Bill as Introduced

HR 27 - AS INTRODUCED

2012 SESSION

12-2475 05/09

HOUSE RESOLUTION

27

A RESOLUTION

urging New Hampshire policymakers to declare "brainpower" a state resource.

SPONSORS:

Rep. B. Murphy, Rock 18

COMMITTEE:

Commerce and Consumer Affairs

ANALYSIS

This resolution urges New Hampshire policymakers to declare "brainpower" a state resource.

Explanation:

Matter added to current law appears in bold italics.

Matter removed from current law appears [in brackets and struckthrough.]

Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

HR 27 - AS INTRODUCED

12-2475 05/09

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twelve

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urging New Hampshire policymakers to declare "brainpower" a state resource.

1	Whereas, the house of representatives recognizes that the changing dynamics of a global
2	economy have had an impact on the state's workforce and the opportunities available to
3	New Hampshire citizens; and
4	Whereas, the house of representatives believes that New Hampshire must be proactive and
5	innovative in order to re-define its role and re-assert its competitive advantage in this new economy; and
6	Whereas, the house of representatives believes that the proper preparation for New Hampshire
7	citizens for the global marketplace requires a commitment to education and a commitment to
8	connecting an educated workforce with emerging industries and business; and
9	Whereas, the house of representatives recognizes that the creation and retention of an educated
10	and skilled workforce will in itself attract business development in the state, resulting in increased
11	opportunities for New Hampshire citizens in New Hampshire; now therefore, be it
12	Resolved that the house of representatives hereby declares "brainpower" a New Hampshire resource
13	and that the house of representatives, the senate, the governor, and other policymakers are hereby urged
14	to develop, protect, and foster brainpower driven initiatives in accordance with this resolution.

Speakers

SIGN UP SHEET

To Register Opinion If Not Speaking

Bill###R	27	Date	-2-12		
Committee	27 Commerce :	Consumo	es affair	g	
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Name	Address	Phone	Representing	(check	Con
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Hearing Minutes

HOUSE COMMITTEE ON COMMERCE AND CONSUMER AFFAIRS

PUBLIC HEARING ON HR 27

BILL TITLE:

urging New Hampshire policymakers to declare "brainpower" a state

resource.

DATE:

February 2, 2012

LOB ROOM:

302

Time Public Hearing Called to Order:

1137

Time Adjourned:

1236

(please circle if present)

Committee Members: Reps Hunt, Coffey, Belanger, Flanders, Quandt, Headd, Nevins, Palfrey, Sullivan, Bergevin, Manuse, Mauro McGuinness Rice, Taylor Meader Gidge and Schlachman.

Bill Sponsors:

Reps. B. Murphy

TESTIMONY

* Use asterisk if written testimony and/or amendments are submitted.

Rep. Brian Murphy, sponsor – Introduced HR 27; attempt to link the education community with the business committee- from the 70's, 80's and 90's we had the New Hampshire advantage. We had no taxes and we were very comfortable. Things have changed and people are leaving the state to further their careers and support their families. We need leadership here. This pertains to things in New Hampshire we can control; we need to define where we can control. We need to define where New Hampshire is going in the next century. Goal is to attract opportunity and business to the state. Business and education need to interact more. They need to be connected.

Gary O'Neil, President Oneilgaryman Intellectual Property Developer and Strategic Creative Director – Supports the bill. He handed out written testimony and discussed same. Copy in file. Argues that if we support, he is certain he can get business to New Hampshire.

<u>Scott Baker, Trust Industry</u> – Supports bill. Trust Industry is a financial service industry. Financial planning works establishing estate plans; read from a prepared statement; will to email the committee a copy for the file.

<u>Ed Dupont, USAD</u> – Former state senate & representative; supports bill. We are not producing enough graduates in Science, Math, Engineering, etc. to fill available jobs. He has a presentation from UNH that he will send to us; supports prior testimony. We can't fill a lot of jobs we already have available in the state.

Respectfully Submitted:

James F. Headd, Clerk

HOUSE COMMITTEE ON COMMERCE AND CONSUMER AFFAIRS

PUBLIC HEARING ON HR 27

BILL TITLE:

urging New Hampshire policymakers to declare "brainpower" a state

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DATE:

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Bill Sponsors: Reps. B. Murphy

TESTIMONY

Use asterisk if written testimony and/or amendments are submitted.

#1 Kep. BRIM Murphy - Rock 16. Introlued HR27 - Attest & Link the Education Community with the Business Committee - toute 70-80' & 90 who The NH Bolumbaye - we had no tores alway were very competerally - They Hove charged People are leavy the STATE to glatter their compressor al supposed there families - We need compressor al supposed there families - We need be always in NH bleakashy here. This perture to they in NH leakashy here. This perture to they in NH us can control - We need to define where We can control - We need to define where I had so going in the next century - boal is to attend to appoint the proportion of the strainers to the STATE. Business + Fluction now to potentin

HR27 P2 2 More - Huy need to be connected #2 GARY O'NELL- Supports 18,1/1. intellectual physics deutlyment & 3) Pateju Crectus dentete director. he "husted out written testing-Company of the Ano disensel suma. Argues that of we supposed he
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That he will bent to us - supports ppion Testimuy,

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Sub-Committee Actions

HOUSE COMMITTEE ON COMMERCE AND CONSUMER AFFAIRS SUBCOMMITTEE WORK SESSION ON HR 27

BILL TITLE: urging New Hampshire policymakers to declare "brainpower" a state

resource.

DATE: 2-16-12

Subcommittee Members: Reps.

Comments and Recommendations:

<u>Amendments:</u>

Spensor: Rep. OLS Document #:

Sponsor: Rep. OLS Document #:

Sponsor: Rep. OLS Document #:

Motions: Recommended or Not Recommended for Future Legislation (Please circle one.)

Moved by Rep.

Seconded by Rep.

Vote:

Motions: Recommended or Not Recommended for Future Legislation (Please circle one.)

Moved by Rep. Rice

Seconded by Rep. Mauro

Vote: 5-2

Respectfully submitted,

Rep. Headd Subcommittee Chairman/Clerk

HOUSE COMMITTEE ON COMMERCE AND CONSUMER AFFAIRS

SUBCOMMITTEE WORK SESSION ON HR 27

urging New Hampshire policymakers to declare "brainpower" a state

resource.

DATE: 2-16-12

Subcommittee Members: Reps.

Comments and Recommendations:

Amendments:

Sponsor: Rep.

OLS Document #:

Sponsor: Rep.

OLS Document #:

Sponsor: Rep.

OLS Document #:

Motions:

Recommended or Not Recommended for Future Legislation (Please circle one.)

Moved by Rep. Fred RILE Seconded by Rep. MAURO

Motions:

Recommended or Not Recommended for Future Legislation (Please circle one.)

Moved by Rep.

Seconded by Rep.

Vote:

Respectfully submitted,

Rep. Hadd

Testimony

TESTIMONY in Support of HR-27: By Gary M. O'Neil, President of Oneilgarym – an Intellectual Property Developer and Strategic Creative Director. 2/02/12

Good afternoon. I am Gary O'Neil, 55 North River Rd., in Manchester, NH. I have been a NH businessperson for 35 years, and employed over 200 professionals. We worked with every enterprise fund state agency – including DRED. I served for approximately 10 years on the Manchester-Boston Regional Airport Authority (5 as Chairman), and I've worked with regional development agencies. I've also worked with the USNH Chancellor's Office on the 55 initiative...to keep our college graduates in NH after graduation. We also handled technology accounts in eyewear, electronics, biological testing, medical devices, and software development among others. And, we've worked with many major commercial real estate developers and agencies.

I'm here today in support of HR-27 because I know what a simple statement can do to bring great companies and jobs to NH, and what all that means for the state's coffers....all without compromising our truly precious lifestyle/ecological assets. Better yet, my observation is that certain individuals and companies want nothing more than to preserve NH's best natural assets. They live by the work credo of "laptops to kayaks" each and every day!

HR-27 will be a major contributor to <u>"The NH Advantage</u>." Something which in recent years has taken a beating in...even though we have identified over 100 items which comprise today's Advantage...especially those items which other speakers will address today.

Other states have awaked their sleeping giant budgets...they've made changes to make their states more attractive for expansion and new growth. They've made a run at the NH's "high ground." So much so, that NH's position today in economic development is muted, at best. It shouldn't be that way.

PSNH, the company who does the most for economic development in NH, states that only 8 companies came or expanded in NH last year.

In fact, over a five-year period, NH performed second-worst in New England, and about 42'nd in the country - according to national firms which track relocation and expansion data.

While we all love the positive headlines we get "best this – and best that" - the fact is we aren't growing our employer base or jobs in any meaningful numbers. There has been a significant disconnect between our state messages and the competitive offerings of other states.

<u>Please note my logic isn't just a veiled attempt about securing development incentives</u>...in fact, I don't believe we need to do that, by the way. And please note that I am not being critical of any official or agency – or how they did their jobs.

But, nobody should use the excuse that we underperformed because the economy was lousy recently. It was the same lousy economy for every state! Yet, other states literally creamed us.

Of course, everyone welcomes a new company with 200 jobs as we saw last week...but the argument is that about 230,000 NH people right now, out of a workforce of 850,000 who are 18 years or older, need new or better work in NH. (This number includes the officially stated US/NH-DOL un-employed (U-3's), the under-employed and those who have given-up looking for work (U-6's), and perhaps saddest of all, it includes the 110,000 workers leave our state to work and pay taxes elsewhere - every day. Theoretically speaking, shouldn't they too be counted in the state's unemployment rate? They can't find a comparable job in NH!

And what of our college graduates (the 55% of the graduating classes who leave NH upon graduation looking for work)? They're not even counted because – they haven't worked yet!

Worse yet, as the state population ages (all too quickly) there aren't enough younger people moving in to carry the load of running the state. In 2009-2010 – WE ACTUALLY HAD POPULATION MIGRATION OUT OF NH!

So then, how do we turn this situation around...regain the "economic development high ground" so to speak? How do we get our house in order in NH, before we take part in regional solutions?

First, accept that no one is going to move a business to NH, expand in NH (and pay their fair share to run this state) in any great numbers if the place where they send their kids to school — is a state which does not value brainpower.

They know what it's going to take for their kids to be competitive in the future. They also know that if a state values brainpower, then there's a good chance that state is contemporary in its curriculum, smart in the way it gets the most education/training into the heads of its graduates, and how it demonstrates a willingness to help "train" workers through its Community Colleges, and programs from state agencies such as the Workforce Opportunity Council programs.

So then, let's get NH-POSITIVE!

The national economy is rebuilding on brainpower as utilized in R&D, technology, manufacturing, and the service industries which support them. Those industries will drive the rest of our future economy. (There is plenty of factual data to show that a brainpower driven economy yields better income to the state and local communities). Better yet, these companies and people tend to "cluster" – to feed off of each other. They value their "lifestyle" as much as their "workstyle" – in essence, they are a perfect fit for NH!

IF, as in HR-27, NH officially adopts the thought that brainpower is important, then you can unleash the private sector like never before! Putting a natural lifestyle together with great companies and a smart jurisdiction – makes things happen quickly, cost-effectively, and cleanly.

Just a few years ago, under the leadership of the Senate/House, you helped launch Pease International Tradeport to the brainpowered technology companies of the world.

How did that work out? Pease went on to where today its annual economic impact in salaries alone is \$500-million/yr! Something I know about fairly-well is that Manchester-Boston's Regional Airport's Economic Impact (primarily driven by regional business travel) is \$1.2-billion...and that's before another \$60-million in salaries and almost 1,000 new jobs soon comes from the new

Technology Park on the Pettengill Hill Road expansion off the new Airport Access Road in Londonderry.

You know, you just have to take a look at websites: Monster.com, Indeed, The Ladders...and the hundreds of other job posting websites, to see what's happening. The criteria needed for potential employment starts with a major demonstration of brainpower and/or an advanced schedule of education! Existing NH companies are going wanting for new brainpower talent – they simply cannot grow without it.

Now, if there were more jobs in NH (because there were skilled/trained/educated workers) — then the "oft-discussed train" might be full both ways...and I-93/95/3/89/202 might have traffic flowing both ways? Maybe the Piscataqua River would see more shipments of wind turnine blades and ship out more manufactured high-technology goods? And, just maybe 55 % of the students we graduate from our colleges and universities just might listen-up to "Stay, Work, Play-NH" — and stay here and work after graduation? Just maybe they'll buy houses, granite counter-tops, cars, groceries, professional services? Maybe, they visit the North Country, The Grand, and the Upper Valley/Lakes Regions more as "stay-cationers"? Maybe they'll start businesses, pay BET, BPT, corporate license fees, property taxes and more?

Whether you're personally or politically guided by philosophies such as Republican, Democrat, Free State, Libertarian, Tea Party, Independent, Greenie or whatever...we all have a stake in this.

We've come here today asking for a symbolic handshake regarding HR-27. Together, we'll create the new NH storyline...one that showcases brainpower and The Brainpower Economy as finding a new home in NH. That would be a good thing.

Thank you.

Voting Sheets

HOUSE COMMITTEE ON COMMERCE AND CONSUMER AFFAIRS

EXECUTIVE SESSION on HR 27

BILL TITLE:

urging New Hampshire policymakers to declare "brainpower" a state

resource

DATE:

2-16-12

LOB ROOM:

302

Amendments:

Sponsor: Rep.

OLS Document #:

Sponsor: Rep.

OLS Document #:

Sponsor: Rep.

OLS Document #:

Motions:

OTP, OTP/A, ITL, Interim Study (Please circle one.)

Moved by Rep.

Seconded by Rep.

Vote:

(Please attach record of roll call vote.)

Motions:

OTP, OTP/A (ITL, Interim Study (Please circle one.)

Moved by Rep. Rice

Seconded by Rep. Coffey

Vote: 13-3 (Please attach record of roll call vote.)

CONSENT CALENDAR VOTE: Consent or Regular (Circle One)

(Vote to place on Consent Calendar must be unanimous.)

Statement of Intent:

Refer to Committee Report

Respectfully submitted,

Rep. Jim Headd, Clerk

HOUSE COMMITTEE ON COMMERCE AND CONSUMER AFFAIRS

EXECUTIVE SESSION on HR 27

BILL TITLE:

urging New Hampshire policymakers to declare "brainpower" a state

DATE:

2/16/12

LOB ROOM:

302

Amendments:

Sponsor: Rep.

OLS Document #:

Sponsor: Rep.

OLS Document #:

Sponsor: Rep.

OLS Document #:

OTP OTP/A ITL Interim Study (Please circle one.)

Moved by Rep. Rice

Seconded by Rep. Correct

Vote: 13-7 (Please attach record of roll call vote.)

Motions:

OTP, OTP/A, ITL, Interim Study (Please circle one.)

Moved by Rep.

Seconded by Rep.

Vote:

(Please attach record of roll call vote.)

CONSENT CALENDAR VOTE: Consent of Regular (Circle One)

(Vote to place on Consent Calendar must be unanimous.)

Statement of Intent:

Refer to Committee Report

Respectfully submitted,

Rep. Jim Headd, Clerk

Schlachman - minouity kg

COMMERCE AND CONSUMER AFFAIRS

Bill #: #R27 Title: URGING A	+ POGOLMAKON, TO DUCK	LEE "BEDIUM A
PH Date://	Exec Session Dat	te: 2 / 16 / 12
Motion: エでし		
MEMBER	Amendment #: YEAS /	NAYS
Hunt, John B, Chairman		
Coffey, Jennifer R, V Chairman		
Belanger, Renald J		
Flanders, Donald H Liker		
Quandt, Matt J		
Headd, James F, Clerk	ار بیس	
Nevins, Chris F	./	
Palfrey, David J	./	
Sullivan, James M	./	
Bergevin, Jerry E Burs		
Manuse, Andrew J	1/	
Mauro, Donna C	./	
McGuinness, Sean M		
Rice, Frederick C		
Taylor, Kathleen N AQS		
Meader, David R	•	
Gid ge, Kenneth N ABS		
Schlachman, Donna L		V
Coonsy or		
TOTAL VOTE: Printed: 12/21/2011	13	3

Committee Report

REGULAR CALENDAR

March 7, 2012

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

The Majority of the Committee on <u>COMMERCE AND</u>

CONSUMER AFFAIRS to which was referred HR27,

AN ACT urging New Hampshire policymakers to declare "brainpower" a state resource. Having considered the same, report the same with the following Resolution: RESOLVED, That it is INEXPEDIENT TO LEGISLATE.

Rep. Frederick C Rice
FOR THE MAJORITY OF THE COMMITTEE

Original: House Clerk

MAJORITY COMMITTEE REPORT

Committee:

COMMERCE AND CONSUMER AFFAIRS

Bill Number:

HR27

Title:

urging New Hampshire policymakers to declare

"brainpower" a state resource.

Date:

February 21, 2012

Consent Calendar:

NO

Recommendation:

INEXPEDIENT TO LEGISLATE

STATEMENT OF INTENT

High level academic, intellectual and scientific capabilities and resources are certainly among the types of resources that New Hampshire should seek to encourage, develop and market as factors that may contribute to growth. Simply labeling these assets as "brainpower" in hopes that it will attract investment or economic growth is simplistic and counter productive, however. Potential private investment for the purpose of promoting this concept can be implemented at any time by coordinating directly with the state agencies responsible for economic development and education.

Vote 13-3

Rep. Frederick C Rice FOR THE MAJORITY

Original: House Clerk

REGULAR CALENDAR

COMMERCE AND CONSUMER AFFAIRS

HR27, urging New Hampshire policymakers to declare "brainpower" a state resource. INEXPEDIENT TO LEGISLATE.

Rep. Frederick C Rice for the Majority of COMMERCE AND CONSUMER AFFAIRS. High level academic, intellectual and scientific capabilities and resources are certainly among the types of resources that New Hampshire should seek to encourage, develop and market as factors that may contribute to growth. Simply labeling these assets as "brainpower" in hopes that it will attract investment or economic growth is simplistic and counter productive, however. Potential private investment for the purpose of promoting this concept can be implemented at any time by coordinating directly with the state agencies responsible for economic development and education. Vote 13-3.

Original: House Clerk

HR 27
Rep. Frederick Rice
ITL
13-3
RC
Majority Report
(Rep. Donna Schlachman minority report)

High level academic, intellectual and scientific capabilities and resources are certainly among the types of resources that New Hampshire should seek to encourage, develop and market as factors that may contribute to growth. Simply labeling these assets as "brainpower" in hopes that it will attract investment or economic growth is simplistic and counter productive, however. Potential private investment for the purpose of promoting this concept can be implemented at any time by coordinating directly with the state agencies responsible for economic development and education.

		COMMITTEE REPORT
	COMMITTEE:	Commerce & Consumer Attains
	BILL NUMBER:	HRZT
	TITLE:	Orging New Hampshine policymakers to declare "Bramboner" a state resource.
	DATE:	2/16/12 CONSENT CALENDAR: YES NO
		OUGHT TO PASS
		OUGHT TO PASS W/ AMENDMENT Amendment No.
	Ø	INEXPEDIENT TO LEGISLATE
		INTERIM STUDY (Available only 2 nd year of biennium)
High	STATEMENT OF I	NTENT: Itellectual and scientific capibilities and
71	resources as	re certainly among the Browner that New
	Hampshire &	bould seek to encourage, develop and
	market as	lactors that contribute to growth. Simply labeling
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	usponsible /	or economic desclopment and education.
	COMMITTEE VOT	E: 17L 13-3
-		RESPECTFULLY SUBMITTED,
	Copy to Committee I Use Another Report	

REGULAR CALENDAR

March 7, 2012

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

The Minority of the Committee on <u>COMMERCE AND</u>

CONSUMER AFFAIRS to which was referred HR27,

AN ACT urging New Hampshire policymakers to declare "brainpower" a state resource. Having considered the same, and being unable to agree with the Majority, report with the recommendation that the bill OUGHT TO PASS.

Rep. Donna L Schlachman

FOR THE MINORITY OF THE COMMITTEE

Original: House Clerk

MINORITY COMMITTEE REPORT

Committee:

COMMERCE AND CONSUMER AFFAIRS

Bill Number:

HR27

Title:

urging New Hampshire policymakers to declare

"brainpower" a state resource.

Date:

February 21, 2012

Consent Calendar:

NO

Recommendation:

OUGHT TO PASS

STATEMENT OF INTENT

On the surface, this resolution may seem like the bridge to no-where. What should be known, however, is the motivation behind it. This resolution is at the request of dozens of prominent leaders in the business and education community who are looking to the state to show its clear support for a campaign aimed at a concrete educational and business problem: attracting students to our science, technical, engineering and math programs, and holding onto our brightest graduates. More importantly, they are willing and able to put financial resources into this effort. It is common knowledge that New Hampshire is not graduating enough students to fill specific highly skilled jobs, and that many graduates are leaving our state to work elsewhere. Efforts to fill these skilled positions with our graduates and with people willing to relocate to our state are falling short, and businesses are impacted. New Hampshire's community college and university system are making progress in meeting the needs of our employers. It is past time, though, for New Hampshire to do more to build opportunity and relationships in New Hampshire and expand our public-private partnership to aggressively craft our image beyond being a great place to vacation and raise a family. The business and educational leaders who requested this resolution are asking the legislature for a symbolic gesture to give governmental legitimacy to their investment in helping New Hampshire to form stronger bonds for success and to become a destination state for the best and the brightest. Rather than dicker over better ways to express what the committee all agreed was an education, retention and attraction issue, the minority wishes to give the green light to private business leaders who are ready to spend private money for the public good.

Original: House Clerk

Rep. Donna L Schlachman FOR THE MINORITY

Original: House Clerk Cc: Committee Bill File

REGULAR CALENDAR

COMMERCE AND CONSUMER AFFAIRS

HR27, urging New Hampshire policymakers to declare "brainpower" a state resource. OUGHT TO PASS.

Rep. Donna L Schlachman for the Minority of COMMERCE AND CONSUMER AFFAIRS. On the surface, this resolution may seem like the bridge to no-where. What should be known, however, is the motivation behind it. This resolution is at the request of dozens of prominent leaders in the business and education community who are looking to the state to show its clear support for a campaign aimed at a concrete educational and business problem: attracting students to our science, technical, engineering and math programs, and holding onto our brightest graduates. More importantly, they are willing and able to put financial resources into this effort. It is common knowledge that New Hampshire is not graduating enough students to fill specific highly skilled jobs, and that many graduates are leaving our state to work elsewhere. Efforts to fill these skilled positions with our graduates and with people willing to relocate to our state are falling short, and businesses are impacted. New Hampshire's community college and university system are making progress in meeting the needs of our employers. It is past time, though, for New Hampshire to do more to build opportunity and relationships in New Hampshire and expand our public-private partnership to aggressively craft our image beyond being a great place to vacation and raise a family. The business and educational leaders who requested this resolution are asking the legislature for a symbolic gesture to give governmental legitimacy to their investment in helping New Hampshire to form stronger bonds for success and to become a destination state for the best and the brightest. Rather than dicker over better ways to express what the committee all agreed was an education, retention and attraction issue, the minority wishes to give the green light to private business leaders who are ready to spend private money for the public good.

Original: House Clerk

Stapler, Carol

From: Sent:

John B. Hunt [jbhunt@prodigy.net] Monday, February 20, 2012 7:47 PM Stapler, Carol FW: final blurb

To:

Subject:

Attachments:

HR 27.doc



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On 2/19/12 9:10 PM, "Donna Schlachman" <schlbeck@comcast.net> wrote:

>Hope you are having a good weekend!

Rep. Donna L Schlachman for the Minority of the Commerce and Consumer Affairs Committee: On the surface, this resolution may seem like the bridge to no-where. What should be known, however, is the motivation behind it. This resolution is at the request of dozens of prominent leaders in the business and education community who are looking to the state to show its clear support for a campaign aimed at a concrete educational and business problem: attracting students to our science, technical, engineering and math programs, and holding onto our brightest graduates. More importantly, they are willing and able to put financial resources into this effort. It is common knowledge that New Hampshire is not graduating enough students to fill specific highly skilled jobs, and that many graduates are leaving our state to work elsewhere. Efforts to fill these skilled positions with our graduates and with people willing to relocate to our state are falling short, and businesses are impacted. New Hampshire's community college and university system are making progress in meeting the needs of our employers. It is past time, though, for New Hampshire to do more to build opportunity and relationships in New Hampshire and expand our public-private partnership to aggressively craft our image beyond being a great place to vacation and raise a family. The business and educational leaders who requested this resolution are asking the legislature for a symbolic gesture to give governmental legitimacy to their investment in helping New Hampshire to form stronger bonds for success and to become a destination state for the best and the brightest. Rather than dicker over better ways to express what the committee all agreed was an education, retention and attraction issue, the minority wishes to give the green light to private business leaders who are ready to spend private money for the public good.