senate, the speaker of the house of representatives, the  
24 chairman of the house health, human services and elderly affairs committee, the chairman of the  
25 senate health, education and human services committee, the chairman of the house state-federal  
26 relations and veterans affairs committee, the senate clerk, the house clerk, the governor, the  
27 members of the New Hampshire congressional delegation, and the state library.

SB 90 – FINAL VERSION

- Page 2 -

1           7 Effective Date of Repeal of Commission. Amend 2011, 84:3, I, as amended by 2012, 81:4 to  
2 read as follows:

3           I. Section 2 of this act shall take effect November 1, ~~2013~~ **2014**.

4           8 Effective Date. This act shall take effect upon its passage.

# Committee Minutes

**SENATE CALENDAR NOTICE  
EXECUTIVE DEPARTMENTS AND ADMINISTRATION**

✓ Senator Sharon Carson Chairman  
 ✓ Senator Sam Cataldo V Chairman  
 Senator John Reagan  
 Senator Donna Soucy  
 Senator David Watters

*open 10:30 A  
 close 10:39*

For Use by Senate Clerk's Office ONLY	
<input type="checkbox"/>	Bill Status
<input type="checkbox"/>	Docket
<input type="checkbox"/>	Calendar
Proof: <input type="checkbox"/>	Calendar <input type="checkbox"/> Bill Status

**Date: January 29, 2013**

**HEARINGS**

**Wednesday**

**2/6/2013**

**EXECUTIVE DEPARTMENTS AND ADMINISTRATION**

**SH 100**

**9:00 AM**

(Name of Committee)

(Place)

(Time)

**EXECUTIVE SESSION MAY FOLLOW**

9:00 AM	SB93	relative to plumbers and mechanical contractors on state boards.
9:10 AM	SB116-FN	relative to the licensure of liquefied propane installation and service technicians.
9:30 AM	SB132-FN	relative to part-time employment in the retirement system and establishing a committee to study police special details.
10:00 AM	✓ SB90	establishing a committee to study developing a policy for veteran preference in government hiring.
10:15 AM	SB141-FN	establishing the Granite State farm to plate program.
10:45 AM	SB86	relative to unclassified state employees.

**Sponsors:**

**SB93**

Sen. Sharon Carson

Sen. Sam Cataldo

Sen. John Reagan

Rep. Carol McGuire

**SB116-FN**

Sen. Sharon Carson

Rep. Carol McGuire

**SB132-FN**

Sen. Jeb Bradley

Sen. Sharon Carson

✓ **SB90**

Sen. Sharon Carson

Sen. Sam Cataldo

Sen. Lou D'Allesandro

Rep. Alfred Baldasaro

Rep. David Lundgren

Rep. Michael McCarthy

Rep. Robert Theberge

**SB141-FN**

Sen. Martha Fuller Clark

Sen. David Watters

Rep. Tara Sad

Rep. Judith Spang

Rep. Naida Kaen

Rep. Peter Bixby

**SB86**

Sen. David Watters

Sen. Sharon Carson

Rep. Jeffrey Goley

**SENATE  
EXECUTIVE DEPARTMENTS AND ADMINISTRATION  
COMMITTEE**

*Deb Chroniak, Legislative Aide*

**SB 90 – establishing a committee to study developing a policy for veteran preference for government hiring.**

Hearing Date: February 6, 2013

Time Opened: 10:35 a.m.

Time Closed: 10:40 a.m.

**Members of the Committee Present:** Senators Carson, Senator Cataldo

**Members of the Committee Absent:** Senator Reagan, Senator Soucy, Senator Watters

**Bill Analysis:** This bill establishes a committee to study developing a policy for giving preference to veterans in government hiring.

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**Sponsors:** Sen. Carson, Dist 14; Sen. Cataldo, Dist 6; Sen. D'Allesandro, Rp. Baldasaro, Rep. Lundgren, Rep. McCarthy, Rep. Theberge

**Who supports the bill:** Senator Carson, Senator Cataldo, Rep. Al Baldasaro

**Who opposes the bill:** No Opposition.

**Summary of testimony presented in support:** Senator Carson opened stating that this legislation was brought forward at the request of a constituent; a returning veteran who served in Iraq and Afghanistan.

- Stated there is state preference in hiring veterans, but there is no outline and it is not uniform throughout the state departments.

- More appropriate to have a study committee so that all entities and departments come together and discuss their procedures for the preference in hiring veterans, if they have one, and so that legislation can be brought forward for uniformity.

**Fiscal Note:** N/A

**Future Action:** Pending.

dac

Date hearing report completed: 2-9-13

[file: SB 90 report]

# Speakers





# Testimony

Filed 10/31/13



# The Senate of the State of New Hampshire

107 North Main Street, Room 302, Concord, N.H. 03301-4951

SHARON M. CARSON  
District 14

Office 271-2674

TTY/TDD  
1-800-735-2964

October 30, 2013

The Honorable Maggie Hassan, Governor  
State House, 2<sup>nd</sup> Floor  
107 North Main Street  
Concord, New Hampshire 03301

**RE: SB 90, Chapter 229:1, Laws of 2013  
Committee to Study Developing a Policy for Veteran  
Preference for Government Hiring and Extending the  
Commission on the Effects of Service-Connected Post-  
Traumatic Stress Disorder and Traumatic Brain Injury.**

Dear Governor Hassan:

As required by SB 90, Chapter 229:1, Laws of 2013, I present the Findings and Recommendations of the Committee to Study Developing a Policy for Veteran Preference in Government Hiring and Extending the Commission on the Effects of Service-Connected Post-Traumatic Stress Disorder and Traumatic Brain Injury.

If you should have any questions or comments regarding this report or the work of the Committee, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Sharon M. Carson".

Senator Sharon M. Carson  
SB 90 Study Committee Chair  
[Sharon.carson@leg.state.nh.us](mailto:Sharon.carson@leg.state.nh.us)

SMC/dac

C:/SB 90 Findings and Recommendations – Final Report 10-30-13.doc

Page 2  
SB 90, Chapter 229:1, Laws of 2013  
Final Report – Findings and Recommendations

Attachment

cc/Honorable Chuck Morse, Senate President  
Honorable Terry Norelli, Speaker of the House  
Tammy L. Wright, Senate Clerk  
Karen O. Wadsworth, House Clerk  
Michael York, State Librarian  
SB 90 Study Committee members

**SB 90**  
**Chapter 229:1, Laws of 2013**

*An Act establishing a committee to study developing a policy for veteran preference for government hiring and extending the commission on the effects of service-connected post-traumatic stress disorder and traumatic brain injury.*

**FINAL REPORT**

The above-named Legislative Study Committee studied the issues relative to developing a policy for veteran preference for government hiring and extending the commission on the effects of service-connected post-traumatic stress disorder and traumatic brain injury.

**FINDINGS**

The first meeting was held on August 7, 2013 at 10 a.m. .

The members of the committee nominated and voted Senator Sharon Carson as chair of the committee and Representative Linda Lauer was appointed clerk.

Senator Carson will be filing legislation making the Commission on the Effects of Post Traumatic Stress Disorder and Traumatic Brain Injury permanent.

She also discussed the reason for the potential filing of legislation on Veterans Preference. A constituent had inquired why the State did not have a statewide veteran's preference policy. Upon

research, it was discovered that there were some preferences, but they varied from department to department.

At the next meeting of the study committee, representatives from a number of organizations were called in to provide the committee with information relating to veteran's preference in hiring.

The second meeting was held August 28, 2013. Presentations were made to the committee by Karen Hutchins, Division of Personnel, Mary Morin, Director, NH Office of Veterans Services, Dennis Viola, State Director, US Department of Labor Veterans Employment and Training, Commissioner George Copadis, Department of Employment Security, Commissioner James Craig, Department of Labor, and Pamela Szacik, Employment Services Bureau Director, NH Employment Security.

The committee also heard testimony that many state agencies have their own hiring practices and agreed that it might be appropriate to ensure consistency across the different government branches. Those that do would like to be able to piggy back onto the federal guidelines. The committee agreed that they should look into the federal system and compare to current state practices. Senator Carson contacted the Judicial Branch and Senator D'Allesandro requested information concerning the hiring practices of the Legislative Branch.

At the next scheduled meeting held on September 17, 2013, Senator Carson informed the committee members that the Judicial Branch did not have a veteran's preference hiring system. The committee also discussed the importance that any language brought forward for legislation must state a veteran must be qualified for a position first, prior to being eligible for the preference.

The final meeting for the study committee was held on October 24, 2013. The minutes from the September 17<sup>th</sup> meeting were reviewed and accepted by the committee.

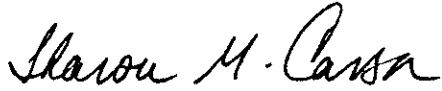
The October 24<sup>th</sup> meeting was held so that Committee members could review the "Draft" Final Report, which included the Committee Findings and Recommendations, potential legislative language for a permanent commission on post-traumatic stress disorder and traumatic brain injury, in addition to draft legislation for Veteran's Preference.

All was reviewed with some additions in the draft language which will be submitted to the Office of Legislative Services (OLS) for legislation in 2014. The Final Report on SB 90 will be submitted as required by legislation.

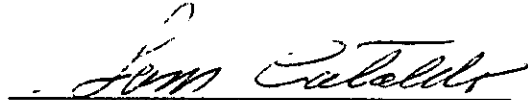
## **RECOMMENDATIONS**

1. Senator Carson will be filing legislation making the Commission on the Effects of post-traumatic stress disorder and traumatic brain injury a permanent commission.
2. Legislation will be filed for Veteran's Preference by Senator Carson.

Respectfully submitted,



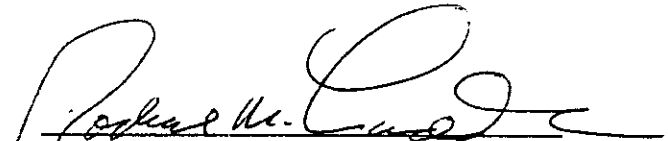
Senator Sharon M. Carson  
*CHAIR, District 14*



Senator Sam Cataldo  
*District 6*



Senator Lou D'Allesandro  
*District 20*



Representative Rick Ladd  
*Grafton District 4*



Representative Linda D. Lauer  
*CLERK, Grafton District 15*



Representative Dick Marston  
*Hillsborough District 19*

# Committee Report



**STATE OF NEW HAMPSHIRE**  
**SENATE**  
**REPORT OF THE COMMITTEE**  
**FOR THE CONSENT CALENDAR**

Date: February 15, 2013

**THE COMMITTEE ON Executive Departments and Administration**  
to which was referred Senate Bill 90

**AN ACT**                      establishing a committee to study developing a policy for  
veteran preference for government hiring.

Having considered the same, the committee recommends that the Bill:

**“OUGHT TO PASS”**

**BY A VOTE OF: 5-0**

**AMENDMENT #**

**CONSENT CALENDAR VOTE: 5-0**

**Senator Sharon Carson for the Committee**

This bill establishes a committee to study developing a policy for giving preference to veterans in government hiring. Seeing that there is no uniform outline for the hiring preference for veterans throughout state departments, this committee will bring legislation forward to provide uniformity in the preference of hiring veterans.

**Deb Chroniak 271-1403**

## New Hampshire General Court - Bill Status System

**Docket of SB90**

Docket Abbreviations

**Bill Title:** (New Title) establishing a committee to study developing a policy for veteran preference for government hiring and extending the commission on the effects of service-connected post-traumatic stress disorder and traumatic brain injury.

*Official Docket of SB90:*

<b>Date</b>	<b>Body</b>	<b>Description</b>
1/3/2013	S	<b>Introduced</b> and Referred to Executive Dept. & Admin; <b>SJ 4</b>
1/29/2013	S	Hearing: 2/6/13, Room 100, SH, 10:00 a.m.; <b>SC7</b>
2/20/2013	S	Committee Report: Ought to Pass, 3/7/13; Vote 5-0; CC; <b>SC10</b>
3/7/2013	S	<b>Ought to Pass:</b> MA, VV; OT3rdg; <b>SJ 6</b>
3/27/2013	H	Introduced and Referred to Executive Departments and Administration; <b>HJ31</b> , PG.1074
4/3/2013	H	Public Hearing: 4/10/2013 1:00 PM LOB 306
4/10/2013	H	Executive Session: 4/16/2013 1:30 PM LOB 306 ==RECESSED==
4/17/2013	H	Public Hearing on Proposed Non-Germane AM <b>#2013-1307h(NT)</b> : 4/30/2013 11:00 AM LOB 306
4/30/2013	H	===CANCELLED=== Work Session: 5/7/2013 11:00 AM LOB 306
5/14/2013	H	Executive Session: 5/21/2013 1:30 PM LOB 306
5/22/2013	H	Committee Report: Ought to Pass with Amendment #1307h(NT) for June 5 (Vote 17-0; CC); <b>HC42</b> , PG.1427
5/22/2013	H	Proposed Committee Amendment <b>#2013-1307h</b> (New Title); <b>HC42</b> , PG.1449-1450
6/5/2013	H	Amendment #1307h(NT): AA VV; <b>HJ49</b> , PG.1568
6/5/2013	H	<b>Ought to Pass with Amendment</b> #1307h(NT): MA VV; <b>HJ49</b> , PG.1568
6/12/2013	S	Sen. Carson Moved Concur with House Amendment #1307h, NT, MA, VV
6/12/2013	S	Enrolled Bill Amendment <b>#2013-2133e</b> Adopted, VV
6/20/2013	H	Enrolled Bill Amendment #2133e Adopted [Recess of 6/5/13]; <b>HJ49</b> , PG.1654
6/26/2013	H	Enrolled
6/26/2013	S	Enrolled
7/16/2013	S	Signed by the Governor on 07/15/2013; Chapter 0229; Effective 07/15/2013

NH House

NH Senate

# Other Referrals

**ENROLLED BILL AMENDMENT TO****- Page -**

June 19, 2013

2013-2133-EBA

03/04

**Enrolled Bill Amendment to SB 90****The Committee on Enrolled Bills to which was referred SB 90**

AN ACT establishing a committee to study developing a policy for veteran preference for government hiring and extending the commission on the effects of service-connected post-traumatic stress disorder and traumatic brain injury.

Having considered the same, report the same with the following amendment, and the recommendation that the bill as amended ought to pass.

**FOR THE COMMITTEE**

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**Explanation to Enrolled Bill Amendment to SB 90**

This enrolled bill amendment corrects a reference in the bill.

**Enrolled Bill Amendment to SB 90**

Amend section 7 of the bill by replacing line 1 with the following:

7 Effective Date of Repeal of Commission. Amend 2011, 84:3, I, as amended by 2012, 81:4 to

# COMMITTEE REPORT FILE INVENTORY

SB 90 ORIGINAL REFERRAL \_\_\_\_\_ RE-REFERRAL

1. THIS INVENTORY IS TO BE SIGNED AND DATED BY THE COMMITTEE AIDE AND PLACED INSIDE THE FOLDER AS THE FIRST ITEM IN THE COMMITTEE FILE.
2. PLACE ALL DOCUMENTS IN THE FOLDER FOLLOWING THE INVENTORY IN THE ORDER LISTED.
3. THE DOCUMENTS WHICH HAVE AN "X" BESIDE THEM ARE CONFIRMED AS BEING IN THE FOLDER.
4. THE COMPLETED FILE IS THEN DELIVERED TO THE CALENDAR CLERK.

- DOCKET (Submit only the latest docket found in Bill Status)
- COMMITTEE REPORT
- CALENDAR NOTICE
- HEARING REPORT
- \_\_\_\_\_ HANDOUTS FROM THE PUBLIC HEARING
- \_\_\_\_\_ PREPARED TESTIMONY AND OTHER SUBMISSIONS
- SIGN-UP SHEET(S)

ALL AMENDMENTS (passed or not) CONSIDERED BY COMMITTEE:

\_\_\_\_\_ - AMENDMENT # \_\_\_\_\_      \_\_\_\_\_ - AMENDMENT # \_\_\_\_\_  
\_\_\_\_\_ - AMENDMENT # \_\_\_\_\_      \_\_\_\_\_ - AMENDMENT # \_\_\_\_\_

ALL AVAILABLE VERSIONS OF THE BILL:

AS INTRODUCED       AS AMENDED BY THE HOUSE  
 FINAL VERSION      \_\_\_\_\_ AS AMENDED BY THE SENATE

\_\_\_\_\_ OTHER (Anything else deemed important but not listed above, such as amended fiscal notes): \_\_\_\_\_

DATE DELIVERED TO SENATE CLERK

7-25-13

  
BY COMMITTEE AIDE