

Bill as Introduced

HB 1182 - AS INTRODUCED

2010 SESSION

10-2035
08/03

HOUSE BILL **1182**

AN ACT relative to return to state employment of recently deployed military personnel.

SPONSORS: Rep. Kappler, Rock 2; Rep. Baldasaro, Rock 3; Rep. Boutin, Merr 9;
Rep. Kotowski, Merr 9; Sen. Carson, Dist 14

COMMITTEE: Executive Departments and Administration

ANALYSIS

This bill allows recently deployed military personnel to use 15 days of annual leave time upon their return from deployment.

Explanation: Matter added to current law appears in *bold italics*.
Matter removed from current law appears [~~in brackets and struck through.~~]
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Ten

AN ACT relative to return to state employment of recently deployed military personnel.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 1 New Section; Benefits for State Employees Serving in the Armed Forces. Amend RSA 21-I by
2 inserting after section 43-a the following new section:

3 21-I:43-b Benefits for State Employees Serving with a Deployed Military Unit. Any state
4 employee who is called to active duty as a member of a deployed New Hampshire national guard or
5 navy, army, or air force reserve unit:

6 I. Shall accrue annual leave and sick leave during his or her time of active duty service in
7 the same manner as if he or she was on the active payroll.

8 II. Upon his or her return to New Hampshire after active duty service, may use 15 days of
9 annual leave prior to reporting back to work. If an employee does not have adequate annual leave
10 time available, he or she may be charged against future annual leave accruals.

11 2 Effective Date. This act shall take effect upon its passage.

Speakers

Hearing Minutes

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

PUBLIC HEARING ON HB 1182

BILL TITLE: relative to return to state employment of recently deployed military personnel.

DATE: February 9, 2010

LOB ROOM: 306 **Time Public Hearing Called to Order:** 1:00
Time Adjourned: 1:35

(please circle if present)

Committee Members: Reps. Irwin Harding, Pilotte, P. McMahon, Judy Schmidt, Beck, D. Sullivan, D. Petterson, Honde-Quimby, Flurey, Hawkins, R. Day, Reagan, K. Gould, S. Scamman, McGuire, C. Pratt, D. Ryder and Vita.

Bill Sponsors: Rep. Kappler, Rock 2; Rep. Baldasaro, Rock 3; Rep. Boutin, Merr 9; Rep. Kotowski, Merr 9; Sen. Carson, Dist 14

TESTIMONY

* Use asterisk if written testimony and/or amendments are submitted.

Rep. Kappler, prime sponsor, introduced bill. Time to spend with family before returning to work after an overseas duty – chill down period. 2 weeks (15 days)

Rep. Pratt: Possibly amend up to 2 weeks?


*Stephen Burritt, representing adjutant general. Supports bill.
To active duty – cover individuals going to deployment not only the units deploying
See Amendment presented.

Question: 1 yr active duty – 30 days off
If used some of the leave, only have the balance
Government leave time 90 days, but no income. This legislation will give them more pay time.
Not know how many state employees fall into this category.
Transition time from warrior to the work place.
In September, will have about 1100 deployed, now 250 deployed

Ed Josephson, representing State Veterans Advisory. Supports bill
Will bring written testimony on Thursday

Trina Wycoff, Commander representing Women's Veterans of America Ch 41. Supports bill.
Did not find information on state employees being deployed and accrue leave
Laws - give them the time for leave

Respectfully submitted,



Rep. Stella Scamman, Acting Clerk

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

PUBLIC HEARING ON HB 1182

BILL TITLE: relative to return to state employment of recently deployed military personnel.

DATE: ~~Jan.~~ Feb 9, 10

LOB ROOM: 306 Time Public Hearing Called to Order: 1:00

Time Adjourned: 1:35

(please circle if present)

Committee Members: Reps. Irwin, Harding, Pilotte, P. McMahon, Judy, Schmidt, Beck, D. Sullivan, D. Petterson, Houde-Quimby, Flurey, Hawkins, R. Day, Reagan, K. Gould, S. Scamman, McGuire, C. Pratt, D. Ryder and Vita.

Bill Sponsors: Rep. Kappler, Rock 2; Rep. Baldasaro, Rock 3; Rep. Boutin, Merr 9; Rep. Kotowski, Merr 9; Sen. Carson, Dist 14

TESTIMONY

To Subcommittee
Feb 11, 9 AM

* Use asterisk if written testimony and/or amendments are submitted.

① Mike Kappler:

time to spend with family before returning to work
after an overseas duty - chill down period.
2 weeks (15 days)

Rep Cal Pratt possibly amend - up to 2 weeks?

② Stephen Buritt - represent ^(sp?) adjunct general

To active duty

Cover individuals going to deployment not
only the units deploying

amendment presented

~~Ken Hinkley~~ → Question - 1 yr active duty - 30 days off
if used some of the leave, only have 15 days
the balance.

gov't. leave time 90 days, but no income

this legislative will give them more pay time.
not know how many state employees fall into this
transition time from warrior to the workplace. category.

In Sept will have about 1100 deployed; Now 250
deployed

③ Ed Josephson

represents State Veterans Advisory
will bring written testimony on Thursday.

④ Trina Wycoff

commander of Women's Veterans of America
ask for support

did not find info on state employees being deployed
& accrue leave.

laws - give them the the time for leave.

Sub-Committee Actions

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

SUBCOMMITTEE WORK SESSION ON HB 1182

BILL TITLE: relative to return to state employment of recently deployed military personnel.

DATE: February 11, 2010

Subcommittee Members: Reps. Schmidt, Petterson, Vita, and Day

Comments and Recommendations: Much of this bill is contained in existing statute, but it does extend benefits to state employees called to active service and return to state with less than 15 days of leave. This bill would extend an option of taking leave with negative balance.

Amendments:

Sponsor: Rep. OLS Document #:

Sponsor: Rep. OLS Document #:

Sponsor: Rep. OLS Document #:

Motions: OTP, OTP/A, ITL, Retained (Please circle one.)

Moved by Rep. Petterson

Seconded by Rep. Day

Vote: 4-0

Motions: OTP, OTP/A, ITL, Retained (Please circle one.)

Moved by Rep.

Seconded by Rep.

Vote:

Respectfully submitted,

Rep. Russell Day
Subcommittee Chairman/Clerk

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

SUBCOMMITTEE WORK SESSION ON HB 1182

BILL TITLE: relative to return to state employment of recently deployed military personnel.

DATE: Feb. 11, 2010

Subcommittee Members: Reps. P. Schmidt, D. Petterson, C. Vita, R. Day

Comments and Recommendations: much of this bill is contained in existing statute, but it does extend benefits to state employees called to active service and return to state with less than 15 days of leave. This bill would extend an option of taking leave with negative balance.

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Sponsor: Rep. OLS Document #:

Motions: OTP, OTP/A, ITL, Retained (Please circle one.)

Moved by Rep. D. Petterson

Seconded by Rep. R. Day

Vote: 4-0

Motions: OTP, OTP/A, ITL, Retained (Please circle one.)

Moved by Rep.

Seconded by Rep.

Vote:

Respectfully submitted,

Rep. Russell Day
Subcommittee Chairman/Clerk

Testimony

**NH State Representative
Resources, Recreation, & Development Committee
L. Mike Kappler**

February 9th, 2010

Good Day Chairman & members of the Committee,

I agreed to sponsor HB-1182 as it would simply give any state employee a 15 day "cool down/chill out" period of time to relax with family and friends prior to returning to work, upon their return from a deployment.

The bill gives them nothing but the opportunity to have this period of time, by either using accrued time they have on the books, or by drawing an advance of time against future leave accruals.

Having returned many times myself, over my naval career, I truly understand and know the need for this period. I ask that you support our citizen soldiers, and vote to send HB-1182 to the full House as OTP.

Thank you.


**State Rep. L. Mike Kappler
U.S. Navy Retired**

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STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Ten

AN ACT relative to return to state employment of recently deployed military personnel.

Be it Enacted by the Senate and House of Representatives in General Court convened:

1 New Section; Benefits for State Employees Serving in the Armed Forces. Amend RSA 21-I by inserting after section 43-a the following new section:

21-I:43-b Benefits for State Employees ordered to active duty. Any state employee who is ordered to active duty as a member of the reserve of the Army, Marines, Navy, Coast Guard, Air Force, Army or Air National Guard:

I. Shall accrue annual leave and sick leave during his or her time of active duty service in the same manner as if he or she was on the active payroll.

II. Upon his or her return to New Hampshire after active duty service, may use 15 days of annual leave prior to reporting back to work. If an employee does not have adequate annual leave time available, he or she may be charged against future annual leave accruals. 2 Effective Date. This act shall take effect upon its passage.

Personnel Rules relative to Military Leave

PART Per 1207 MILITARY LEAVE

Per 1207.01 Military Leave Entitlement.

(a) Any full-time employee of the state who is a member of the national guard or of a reserve component of the armed forces of the United States shall be entitled to military leave when such duty is in conflict with the employee's regular work schedule.

(b) Part-time employees shall not be entitled to military leave.

Source. (See Revision Notes at chapter heading for Per 100) #8738, eff 10-18-06

Per 1207.02 Permanent Employees.

(a) A permanent employee who has completed the initial probationary period, regardless of funding source, shall be entitled to 15 days of paid military leave per training year to engage in temporary active duty when such duty is in conflict with the employee's work schedule.

(b) If a permanent employee is required to engage in active military duty and that permanent employee's paid military leave has been exhausted for that training year, the employee may request the utilization of accrued:

- (1) Annual leave;
- (2) Bonus leave;
- (3) Holidays; or
- (4) Compensatory time.

(c) Once an activated employee is in a without pay status, that employee shall not be entitled to accrue any form of leave.

Source. (See Revision Notes at chapter heading for Per 100) #8738, eff 10-18-06

Per 1207.03 Probationary Employees.

(a) When a probationary employee is required to engage in temporary active military duty which is in conflict with the employee's work schedule, that employee shall not be entitled to receive paid military leave, but shall be permitted to utilize accumulated leave, other than sick leave, or shall be granted leave without pay.

(b) Upon completion of the temporary active duty, the total number of days of active duty shall be added to:

- (1) The end date of the employee's original probationary period; and
- (2) The original leave accrual dates, so that a new accrual date shall be established.

Source. (See Revision Notes at chapter heading for Per 100) #8738, eff 10-18-06

Per 1207.04 Extended Active Duty.

(a) Under the federal Uniformed Services Employment and Reemployment Rights Act of 1994, any reservist or member of the national guard who is returning from active duty lasting 5 years or less shall be guaranteed a position comparable to the position that the employee vacated to perform the active duty.

(b) To be eligible for reemployment, the reservist or member of the national guard shall have:

(1) Been employed with the state in a full-time position for which there was no end date established;

(2) Satisfactorily completed the period of active duty and possess a certificate to that effect;

(3) Met the qualifications to perform the duties of the position or, if unable to qualify, met the minimum qualifications to perform the duties of a comparable position; and

(4) Returned to work within one of the following time parameters:

a. For military service of less than 31 days, the service member shall return at the beginning of the next regularly scheduled work period on the first full day after release from duty, taking into account safe travel time plus an 8 hour rest period;

b. For military service of more than 30 days but less than 181 days, the service member shall return to work within 14 days of release from duty; or

c. For military service of more than 180 days, the service member shall report for work within 90 days of release from duty.

(c) If unable to meet the minimum qualifications of the position to which returning, an employee shall be placed in a comparable position for which the employee meets the entrance requirements.

(d) During the period of extended active military duty, an employee shall not be entitled to accrue any form of leave time.

Source. (See Revision Notes at chapter heading for Per 100) by #8738, eff 10-18-06

2007-2009

Collective Bargaining Agreement

are not already on leave and who are relieved of work due to such a determination, will not be charged leave for the period of closure. Employees who do report to work during periods of closure shall only be entitled to their normal rate of compensation and shall not receive additional leave or compensatory time.

- 10.10. **Civic Duties:** An employee who is late for work as a result of duties as a volunteer fire fighter or licensed ambulance attendant or licensed rescue squad attendant, shall be granted use of annual leave and/or accrued compensatory leave to cover the period of lateness, provided that performance of said duties may be verified by the Employer.
- 10.11. **Advance of Pay:** In the event that an employee is to be on annual leave for not less than two (2) calendar weeks, the employee, upon a request made at least two (2) weeks prior to his/her last work day, shall be afforded the opportunity to have his/her next regularly scheduled pay check forwarded in accordance with his/her wishes.
- 10.12. **Leave of Absence:** Any employee who requests a leave of absence without pay shall not be required to utilize and exhaust his/her annual leave prior to being granted such leave of absence.
- 10.13. **Recall from Leave:** Once an employee's annual leave has been approved, his/her leave shall not be canceled or modified for any reason, except with mutual agreement, or in the case of an emergency as defined by section 2.2.
- 10.14. A unit employee who has had a break in service shall be credited with prior periods of full-time state employment for leave accrual purposes if that employee's current period of full-time state employment has been three (3) or more continuous years in duration. Only prior periods of full-time state employment of two (2) or more consecutive years in duration shall be eligible for crediting.
- 10.15 Any full-time employee of the State who is a member of the National Guard or of a reserve component of the armed forces of the United States shall be entitled to military leave when such duty is in conflict with the employee's regular work schedule. The employee, regardless of funding source, shall be entitled to fifteen (15) days of paid military leave per training year to engage in temporary active duty when such duty is in conflict with the employee's work schedule.
- a. In time of armed conflict, members of the National Guard or Armed Forces Reserves who are assigned duties related to notification of next of kin, ceremonial or funeral details shall be released from their regular duties without loss of leave or pay. Such employees shall provide their supervisor with notice as soon as possible as to the date and expected duration of such assignments.

Michael Horne
1 Monroe Drive
Hooksett, NH 03106

To Whom It May Concern,

I am a retired veteran with 4 years of active duty service in the USAF and 28 years service in the NH Air National Guard, retiring in 2008. In my career I was the director of Human Resources, NH National Guard for 7 years and a member of the NH Committee for Employer Support of the Guard and Reserves for 20 years. I understand personnel rules and their impact.

I am not in support of the parts of this proposed legislation that would allow State employees to continue to earn annual and sick leave while in an extended federal military tour of duty.

Specifically, I do not support the proposed text as follows:

I. Shall accrue annual leave and sick leave during his or her time of active duty service in the same manner as if he or she was on the active payroll.

The extra cost to the tax payers of NH should State employees would be significant!! Significant for new permanent employees but even worse for long term State employees.

From the State of NH Personnel Rules under Administrative Services, Human Resources employees earn more annual and sick leave the longer they work for the State.

Annual Leave:

0-1 years continuous as State employee	12 days a year
2-8 years " " "	15 days a year
9-15 years	18 days a year
16-20	21 days a year
21+	24 days a year

Sick Leave accrual remains constant at 15 days a year

I have no serious objections if an employee returning to State employee status has a clause added to NH laws that would allow them to take off annual leave on the books.

I'm not in favor of borrowing against future leave. It's like a credit card payment - too easy to spend it before you earn it and not have the leave later when it's really needed.

Thank you for allowing me the opportunity to present my input.

Sincerely,
Mike

State Of New Hampshire
By His Excellency
John H. Lynch, Governor

Executive Order Number 2005-5

**An Order Establishing the Policy of the State of New Hampshire with
Respect to Supplemental Pay and Benefits for State Employees Who are
Members of the Reserve or National Guard and have been Called to Full
Time Active Duty**

WHEREAS, the United States is engaged in military and humanitarian efforts around the world and as part of these operations certain Reserve Components of the United States Armed Forces and National Guard members have been, or will be, called to active duty by the President of the United States; and

WHEREAS, the State of New Hampshire supports the United States of America and/or the needs of the State of New Hampshire through certain military and humanitarian efforts and in the course thereof certain National Guard members have been, or will be, called into active duty under my authority; and

WHEREAS, a number of employees of the State of New Hampshire who serve in the United States Armed Forces as part of the Reserve or National Guard have been, or will be, called into active duty by the President of the United States, under my authority, or (in the case of a New Hampshire state employee serving in a Reserve or the National Guard of another state) under the authority of that state's Governor;

WHEREAS, the State of New Hampshire supports its employees who are called to active duty and desires to ease their financial burden by supplementing their wages (in order to make them whole) and by continuing their benefits during the period of their full-time active duty;

NOW, THEREFORE, I, JOHN H. LYNCH, GOVERNOR OF THE STATE OF NEW HAMPSHIRE, by the authority vested in me by Part II, Articles 41 and 51 of the New Hampshire Constitution and the laws of the State of New Hampshire, do hereby order that:

1. Employees of the State of New Hampshire who are members of a Reserve or the National Guard and who are called to full time active duty by the President of the United States, under my authority as Governor, or under the authority of another Governor who participates in the Emergency Management Assistance Compact, shall, for the duration of such full-time active duty, be entitled to special leave with partial pay and continuation of benefits as defined below.
 - a. Partial pay shall be the difference between the employee's regular state compensation and the employee's full-time military pay, if the full-time military pay is less than the regular state pay;
 - b. Continuation of health and dental insurance benefits for which the employee (and/or the employee's legal dependents) are otherwise eligible but for the employee's special leave; provided, however, that in the event

of a deployment for which federal health and dental benefits are provided, the federal health and dental benefits shall be primary for the employee.

- c. Continued contributions on the employee's behalf to the New Hampshire Retirement System to ensure that the employee called to active duty continues to earn creditable service in the System throughout the period of full-time active duty.
2. The Adjutant General is hereby directed to provide to the Department of Administrative Services a list of all members of the National Guard so affected and their respective salaries, and other Reserve Units are encouraged voluntarily to provide the same information.
 3. It is the policy of this Administration that said employees shall remain state employees while on such full-time active duty for the purpose of seniority and accruing retirement time. Provided, however, earnable compensation and retirement benefits shall not be increased or decreased by any partial payment made pursuant to this Executive Order but shall be computed as if no call to full-time military duty has occurred.
 4. All entities of state government, including those not under the direct jurisdiction of the Executive branch, are hereby encouraged to support state employees who are members of the Reserve and National Guard Units and who are called to full-time active duty by the President of the United States or by a Governor.
 5. Executive Order 2004-1 is hereby withdrawn and is replaced by this Executive Order which shall be effective immediately.

Given under my hand and seal at the Executive Chambers in Concord this 7th day of September, the year two thousand and five.

Governor of New Hampshire

110-B:37 Pay and Allowances. –

I. For each calendar day's service when ordered into the active service of the state, each commissioned officer, warrant officer, non-commissioned officer and enlisted person of the national guard shall be paid at the same rate of pay and allowances as that designated in the pay tables of the armed forces of the United States for officers, warrant officers, non-commissioned officers and enlisted persons of corresponding rank and grade and length of service; except that no person called to active state service shall receive less than the current federal per diem rate.

II. Members of the national guard shall not receive from state funds the pay provided for in paragraphs I and III to the extent such pay is paid from federal funds.

III. Notwithstanding any other provisions of this chapter to the contrary, members of the national guard may with their consent perform without pay any type of military duty authorized by this chapter pursuant to orders issued by competent military authority, provided that necessary traveling expenses, subsistence and per diem allowances may be furnished such members within the discretion of the adjutant general and within the appropriation made therefor.

IV. (a) In addition to the pay authorized under paragraphs I and III of this section, any state employee who is a member of a reserve or the national guard and who is called to full-time active duty by the President of the United States, under the authority of the governor, or under the authority of another governor who participates in the Emergency Management Assistance Compact, shall, for the duration of such full-time active duty, be entitled to special leave with partial pay and continuation of benefits as follows:

(1) Partial pay shall be the difference between the employee's regular state compensation and the employee's full-time military basic pay, if the full-time military basic pay is less than the regular state pay.

(2) Continuation of health and dental insurance benefits for which the employee and/or the employee's legal dependents are otherwise eligible but for the employee's special leave; provided, however, that in the event of a deployment for which federal health and dental benefits are provided, the federal health and dental benefits shall be primary for the employee.

(3) Retirement benefits shall continue to be provided in accordance with RSA 100-A and RSA 100-C.

(b) The adjutant general shall, on a monthly basis, provide the department of administrative services with a list of all members of the national guard affected under subparagraph (a) and their respective military salaries, and other reserve units are encouraged voluntarily to provide the same information.

Source. 1981, 434:1, eff. Aug. 22, 1981. 2006, 272:1, eff. June 13, 2006. 2007, 132:1, eff. Aug. 17, 2007. 2008, 88:1, eff. May 21, 2008.

Voting Sheets

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

EXECUTIVE SESSION on HB 1182

BILL TITLE: relative to return to state employment of recently deployed military personnel.

DATE: February 16, 2010

LOB ROOM: 306

Amendments:

Sponsor: Rep.	OLS Document #:
Sponsor: Rep.	OLS Document #:
Sponsor: Rep.	OLS Document #:

Motions: OTP OTP/A, ITL, Interim Study (Please circle one.)

Moved by Rep. Schmidt

Seconded by Rep. Day

Vote: (Please attach record of roll call vote.)

w/d

Motions: OTP, OTP/A, ITL Interim Study (Please circle one.)

Moved by Rep. Ryder

Seconded by Rep. Pratt

Vote: 9-7 (Please attach record of roll call vote.)

CONSENT CALENDAR VOTE: NO

(Vote to place on Consent Calendar must be unanimous.)

Statement of Intent: Refer to Committee Report

Respectfully submitted,

Rep. Maurice L. Pilotte, Clerk

HOUSE COMMITTEE ON EXECUTIVE DEPARTMENTS AND ADMINISTRATION

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DATE: February 16, 2010

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Sponsor: Rep.

OLS Document #:

Motions: OTP, OTP/A, ITL, Interim Study (Please circle one.)

Moved by Rep. Schmidt

W/D

Seconded by Rep. Day

Vote: (Please attach record of roll call vote.)

Motions: OTP, OTP/A, ITL, Interim Study (Please circle one.)

Moved by Rep. Ryder

Seconded by Rep. Pratt

Vote: 9-7 (Please attach record of roll call vote.)

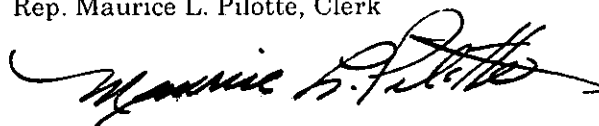
CONSENT CALENDAR VOTE:

(Vote to place on Consent Calendar must be unanimous.)

Statement of Intent: Refer to Committee Report

Respectfully submitted,

Rep. Maurice L. Pilotte, Clerk



EXECUTIVE DEPARTMENTS AND ADMINISTRATION

Bill #: HB. 1182 Title: rel. to return to state employment of recently deployed military personnel
 PH Date: 2 / 9 / 10 Exec Session Date: 2 / 16 / 10

Motion: OTP Amendment #: _____

MEMBER	YEAS	NAYS
Harding, Laurie, Chairman	<i>Withdrawn</i>	
Houde-Quimby, Charlotte, V Chairman		
Pilotte, Maurice L, Clerk		
McMahon, Patricia M		
Jeudy, Jean L		
Schmidt, Peter B		
Beck, Catriona D		
Sullivan, Daniel J		
Petterson, Don		
Flurey, Joan S		
Hawkins, Ken		
Day, Russell C		
Reagan, John M		
Gould, Kenneth H		
Scamman, Stella		
McGuire, Carol M		
Pratt, Calvin D		
Ryder, Donald F		
Vita, Carol M		
TOTAL VOTE:		

EXECUTIVE DEPARTMENTS AND ADMINISTRATION

Bill #: HB. 1182 Title: relative to return to state employment of recently
deployed military personnel
 PH Date: 2 / 9 / 10 Exec Session Date: 2 / 16 / 10

Motion: ITL Amendment #: _____

MEMBER	YEAS	NAYS
Harding, Laurie, Chairman		✓
Houde-Quimby, Charlotte, V Chairman	✓	
Pilote, Maurice L, Clerk		✓
McMahon, Patricia M	<i>Absent</i>	
Jeudy, Jean L	✓	
Schmidt, Peter B		✓
Beck, Catriona D		✓
Sullivan, Daniel J		✓
Petterson, Don	✓	
Flurey, Joan S		✓
Hawkins, Ken	<i>Absent</i>	
Day, Russell C		✓
Reagan, John M	✓	
Gould, Kenneth H	✓	
Scamman, Stella	✓	
McGuire, Carol M	✓	
Pratt, Calvin D	✓	
Ryder, Donald F	✓	
Vita, Carol M	<i>Absent</i>	
TOTAL VOTE: <u>9-7</u>		

Committee Report

REGULAR CALENDAR

February 17, 2010

HOUSE OF REPRESENTATIVES

REPORT OF COMMITTEE

**The Committee on EXECUTIVE DEPARTMENTS AND
ADMINISTRATION to which was referred HB1182,**

**AN ACT relative to return to state employment of
recently deployed military personnel. Having
considered the same, report the same with the following
Resolution: RESOLVED, That it is INEXPEDIENT TO
LEGISLATE.**

Rep. Donald F Ryder

FOR THE COMMITTEE

COMMITTEE REPORT

Committee:	EXECUTIVE DEPARTMENTS AND ADMINISTRATION
Bill Number:	HB1182
Title:	relative to return to state employment of recently deployed military personnel.
Date:	February 17, 2010
Consent Calendar:	NO
Recommendation:	INEXPEDIENT TO LEGISLATE

STATEMENT OF INTENT

This bill was intended to allow state employees, returning from active duty, to take up to 15 days annual leave before returning to work. The bill, as written, lacked clarity in areas such as length of deployment, of gathering annual state leave plus military leave time, the effect on the retirement system, and did not cover all military branches.

Vote 9-7.

Rep. Donald F Ryder
FOR THE COMMITTEE

Original: House Clerk
Cc: Committee Bill File

REGULAR CALENDAR

EXECUTIVE DEPARTMENTS AND ADMINISTRATION

HB1182, relative to return to state employment of recently deployed military personnel.

INEXPEDIENT TO LEGISLATE.

Rep. Donald F Ryder for EXECUTIVE DEPARTMENTS AND ADMINISTRATION. This bill was intended to allow state employees, returning from active duty, to take up to 15 days annual leave before returning to work. The bill, as written, lacked clarity in areas such as length of deployment, of gathering annual state leave plus military leave time, the effect on the retirement system, and did not cover all military branches. **Vote 9-7.**

Original: House Clerk
Cc: Committee Bill File

ED&A

 **DRAFT**

HB 1182

This bill was intended to allow state employees, returning ^{from} ~~form~~ active duty, to take up to 15 days annual leave before returning to work. The bill, as written, lacked ~~too many items~~ ^{clarity in areas}, such as length of deployment, ~~questions of~~ gathering annual state leave plus military leave time, the effect on the retirement system, and did not cover all military branches.

Rep. Ryder

Louie Harding
Rep. Harding, Chair